



INVESTOR PRESENTATION



Q2 Fiscal Year 2025

Forward-looking Statements & Non-GAAP Financial Information

Forward-Looking Language

This presentation contains “forward-looking statements” within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by words such as: “anticipate,” “intend,” “plan,” “goal,” “seek,” “believe,” “project,” “estimate,” “expect,” “strategy,” “future,” “likely,” “may,” “should,” “will” and similar references to future periods. Examples of forward-looking statements include, among others, our revenue, subscription revenue and Adjusted EBITDA guidance for the 2024 fiscal year and statements we make regarding expected property management room growth.

Forward-looking statements are neither historical facts nor assurances of future performance. Instead, they are based only on our current beliefs, expectations and assumptions regarding the future of our business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict and many of which are outside of our control. Our actual results and financial condition may differ materially from those indicated in the forward-looking statements. Therefore, you should not rely on any of these forward-looking statements. Important factors that could cause our actual results and financial condition to differ materially from those indicated in the forward-looking statements include, among others, the impact macroeconomic factors may have on the overall business environment, our ability to achieve our fiscal 2025 guidance, future revenue growth, the company's ability maintain sales levels, the Company's ability to integrate Book4Time and realize future synergies, and the risks described in the Company's filings with the Securities and Exchange Commission, including the Company's reports on Form 10-K and Form 10-Q. Additionally, references to "record" financial and business levels in this document refer only to the time period after Agilysys made the transformation to an entirely hospitality focused software solutions company in FY2014. .

Any forward-looking statement made by us in this press release is based only on information currently available to us and speaks only as of the date on which it is made. We undertake no obligation to publicly update any forward-looking statement that may be made from time to time, whether written or oral, whether as a result of new information, future developments or otherwise.

Use of Non-GAAP Financial Information

To supplement the unaudited consolidated financial statements presented in accordance with U.S. GAAP in this press release, certain non-GAAP financial measures as defined by the SEC rules are used. These non-GAAP financial measures include EBITDA, Adjusted EBITDA, adjusted net income, adjusted basic earnings per share, adjusted diluted earnings per share and free cash flow. Management believes that such information can enhance investors' understanding of the Company's ongoing operations.

Our Mission

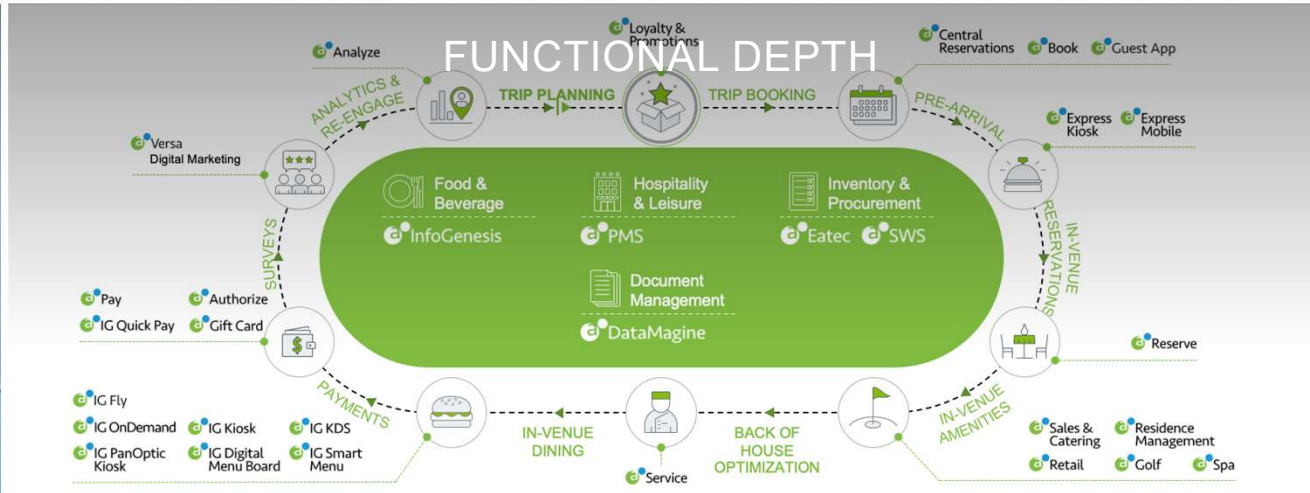
Helping Our Customers Improve Employee & Guest Experiences, With Dedication To Past, Present & Future Customer Investments In Our Products And Services.

