

NAICS=326299

SECTION B - COMPANY IDENTIFICATION

1. West Pharmaceutical Services Inc  
530 Herman O West  
Exton  
PA 19341

2.a. West Pharmaceutical Services Inc  
530 Herman O West  
Exton  
PA 19341

2.b. (WAS AN EE0-1 REPORT FILED FOR  
THIS ESTABLISHMENT LAST YEAR?)

2.c. EI=23-1210010

SECTION C - TEST FOR FILING REQUIREMENT

1- 2- 3- DUNS NO:00-233-0983

SECTION E - ESTABLISHMENT INFORMATION

1.

SECTION D-EMPLOYMENT DATA	MALE	FEMALE	***** MALE *****								***** FEMALE *****				TOTAL A-N
			WHITE	BLACK	NHOPI	ASIAN	NAT AM	2+RACE	WHITE	BLACK	NHOPI	ASIAN	NAT AM	2+RACE	
JOB CATEGORIES	{A}	{B}	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)
EXEC/SENIOR MGRS... (1.1)	3	4	31	1	0	8	0	0	13	3	0	1	0	1	65
FIRST/MID-LVL MGRS. (1.2)	17	8	251	12	0	23	2	4	102	8	2	15	0	3	447
PROFESSIONALS..... (2 )	25	31	343	17	1	70	1	10	289	29	2	60	2	7	887
TECHNICIANS..... (3 )	35	11	103	18	1	13	2	7	28	8	0	3	2	1	232
SALES WORKERS..... (4 )	0	0	8	0	0	1	0	0	9	0	0	0	0	0	18
ADMIN SUPPORT..... (5 )	15	12	34	9	7	1	3	2	49	4	0	4	1	1	142
CRAFT WORKERS..... (6 )	16	20	153	16	0	18	4	7	16	2	7	10	1	2	272
OPERATIVES..... (7 )	155	167	588	325	25	88	12	24	456	282	58	85	30	22	2317
LABORERS & HELPERS. (8 )	15	15	42	74	2	1	0	3	15	5	1	8	2	1	184
SERVICE WORKERS.... (9 )	1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
TOTAL (10 )	282	268	1553	473	36	223	24	57	977	341	70	186	38	38	4566
PREVIOUS YEAR TOTAL(11)	224	235	1480	382	41	220	23	55	949	298	74	196	39	38	4254

(DATE[S] OF PAYROLL PERIOD USED) 1 - 05.12.2022 THRU 18.12.2022

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: MAUREEN HUNTER

TITLE: DIVERSITY & INCLUSION AND EMP EXP. TELEPHONE NO: (610)5943156

EMAIL MAUREEN.HUNTER@WESTPHARMA.COM

EEO-1 REPORT CONTACT PERSON: DESSERE MCGILLVRAY

TITLE: MANAGER, HR REPORTING & ANALYTICS TELEPHONE NO: (610)5943156

EMAIL DESSERE.MCGILLVRAY@WESTPHARMA.COM

STREET ADDRESS:

CITY/ST:

ZIP: