

3rd Quarter 2024

**4**Source Corporation

NASDAQ: SRCE | www.1stsource.com

# **DISCLOSURES**

#### **Forward-Looking Statements**

Except for historical information, the matters discussed may include "forward-looking statements." Those statements are subject to material risks and uncertainties. Ist Source cautions readers not to place undue reliance on any forward-looking statements, which speak only as of the date made. The audience is advised that various important factors could cause 1st Source's actual results or circumstances for future periods to differ materially from those anticipated or projected in such forward-looking statements. Please refer to our press releases, Form 10-Qs, and 10-Ks concerning factors that could cause actual results to differ materially from any forward-looking statements of which we undertake no obligation to publicly update or revise.

#### **Non-GAAP Financial Measures**

The accounting and reporting policies of 1st Source conform to generally accepted accounting principles ("GAAP") in the United States and prevailing practices in the banking industry. However, certain non-GAAP performance measures are used by management to evaluate and measure the Company's performance. Although these non-GAAP financial measures are frequently used by investors to evaluate a financial institution, they have limitations as analytical tools, and should not be considered in isolation, or as a substitute for analyses of results as reported under GAAP. These include taxable-equivalent net interest income (including its individual components), net interest margin (including its individual components), the efficiency ratio, tangible common equity-to-tangible assets ratio, pre-tax pre-provision income and tangible book value per common share. Management believes that these measures provide users of the Company's financial information a more meaningful view of the performance of the interest-earning assets and interest-bearing liabilities and of the Company's operating efficiency. Other financial holding companies may define or calculate these measures differently. See the slides titled "Reconciliation of Non-GAAP Financial Measures" for a reconciliation of certain non-GAAP financial measures used by the Company with their most closely related GAAP measures.

# **CORPORATE OVERVIEW**

Founded in 1863

# \$8.8 billion Community Bank with International Reach headquartered in South Bend, Indiana

#### **Community Banking**

- Locations throughout northern Indiana and southwestern Michigan
- Business and personal banking, payment services, lending, mortgage, and leasing
- Investment management, wealth advisory, estate planning, and retirement planning services
- Business and consumer insurance sales

#### **Renewable Energy Financing**

- National footprint
- Construction loans, permanent loans, and tax equity investments
- Community solar, commercial and industrial, small utility scale, university, and municipal projects
- Energy storage solutions

#### **Specialty Finance**

- National and international footprint
- Auto rental and leasing
- Truck rental and leasing
- Construction machinery
- Corporate and personal aircraft







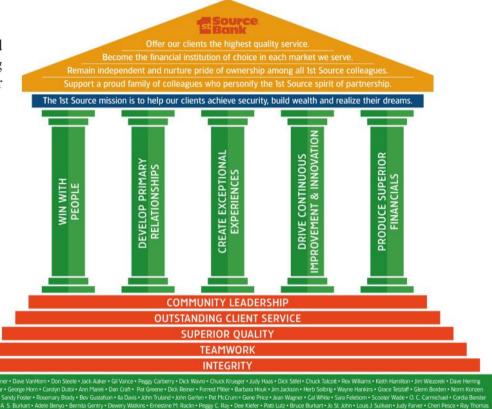
# **MISSION & VISION**

#### Mission

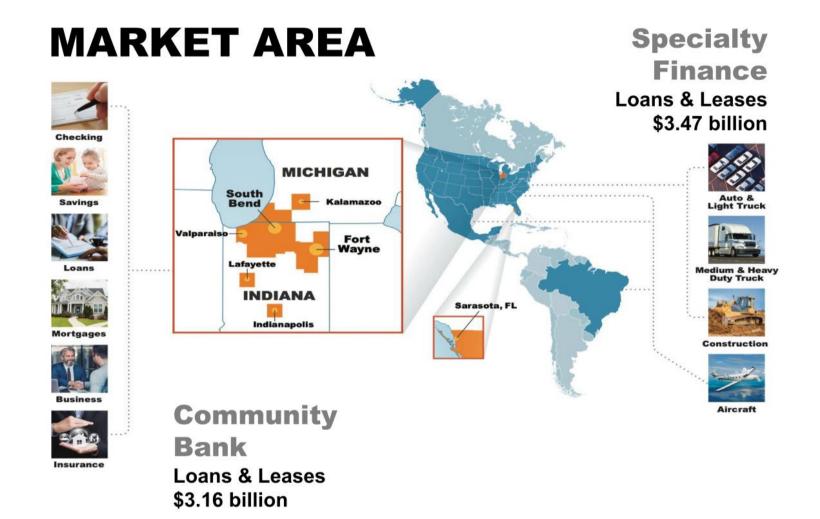
To help our clients achieve security, build wealth and realize their dreams by offering straight talk, sound advice and keeping their best interests in mind for the long-term.

#### **Vision**

- Offer our clients the highest quality service
- Be the financial institution of choice in each market we serve
- Remain independent and nurture pride of ownership among all 1st Source colleagues
- Support a proud family of colleagues who personify the 1st Source spirit of partnership
- Achieve long-term, superior financial results



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# **BUSINESS MIX**

**Loans & Leases** 



**COMMUNITY BANKING** 

48%



**SPECIALTY FINANCE** 

**52%** 

# **COMMUNITY BANKING**

- 77 Banking Centers
- **97** Twenty-four-hour ATMs
  - 9 Trust & Wealth Advisory locations with approximately\$6.0 billion of assets under management
- 10 1st Source Insurance offices
  - 3 Loan Production offices



In person



Over the phone



**Online** 



Mobile

# RENEWABLE ENERGY FINANCING

Our Renewable Energy Financing Division provides sponsors and developers with one-stop-shop financing by providing construction loans, permanent loans, and tax equity investments to community solar, commercial and industrial, small utility scale, university, and municipal projects. Loans and investments are made across the contiguous United States with a focus in the Northeast and Midwest.



Financed solar projects positively impact communities across our growing portfolio through energy cost savings and renewable energy generation and energy storage solutions.

#### **Environmental Impact**

The estimated aggregate power capacity of financed projects avoids 306,294 metric tons of carbon greenhouse emissions annually.\*

- Over \$479 million in loans and leases outstanding as of September 30, 2024
- Over \$162 million invested to date in tax equity partnership investments as of September 30, 2024

#### **Equivalent Emissions Avoided Annually**\*



100,773 MWh/year offset during peak hours due to energy storage solutions financed by 1st Source



<sup>\*</sup> Source: https://www.epa.gov/energy/greenhouse-gas-equivalencies-calculator as of October 18, 2024

# **SPECIALTY FINANCE GROUP**



#### **Auto and Light Truck Division**

Auto/light truck division provides financing for automobile rental and commercial auto leasing companies, and light truck rental and leasing companies.



#### **Medium and Heavy Duty Truck Division**

The medium and heavy duty truck division finances highway tractors and trailers and delivery trucks for the commercial trucking industry and trash and recycling equipment for municipalities and private businesses as well as equipment for landfills.



#### **Construction Equipment Division**

Construction equipment division provides financing for infrastructure projects (i.e., asphalt and concrete plants, bulldozers, excavators, cranes, and loaders, etc.)



#### **Aircraft Division**

Aircraft division provides financing primarily for new and pre-owned general aviation aircraft (including helicopters) for private and corporate users, some for aircraft distributors and dealers, air charter operators, air cargo carriers, and other aircraft operators. See Appendix for NAICS industry detail.