Agilysys Defining Strategy Pillars

Strategy Pillars



100% Hospitality Focused - Why It Matters



Obsessively Customer-Centric - Why It Matters

ROADMAP INFLUENCE



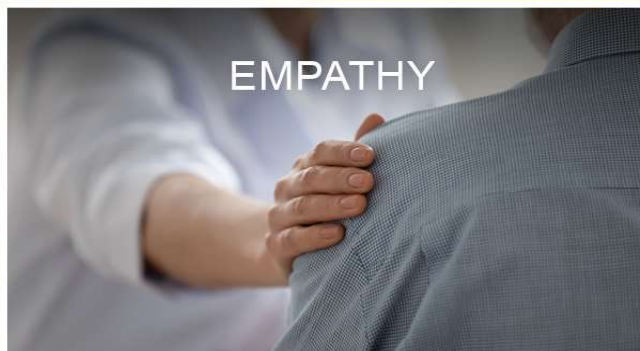
BENEFITS BOTH



EQUAL TREATMENT



EMPATHY



SERVICES & SUPPORT INVESTMENTS



Core Product Focus & Innovation Driven - Why It Matters

ENGINEERING STRENGTH



CONTINUOUS INNOVATION



PEOPLE & TECHNOLOGY



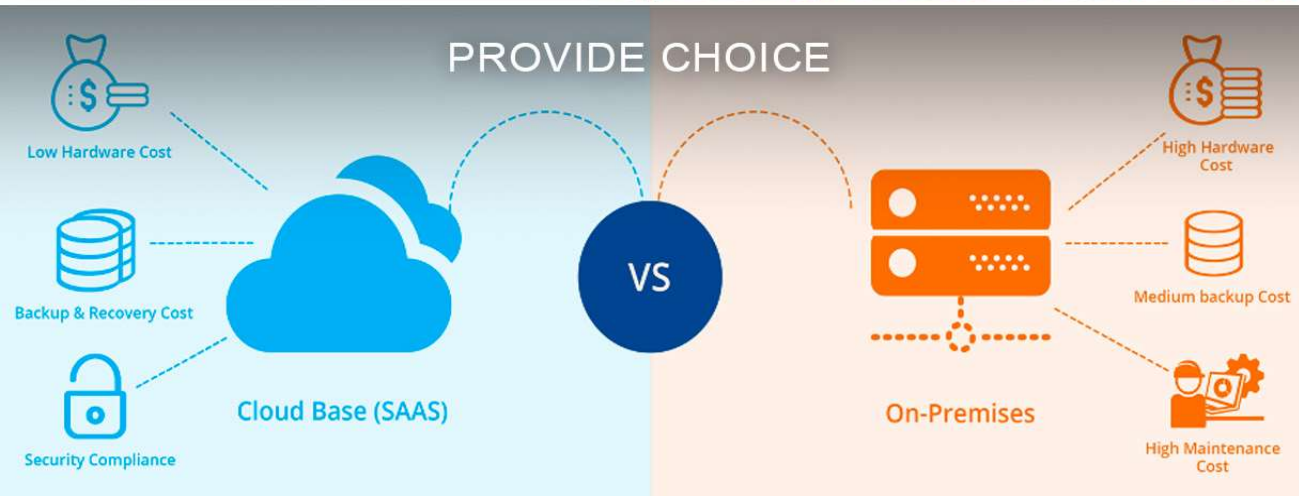
AUTOMATION



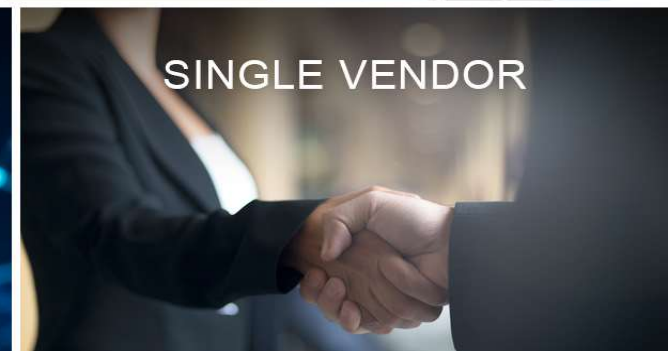
PROBLEM SOLVING



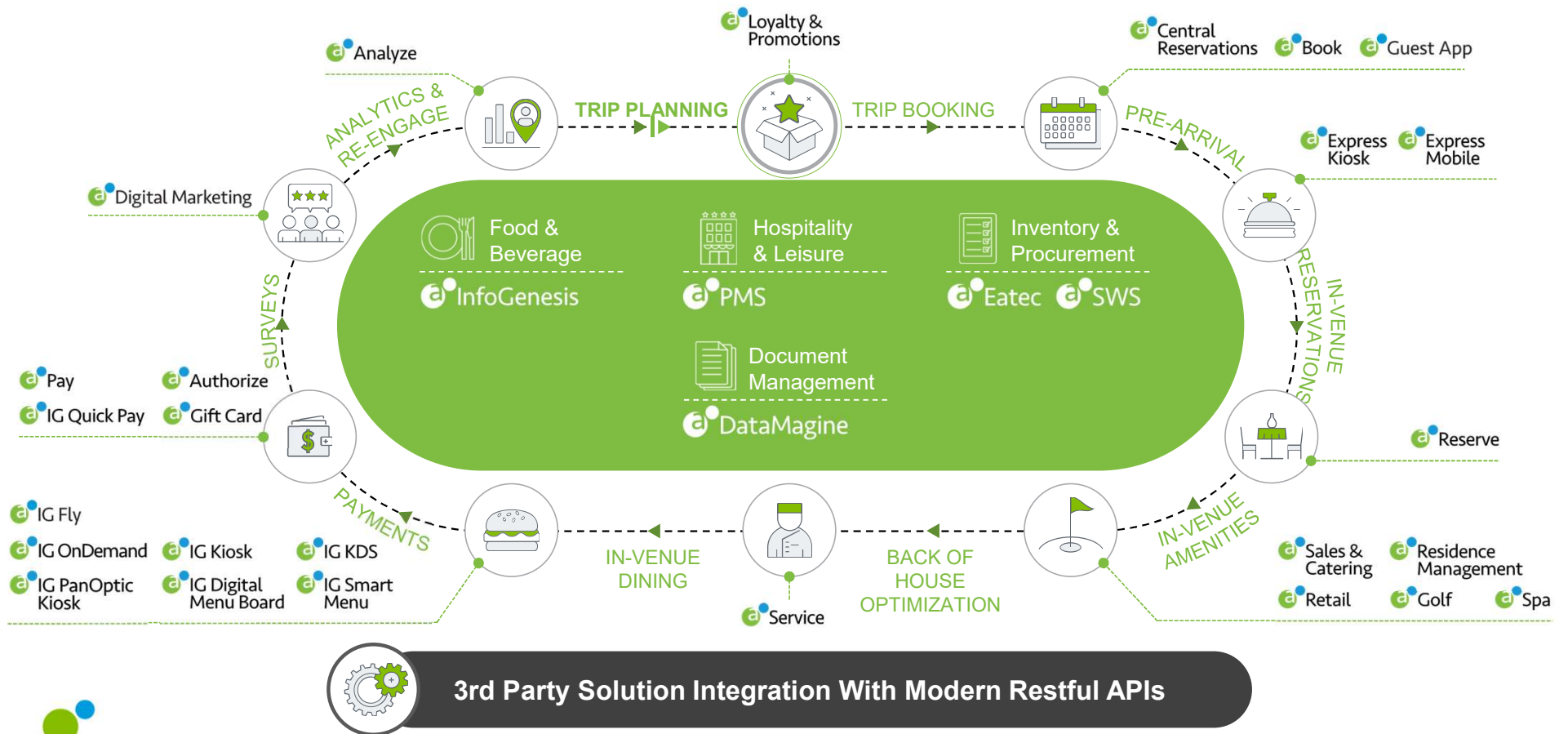
State Of The Art Cloud-native & On-premise Options - Why It Matters



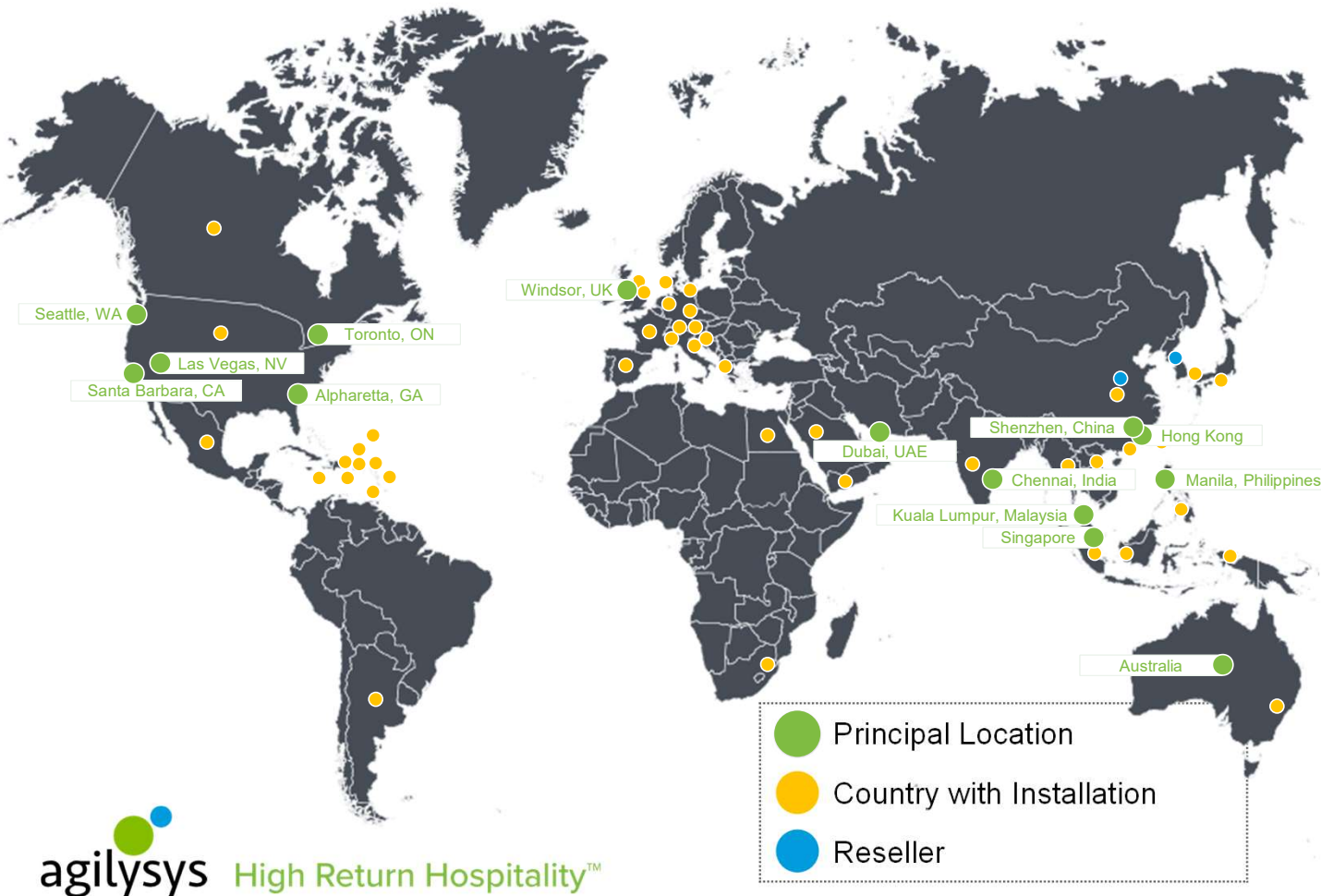
End-To-End Comprehensive Solution Offerings - Why It Matters



Agilysys Hospitality Product Suite



Agilysys Global Presence



Publicly Traded - NASDAQ: AGYS

Corporate Headquarters

- Alpharetta, Georgia

North America Offices

- Las Vegas, Nevada
- Santa Barbara, California
- Bellevue, Washington
- Toronto, Ontario

