## **A**elme

## Investor Presentation



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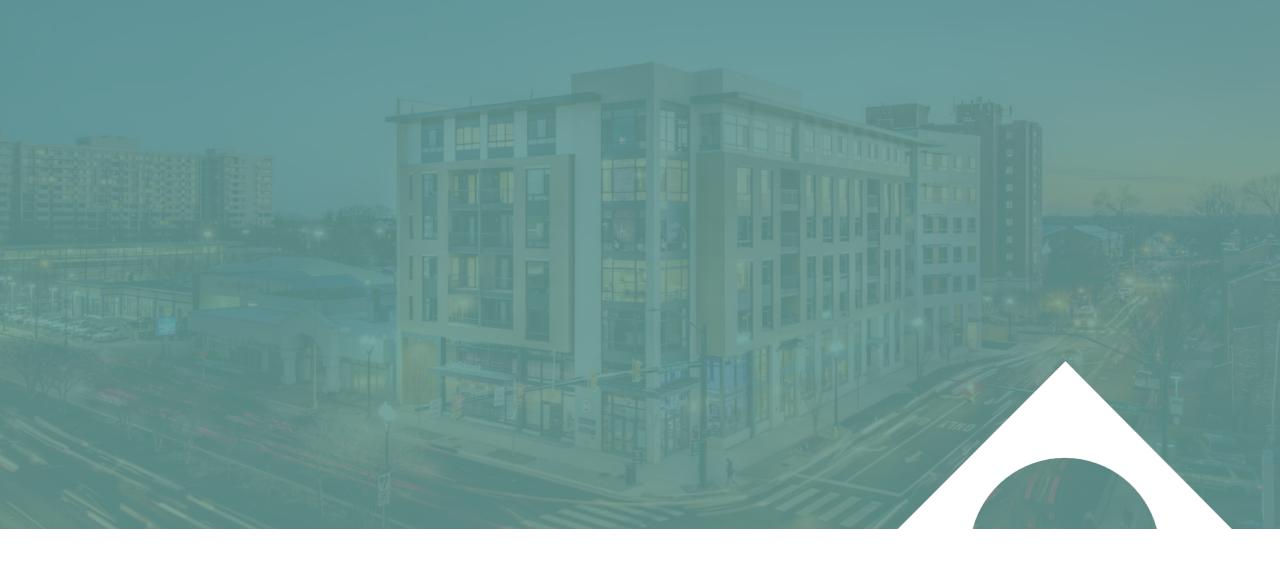
Use of Non-GAAP Financial Measures and other Definitions This presentation contains certain non-GAAP financial measures and other terms that have particular definitions when used by us. The definitions and calculations of these non-GAAP financial measures and other terms may differ from those used by other REITs and, accordingly, may not be comparable. Please refer to the definitions and calculations of these terms and the reasons for their use included later in this investor presentation.

**Definitions and Reconciliation of Certain Forward-Looking Non-GAAP information** This presentation also includes certain forward-looking non-GAAP information. Due to the high variability and difficulty in making accurate forecasts and projections of some of the information excluded from these estimates, together with some of the excluded information not being ascertainable or accessible, the Company is unable to quantify certain amounts that would be required to be included in the most directly comparable GAAP financial measures without unreasonable efforts.

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## About Us

## Elme at a Glance

We are a research-led multifamily owner and operator focused on elevating the living experience for the value-conscious renter by delivering on reliability, service, and innovation.



#### **Washington Metro Stability**

Allocation to Washington Metro should provide stability across business cycles



#### **Operational Upside**

Infrastructure transformation expected to yield significant operational benefits and efficiencies



### **Research-Led Capital Allocation**

Investment strategy targets deepest segments of demand curve in outperforming markets



#### ~3.3K Home Renovation Pipeline

Opportunity to renovate and generate solid cash-on-cash returns



#### **Affordable Rents**

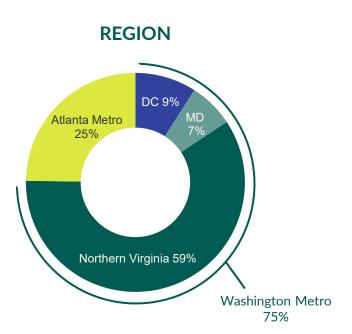
Value-oriented price points provide insulation from new supply and favorable long-term demand outlook



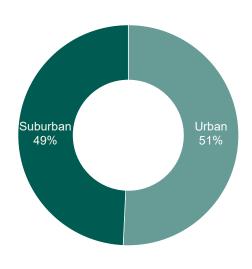
#### **Investment-Grade Balance Sheet**

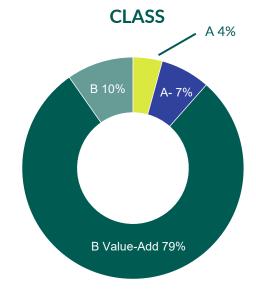
Strong liquidity, a fully unencumbered balance sheet, and no scheduled maturities until 2025

## Apartment Portfolio Overview



**LOCATION DENSITY** 





~9,400 Apartment Homes

~3,300
Renovation Pipeline (homes)

~3.6M
Anticipated Operational Upside (2024-2025)

Charts are based on number of homes

## Washington Metro Communities

~23%

Median Rent to Income New Residents / Q3 2023 - Q2 2024 Avg.

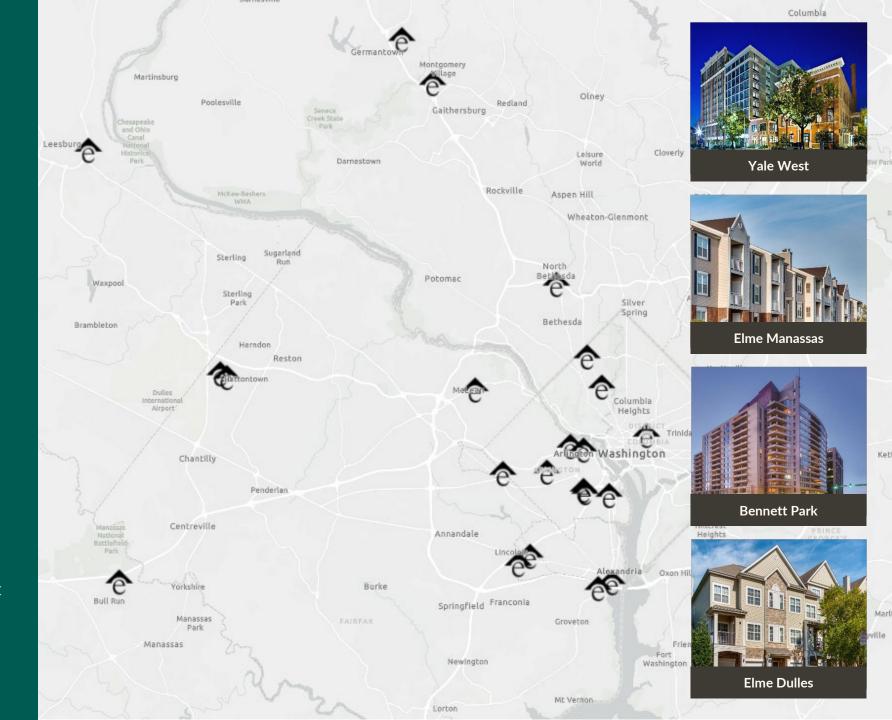
1.7

Average Household Size as of June 2024

36.7

Average Resident Age as of June 2024

~75% of our Washington metro apartment homes are situated in northern Virginia, where, per BLS data, more than 50% of overall employment in the Washington metro region stems from.