# **HIGHLY RATED, FEATURE-RICH MOBILE APP**

4.8 ★★★★★

9.7K RATINGS 6









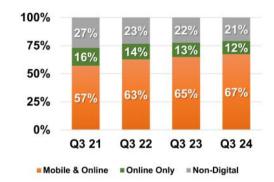




#### Other Services:

Balance & Transfers, Pay Bills / eBills, Mobile Deposit, A2A Transfers

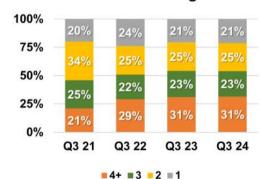
#### Digital Adoption<sup>1</sup>



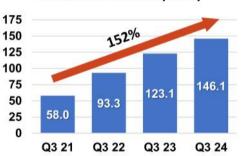
#### Mobile Users (000s)<sup>2</sup>



#### Service Usage<sup>3</sup>



#### Zelle Transactions (000s)7



- 1 "Digital Adoption" is based on the primary deposit account holders' usage of our online/mobile banking platforms
- 2 "Mobile Users" is based on activity within the Mobile App within the last 90 days 3 "Service Usage" are the number of distinct services (presented on the left) used by a digital user
- 4 Launched service in May 2022
- 5 1st Source Debit Cards can be loaded into Apple Pay, Samsung Pay & Google Wallet Apps
- 6. Based on Apple's App Store rating at quarter-end
- 7. Some previously reported quarterly transactions have been modified.

# **INSTANT PAYMENTS**

FedN@W.

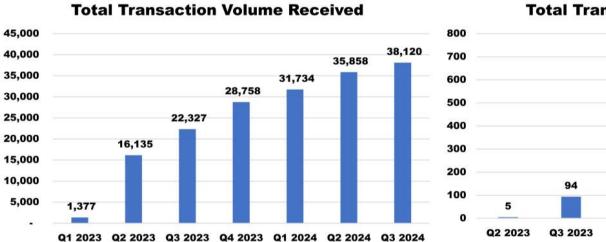
Successfully launched instant payment systems **Real Time Payments** (RTP) and **FedNow** over three phases in 2023:

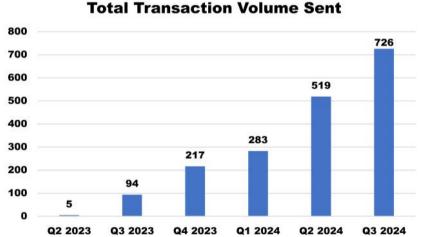
R T P®

**Powering Smarter Payments** 

- RTP Receive & Send
  - Fully enabled ~May '23
- FedNow Receive & Send
  - Fully enabled ~July '23
  - One of only 35 banks and credit unions to launch FedNow on day one (~1,000 Fl's today)
- Send capabilities for instant payments restricted to business clients only

As of September 30, 2024, 1st Source received or sent over \$163 million through RTP and FedNow channels, as well as surpassed 176,000 total transactions.





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# AN EXPERIENCED AND PROVEN TEAM

## **Executive Team**

6 executives with an average 35 years each of banking experience and 26 years with 1st Source

# **Business Banking Officers**

40 business banking officers with an average 21 years each of lending experience and with 1st Source from 1 to 35 years

# **Specialty Finance Group Officers**

25 specialty finance officers with an average 24 years each of lending experience and with 1st Source from 1 to 34 years

# **PERFORMANCE** CLIENT

# **Indiana SBA Community Lender Award**

2013-2023

- #1 SBA Lender in our Indiana footprint
- #1 SBA Lender Headquartered in State of Indiana
- #1 Deposit share in our 16 contiguous county market
- #5 Lender of Community Development Loans (Total Dollars) in State of Indiana by Banks Headquartered in Indiana. 2022 CRA data by FFIEC.
- #3 Lender of Community Development Loans (# of Loans) in State of Indiana by Banks Headquartered in Indiana. 2022 CRA data by FFIEC.
- **#20** On Monitor Magazine's 2023 Top 50 Bank Finance/Leasing Companies in the U.S.
- #35 On Monitor Magazine's 2023-24 Top 100 Largest Equipment Finance/Leasing Companies in the U.S.

# **PERFORMANCE** LEADERSHIP

2024 Forbes' America's Best Banks list

#14 in the U.S. and #1 in Indiana

2024 Forbes' Best in State Banks

2024 Forbes' America's Best-in-State Employers

2024 Forbes' 500 Best Employers for New Grads

2024 US News & World Report - Best Companies to Work For - Midwest

**Indianapolis Business Journal's 250 Most Influential Business Leaders** 

Christopher J. Murphy III

Chairman and CEO 1st Source Corporation

Tracy D. Graham & Isaac P. Torres

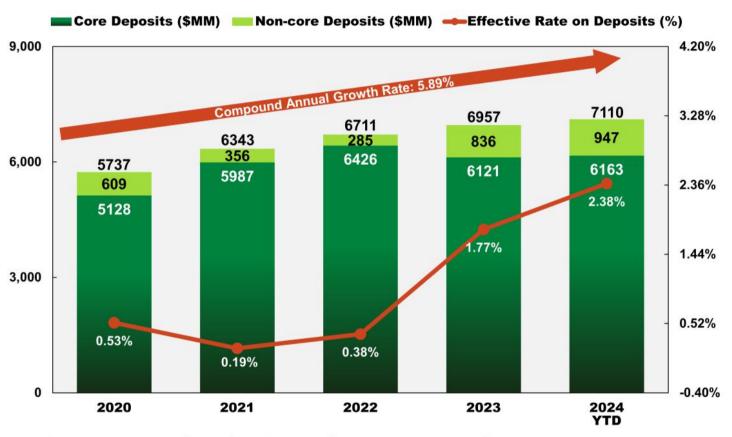
**Board Members** 



# FINANCIAL REVIEW



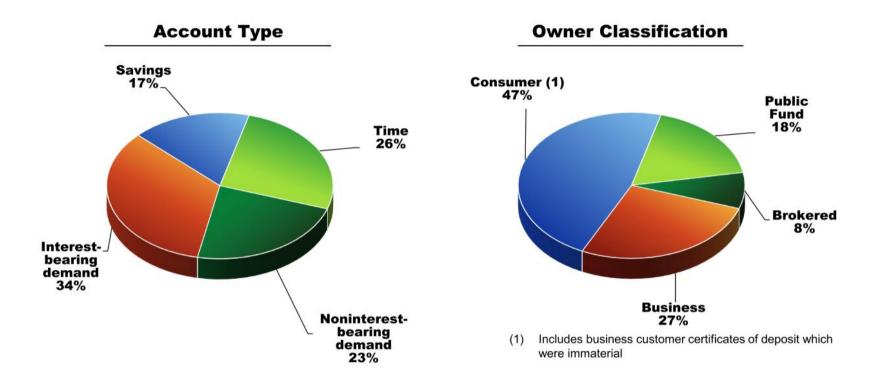
# CORE DEPOSIT FRANCHISE TOTAL AVERAGE DEPOSITS



\*Non-core deposits include CDs over \$250,000, brokered CDs, and national listing service CDs.

# **Diversified Deposit Mix**

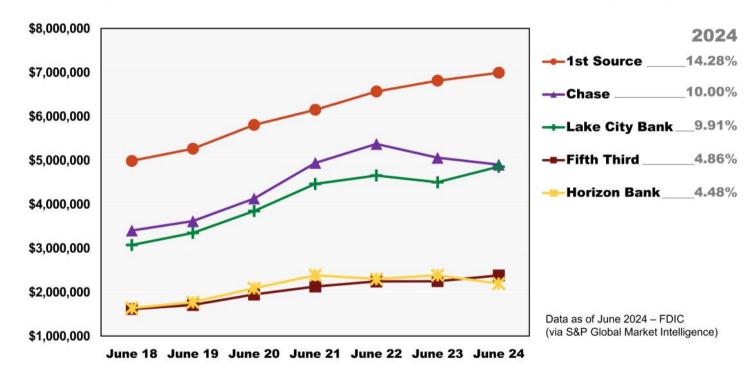
# **End of Period Balances**



Approximately 230,400 deposit accounts with an average balance of \$30,900.