EMEA Office

- United Kingdom
- Dubai, UAE

APAC Offices

- Hong Kong
- Malaysia
- Philippines
- Singapore
- China
- Australia

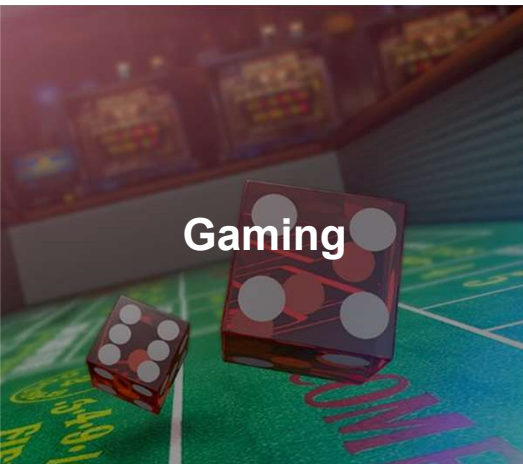
Demonstration Centers

- Las Vegas, Nevada

India Development Center

- Chennai, India

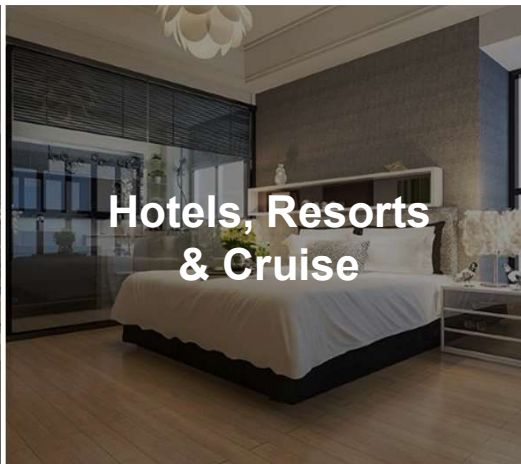
Global Customers



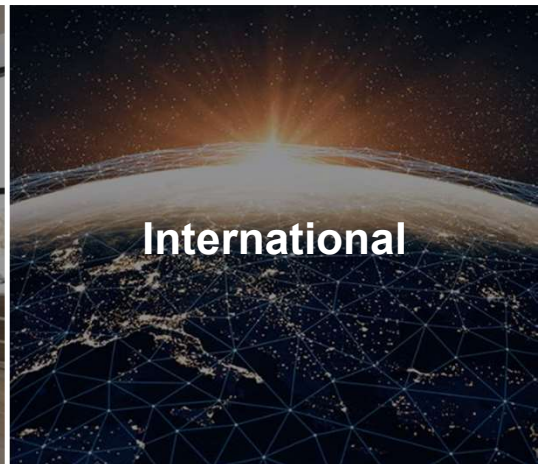
Gaming



Managed Foodservice



Hotels, Resorts & Cruise



International

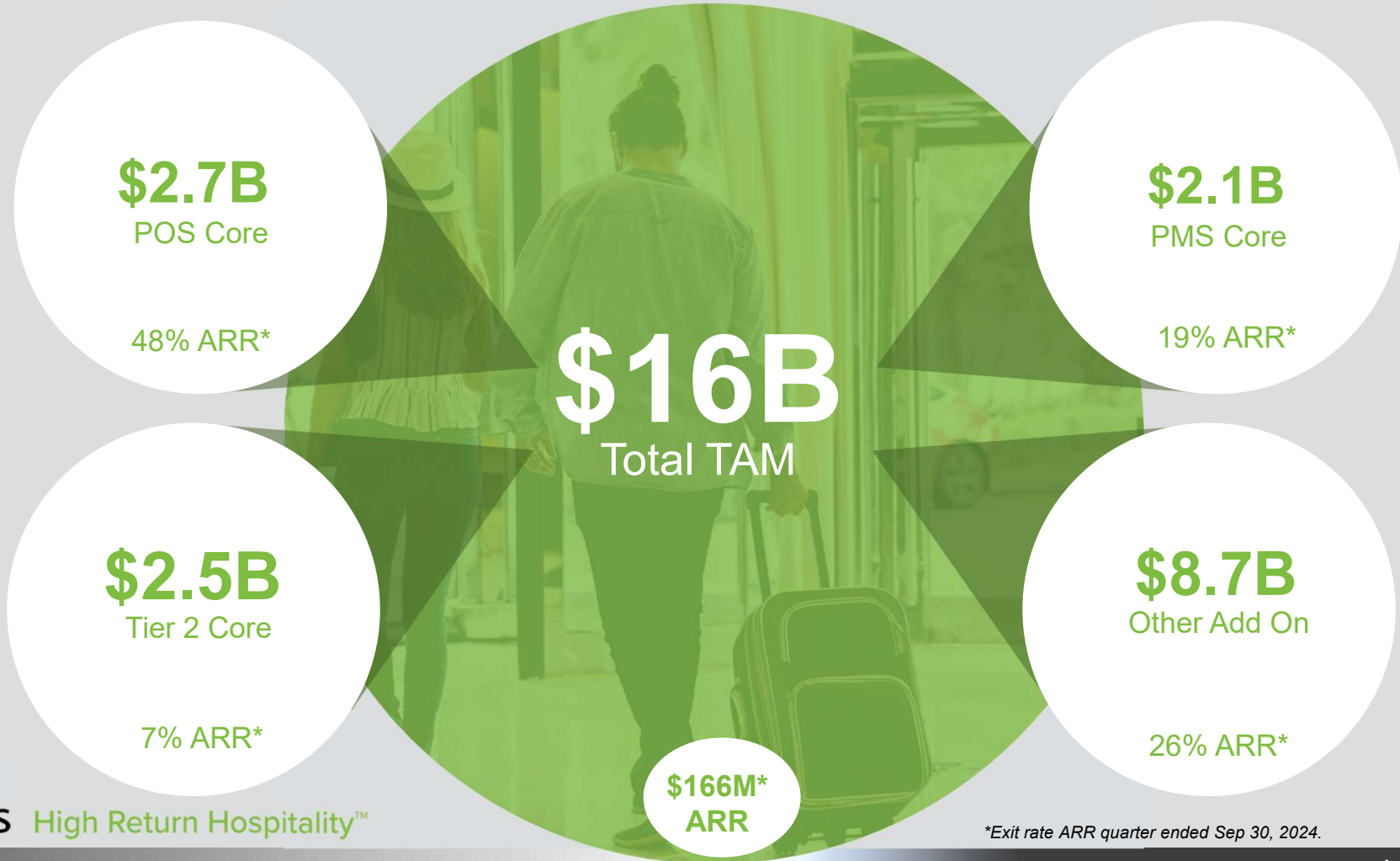
Station Casinos
CASINO ARIZONA
TALKING STICK RESORT
CAESARS ENTERTAINMENT
agilysys High Return Hospitality™

COMPASS GROUP
UNIVERSITY OF HOUSTON
BayCare
MOREY'S Piers WATER PARKS

HERSHEY ENTERTAINMENT & RESORTS
Kalahari RESORTS & CONVENTIONS
MARRIOTT
PINEHURST
Royal Caribbean Group