## Atlanta Metro Communities

~23%

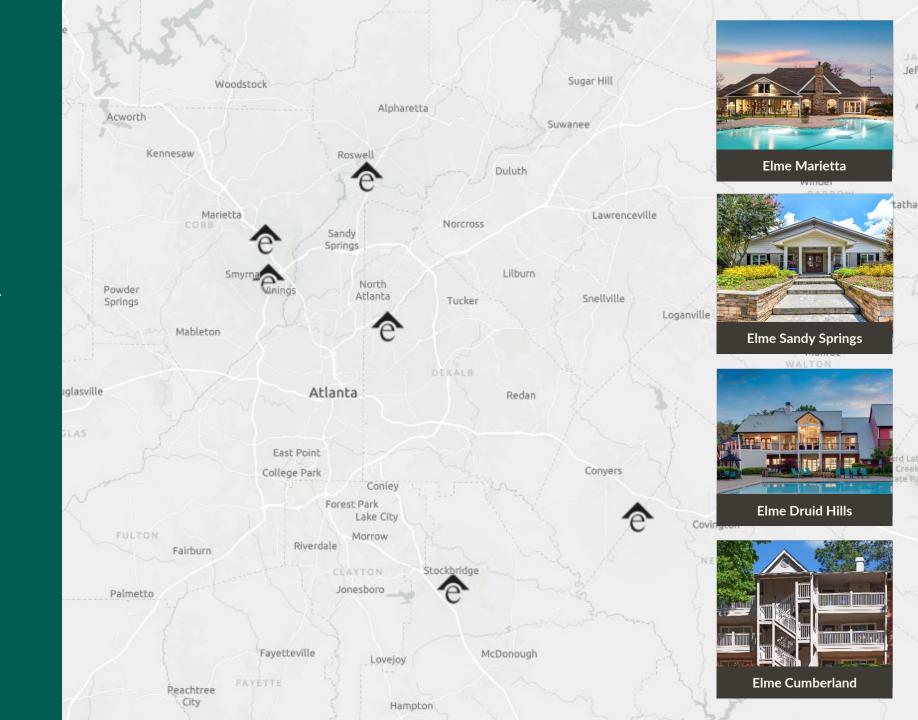
Median Rent to Income New Residents / Q3 2023 - Q2 2024 Avg.

1.7

Average Household Size as of June 2024

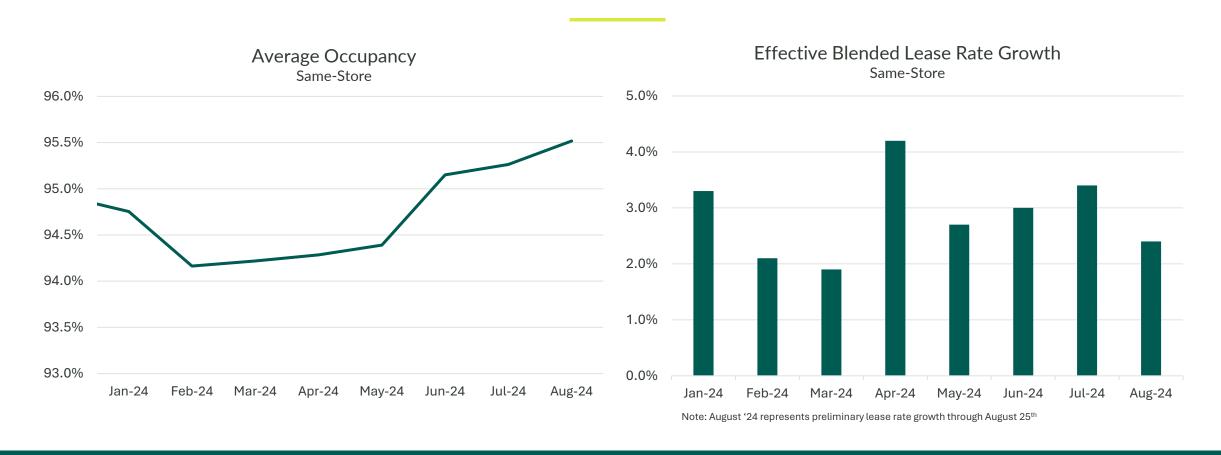
36.6

Average Resident Age as of June 2024





## Occupancy improved in August, and pricing remained in line with our expectations



## Value-Add Renovations Generating Strong Returns

Our renovation pipeline of over 3,300 units represents more than enough runway to deliver renovation-led value creation for the foreseeable future.

#### **ELME PROGRAM STRENGTHS:**

**Expertly Scoped:** By customizing the scope of each program to match the specific submarket and individual asset, our renovation programs maximize our ROI by concentrating our spend on the most crucial improvements.

<u>Flexible</u>: By executing renovations as units turn, we can minimize downtime, maximize revenue, and maintain the flexibility to adjust the pace of renovations in response to changes in the market environment.

<u>Strategic</u>: Our programs range from opportunistic renovations targeting a higher-end demographic to value-oriented renovations designed for value-conscious renters seeking quality housing at a lower price point compared to Class A communities.

#### **Before**



After



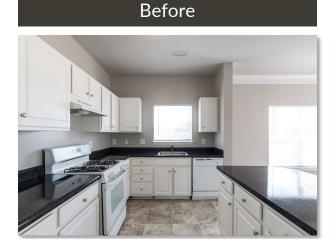
Cost Per Unit: \$4,000 (partial) - \$17,000 (full renovation)
Total 2024 Expected Spend: \$9 million

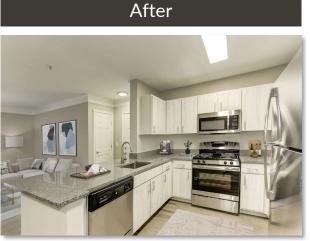
~17% YTD ROI

## Elevating Home: Elme Dulles

Creating value through renovations that impact resident experience and margin expansion

	Acquired (2019)	6/30/2024	Change
Revenue (T12)	\$6.6M	\$8.7M	30.7%
NOI (T12)	\$3.9M	\$5.8M	45.8%
NOI Margin	60.1%	67.1%	+ 697 bps
Avg. Eff. Monthly Rent	\$1,668	\$2,128	27.6%
Economic Occ % (TTM)	94.2%	96.3%	2.1%





242
Completed
Renovations
74% of Homes

(as of August 2024)

\$4.5M
Renovation
Investment
Since 2019

\$260 Avg. Monthly Renovation Rent Premium

17%

Renovation

ROI

(excluding market rent growth on comparable units)

7%
NOI Margin
Expansion

# Operational Improvements Driving Better Performance and Profitability

~\$3.4 - \$3.8M FFO Upside<sup>1</sup> 2024 - 2025



#### **Smart Home Tech**

Revenue premium, with lower leak, vacant utility, and key costs

#### **New Fee Streams**

Fee income from renter insurance and optimization of other fees



### **Staffing Efficiencies**

Payroll savings due to shared staff and ERS

Managed Wi-Fi represents additional upside beyond the \$3.4M - \$3.8M from 2024 to 2025.



#### Managed Wi-Fi

Fee income and resident efficiencies

### **MANAGED WI-FI:**

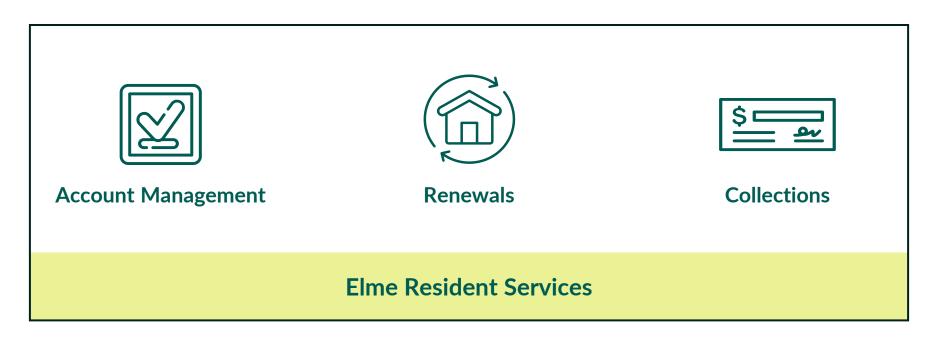
We plan to roll out managed Wi-Fi across our portfolio over the next few years, which will add to our existing upside target.

Phase I: 6 communities, 2,050 homes

Phase II: 7 communities, 1,500 homes

<sup>&</sup>lt;sup>1</sup>This expectation is based on current assumptions, which may differ materially from actual results. While we believe our assumptions to be reasonable, we can provide no assurance that such assumptions are accurate nor that we will achieve FFO upside from our operational improvements to the extent suggested or at all; please see the forward-looking statements disclaimer in this Investor Presentation.

## Launched Elme Resident Services in Q2 2024



- ✓ Streamline communication
- ✓ Increase resident engagement
  - ✓ Reduce payroll expenses

## Strong and Flexible Balance Sheet



BBB / Baa2

Investment Grade Ratings

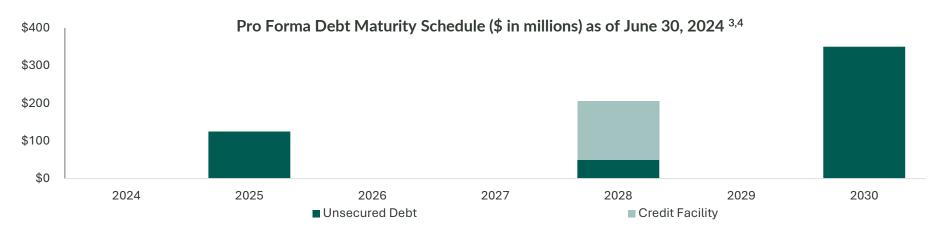
100%

**Unsecured Debt** 

5.6x

Net Debt to Adjusted Annualized FBITDA<sup>1</sup> ~65%

Capacity under the amended credit facility<sup>4</sup>

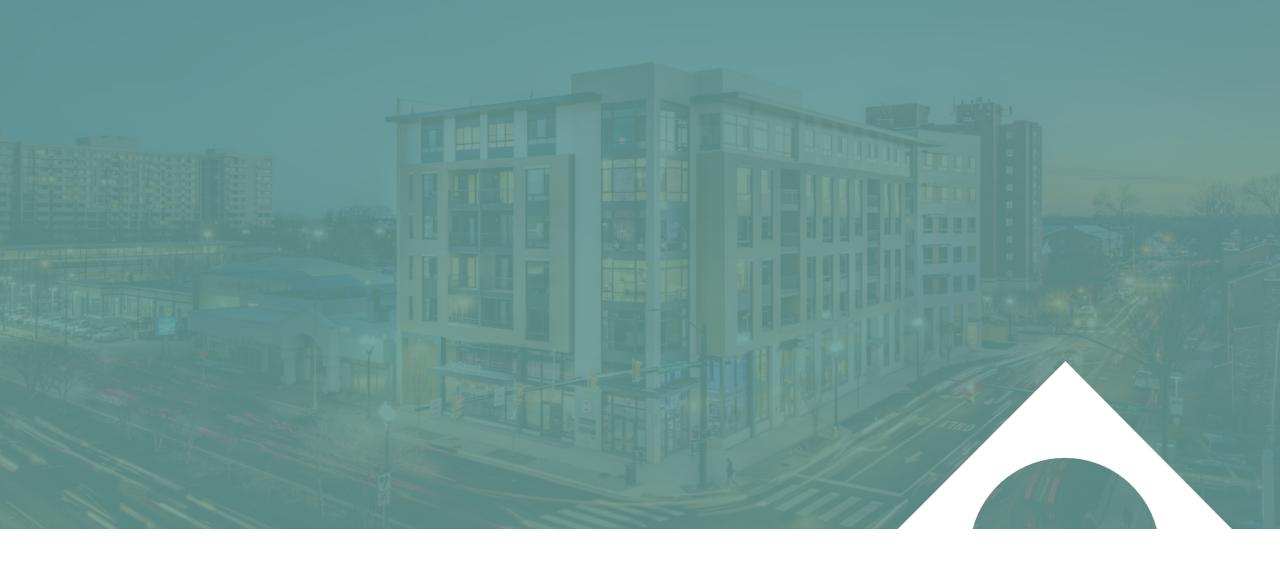


<sup>1)</sup> As of June 30, 2024

<sup>2)</sup> The 2023 \$125 million 2-year Term Loan matures in January 2025, with two 1-year extension options.

on May 1, 2024, the Company executed \$150M notional amount of forward interest rate swaps effective January 10, 2025, through January 10, 2026, to fix a portion of our variable rate debt with all-in pricing of approximately 5.75%.

<sup>4)</sup> At June 30, 2024, the credit facility had an August 2025 maturity date, with two six-month extension options. On July 10, 2024, the Company executed an amended and restated credit agreement that provides for a revolving credit facility of \$500 million that matures on July 2028, with two six-month extension options. Therefore, the maturity schedule is proforma for the amended credit agreement maturity date. ~65% capacity is as of August 1, 2024.



## **Current Market Dynamics**

## Supply Outlook

Relative to the US and Sunbelt Markets, Elme submarkets are expected to have lower supply pressure with a projected average of 2.3% annual net inventory growth over the next four quarters.

### Annual Net Inventory Growth

Elme Submarkets, US, Sunbelt Markets<sup>1</sup>



<sup>&</sup>lt;sup>1</sup>Sunbelt markets include RealPage metros of Atlanta, GA; Austin, TX; Charlotte, NC-SC; Dallas and Fort Worth, TX; Fort Lauderdale, FL; Houston, TX; Miami, FL; Las Vegas, NV; Nashville, TN; Orlando, FL; Phoenix, AZ; Raleigh/Durham, NC; San Antonio, TX; Tampa, FL; and West Palm Beach, FL. Source: RealPage Q2 2024 data and forecasted data as of Q3 2024.

## Supply Outlook

Annual net inventory growth in our Washington submarkets, weighted to our exposure, are projected to be lower than the Washington Metro market and the US over the next four quarters.

Annual net inventory growth in our Atlanta submarkets, weighted to our exposure, are projected to be lower than the Atlanta Metro market and the Sunbelt over the next four quarters.

#### Annual Net Inventory Growth





### Annual Net Inventory Growth

#### Elme Atlanta Submarkets, Atlanta Metro, Sunbelt Markets<sup>1</sup>



<sup>&</sup>lt;sup>1</sup>Sunbelt markets include RealPage metros of Atlanta, GA; Austin, TX; Charlotte, NC-SC; Dallas and Fort Worth, TX; Fort Lauderdale, FL; Houston, TX; Miami, FL; Las Vegas, NV; Nashville, TN; Orlando, FL; Phoenix, AZ; Raleigh/Durham, NC; San Antonio, TX; Tampa, FL; and West Palm Beach, FL. Source: RealPage Q2 2024 data and forecasted data as of Q3 2024.

## **Absorption Outlook**

Annual absorption in the Washington and Atlanta metro markets has been accelerating, projected to exceed long-term averages through 2025.

Annual absorption in our Washington and Atlanta submarkets is also strong and projected to exceed long-term averages through 2025.

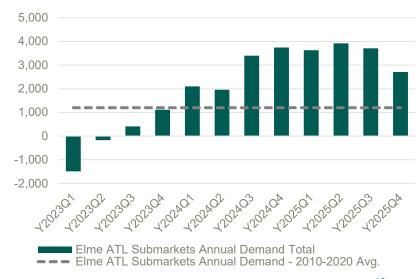


## Annual Demand Elme Washington Submarkets



### Annual Demand

Elme Atlanta Submarkets



## Construction Activity Outlook

Units under construction declined by over 20% and nearly 30% in the Washington and Atlanta metros respectively, relative to their recent peaks

Annual unit starts declined by more than 50% in the Washington and Atlanta metros, relative to their recent peaks.

WSH Metro

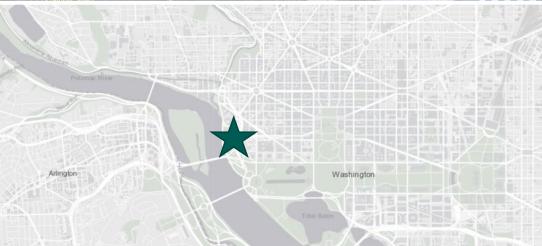
-25% change since peak in Q3 '22

-54% change since peak in Q3 '22

-56% change since peak in Q3 '22

-56% change since peak in Q3 '22





## Watergate 600

- Watergate 600 has a high-quality institutional tenant base and a weighted average lease term of approximately 5.5 years
- As our sole remaining commercial asset, Watergate 600 is an iconic building with high quality institutional tenant base
- 2024 assumption: NOI is expected to range between \$12.25 million to \$12.75 million