# DEPOSIT MARKET SHARE 16 COUNTY CONTIGUOUS MARKET\*

Leading Market Share in Community Banking Markets (\$000)



\*Includes Allen, DeKalb, Elkhart, Fulton, Huntington, Kosciusko, LaPorte, Marshall, Porter, Pulaski, St. Joseph, Starke, Wells, and

Whitley counties in the State of Indiana, and Berrien and Cass counties in the State of Michigan.

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# **GROWING LOAN PORTFOLIO**

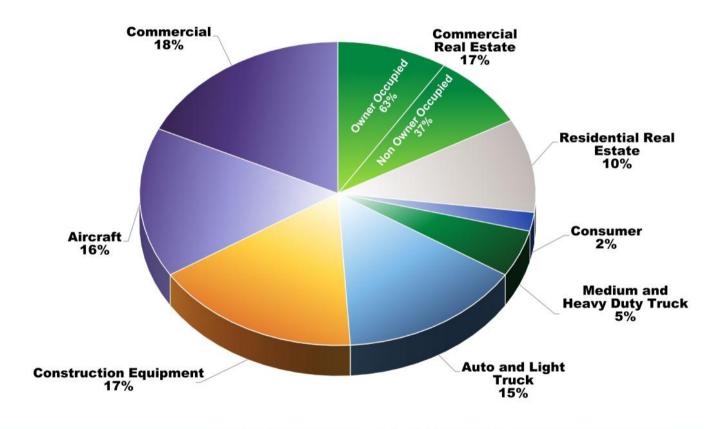
**Total Average Loans & Leases** 



<sup>\*</sup> See "Reconciliation of non-GAAP Financial Measures" in Appendix.

# **DIVERSIFIED LOAN PORTFOLIO**

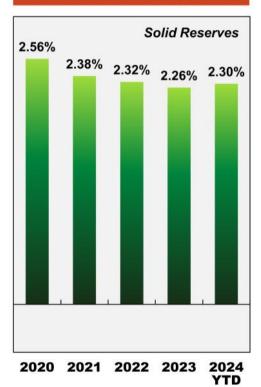
**2024 Average Loans by Type** 



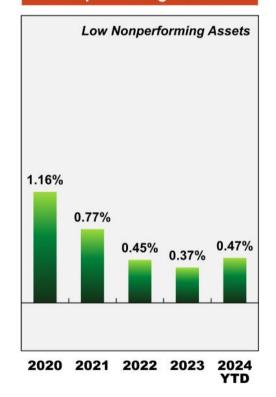
# STRONG CREDIT QUALITY

% of Net Loans and Leases

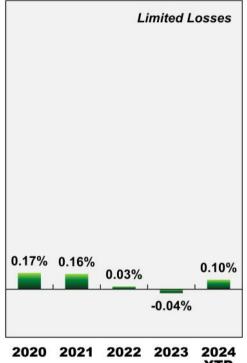
#### Loan & Lease Loss Allowance



#### **Nonperforming Assets**

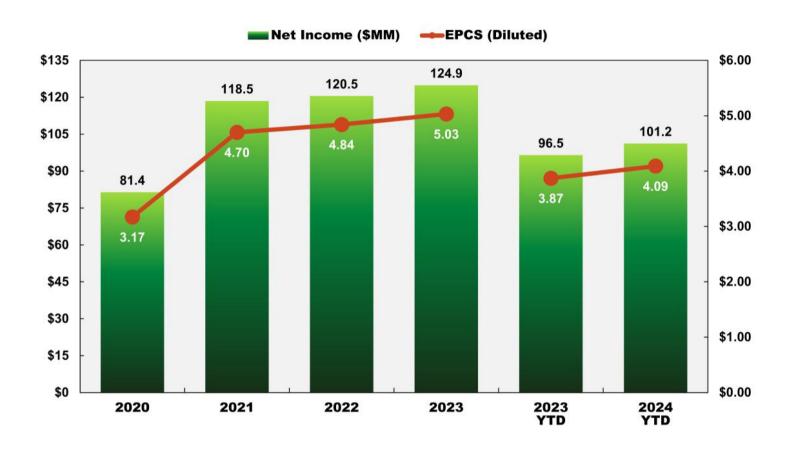


#### **Net Charge-Offs (Recoveries)**

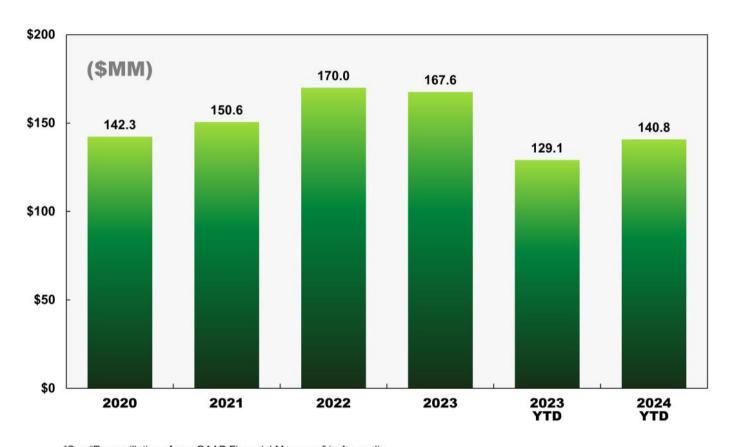


YTD

# **NET INCOME & EARNINGS PER SHARE**



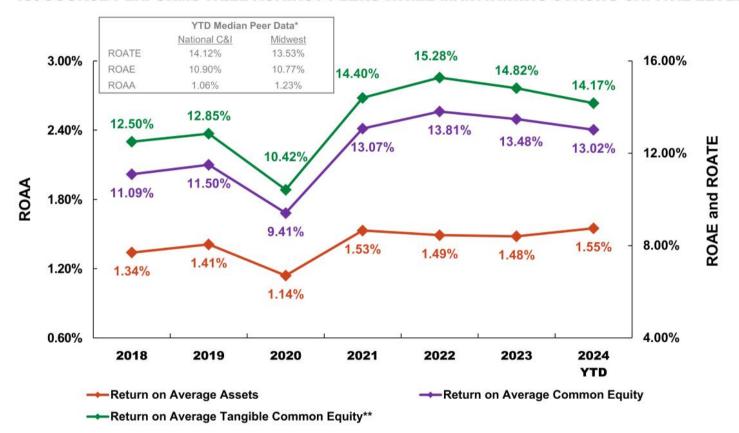
# PRE-TAX, PRE-PROVISION INCOME



\*See "Reconciliation of non-GAAP Financial Measures" in Appendix.

## **INCOME PERFORMANCE METRICS**

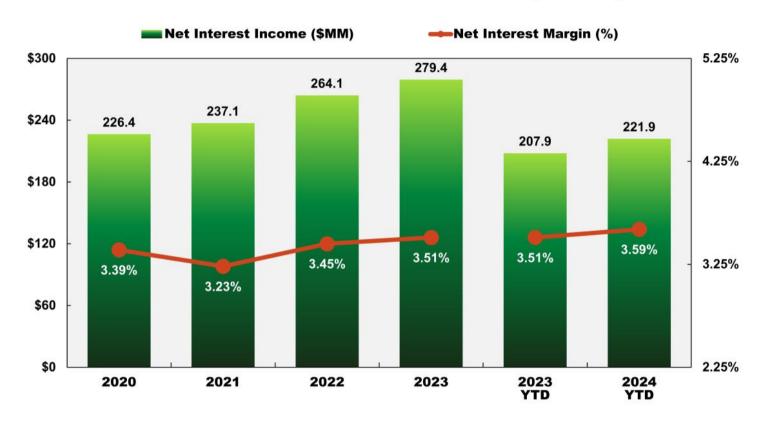
1st SOURCE PERFORMS WELL AGAINST PEERS WHILE MAINTAINING STRONG CAPITAL LEVELS



<sup>\*</sup>Peer group data as of June 30, 2024.

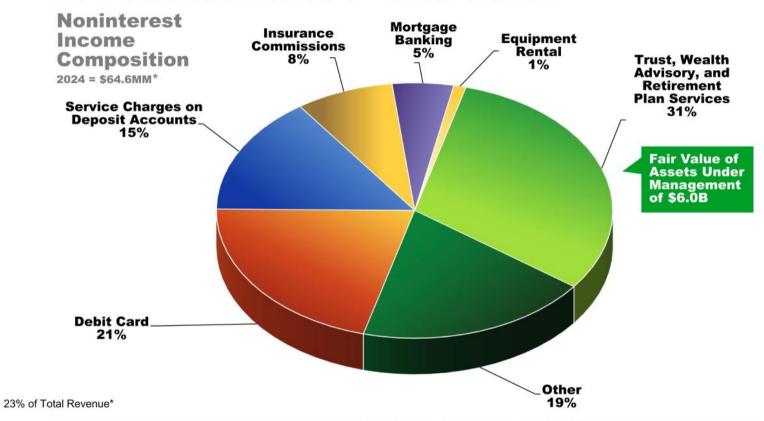
<sup>\*\*</sup> See "Reconciliation of non-GAAP Financial Measures" in Appendix.

# **NET INTEREST MARGIN (FTE)\***



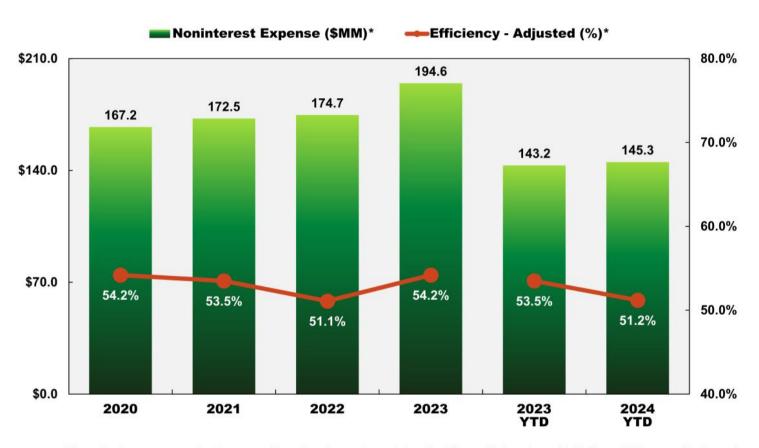
<sup>\*</sup> See "Reconciliation of non-GAAP Financial Measures" in Appendix.

# DIVERSE SOURCES OF NONINTEREST INCOME



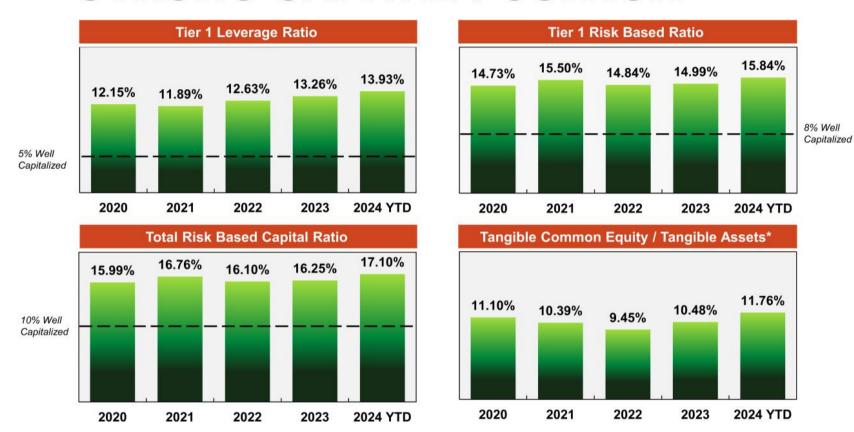
<sup>\*</sup> Note: Equipment rental income is shown net of leased equipment depreciation. See "Reconciliation of non-GAAP Financial Measures" in Appendix .

# **OPERATING EXPENSES**



<sup>\*</sup> Note: Noninterest expense is shown net of leased equipment depreciation. See "Reconciliation of non-GAAP Financial Measures" in Appendix.

# STRONG CAPITAL POSITION

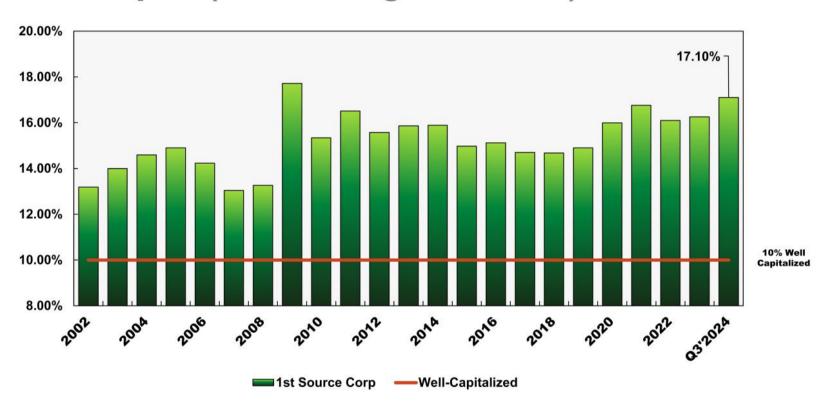


<sup>\*</sup> See "Reconciliation of non-GAAP Financial Measures" in Appendix. Note: There were no treasury stock acquisitions in 2024

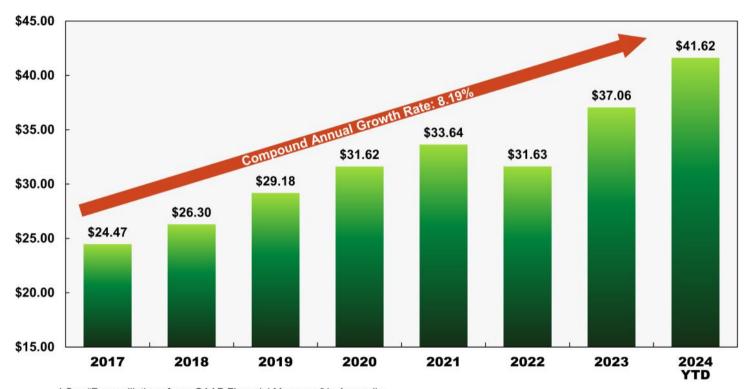


# LONG HISTORY OF CONSERVATIVE CAPITAL

**Total Capital (To Risk-Weighted Assets)** 



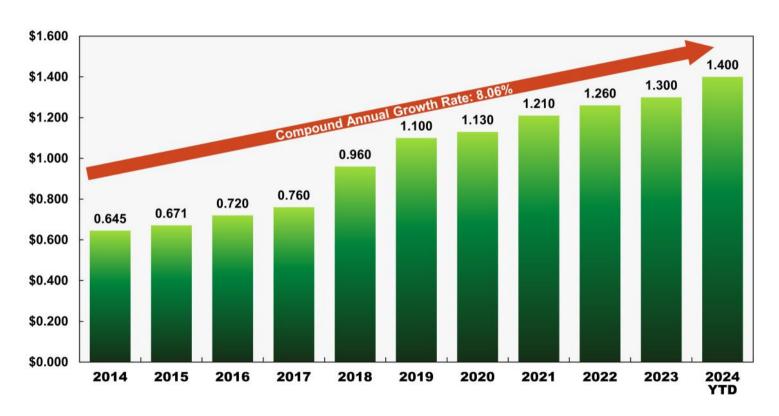
# TANGIBLE BOOK VALUE PER COMMON SHARE\*



<sup>\*</sup> See "Reconciliation of non-GAAP Financial Measures" in Appendix.