MOHEGAN INSPIRE ENTERTAINMENT RESORT
CARNIVAL UK
MARINA BAY Sands SINGAPORE
serco
Hilton

Total Addressable Market - TAM



Agilysys Revenue Overview

17%

Total
Revenue YOY
Growth*

59%

Recurring Revenue
as a % of Total
Revenue*

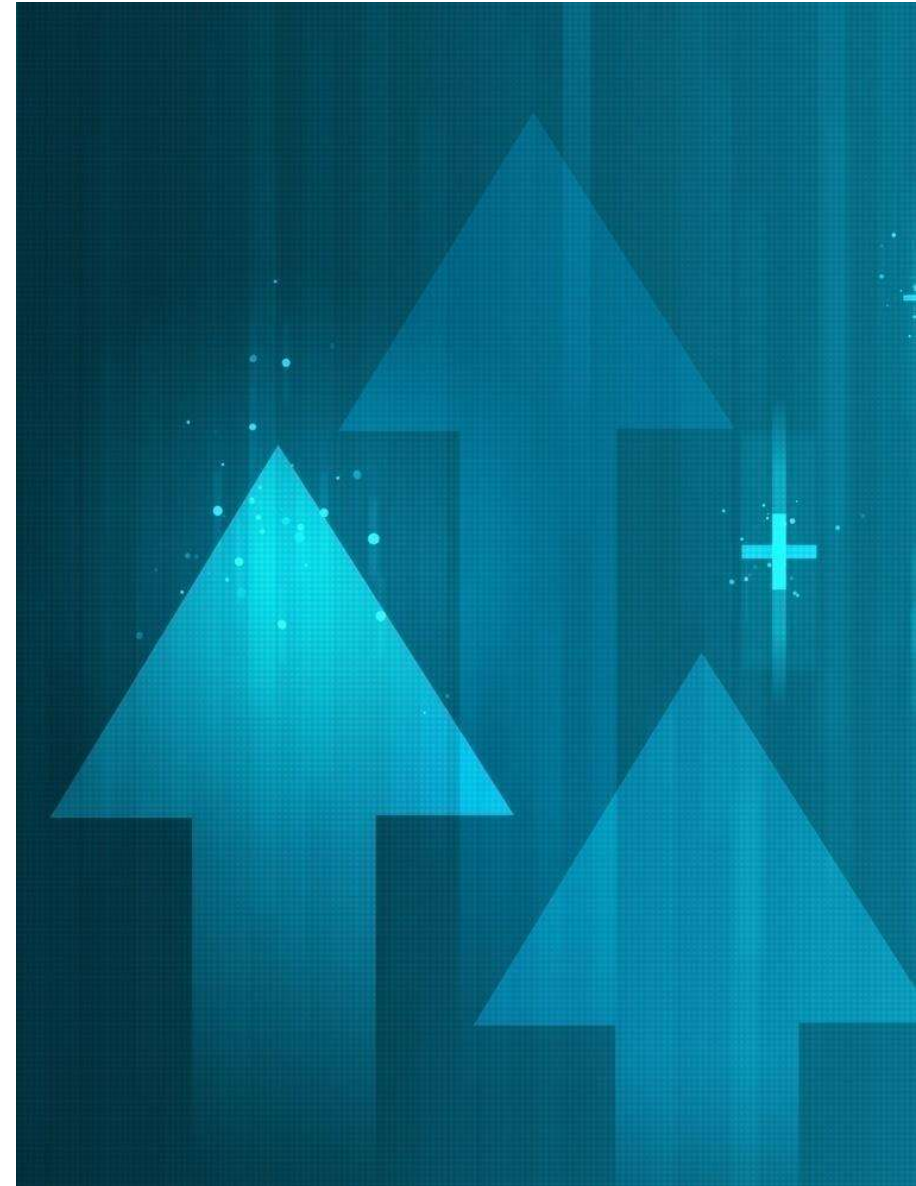
58%

Subscription
Revenue as a % of
Recurring Revenue*

33%

Subscription
Revenue YOY
Growth Rate

**Data is as of the trailing twelve months ended September 30, 2024.*



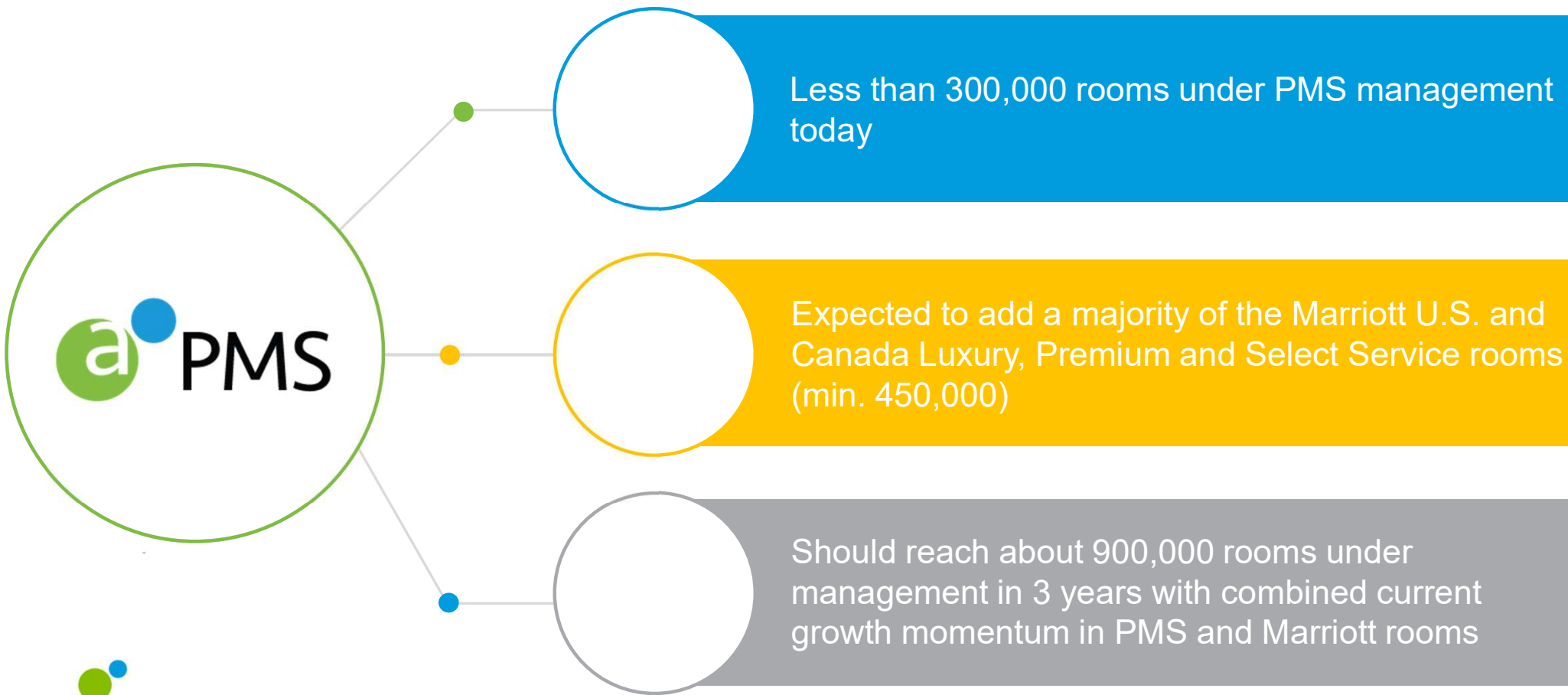
We Provide Industry Leading Hospitality Solutions



Existing Customer Greenspace - Average Products FY Exit Rate



Property Management Room Growth Opportunity



FY25 Annual Guidance – RAISED October 2024

**\$280M TO
\$285M
ANNUAL
REVENUE**

REVENUE

**18%
ADJUSTED
EBITDA
AS % OF
REVENUE**

Adjusted EBITDA

**38% YEAR
OVER YEAR
GROWTH***

SUBSCRIPTION REVENUE

***Inclusive of Book4Time Subscription Revenue**



FINANCIAL OVERVIEW



Evolving Business, Evolving P&L

Business Metrics (as of 11/15/24)

Recurring Revenue* As % of Total Revenue	59%
Subscription Revenue* As % of Recurring Revenue	58%
Services Revenue* As % of Total Revenue	23%
Subscription Revenue Growth Y/Y*	33%
New Customer Count*	64

Financial Metrics and Valuation*

Share Price (11/15/24)	\$121.19
Diluted Shares Outstanding	28.2M
Diluted Market Capitalization	\$3,417.8M
Cash (as of 9/30/24)	\$54.9M
Debt (as of 9/30/24)	\$74.1M
Enterprise Value	\$3,437.0M
Revenue	\$254.6M
Gross Profit	\$159.2M
Adjusted EBITDA^	\$47.0M
Earnings per Share	\$3.38
EV/Revenue	13.5x
EV/Gross Profit	21.6x

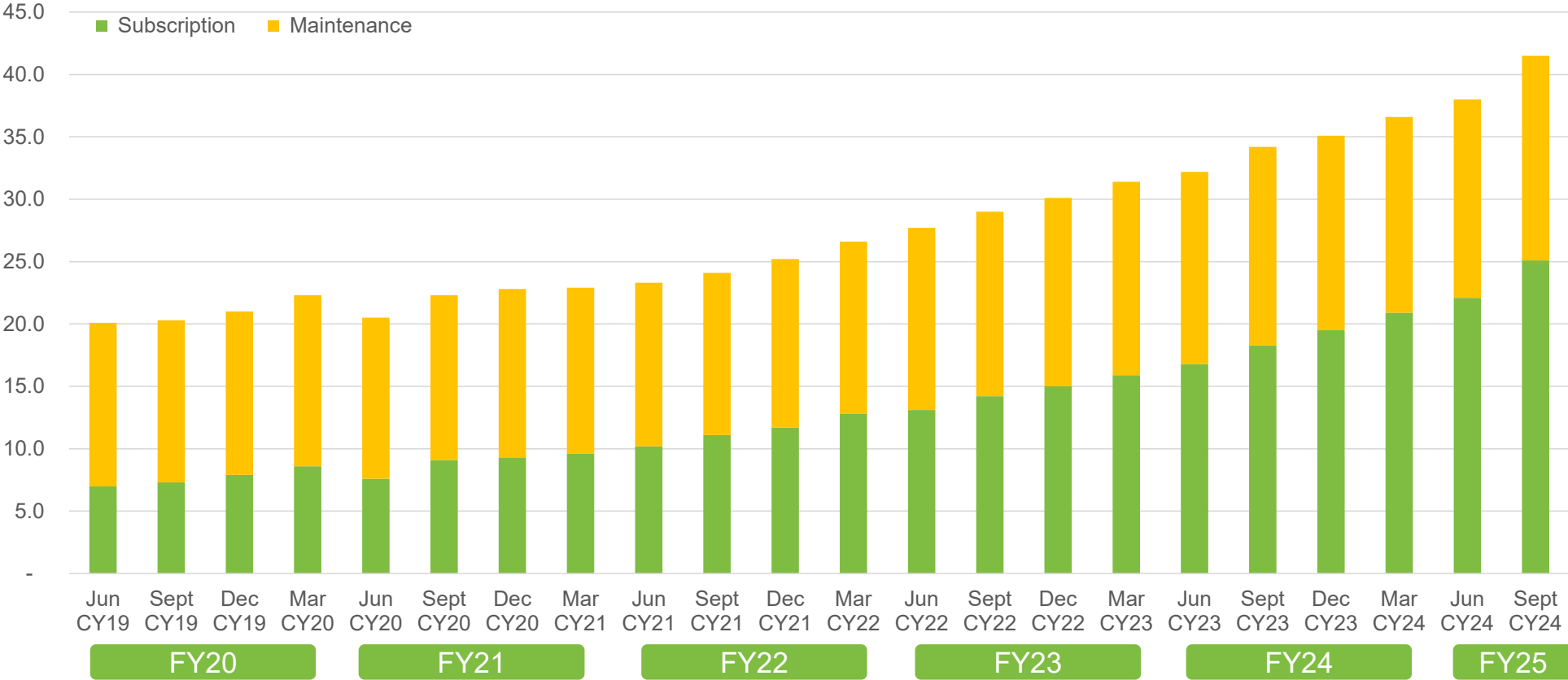
Strong Balance Sheet

Consolidated Balance Sheet <i>(in thousands)</i>		
	September 30, 2024	March 31, 2024
Cash, Cash Equivalents and Marketable Securities	\$54,888	\$144,891
Other Current Assets	53,813	44,046
Long-Term Assets	333,309	161,493
Total Assets	\$442,010	\$350,430
Current Liabilities	\$95,889	\$89,371
Other Liabilities	85,859	24,582
Total Liabilities	181,748	113,953
Shareholders' Equity	260,262	236,477
Total Liabilities and Shareholders' Equity	\$442,010	\$350,430

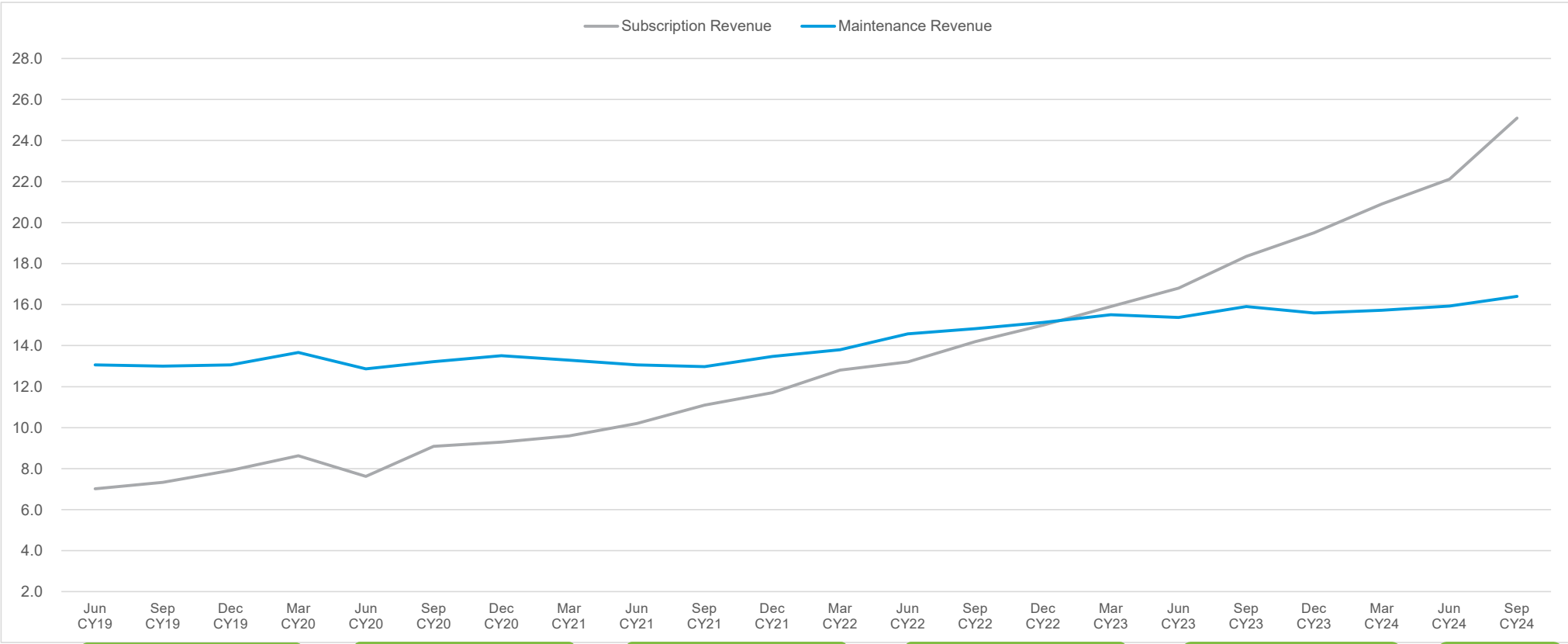
Revenue Growth (\$M)



Recurring Revenue (\$M)



Recurring Revenue Growth (\$M)



