

West Pharmaceutical Services, Inc. HSE & Sustainability Policy Statement

Commitment

West is a company dedicated to producing products that improve patient lives. We are equally committed to protecting the health and safety of our employees and serving as good corporate citizens in the communities in which we operate our business. West's Health, Safety, Environment (HSE) and Sustainability Policy guides our work in this area and includes goals to:

- Provide safe working conditions for our team members
- Ensure our facilities do not pose unreasonable risks
- Give back to our communities through employee volunteerism and corporate non-profit funding
- Conserve energy, water and raw materials in the production of our products
- Reduce waste overall

West is a signatory to the UN Global Compact and supports the 10 principles outlined in the UN Global Compact Framework.

The HSE & sustainability Policy demonstrates the commitment from the Office of the Chief Executive Officer (CEO) and defines the roles and responsibilities of all West Employees.

Responsibilities

In addition, to ensure effective support of the West HSE & Sustainability Policy, all employees and contractors are responsible for:

- Working in accordance with regulations, standards and procedures to keep our employees safe and to reduce any unreasonable risk to the environment
- Notifying Management of unsafe conditions or practices, unlawful activities and activities that present unreasonable risks to public health or the environment
- Reporting accidents, occupational illnesses, and safety and environmental incidents to Management
- Making good decisions regarding your own personal safety, and encouraging your co-workers to do the same
- Understanding the role everyone plays in the HSE & Sustainability process