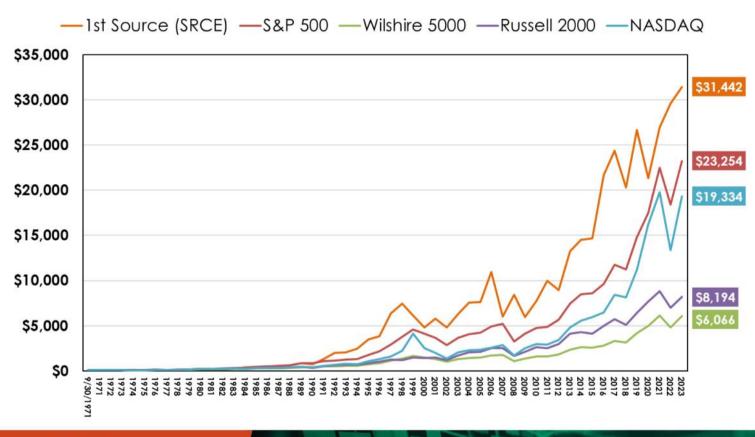
# **COMMON DIVIDENDS PER SHARE**

## **36 YEARS OF CONSECUTIVE DIVIDEND GROWTH**



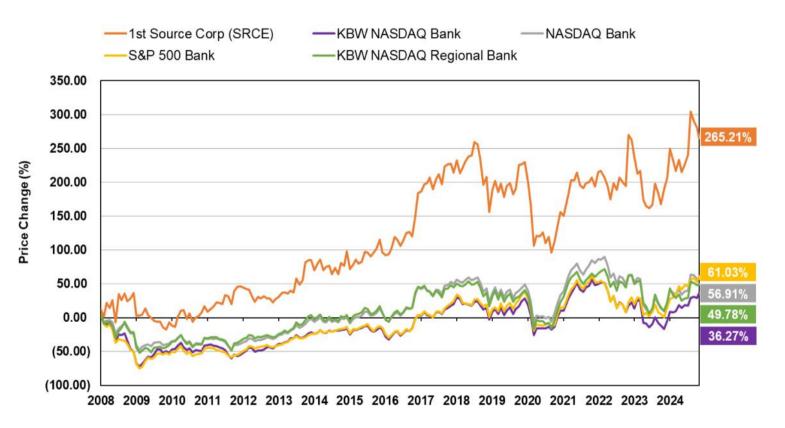
## **DELIVERING RETURNS TO SHAREHOLDERS**

Value of \$100 Invested in 1st Source since 1971 Inception with Dividends Reinvested vs. Total Return of Stock Indices



## **DELIVERING RETURNS TO SHAREHOLDERS**

**December 31, 2007 - October 25, 2024** 



# PERFORMANCE FINANCIAL

#### 2019-2024 KBW Bank Honor Roll

Sixth consecutive year named among top 5% of banks with more than \$500 million in total assets and ten consecutive years of increased earnings per share

#### 2024 Forbes' America's Best Banks list

#14 in the U.S. and #1 in Indiana

2023 S&P Global Market Intelligence's Top 50 Community Banks

#22 with \$3B to \$10B in assets

### 2023 Piper Sandler Sm-All Stars

One of 30 banks/thrifts identified as a top performing small-cap bank in the country

### **Bank Performance Scorecard by Bank Director Magazine**

#26 Of 123 banks between \$5 billion and \$50 billion in assets

5-Star Superior Rating – BauerFinancial

36 Years of consecutive dividend growth

# **INVESTMENT CONSIDERATIONS**

- Consistent and superior financial performance with a focus on long-term earnings per share and tangible book value growth
- Experienced and proven team with significant investment in bank
- Diversification of product mix and geography with asset generation capability
- Leading market share in community banking markets
- Stable credit quality, strongly reserved
- Strong capital and liquidity position and 36 consecutive years of dividend growth

# **CONTACT INFORMATION**

### **Christopher J. Murphy III**

Chairman of the Board and CEO 1st Source Corporation (574) 235-2711 Murphy-c@1stsource.com

#### **Andrea G. Short**

President, 1st Source Corporation President and CEO, 1st Source Bank (574) 235-2348 shorta@1stsource.com

#### **Brett A. Bauer**

CFO and Treasurer (574) 235-2638 bauerb@1stsource.com

# **APPENDIX**



# **CONSOLIDATED BALANCE SHEET**

(Dollars in millions)	2020	2021	2022	2023		24 YTD
Cash and cash equivalents	\$ 243	\$ 525	\$ 123	\$ 130	\$	169
Investment securities and other investments*	1,225	1,890	1,800	1,648		1,587
Loans and leases, net of unearned discount	5,502	5,360	6,015	6,520		6,620
Allowance for loan and lease losses	(141)	(127)	(139)	(148)		(152)
Equipment owned under operating leases, net	65	48	32	20		13
Other assets	422	400	508	558		527
Total assets	\$ 7,316	\$ 8,096	\$ 8,339	\$ 8,728	\$	8,764
Noninterest-bearing deposits	\$ 1,637	\$ 2,053	\$ 1,998	\$ 1,656	\$	1,636
Interest-bearing deposits	4,309	4,626	4,930	5,383		5,490
Total deposits	5,946	6,679	6,928	7,039		7,126
Total borrowings	291	330	321	419		264
Other liabilities	148	118	166	202		199
Total shareholders' equity	887	916	864	989		1,104
Noncontrolling interests	44	53	60	79		71
Total equity	931	969	924	1,068		1,175
Total liabilities and equity	\$ 7,316	\$ 8,096	\$ 8,339	\$ 8,728	\$	8,764

<sup>\*</sup>All investment securities are available for sale. The Company does not hold any held to maturity investment securities.

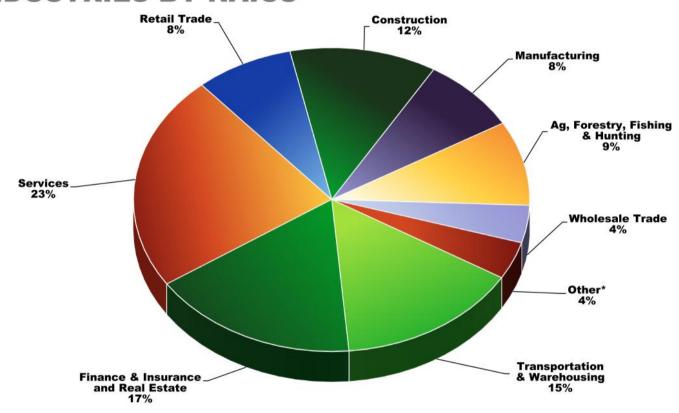
# **CONSOLIDATED INCOME STATEMENT**

(Dollars in millions)	2	2020	2	2021		2022	2023	2023 YTD		2024 YTD
Net interest income	\$	226	\$	237	\$	263	\$ 279	\$ 20	7 \$	221
Provision (recovery of provision) for credit losses		36		(4)		13	6	9	4	10
Noninterest income*		83		86		81	84	6	5	65
Noninterest expense*		167		172		174	195	14	3	145
Income before income taxes		106		155		157	162	12	5	131
Income tax expense		25		36		36	37	2	3	30
Net income		81		119		121	125	9	7	101
Net income attributable to noncontrolling interests		-		-		_	-		_	_
Net income available to common shareholders	\$	81	\$	119	\$	121	\$ 125	\$ 9	7 \$	101
Diluted net income per common share	\$	3.17	\$	4.70	\$	4.84	\$ 5.03	\$ 3.8	7 \$	4.09

<sup>\*</sup> Note: Noninterest income and Noninterest expense are shown net of leased equipment depreciation. See Reconciliation of non-GAAP Financial Measures" in Appendix.