FY20

FY21

FY22

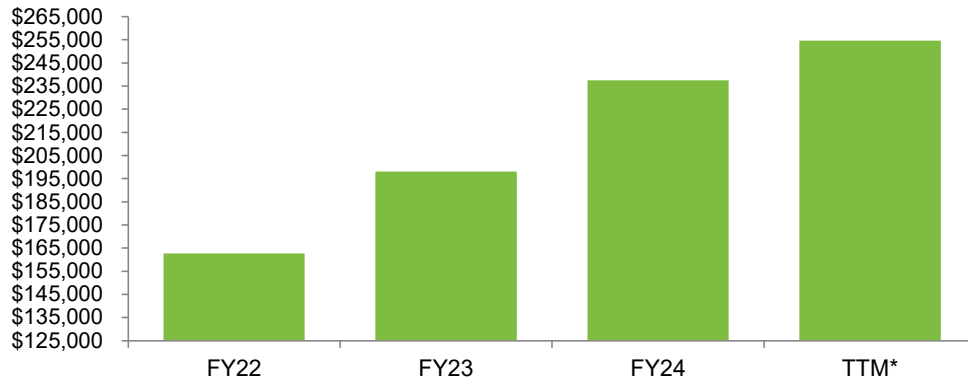
FY23

FY24

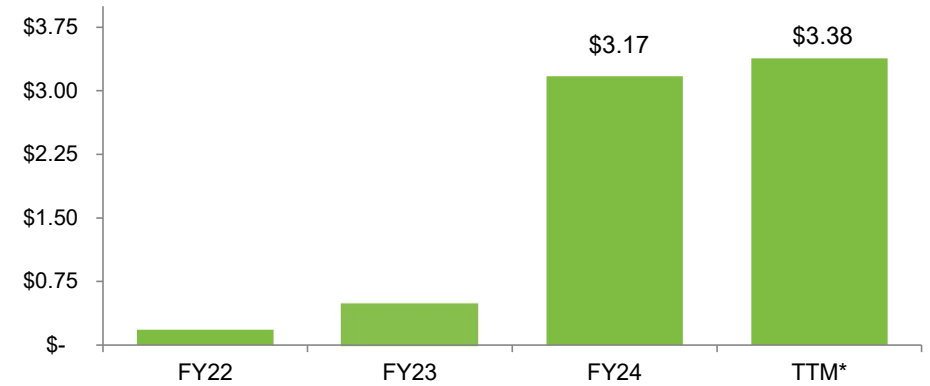
FY25

Historical Financial Results

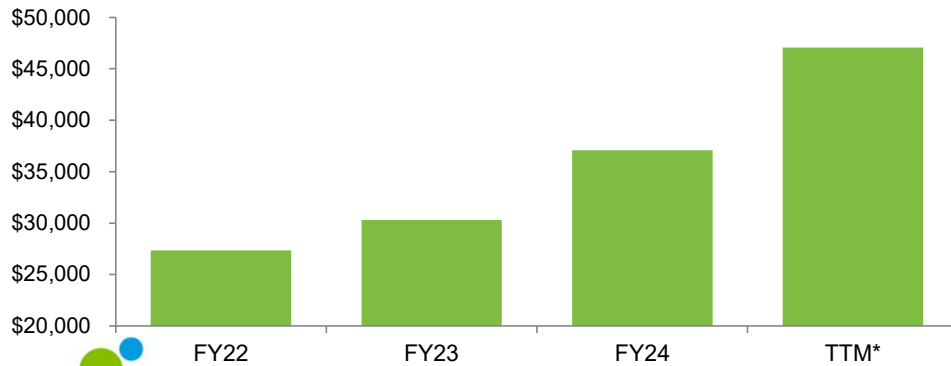
Revenue - GAAP



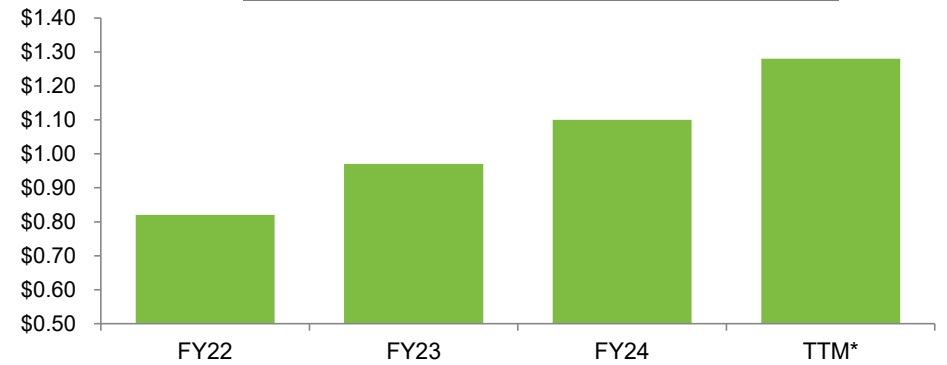
GAAP Diluted EPS



Adjusted EBITDA - Non-GAAP^



Adjusted Diluted Earnings per Share - Non-GAAP^



All numbers in thousands.

^ Non-GAAP measure, see reconciliation beginning on slide 31.

*Trailing twelve months ended September 30, 2024.

Book4Time Strategic Acquisition

Expanded Agilysys customer base of
~4,500 customers by 30%+
Only 10% customer overlap

Current market leader in spa
software solutions

Strategic advantage in
competitive ecosystem deals

\$150M all cash transaction
at ~9x revenue multiple
closed August 2024



Strengthen product penetration
in large global brands



APPENDIX



agilysys

Hospitality Experience Cloud



FOOD & BEVERAGE ECOSYSTEM

CORE POS

- EXPERIENCE ENHANCERS**
- Mobile Food Ordering
 - Dining Reservations
 - Kiosk
 - PanOptic Self-Checkout
 - Kitchen Display
 - Digital Menus
 - Digital Menu Board

- Loyalty & Promotions
- Enterprise Analytics
- Secure EMV Payments
- QR Payment
- Stored-Value Payment
- Gift Card



HOSPITALITY & LEISURE ECOSYSTEM

CORE PMS

- EXPERIENCE ENHANCERS**
- Property-Wide Booking
 - Spa
 - Golf
 - Sales & Catering
 - Activities
 - Retail
 - Membership
 - Residence Management
 - Mobile/Kiosk Check-In/Out
 - Digital Keys

- Digital Marketing
- Loyalty and Promotions
- Service Task Optimization
- Enterprise Analytics
- Call Center
- Secure EMV Payments
- Digital Authorizations
- Gift Card
- Document Management



INVENTORY & PROCUREMENT ECOSYSTEM

CORE I&P

- EDITIONS**
- Standard
 - Enterprise
 - Professional

- MODULES**
- Barcode
 - Retail
 - Punch Out
 - Direct

Hospitality Solution Studios

Tailored to maximize **Return On Experience (ROE)** by specific venue and management model

- Airport
- Amusement Park
- Casino
- Corporate Dining
- Cruise
- Healthcare
- Higher Education
- Hotel Brand
- Independent Hotel
- Life Plan Community
- Management Company
- Resort
- Stadium
- Venue

Agilysys Omnichannel POS Solution



Agilysys Lodging Ecosystem



Non-GAAP Reconciliation

AGILYSYS, INC.
RECONCILIATION OF NET INCOME TO EBITDA AND ADJUSTED EBITDA
(UNAUDITED)

<i>(In thousands)</i>	Twelve Months Ended			
	TTM*	March 31.		
	2024	2023	2022	
Net income	\$95,572	\$ 86,195	\$ 14,582	\$ 6,478
Income tax provision (benefit)	(69,110)	(65,511)	1,182	33
Income before taxes	26,462	20,684	15,764	6,511
Depreciation of fixed assets	3,516	3,896	1,769	2,210
Amortization of internal-use software and intangibles	1,744	1,366	1,743	1,654
Amortization of developed technology acquired	216	159	159	42
Interest income, net	(5,174)	(5,083)	(2,192)	(47)
EBITDA (a)	26,764	21,022	17,243	10,370
Share-based compensation	16,698	14,111	12,958	14,549
Severance and other charges	3,374	1,756	435	1,584
Other non-operating (income) expense	(185)	152	(697)	(145)
Legal settlements, net	397	28	352	969
Adjusted EBITDA (b)	47,048	37,069	30,291	27,327