**300,000** NRSF

**87.8%**Occupied
as of June 30, 2024

**~5.5**WALT (Years)

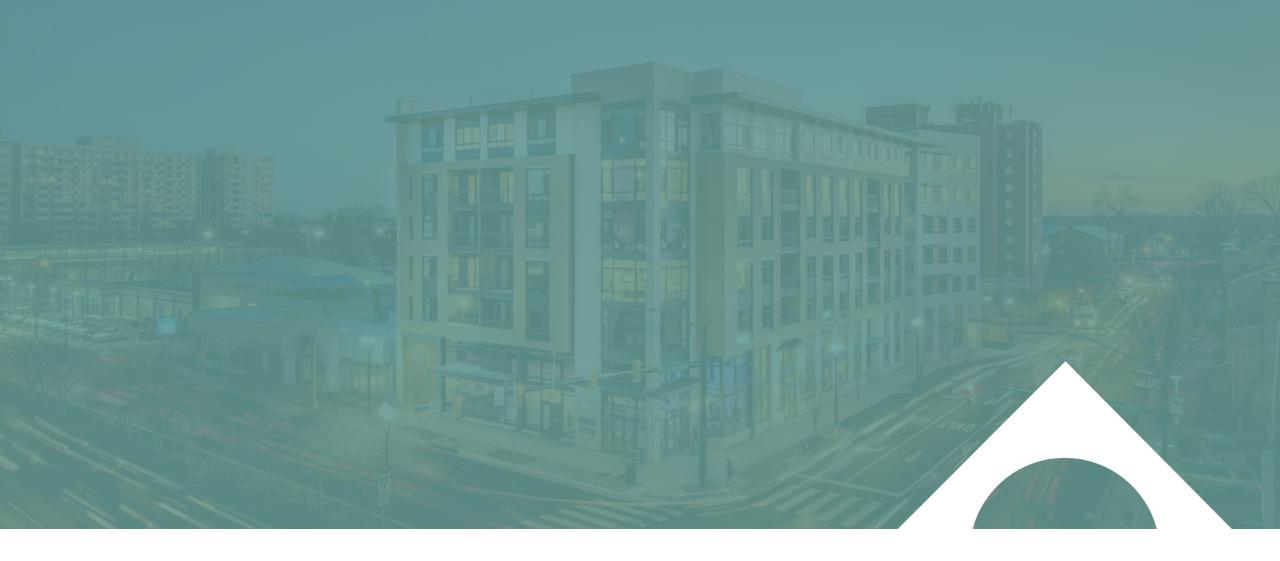
**MAJOR TENANTS** 







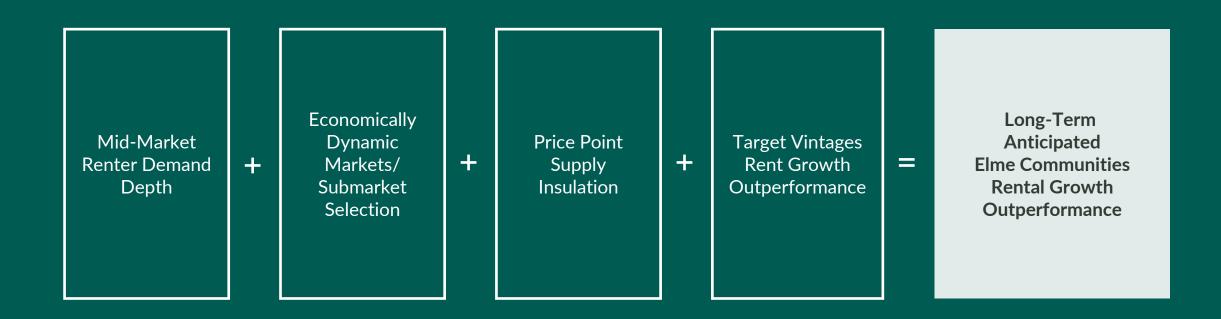




## Research-Led Capital Allocation

## Competitive Differentiation

We have a disciplined strategy targeting the deepest part of the demand curve, in economically dynamic markets and submarkets. These generators of strong demand coupled with price point supply insulation result in a track record of rent growth outperformance in our targeted vintages of assets. Our strategies are designed to harness these market dynamics for long-term rental growth.



## Long-Term Residents Drawn by Relative Affordability

	Median HH Income <sup>1</sup> New Residents	Median Rent to Income <sup>1</sup> New Residents	Avg. Age <sup>2</sup> Current Residents	Avg. Tenure <sup>2</sup> Current Residents	Median Home Price in Elme Zip Codes <sup>3,4</sup>	Cost to Own Entry-Level vs. Rent at Elme <sup>3,4</sup>	Mov Pur F
Washington Metro Portfolio	~\$96,000	~23.1%	~37	2.78	~\$740,000	<b>~2.0X</b> up to \$2,800 <sup>5</sup> spread across our zip codes	ŕ
Atlanta Metro Portfolio	~\$72,000	~23.2%	~37	2.26	~\$413,000	<b>~1.6X</b> up to \$1,300 spread across our zip codes	~
Elme Portfolio	~\$90,000	~23.4%	~37	2.66			~

<sup>&</sup>lt;sup>1</sup>Average of trailing four quarters, Q3 2023 through Q2 2024;

<sup>&</sup>lt;sup>2</sup>As of June 30th, 2024;

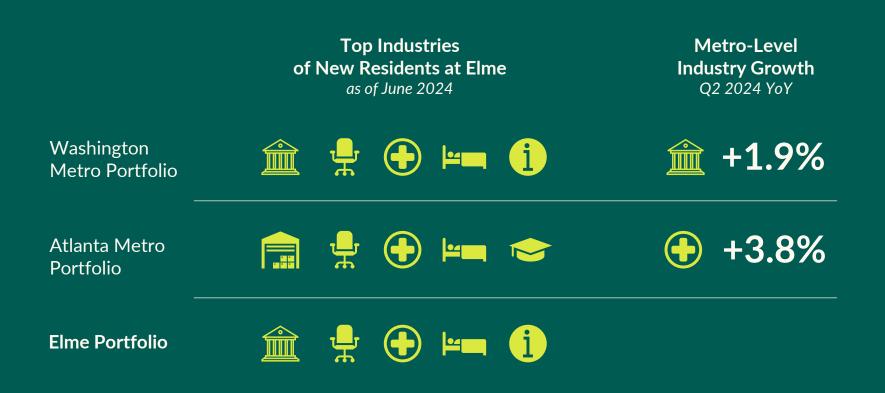
<sup>&</sup>lt;sup>3</sup>O2 2024:

<sup>&</sup>lt;sup>4</sup>Zip code median sale price data from Redfin Market Insights (average of trailing 3-months in Q2 2024); Elme in-place rents from Elme Communities; Other mortgage payment assumptions from third-party websites; Estimated monthly mortgage payment based on median sale price discounted 10%; assumes 30-year fixed interest rate at 6.86% as of end of June 2024, inclusive of taxes and insurance;

<sup>&</sup>lt;sup>5</sup>Maximum spread excludes spreads around The Ashby at McLean and The Kenmore, each ~\$7,800 and ~\$6,000 respectively.

## Elme Residents: Stable Employment Near Our Communities

Our residents are employed in stable to high-growth industries and enjoy the convenience of living strategically near their workplaces.





Approximately 65% of new move-ins this quarter commute to work 30 minutes or less.

## Key Desirable Strengths in Northern Virginia

Approximately 60% of Elme's multifamily homes are in Northern Virginia. Our NoVa communities have a weighted net inventory growth rate of just 1.7% projected over the next four quarters.<sup>2</sup> NoVa's dynamic economy continues to be the growth engine of the Washington, DC region and our portfolio.