# **AIRCRAFT PORTFOLIO**

# **INDUSTRIES BY NAICS**



<sup>\*</sup> Other includes: Mining, Utilities, and Information

# **ASSET LIABILITY MANAGEMENT**

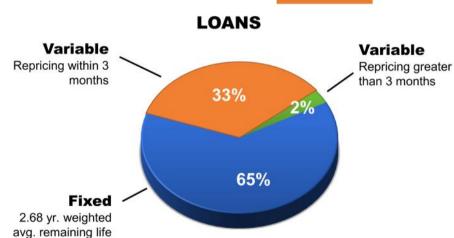
#### **Net Interest Income Sensitivity**

1 year difference versus no rate change



-100 bps Parallel Ramp





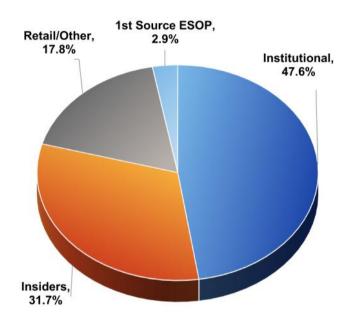
#### Interest Rate Risk Characteristics

- Variable rate loans reprice quickly
- 90% of Variable reprice within 3 months
- Fixed rate loans have short terms
- Weighted average remaining life of 2.68 years.
- Stable, low-cost deposit funding base
- Cost of Funds as of September 30, 2024, of 2.38%
- 23% non-interest-bearing deposits
- Liquid and high-quality investment portfolio of \$1.6 billion.
- Average investment portfolio duration of 2.72 years.

# **OWNERSHIP SUMMARY**

Total Shares Outstanding <sup>(1)</sup>	24,514,383	100.0%
1st Source ESOP <sup>(2)</sup>	721,461	2.9%
Retail/Other	4,354,514	17.8%
Insiders	7,765,157	31.7%
Institutional	11,673,251	47.6%

Institution (Top 10 Institutions)	Shares	% of Total
BlackRock Inc.	1,595,520	6.5%
Dimensional Fund Advisors LP	1,588,461	6.5%
Vanguard Group Inc.	872,766	3.6%
Wellington Management Group LLP	842,103	3.4%
Charles Schwab Investment Mgmt	584,500	2.4%
State Street Global Advisors Inc.	557,960	2.3%
AllianceBernstein LP	555,293	2.3%
Boston Trust Walden Co.	436,086	1.8%
Geode Capital Management LLC	429,660	1.7%
Manulife Asset Management	269,449	1.1%
Top 10 Institutions <sup>(2)</sup>	7,731,798	31.6%
Other	3,941,453	16.0%
Total Institutional Ownership <sup>(2)</sup>	11,673,251	47.6%



(1) As of September 30, 2024 (2) As of June 30, 2024 or most recently reported data Source: S&P Global Market Intelligence and Company filings

#### Calculation of Yield on Loans and Leases

(Doll	ars in thousands)	2020	2021	2022	2023	2024 YTD
(A)	Loans and leases interest income (GAAP)	\$ 242,172	\$ 234,583	\$ 263,677	\$ 387,143	\$ 337,341
(B)	Plus: loans and leases fully tax-equivalent adjustments	333	319	366	381	239
(C)	Loans and leases interest income - FTE (A+B)	242,505	234,902	264,043	387,524	337,580
(D)	Average loans and leases	\$ 5,463,436	\$ 5,437,817	\$5,566,701	\$6,203,857	\$6,572,108
(E)	Annualization factor	1.00	1.00	1.00	1.00	1.34
	Yield on loans and leases (GAAP) (A*E)/D	4.43%	4.31%	4.74%	6.24%	6.86%
	Yield on loans and leases - FTE (C*E)/D	4.44%	4.32%	4.74%	6.25%	6.86%

#### Pre-Tax, Pre-Provision Income

(Dollars in thousands)		2020	2021		2022		2023	2	023 YTD	20	024 YTD
(A)	Income before income taxes (GAAP)	\$ 106,341	\$	154,885	\$ 156,787	\$	161,680	\$	125,157	\$	130,997
(B)	Plus: Provision (recovery of provision) for credit losses	36,001		(4,303)	13,245	-	5,866		3,955		9,759
(C)	Pre-tax pre-provision income (A+B)	\$ 142,342	\$	150,582	\$ 170,032	\$	167,546	\$	129,112	\$	140,756

#### Calculation of Return on Average Tangible Common Equity

(Dol	lars in thousands)	2018	2019	2020	2021	2022	2023	2	2024 YTD
(A)	Net income (GAAP)	\$ 82,414	\$ 91,960	\$ 81,437	\$ 118,534	\$ 120,509	\$ 124,927	\$	101,185
(B)	Average common shareholders' equity (GAAP)	743,173	799,736	865,278	906,951	872,721	926,935	3,	1,037,809
(C)	Less: average goodwill and intangible assets	84,077	83,985	83,959	83,937	83,916	83,905		83,910
(D)	Average tangible common shareholders' equity (B-C)	\$ 659,096	\$ 715,751	\$ 781,319	\$ 823,014	\$ 788,805	\$ 843,030	\$	953,899
(E)	Annualization factor	1.00	1.00	1.00	1.00	1.00	1.00		1.34
	Return on average common equity (GAAP) (A*E)/B	11.09%	11.50%	9.41%	13.07%	13.81%	13.48%		13.02%
	Return on average tangible common equity (A*E)/D	12.50%	12.85%	10.42%	14.40%	15.28%	14.82%		14.17%

culation of Net Interest Margin												
ars in thousands)		2020		2021		2022		2023	2	023 YTD	2	024 YTD
Interest income (GAAP)	\$	263,031	\$	254,772	\$	293,816	\$	416,907	\$	302,336	\$	360,867
Plus: fully tax-equivalent adjustments		543		459		628		741		575		436
Interest income - FTE (A+B)		263,574		255,231		294,444		417,648		302,911		361,303
Interest expense (GAAP)		37,211		18,134		30,347		138,260		95,019		139,416
Net interest income (GAAP) (A-D)		225,820		236,638		263,469		278,647		207,317		221,451
Net interest income - FTE (C-D)		226,363		237,097		264,097		279,388		207,892		221,887
Average earning assets	\$ 6	6,684,246	\$	7,338,639	\$	7,661,168	\$	7,956,604	\$ 7	7,917,763	\$8	3,253,068
Annualization factor		1.00		1.00		1.00		1.00		1.34		1.34
Net interest margin (GAAP) (E*H)/G		3.38%		3.22%		3.44%		3.50%		3.50%		3.58%
Net interest margin - FTE (F*H)/G		3.39%		3.23%		3.45%		3.51%		3.51%		3.59%
interest Income												
ars in thousands)		2020		2021		2022		2023	2	023 YTD	2	024 YTD
Noninterest income (GAAP)	\$	103,889	\$	100,092	\$	91,262	\$	90,623	\$	70,547	\$	67,825
Less: depreciation - leased equipment		(20,203)		(13,694)		(10,023)		(7,093)		(5,570)		(3,194)
Noninterest income - adjusted (A-B)	\$	83,686	\$	86,398	\$	81,239	\$	83,530	\$	64,977	\$	64,631
interest Expense												
ars in thousands)		2020		2021		2022		2023	2	023 YTD	2	024 YTD
Noninterest expense (GAAP)	\$	187,367	\$	186,148	\$	184,699	\$	201,724	\$	148,752	\$	148,520
Less: depreciation - leased equipment		(20,203)		(13,694)		(10,023)		(7,093)		(5,570)		(3,194)
Noninterest expense - adjusted (A-B)	\$	167,164	\$	172,454	\$	174,676	\$	194,631	\$	143,182	\$	145,326
	Interest income (GAAP) Plus: fully tax-equivalent adjustments Interest income - FTE (A+B) Interest expense (GAAP) Net interest income (GAAP) (A-D) Net interest income - FTE (C-D) Average earning assets Annualization factor Net interest margin (GAAP) (E*H)/G Net interest margin - FTE (F*H)/G Net interest income ars in thousands) Noninterest income (GAAP) Less: depreciation - leased equipment Noninterest income - adjusted (A-B)  Noninterest expense ars in thousands) Noninterest expense (GAAP) Less: depreciation - leased equipment	Interest income (GAAP)  Plus: fully tax-equivalent adjustments  Interest income - FTE (A+B)  Interest expense (GAAP)  Net interest income (GAAP) (A-D)  Net interest income - FTE (C-D)  Average earning assets  Annualization factor  Net interest margin (GAAP) (E*H)/G  Net interest margin - FTE (F*H)/G  Interest Income  ars in thousands)  Noninterest income - adjusted (A-B)  Interest Expense  ars in thousands)  Noninterest expense (GAAP)  Less: depreciation - leased equipment  Noninterest expense (GAAP)  Less: depreciation - leased equipment  Sample of the service of the s	Interest income (GAAP)  Interest income (GAAP)  Plus: fully tax-equivalent adjustments  Interest income - FTE (A+B)  Interest expense (GAAP)  Interest expense (GAAP)  Net interest income - FTE (C-D)  Average earning assets  Annualization factor  Net interest margin (GAAP) (E*H)/G  Net interest margin - FTE (F*H)/G  Net interest margin - FTE (F*H)/G  Interest Income  Interest Income (GAAP)  Interest Income  Interest Income  Interest Income  Interest Income - adjusted (A-B)  Interest Income - adjusted (A-B)  Interest Expense  Interest Expense  Interest Incomes  Interest Expense  Interest Expense	Interest income (GAAP) \$ 263,031 \$ Plus: fully tax-equivalent adjustments 543  Interest income - FTE (A+B) 263,574 Interest expense (GAAP) 37,211 Net interest income (GAAP) (A-D) 225,820 Net interest income - FTE (C-D) 226,363  Average earning assets \$6,684,246 \$7 Annualization factor 1.00 Net interest margin (GAAP) (E*H)/G 3.38% Net interest margin - FTE (F*H)/G 3.39%  Interest Income  ars in thousands) 2020  Noninterest income (GAAP) \$ 103,889 \$ Less: depreciation - leased equipment (20,203)  Noninterest Expense  ars in thousands) 2020  Noninterest expense (GAAP) \$ 187,367 \$ Less: depreciation - leased equipment (20,203)  Noninterest expense (GAAP) \$ 187,367 \$ Less: depreciation - leased equipment (20,203)	ars in thousands)         2020         2021           Interest income (GAAP)         \$ 263,031         \$ 254,772           Plus: fully tax-equivalent adjustments         543         459           Interest income - FTE (A+B)         263,574         255,231           Interest expense (GAAP)         37,211         18,134           Net interest income (GAAP) (A-D)         225,820         236,638           Net interest income - FTE (C-D)         226,363         237,097           Average earning assets         \$ 6,684,246         \$ 7,338,639           Annualization factor         1.00         1.00           Net interest margin (GAAP) (E*H)/G         3.38%         3.22%           Net interest margin - FTE (F*H)/G         3.39%         3.23%           Interest Income         2020         2021           Noninterest income (GAAP)         \$ 103,889         \$ 100,092           Less: depreciation - leased equipment         (20,203)         (13,694)           Noninterest income - adjusted (A-B)         \$ 83,686         \$ 86,398           Interest Expense         2020         2021           Noninterest expense (GAAP)         \$ 187,367         \$ 186,148           Less: depreciation - leased equipment         (20,203)         (13,694) <td>  Interest income (GAAP)   \$263,031   \$254,772   \$254,772   \$254,772   \$254,772   \$345,031   \$254,772   \$345,031   \$254,772   \$345,031   \$254,772   \$345,031   \$254,772   \$345,031   \$254,772   \$345,031   \$345,033   \$345,0</td> <td>ars in thousands)         2020         2021         2022           Interest income (GAAP)         \$ 263,031         \$ 254,772         \$ 293,816           Plus: fully tax-equivalent adjustments         543         459         628           Interest income - FTE (A+B)         263,574         255,231         294,444           Interest expense (GAAP)         37,211         18,134         30,347           Net interest income (GAAP) (A-D)         225,820         236,638         263,469           Net interest income - FTE (C-D)         226,363         237,097         264,097           Average earning assets         \$ 6,684,246         \$ 7,338,639         \$ 7,661,168           Annualization factor         1.00         1.00         1.00           Net interest margin (GAAP) (E*H)/G         3.38%         3.22%         3.45%           Interest Income         2020         2021         2022           Noninterest income (GAAP)         \$ 103,889         \$ 100,092         \$ 91,262           Less: depreciation - leased equipment         (20,203)         (13,694)         (10,023)           Interest Expense         2020         2021         2022           Noninterest expense (GAAP)         \$ 83,686         \$ 86,398         \$ 12,202      <tr< td=""><td>Interest income (GAAP) \$263,031 \$254,772 \$293,816 \$Plus: fully tax-equivalent adjustments 543 459 628 Interest income - FTE (A+B) 263,574 255,231 294,444 Interest expense (GAAP) 37,211 18,134 30,347 Net interest income (GAAP) (A-D) 225,820 236,638 263,469 Net interest income - FTE (C-D) 226,363 237,097 264,097 Average earning assets \$6,684,246 \$7,338,639 \$7,661,168 \$3 Annualization factor 1.00 1.00 1.00 Net interest margin (GAAP) (E*H)/G 3.38% 3.22% 3.44% Net interest margin - FTE (F*H)/G 3.38% 3.23% 3.45% Noninterest income (GAAP) \$103,889 \$100,092 \$91,262 \$100,002 \$100,0</td><td>  Resign thousands   2020   2021   2022   2023   2023   2024   2023   2023   2024   2023   2023   2024   2023   2023   2024   2024   2025   2023   2024   2025   2023   2024   2025   2023   2024   2025   20</td><td>  Plus: fully tax-equivalent adjustments   \$263,031   \$254,772   \$293,816   \$416,907   \$2101   \$255,231   \$294,444   \$417,648   \$1616,907   \$263,074   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,820   \$236,638   \$263,469   \$278,647   \$1616,907   \$225,820   \$236,638   \$263,469   \$278,647   \$1616,907   \$225,820   \$236,638   \$263,469   \$278,647   \$1616,907   \$226,363   \$237,097   \$264,097   \$279,388   \$284,097   \$284,0</td><td>  Properties   1900   2021   2022   2023   2</td><td>  Puis: fully tax-equivalent adjustments   2020   2021   2022   2023   2</td></tr<></td>	Interest income (GAAP)   \$263,031   \$254,772   \$254,772   \$254,772   \$254,772   \$345,031   \$254,772   \$345,031   \$254,772   \$345,031   \$254,772   \$345,031   \$254,772   \$345,031   \$254,772   \$345,031   \$345,033   \$345,0	ars in thousands)         2020         2021         2022           Interest income (GAAP)         \$ 263,031         \$ 254,772         \$ 293,816           Plus: fully tax-equivalent adjustments         543         459         628           Interest income - FTE (A+B)         263,574         255,231         294,444           Interest expense (GAAP)         37,211         18,134         30,347           Net interest income (GAAP) (A-D)         225,820         236,638         263,469           Net interest income - FTE (C-D)         226,363         237,097         264,097           Average earning assets         \$ 6,684,246         \$ 7,338,639         \$ 7,661,168           Annualization factor         1.00         1.00         1.00           Net interest margin (GAAP) (E*H)/G         3.38%         3.22%         3.45%           Interest Income         2020         2021         2022           Noninterest income (GAAP)         \$ 103,889         \$ 100,092         \$ 91,262           Less: depreciation - leased equipment         (20,203)         (13,694)         (10,023)           Interest Expense         2020         2021         2022           Noninterest expense (GAAP)         \$ 83,686         \$ 86,398         \$ 12,202 <tr< td=""><td>Interest income (GAAP) \$263,031 \$254,772 \$293,816 \$Plus: fully tax-equivalent adjustments 543 459 628 Interest income - FTE (A+B) 263,574 255,231 294,444 Interest expense (GAAP) 37,211 18,134 30,347 Net interest income (GAAP) (A-D) 225,820 236,638 263,469 Net interest income - FTE (C-D) 226,363 237,097 264,097 Average earning assets \$6,684,246 \$7,338,639 \$7,661,168 \$3 Annualization factor 1.00 1.00 1.00 Net interest margin (GAAP) (E*H)/G 3.38% 3.22% 3.44% Net interest margin - FTE (F*H)/G 3.38% 3.23% 3.45% Noninterest income (GAAP) \$103,889 \$100,092 \$91,262 \$100,002 \$100,0</td><td>  Resign thousands   2020   2021   2022   2023   2023   2024   2023   2023   2024   2023   2023   2024   2023   2023   2024   2024   2025   2023   2024   2025   2023   2024   2025   2023   2024   2025   20</td><td>  Plus: fully tax-equivalent adjustments   \$263,031   \$254,772   \$293,816   \$416,907   \$2101   \$255,231   \$294,444   \$417,648   \$1616,907   \$263,074   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,820   \$236,638   \$263,469   \$278,647   \$1616,907   \$225,820   \$236,638   \$263,469   \$278,647   \$1616,907   \$225,820   \$236,638   \$263,469   \$278,647   \$1616,907   \$226,363   \$237,097   \$264,097   \$279,388   \$284,097   \$284,0</td><td>  Properties   1900   2021   2022   2023   2</td><td>  Puis: fully tax-equivalent adjustments   2020   2021   2022   2023   2</td></tr<>	Interest income (GAAP) \$263,031 \$254,772 \$293,816 \$Plus: fully tax-equivalent adjustments 543 459 628 Interest income - FTE (A+B) 263,574 255,231 294,444 Interest expense (GAAP) 37,211 18,134 30,347 Net interest income (GAAP) (A-D) 225,820 236,638 263,469 Net interest income - FTE (C-D) 226,363 237,097 264,097 Average earning assets \$6,684,246 \$7,338,639 \$7,661,168 \$3 Annualization factor 1.00 1.00 1.00 Net interest margin (GAAP) (E*H)/G 3.38% 3.22% 3.44% Net interest margin - FTE (F*H)/G 3.38% 3.23% 3.45% Noninterest income (GAAP) \$103,889 \$100,092 \$91,262 \$100,002 \$100,0	Resign thousands   2020   2021   2022   2023   2023   2024   2023   2023   2024   2023   2023   2024   2023   2023   2024   2024   2025   2023   2024   2025   2023   2024   2025   2023   2024   2025   20	Plus: fully tax-equivalent adjustments   \$263,031   \$254,772   \$293,816   \$416,907   \$2101   \$255,231   \$294,444   \$417,648   \$1616,907   \$263,074   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,231   \$294,444   \$417,648   \$1616,907   \$255,820   \$236,638   \$263,469   \$278,647   \$1616,907   \$225,820   \$236,638   \$263,469   \$278,647   \$1616,907   \$225,820   \$236,638   \$263,469   \$278,647   \$1616,907   \$226,363   \$237,097   \$264,097   \$279,388   \$284,097   \$284,0	Properties   1900   2021   2022   2023   2	Puis: fully tax-equivalent adjustments   2020   2021   2022   2023   2



