



West Pharmaceutical Services, Inc.

Innovation and Technology Committee Charter

As Amended October 24, 2022

Purpose

The Innovation and Technology Committee (“Committee”) is appointed by the Board of Directors (“Board”) of West Pharmaceutical Services, Inc. (“Company”) to assist the Board in its oversight of the Company’s innovation and technology, product quality and intellectual property.

Membership and Organization

The Committee shall consist of no fewer than three members of the Board, as the Board shall from time to time determine. Committee members and chair shall be designated and approved by a majority of the whole Board and shall serve for one-year terms or until their resignation, retirement, or removal by the Board or until their successors shall be appointed. The Committee shall have the authority to delegate any of its responsibilities to a subcommittee consisting of one or more members of the Committee as the Committee may, in its sole discretion, deem appropriate and determine is in the best interests of the Company.

Meeting and Procedures

- a. The Committee shall meet as often as it may deem necessary and appropriate in its judgment and in no event less than semi-annually. A majority of the members of the Committee shall constitute a quorum, and, if a quorum is present, any action approved by at least a majority of the members present (in person or by telephone) represents the valid action of the Committee.
- b. The Chairperson of the Committee or a majority of the members of the Committee may call a special meeting of the Committee.
- c. The Committee shall report to the Board on the matters discussed at each meeting of the Committee, including describing all actions taken by the Committee at the meeting. The Committee shall conduct and present to the Board an annual evaluation of the Committee’s own performance. The Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.

- d. The Committee may request that any directors, officers, or employees of the Company or other persons whose advice and counsel are sought by the Committee attend any meeting to provide such information as the Committee Requests.

Authority, Duties and Responsibilities

The Committee shall have the following authority, duties and responsibilities:

1. Review, evaluate and, where appropriate, make recommendations to the Board on major strategies and other subjects relating to:
 - a. the Company's product, service and technology portfolio and its effects on the Company's growth, performance and competitive position;
 - b. the Company's research and development programs and initiatives and their effectiveness in delivering new products or services aligned with the corporate strategy, including assessing emerging gaps or opportunities identified by Management which could affect the Company's growth;
 - c. emerging science and technology trends, including potentially disruptive technology, that could significantly affect the Company and its products or services;
 - d. assist the Board in making well-informed choices about investments in new technology;
 - e. the Company's internal and external investments in research and development, including processes for identifying and prioritizing and, where applicable, developing innovative technologies;
 - f. review the proposed annual budget allocated to Research and Development activities of the Company and recommend the same to the full Board; and
 - g. the Company's intellectual property portfolio and strategy.
2. Review, evaluate and make recommendations to the Board regarding technological and intellectual property aspects of potential business combinations, acquisitions, mergers, dispositions, divestitures and similar strategic transactions to be considered by the Board (collectively, "Strategic Transactions") for fit with the corporate strategy and potential to deliver on financials of Strategic Transactions.
3. Review changes in the quality and regulatory landscapes that may have impact on the existing product portfolio and future development projects.
4. Support the identification by Management of opportunities related to innovation and technology by assisting Management in determining whether such opportunities fit in to the Company's overall innovation strategy.

In addition to the powers and responsibilities expressly delegated to the Committee in this Charter, the Committee may exercise any other powers and carry out any other responsibilities delegated to it by the Board from time to time consistent with the Company's bylaws.