### NoVa Growth Engine of Washington Metro:

**Economic Opportunities:** Robust job market, in technology, government, defense sectors

**High Income Levels:** Highest income areas in Virginia

**Educational Attainment:** Excellent school districts and universities

Accessibility and Proximity to DC: Well-located and highly accessible

Quality of Life: High standard of living











~17% ~15% ~11%

### Top Industries<sup>1</sup>

New NoVa Residents as of June 2024

~23% / ~\$100K

Median Rent to Income / Median HH Incomes

New NoVa Residents Q2 2024

~40% / ~24%

with Bachelor's / with Graduate Degree

New NoVa Residents as of June 2024

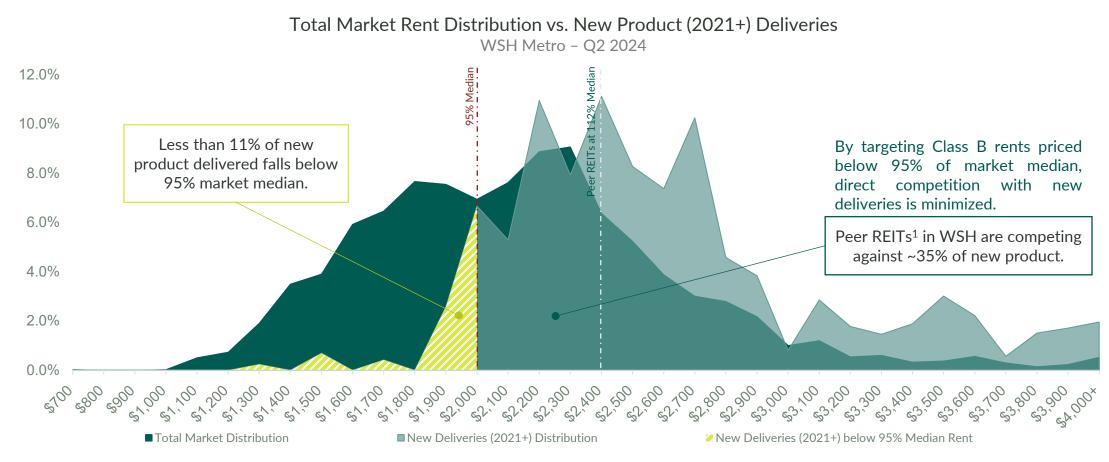
~52%

choose Elme Communities for location

New NoVa Residents as of June 2024

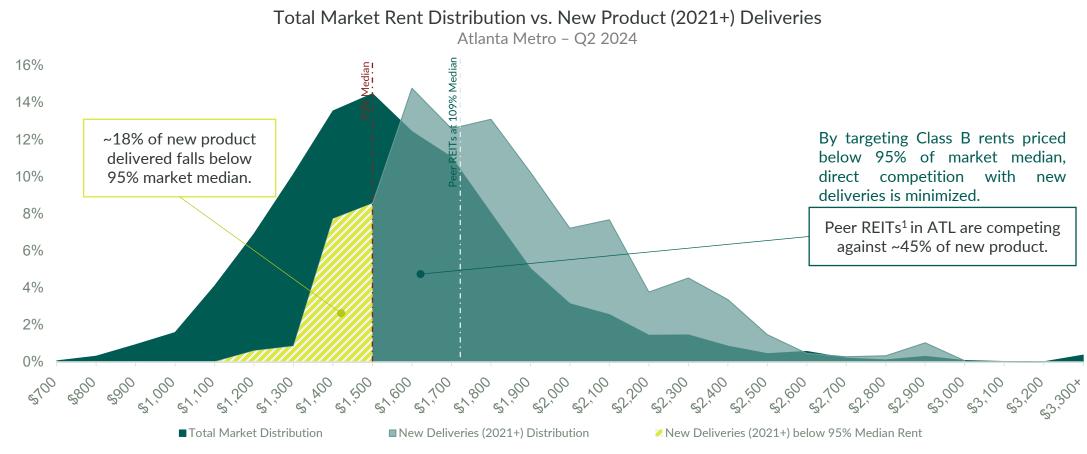
<sup>&</sup>lt;sup>2</sup>RealPage Q2 2024 data and forecasted data as of Q3 2024. Source: Elme Communities June 2024 demographic data and Q2 2024 income data.

## Price Point Insulation from New Supply



<sup>&</sup>lt;sup>1</sup>Peer REITs include AVB; CPT; EQR; MAA; and UDR, and analysis compares the average of their WSH portfolio effective rents relative to the WSH market median. Source: RealPage Q2 2024 data.

## Price Point Insulation from New Supply

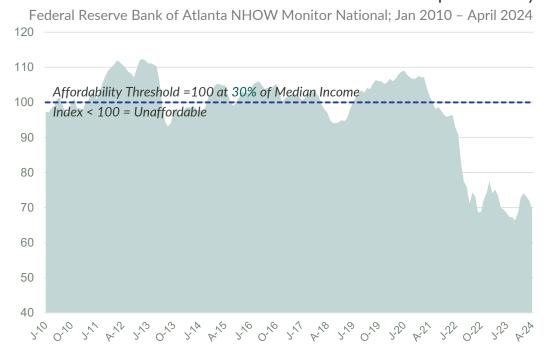


<sup>&</sup>lt;sup>1</sup>Peer REITs include CPT; EQR; IRT; MAA; and NXRT, and analysis compares the average of their ATL portfolio effective rents relative to the ATL market median. Source: RealPage Q2 2024 data.

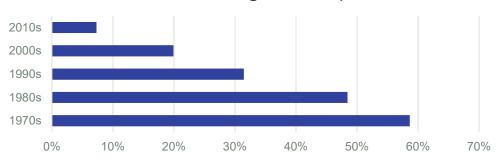
## Affordability and Target Vintage Rent Growth Outperformance

Housing affordability is under pressure – especially for our target residents. Additionally, Class B product is insulated from new supply, with affordability gap between 20% to 60% in additional monthly rent to move to Class A product.

#### Mid-Market Renters Priced Out of Homeownership Nationally



#### Class B<sup>1</sup> Vintage Rent Gap



### Class B Vintage Outperformance

Spread in Averages of YoY Eff Rent Growth Class B vs. All Product & Class B vs. Class A; Q3 2019-Q2 2024

### **WSH**

**85 bps** relative to all product / **116 bps** relative to Class A

### ATL

**63 bps** relative to all product / **211 bps** relative to Class A

<sup>&</sup>lt;sup>1</sup>Class A product defined as product delivered in 2010+; Class B product defined as vintage built in the 2000s, 1990s, 1980s, and 1970s. Source: RealPage Q2 2024 data; NHOW Monitor data from Federal Reserve Bank of Atlanta.

## Affordability Gap in the Atlanta Market





<sup>1</sup>Class A product defined as product delivered in 2010+; Class B product defined as vintage built in the 2000s, 1990s, 1980s, and 1970s. Source: RealPage O2 2024 data; Elme ATL rents from Elme Communities O2 2024 data.

Elme In-Place Rent Gap (Class A Vintage vs. Elme In-Place Effective)

Market Rent Gap (Class A Vintage vs. Class B Vintage)

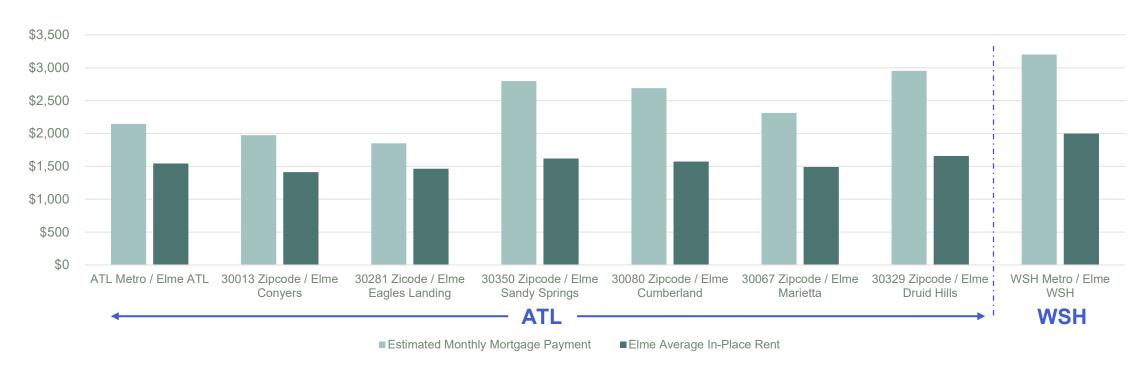
- - 5-Yr Rent Gap Avg.

Class A ——Class B

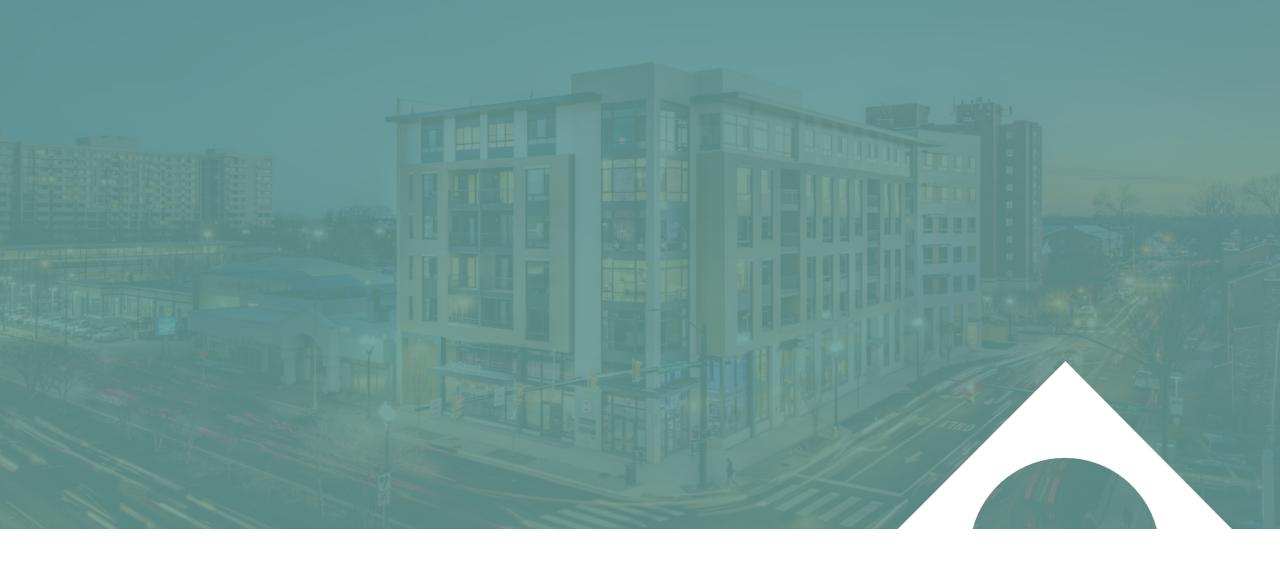
## Elme Rent Vs. Cost to Own

Affordability Gap Between Renting and Owning Monthly Mortgage Payment<sup>1</sup> and Elme In-Place Rent

Atlanta and Washington - Q2 2024



<sup>1</sup> Estimated monthly mortgage payment based on median sale price discounted 10%; assumes 30-year fixed interest rate at 6.86% as of end of June 2024, inclusive of taxes and insurance. Source: Washington and Atlanta metro median sale price data from NAR (Q1 2024 due to release lag) and zip code median sale price data from Redfin Market Insights (average of trailing 3-months in Q2 2024); Elme rents from Elme Communities Q2 2024 data; other mortgage payment assumptions from third-party websites.