(a) EBITDA is defined as net income before income taxes, interest income (net of interest expense), depreciation and amortization (including amortization of developed technology)

(b) Adjusted EBITDA, a non-GAAP financial measure, is defined as income before income taxes, interest income (net of interest expense), depreciation and amortization (including amortization of developed technology), and excluding charges relating to i) legal settlements, ii) other (gains) and charges, net iii) share-based compensation, and iv) other non-operating (income) expense

Non-GAAP Reconciliation

AGILYSYS, INC. RECONCILIATION OF NET INCOME TO EBITDA AND ADJUSTED EBITDA (UNAUDITED)

Three Months Ended

<i>(In thousands)</i>	September 30, 2024	June 30, 2024	March 31, 2024	December 31, 2023	September 30, 2023	June 30, 2023	March 31, 2023	December 31, 2022	September 30, 2022	June 30, 2022	March 31, 2022	December 31, 2021	September 30, 2021	June 30, 2021
Net income	\$ 1,364	\$ 14,106	\$ 2,961	\$ 77,141	\$ 4,545	\$ 1,548	\$ 4,075	\$ 3,892	\$ 3,576	\$ 3,039	\$ 1,982	\$ 1,542	\$ 982	\$ 1,972
Income tax (benefit) provision	3,782	(6,734)	1,885	(68,043)	295	352	262	678	(158)	398	(232)	24	48	193
Income before taxes	5,146	7,372	4,846	9,098	4,840	1,900	4,337	4,570	3,418	3,437	1,750	1,566	1,030	2,165
Depreciation of fixed assets	915	838	854	909	1,209	923	398	437	461	473	602	495	548	566
Amortization of internal-use software and intangibles	904	251	246	343	347	430	417	430	443	453	577	267	345	465
Amortization of developed technology acquired	99	38	40	39	41	39	39	39	40	41	42	-	-	-
Interest income, net	(637)	(1,782)	(1,503)	(1,252)	(1,227)	(1,101)	(1,006)	(704)	(379)	(100)	(8)	(6)	(13)	(21)
EBITDA (a)	6,427	6,717	4,483	9,137	5,210	2,191	4,185	4,772	3,983	4,304	2,963	2,322	1,910	3,175
Share-based compensation	4,009	4,429	4,622	3,638	2,684	3,167	3,548	3,466	3,456	2,488	3,747	3,839	3,342	3,621
Severance and other charges	2,037	550	1,711	(924)	210	759	61	93	67	214	398	381	580	225
Other non-operating expense (income)	(383)	157	136	(95)	(51)	159	102	(384)	(112)	(304)	(197)	52	103	(103)
Legal settlements, net	104	265	28	-	-	-	248	104	-	-	598	4	337	30
Adjusted EBITDA (b)	\$ 12,194	\$ 12,118	\$ 10,980	\$ 11,756	\$ 8,053	\$ 6,276	\$ 8,144	\$ 8,051	\$ 7,394	\$ 6,702	\$ 7,509	\$ 6,598	\$ 6,272	\$ 6,948

(a) EBITDA is defined as net income before income taxes, interest income (net of interest expense), depreciation and amortization (including amortization of developed technology)

(b) Adjusted EBITDA, a non-GAAP financial measure, is defined as net income before income taxes, interest income (net of interest expense), depreciation and amortization (including amortization of developed technology), and excluding charges relating to i) legal settlements, ii) other (gains) and charges, net, iii) share-based compensation, and iv) other non-operating (income) expense

Non-GAAP Reconciliation

AGILYSYS, INC.
RECONCILIATION OF NET INCOME TO ADJUSTED NET INCOME FOR ADJUSTED EARNINGS PER SHARE
(UNAUDITED)

<i>(In thousands)</i>	Twelve Months Ended			
	TTM*	March 31,		
	2024	2024	2023	2022
Net income attributable to common shareholders	\$ 95,286	\$ 84,991	\$ 12,746	\$ 4,642
Amortization of intangibles	1,744	1,366	1,743	1,654
Amortization of acquired technology	216	216	159	42
Share-based compensation	16,698	14,111	12,958	14,549
Tax Events (a)	(76,996)	(69,067)	-	-
Severance and other charges	3,374	1,756	435	1,584
Legal settlements, net	397	28	352	969
Income tax adjustments	(4,553)	(3,805)	(3,274)	(2,594)
Adjusted net income (b)	36,166	29,596	25,119	20,846
Basic weighted average shares outstanding	27,533	25,668	24,694	24,357
Diluted weighted average shares outstanding	28,257	26,842	25,929	25,483
Adjusted basic earnings per share (c)	1.31	1.15	1.02	0.86
Adjusted diluted earning per share (c)	1.28	1.10	0.97	0.82

(a) Tax events include excess tax benefits or deficiencies related to share-based compensation, release of valuation allowances against deferred income taxes, and changes in uncertain tax positions

(b) Adjusted net income, a non-GAAP financial measure is defined as net income attributable to common shareholders before amortization expense (including amortization of developed technology), share-based compensation, and one-time charges including severance and other charges, and legal settlements, less the related income tax effect of these adjustments, as applicable, at the Company's current combined federal and state income statutory tax rate and, as defined under (a) above, tax events.

(c) Adjusted earnings per share, a non-GAAP financial measure, is defined as adjusted net income divided by basic and diluted weighted average shares outstanding

Cash Flow

	TTM*	31-Mar FY24	31-Mar FY23	31-Mar FY22
Operating activities				
Net income from operations	\$ 95,572	\$ 86,195	\$ 14,582	\$ 6,478
Non cash adjustments, restructuring, legal settlements	(52,764)	(48,125)	16,355	17,683
Changes in assets & liabilities	7,596	10,116	3,526	4,314
Net cash provided by operating activities	50,404	48,186	34,463	28,475
Investing activities				
Capital expenditures	(3,645)	(8,127)	(7,238)	(1,197)
Cash (paid for) business combinations, net of cash acquired	(144,945)	-	395	(24,455)
Proceeds from sale of assets	552	552	-	-
Investments	(25)	(27)	(27)	(27)
Net cash used in investing activities	(148,063)	(7,602)	(6,870)	(25,679)
Net cash used in financing activities	44,910	(8,558)	(11,094)	(4,901)
Effect of exchange rate	224	23	(628)	(104)
Increase (decrease) in cash & cash equivalents	(52,525)	32,049	15,871	(2,209)
Cash & cash equivalents - beginning of period	107,413	112,842	96,971	99,180
Cash & cash equivalents - end of period	\$ 54,888	\$ 144,891	\$ 112,842	\$ 96,971

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