



West Pharmaceutical Services, Inc.

Finance Committee Charter

Approved by the Board of Directors on April 25, 2023

Purpose

The purpose of the Finance Committee (the “Committee”) is to assist the Board of Directors (the “Board”) by:

- a. Monitoring progress against approved major capital investments
- b. Oversight of significant financial matters of the Company
- c. Monitoring execution of integration and transition plans related to strategic transactions
- d. Review and provide feedback on the Company’s capital structure, including debt levels, dividend policy and share repurchase plans before presentation for approval by the Board.

Membership and Organization

The Committee shall consist of no fewer than three members of the Board, as the Board shall from time to time determine. The members of the Committee shall be designated and approved by a majority of the full Board and shall serve for a one-year term or until their resignation, retirement, or removal by the Board or until their successors shall be appointed. No member of the Committee shall be removed by the Board except by majority vote of the Independent Directors (as defined in the Company’s Bylaws) then in office. The Board shall elect the Chair of the Committee.

The Committee shall have the authority to delegate any of its responsibilities to a subcommittee consisting of one or more members of the Committee as the Committee may, in its sole discretion, deem appropriate.

Meetings and Procedures

- a. The Committee shall meet as often as it may deem necessary and appropriate in its judgment, and in no event less than three times per year. A majority of the members of the Committee constitutes a quorum, and, if a quorum is present, any action approved by at least a majority of the members present (in person or by telephone) represents the valid action of the Committee. The Committee may also take action by unanimous written consent without a meeting.
- b. The Chair of the Committee or a majority of the members of the Committee may call a special meeting of the Committee.
- c. The Committee shall report to the Board of Directors on the matters discussed at each meeting of the Committee, including describing all actions taken by the Committee at the meeting. The Committee shall conduct and present to the Board an annual evaluation of the Committee’s own

performance. The Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board of Directors for approval.

- d. The Committee may request that any directors, officers or employees of the Company, or other persons whose advice and counsel are sought by the Committee, attend any meeting to provide such information as the Committee requests.

Authority, Duties and Responsibilities

The Committee shall have the power and authority to perform the following duties and fulfill the following responsibilities:

- a. Periodic review of the performance of major capital investments against objectives including capital spending, strategic relationships, mergers, divestitures and acquisition execution and integration; divestiture; and information technology investments.
- b. Periodic review of material financial matters of the Company, including insurance programs, hedging activities, investments of cash and cash equivalents and material tax planning projects and make recommendations for discussion and approval by the Board as required.
- c. Provide feedback regarding the Company's capital deployment framework, including long- and short-term debt levels, dividend policy, security issuances, share buyback policy and other material financial matters deemed appropriate by the Committee and bringing forward any significant proposed changes to the full Board for discussion and approval.
- d. Review and recommend to the full Board for its approval material loans, financing arrangements, credit lines, guarantees and letters of credit ("Facilities") including the terms and conditions by which such Facilities are to be administrated.
- e. Confirm that Management has in place an integration or transition planning process for any strategic partnerships, acquisitions or divestitures and ensure that Management regularly reports to the full Board on the progress of integration activities following such transactions.
- f. Periodic review of the enterprise strategic plan and potential major capital investments to evaluate and provide feedback on potential additions, changes or adjustments to plans based on changes in the environment, competitive landscape, or company-specific factors prior to bringing forward decisions to the full Board for discussion and approval.
- g. Assist management with the selection of investment bankers and other advisors as required for strategic transactions and present to the Board for approval.
- h. Consult with and advise management on levels of approval authority for financial commitments involving the Company and make recommendations to the Board regarding any changes to such levels.

Advisors

The Committee shall have authority to obtain, at the expense of the Company, advice and assistance from internal or external legal, accounting or other advisors and consultants. The Committee shall also have authority to pay, at the expense of the Company, ordinary administrative expenses,

including expenditures for external resources that, as determined by the Committee, are necessary or appropriate in carrying out its duties. The Committee shall have authority to require that any of the Company's personnel, counsel, accounting advisors or investment bankers, or any other consultant or advisor to the Company, attend any meeting of the Committee or meet with any member of the Committee or any of its special, outside legal, accounting or other advisors or consultants.