Multifamily Strategies & Target Market

## Portfolio Strategies

We target submarkets with attributes we believe are most likely to drive rent growth, tailoring our specific investment strategy to best create value.

#### **CLASS A-**

VINTAGE: 2000s

**PRICE POINT:** 100% – 110% of market median rent

**RENT GROWTH DRIVERS:** Operational improvements, unit

upgrades, prop-tech, submarket rent

growth, future renovations



#### **CLASS B VALUE-ADD**

**VINTAGE:** 1980s, 1990s, 2000s

**PRICE POINT:** 80% – 95% of market median,

pre-renovation rent

**RENT GROWTH DRIVERS:** Operational improvements, full

renovations, submarket rent growth



#### **CLASS B**

**VINTAGE:** 1980s, 1990s, 2000s

**PRICE POINT:** 80% – 95% of market median

**RENT GROWTH DRIVERS:** Operational improvements, submarket

rent growth, future renovations



## Primary Resident Segmenting and Strategy

We target a diverse set of renters across markets and prices creating greater portfolio stability and strength.

#### **CLASS A-**

- Mix of single householders and married couples in their mid-20s to late-30s.
- Environmentally, health, and image conscientious all impacting their purchasing decisions.
- Household income is generally between \$80,000 \$100,000, varying by market.

Renters are partial to city living and convenience — our Class A- strategy focuses on urban and suburban assets that are perceived as a value play to renters.

#### **CLASS B VALUE-ADD**

- Diverse mix of families and singles, some with roommates.
- Characterized by careful spending but with different drivers: some
  residents tend to be price savvy but will pay for brands they trust, while
  others carefully balance spending with student loans or retirement
  funds.
- Household income generally between \$70,000 \$90,000, varying by market.

Renters are savvy and look for both value and social alignment — our Class B Value-Add strategy provides upgraded living at affordable prices.

#### **CLASS B**

- Mix of life stages from new college graduates to retirees, and a mix of education and jobs — from blue collar workers to new college graduates.
- Characterized as careful spenders due to their limited incomes, Class B renters are hard working and striving to get ahead.
- Household income generally between \$65,000 \$85,000, varying by market.

Renters are price-conscious and hard working — our Class B strategy appeals to the largest rental cohort with broad demographic characteristics who are long-term renters.

## Execution Track Record Continues

Since 2013, we completed ~\$5.1 billion of strategic portfolio transactions to significantly reduce concentrations of non-core retail and office assets, while becoming a value-oriented multifamily company.

In 2019, our research-led suburban multifamily Elme (formerly known as Assembly) portfolio acquisition added value to our portfolio and outperformed our expectations during the pandemic.

In 2020, we leveraged a covered land site to deliver Trove, a 401-home, Class A project 1.5 miles from Amazon HQ2, at a >30% total basis discount to current value.

In 2021-2023, we initiated our geographic expansion and have since closed on six acquisitions in Atlanta and continue to pursue additional value-add opportunities.

### \$1.6 Billion of Value-Oriented Multifamily Investments since 2015









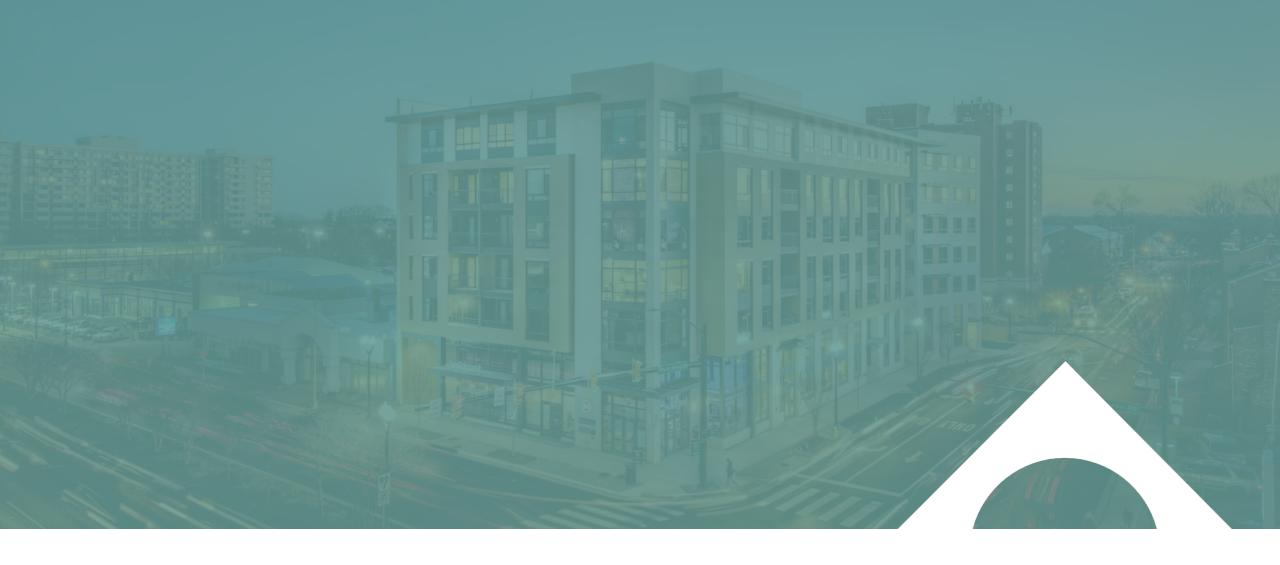












Environmental, Social, Governance

# Demonstrating Leadership in ESG

We believe that sustainable and healthy buildings should be available to all price points, including the value living sector.





In Q3 of 2023, NMHC launched the Foundations for Rental Housing for supporting residents while providing quality housing and a positive customer experience. Elme is proud to have participated in the development of the program and of being a "Foundations Partner".



**Electric Vehicle Charging** 

Homes have access to EV Charging Equipment<sup>1</sup>

<sup>1</sup> Weighted average of our homes, inclusive of our 2022 and 2023 acquisitions



1.1M SF of communities certified to Fitwel Health & Wellness Standards



Achieved recognition within ENERGY STAR Certification Nation by achieving **ENERGY STAR Certifications at over** 34% of communities<sup>1</sup>



**70**%

Multifamily communities currently holding one or more sustainability certification<sup>1</sup>



Achieved 2023 Green Lease Leaders Gold

# Our Commitment to the Environment

We are delivering on opportunities to bring clean energy to the value living sector.

### **Solar Now Online** 581,378 kWh Solar Production in 2023 8,758 1,167,718 **Equivalent Number of** Lbs. of GHG Trees in Sequestered **Emissions Avoided** Carbon >\$230,000 >\$87,000 Net Sales of Solar Avoided Utility Costs by Renewable Energy Powering Our Own Certificates (SRECs) Communities



### Location-Specific Transitional Risk

We monitor legislation by market to ensure compliance with local + regional building performance standards, GHG emissions requirements, or other potentially impactful regulations.



State / Region	Location-Specific Transitional Risk (as of 6/30/24)
Virginia	None No known pending or upcoming legislation in our specific cities/counties.
Georgia	None No known pending or upcoming legislation in our specific cities/counties.
Washington, DC	Compliant All four of our DC assets are covered under the DC Building Energy Performance Standards (BEPS), and all four are compliant per the city, having exceeded the required ENERGY STAR rating.
Maryland	None None of our communities are included in the covered list of buildings under Montgomery County Building Energy Performance Standards (BEPS) due to their small size.

### Our Commitment to Financial Inclusion



At Elme, we're supporting financial inclusion.