#### Calculation of Efficiency Ratio

(Dolla	ars in thousands)	2020	2021			2022	2023	2	023 YTD	2	024 YTD
(A)	Net interest income (GAAP)	\$225,820	\$	236,638	\$	263,469	\$ 278,647	\$	207,317	\$	221,451
(B)	Net interest income - FTE	226,363		237,097		264,097	279,388		207,892		221,887
(C)	Plus: noninterest income (GAAP)	103,889		100,092		91,262	90,623		70,547		67,825
(D)	Less: gains/losses on investment securities										
	and partnership investments	(1,652)		(1,020)		(3,714)	(3,875)		(5,049)		(2,678)
(E)	Less: depreciation - leased equipment	(20,203)		(13,694)		(10,023)	(7,093)		(5,570)		(3,194)
(F)	Total net revenue (GAAP) (A+C)	329,709		336,730		354,731	369,270		277,864		289,276
(G)	Total net revenue - adjusted (B+C-D-E)	308,397		322,475		341,622	359,043		267,820		283,840
(H)	Noninterest expense (GAAP)	187,367		186,148		184,699	201,724		148,752		148,520
(E)	Less: depreciation - leased equipment	(20,203)		(13,694)		(10,023)	(7,093)		(5,570)		(3,194)
(I)	Noninterest expense - adjusted (H-E)	\$167,164	\$	172,454	\$	174,676	\$ 194,631	\$	143,182	\$	145,326
	Efficiency ratio (GAAP-derived) (H/F)	56.8%		55.3%		52.1%	54.6%		53.5%		51.3%
	Efficiency ratio - adjusted (I/G)	54.2%		53.5%		51.1%	54.2%		53.5%		51.2%

#### Calculation of Tangible Common Equity-to-Tangible Assets Ratio

(Dolla	ars in thousands)		2020		2021		2022		2023	2024 YTD
(A)	Total common shareholders' equity (GAAP)	\$	886,845	\$	916,255	\$	864,068	\$	989,568	\$1,104,253
(B)	Less: goodwill and intangible assets		(83,948)		(83,926)		(83,907)		(83,916)	(83,902)
(C)	Total tangible common shareholders' equity (A-B)		802,897		832,329		780,161		905,652	1,020,351
(D)	Total assets (GAAP)	7	7,316,411	8	,096,289	8,	339,416	8	3,727,958	8,763,946
(B)	Less: goodwill and intangible assets		(83,948)		(83,926)		(83,907)		(83,916)	(83,902)
(E)	Total tangible assets (D-B)	\$7	7,232,463	\$8	,012,363	\$8,	255,509	\$8	3,644,042	\$8,680,044
	Common equity-to-assets ratio (GAAP-derived) (A/D)		12.12%		11.32%		10.36%		11.34%	12.60%
	Tangible common equity-to-tangible assets ratio (C/E)		11.10%		10.39%		9.45%		10.48%	11.76%

#### Calculation of Tangible Book Value per Common Share

(Doll	ars in thousands, except for per share data)	2017		2018		2019		2020		2021		2022		2023	202	24 YTD
(A)	Total common shareholders' equity (GAAP)	\$ 718,537	\$	762,082	\$	828,277	\$	886,845	\$	916,255	\$	864,068	\$	989,568	\$1,	104,253
(B)	Less: goodwill and intangible assets	(83,742)		(83,998)		(83,971)		(83,948)		(83,926)		(83,907)		(83,916)		(83,902)
(C)	Total tangible common															
	shareholders' equity (A-B)	\$ 634,795	\$	678,084	\$	744,306	\$	802,897	\$	832,329	\$	780,161	\$	905,652	\$1,0	020,351
(D)	Actual common shares outstanding	25,936,764	2	5,783,728	2	5,509,474	2	5,389,117	24	4,739,512	2	4,662,286	24	4,434,604	24,	514,383
	Book value per common share	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,														
	(GAAP-derived) (A/D)*1000	\$ 27.70	\$	29.56	\$	32.47	\$	34.93	\$	37.04	\$	35.04	\$	40.50	\$	45.05
	Tangible common book value															
	per share (C/D)*1000	\$ 24.47	\$	26.30	\$	29.18	\$	31.62	\$	33.64	\$	31.63	\$	37.06	\$	41.62