80% Homes affordable to households earning the Area Median Income (AMI)

Homes affordable to households earning 80% of AMI

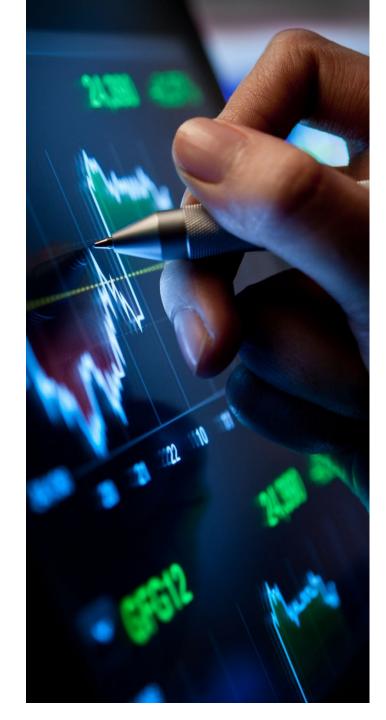
Homes affordable to households earning 60% of AMI

We aim to increase the availability and equality of financial service opportunities, remove barriers to the financial sector, and enable individuals to improve their financial wellbeing.



To that end, we have launched a partnership with **Esusu**. Through this partnership, 100% of Elme Communities will be reporting on-time rent payments (but never delinquencies) for participating residents to all three credit bureaus every month, helping residents build credit just by living with us. Additionally, all residents can apply for interest-free housing stability loans through the program, covering up to three months of rent during times of need.

<sup>&</sup>lt;sup>1</sup> Metrics through June 2024



### Reporting and Ratings

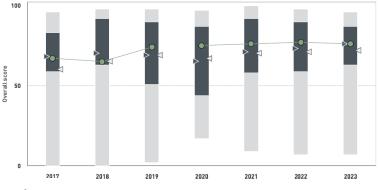
### Improving our ESG Ratings<sup>1</sup>

- MSCI: In 2023, we increased to A-rated within MSCI's ESG Ratings Program, demonstrating our continued efforts and success deploying a holistic ESG program.
- **ISS:** In 2023, we achieved a "Prime" status within the ISS Corporate ESG Performance program.
- Sustainalytics: In 2023, our Sustainalytics ESG Risk Profile decreased to 11.9, and we maintained a "Low Risk" rating when it comes to ESG, helping investors feel confident in our REIT.
- GRESB: Over the years, we saw an increase in our GRESB score by over 30 points thanks to our teams' efforts and focus on ESG across all departments. In 2023, we filed for the first time as a multifamily company, and despite being in a new and highly competitive peer group, continued to achieve "Green Star" recognition with a score of 76, outperforming GRESB averages.

The use by Elme of any MSCI ESG Research LLC or its affiliates ("MSCI") data, and the use of MSCI logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement, recommendation, or promotion of Elme by MSCI. MSCI services and data are the property of MSCI or its information providers and are provided `as-is' and without warranty. MSCI names and logos are trademarks or service marks of MSCI.

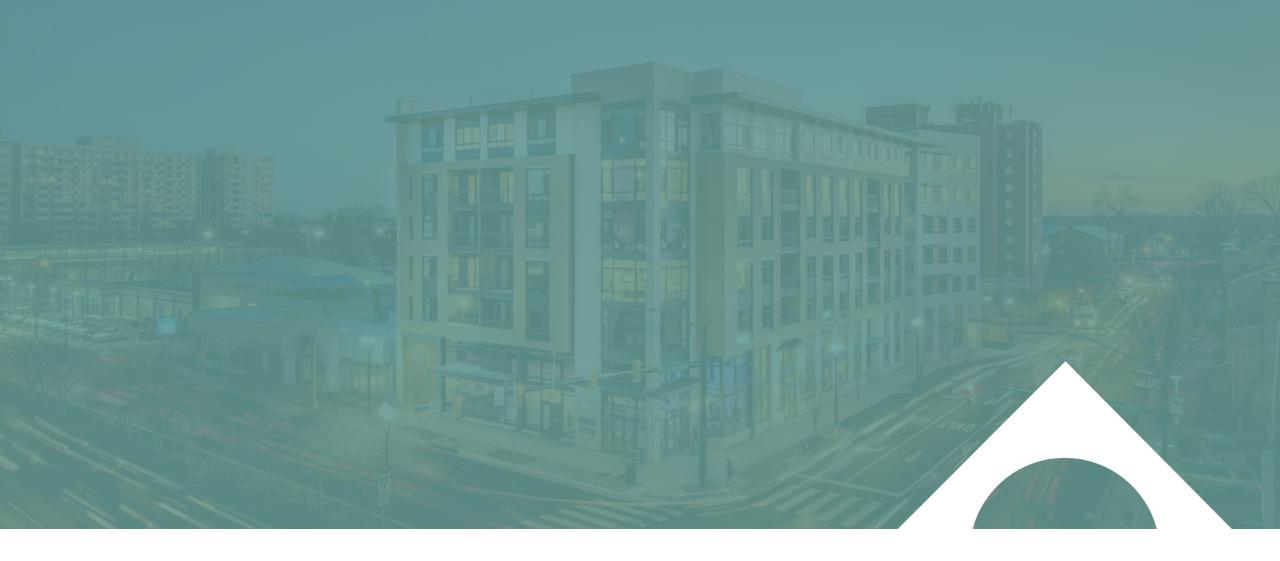






- This Entity
- Peer Group Range
- GRESB Range
- ► Peer Group Average

 $<sup>^1\,</sup> Historical \, ESG \, Ratings \, may \, reference \, the \, Company's \, former \, name \, and \, ticker, \, "Washington \, Real \, Estate \, Investment \, Trust" \, or \, "WRE", \, respectively.$ 



# Appendix

### Full Year Guidance and Assumptions<sup>1,5</sup>

Core FFO per diluted share

\$0.91 - \$0.95

Same-store Multifamily NOI Growth <sup>2</sup> Non-same-store Multifamily NOI <sup>3</sup> Other same-store NOI <sup>4</sup> 0.75% - 1.75% \$5.35 million - \$6.15 million \$12.25 million - \$12.75 million

Property Management Expense G&A, net of core adjustments Interest Expense

\$8.5 million - \$9.0 million \$24.25 million - \$25.25 million \$37.5 million - \$38.25 million

<sup>&</sup>lt;sup>1</sup> Guidance and assumptions as of August 1, 2024.

<sup>&</sup>lt;sup>2</sup> Includes revenues and expenses from retail operations at multifamily communities

<sup>&</sup>lt;sup>3</sup> Includes Elme Druid Hills and Riverside Development

<sup>&</sup>lt;sup>4</sup> Consists of Watergate 600

<sup>&</sup>lt;sup>5</sup> Elme Communities' 2024 Core FFO guidance and outlook are based on a number of factors, many of which are outside the Company's control and all of which are subject to change. Elme Communities may change the guidance provided during the year as actual and anticipated results vary from these assumptions, but Elme Communities undertakes no obligation to do so.

### Strategic Transformation

2021 2022 2023 2024 & Beyond

- Transformed into a multifamilyfocused REIT by selling our office and retail portfolios
- Geographically expanded into the Sunbelt
- Initiated the execution of a major one-year infrastructure and technology overhaul
- Rebranded to Elme Communities
- **Recruited new talent**, including key portfolio-level operational positions
- Transitioned to a best-in-class technology platform
- Implemented a human capital program enabling high employee and resident retention
- Implemented an efficient and scalable infrastructure platform by onboarding 100% of community-level operations to Elme management, growing our Elme team to ~250 employees
- Appointed a Chief Operating Officer
- · Positioned to add value as a multifamily operator
- Furthered expansion into the Sunbelt

 Execute on advancing operational and centralization initiatives to maximize NOI and enhance our teams and residents' experiences



>25,000

hours of internal time spent



93%

community team retention during transition



**100**%

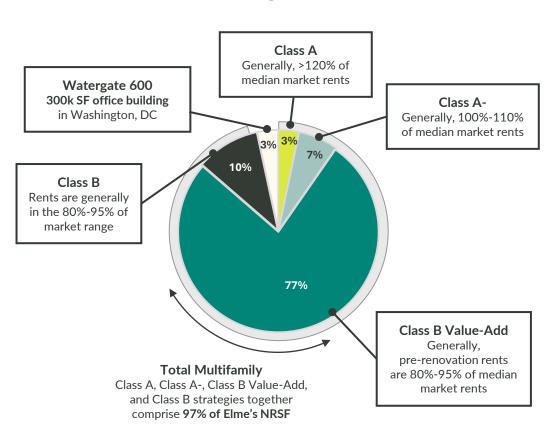
communities onboarded

# **Community Details**

Properties	Location	Class	Homes	NRSF (000s)
Cascade at Landmark	Alexandria, VA	B Value-Add	277	273
Clayborne	Alexandria, VA	A-	74	60
Elme Alexandria	Alexandria, VA	B Value-Add	532	437
Riverside Apartments	Alexandria, VA	B Value-Add	1,222	1,001
Bennett Park	Arlington, VA	A-	224	215
Park Adams	Arlington, VA	B Value-Add	200	173
The Maxwell	Arlington, VA	A-	163	116
The Paramount	Arlington, VA	В	135	141
The Wellington	Arlington, VA	B Value-Add	710	600
Trove	Arlington, VA	Α	401	293
Roosevelt Towers	Falls Church, VA	B Value-Add	191	170
Elme Dulles	Herndon, VA	B Value-Add	328	361
Elme Herndon	Herndon, VA	B Value-Add	283	221
Elme Leesburg	Leesburg, VA	В	134	124
Elme Manassas	Manassas, VA	B Value-Add	408	390
The Ashby at McLean	McLean, VA	B Value-Add	268	27
3801 Connecticut Avenue	Washington, DC	B Value-Add	307	178
Kenmore Apartments	Washington, DC	B Value-Add	371	268
Yale West	Washington, DC	A-	216	173
Elme Bethesda	Bethesda, MD	В	193	225
Elme Watkins Mill	Gaithersburg, MD	В	210	193
Elme Germantown	Germantown, MD	B Value-Add	218	211
Elme Conyers	Conyers, GA	В	240	228
Elme Marietta	Marietta, GA	B Value-Add	420	415
Elme Sandy Springs	Sandy Springs, GA	B Value-Add	389	506
Elme Cumberland	Smyrna, GA	B Value-Add	270	321
Elme Eagles Landing	Stockbridge, GA	B Value-Add	490	534
Elme Druid Hills	Atlanta, GA	B Value-Add	500	477
Total // Stabilized Multifamily Co	mmunities		9,374	8,578
Watergate 600	Washington, DC	-	N/A	300

### **Strategy Diversification**

Percentage of NRSF



#### **Consolidated Statements of Operations**

(In thousands, except per share data) (Unaudited)



		Six Mont	ths E	nded				т	hree	Months End	ed			
OPERATING RESULTS	Ju	ıne 30, 2024	Ju	ine 30, 2023	Jı	une 30, 2024	Ма	rch 31, 2024	De	ecember 31, 2023	Se	eptember 30, 2023	Ju	ine 30, 2023
Revenues					_						_			
Real estate rental revenue	\$	119,616	\$	112,408	\$	60,103	\$	59,513	\$	58,852	\$	56,651	\$	56,599
Expenses														
Property operating and maintenance <sup>(1)</sup>		(27,460)		(25,664)		(13,996)		(13,464)		(12,625)		(12,696)		(13,325)
Real estate taxes and insurance <sup>(1)</sup>		(16,241)		(14,115)		(7,986)		(8,255)		(7,629)		(7,101)		(6,933)
Property management		(4,393)		(3,947)		(2,175)		(2,218)		(2,226)		(1,935)		(2,178)
General and administrative		(12,334)		(13,521)		(6,138)		(6,196)		(5,996)		(6,370)		(6,680)
Transformation costs		_		(5,354)		_		_		_		(985)		(2,454)
Depreciation and amortization		(48,838)		(42,951)		(23,895)		(24,943)		(24,095)		(21,904)		(21,415)
Real estate impairment		_		_		_		_		_		(41,860)		_
		(109,266)		(105,552)	1 —	(54,190)		(55,076)		(52,571)		(92,851)	_	(52,985)
Real estate operating income (loss)		10,350		6,856	1 —	5,913		4,437		6,281		(36,200)		3,614
Other income (expense)														
Interest expense		(18,878)		(13,625)		(9,384)		(9,494)		(9,386)		(7,418)		(6,794)
Loss on extinguishment of debt		_		(54)		_		_		_		_		_
Other income		1,410		569		_		1,410		_		_		569
Net loss	\$	(7,118)	\$	(6,254)	\$	(3,471)	\$	(3,647)	\$	(3,105)	\$	(43,618)	\$	(2,611)
Per Share Data:					—									
Net loss	\$	(80.0)	\$	(0.07)	\$	(0.04)	\$	(0.04)	\$	(0.04)	\$	(0.50)	\$	(0.03)
Fully diluted weighted average shares outstanding		87,898		87,695		87,910		87,885		87,788		87,759		87,741
Percentage of Revenues:														
General and administrative expenses		10.3 %		12.0 %		10.2 %		10.4 %		10.2 %		11.2 %		11.8 %
Net loss		(6.0)%		(5.6)%		(5.8)%		(6.1)%		(5.3)%		(77.0)%		(4.6)%
Ratios:														
Adjusted EBITDA <sup>(2)</sup> / Interest expense		3.2x		4.2x		3.2x		3.1x		3.2x		3.9x		4.2x
Fully diluted weighted average shares outstanding Percentage of Revenues: General and administrative expenses Net loss Ratios:	\$	87,898 10.3 % (6.0)%	•	87,695 12.0 % (5.6)%	·	87,910 10.2 % (5.8)%		87,885 10.4 % (6.1)%		87,788 10.2 % (5.3)%		87,759 11.2 % (77.0)%		8

<sup>1)</sup> Certain immaterial amounts in prior periods have been reclassified to conform with the current period presentation

<sup>(2)</sup> Adjusted EBITDA is a non-GAAP measure. See "Definitions" for the definition of Adjusted EBITDA. See page 51 for a reconciliation of Net loss to Adjusted EBITDA.

Adjusted Earnings Before Interest, Taxes, Depreciation and Amortization (EBITDA) (In thousands) (Unaudited)



		Six Months Ended					Three Months Ended										
	Ju	ne 30, 2024	Jui	ne 30, 2023	Jur	ne 30, 2024	N	March 31, 2024	De	cember 31, 2023		September 30, 2023	Jur	ie 30, 2023			
Adjusted EBITDA <sup>(1)</sup>																	
Net loss	\$	(7,118)	\$	(6,254)	\$	(3,471)	\$	(3,647)	\$	(3,105)	\$	(43,618)	\$	(2,611)			
Add/(deduct):																	
Interest expense		18,878		13,625		9,384		9,494		9,386		7,418		6,794			
Real estate depreciation and amortization		48,838		42,951		23,895		24,943		24,095		21,904		21,415			
Real estate impairment		_		_		_		_		_		41,860		_			
Non-real estate depreciation		308		437		197		111		158		291		222			
Severance expense		64		394		64		_		391		_		_			
Transformation costs		_		5,354		_		_		_		985		2,454			
Relocation expense		_		320		_		_		3		306		134			
Structuring expenses		60		60		60		_		_		_		_			
Loss on extinguishment of debt		_		54		_		_		_		_		_			
Adjustment to deferred taxes		_		_		_		_		(526)		_		_			
Write-off of pursuit costs <sup>(2)</sup>		_		49		_		_		24		_		9			
Gain on land easements		(1,410)		_		_		(1,410)		_		_		_			
Adjusted EBITDA	\$	59,620	\$	56,990	\$	30,129	\$	29,491	\$	30,426	\$	29,146	\$	28,417			

<sup>(1)</sup> Adjusted EBITDA is a non-GAAP measure. See "Definitions" for the definition of Adjusted EBITDA.

<sup>(2)</sup> Adjusted EBITDA in prior periods has been updated to conform with the current period presentation and definition to include write-off of pursuit costs.

#### **Consolidated Balance Sheets**

(In thousands, except per share data) (Unaudited)



Assets Land	383,808 1,976,127	\$ 383.808			
		\$ 383.808			
Income producing property	1,976,127	Ψ 000,000	\$ 384,097	\$ 384,097	\$ 373,113
Income producing property		1,966,412	1,960,020	1,941,663	1,911,381
	2,359,935	2,350,220	2,344,117	2,325,760	2,284,494
Accumulated depreciation and amortization	(573,054)	(550,421)	(528,024)	(506,298)	(523,153)
Net income producing property	1,786,881	1,799,799	1,816,093	1,819,462	1,761,341
Properties under development or held for future development	30,980	30,980	30,980	31,095	31,260
Total real estate held for investment, net	1,817,861	1,830,779	1,847,073	1,850,557	1,792,601
Cash and cash equivalents	5,629	4,199	5,984	8,079	5,554
Restricted cash	2,263	2,704	2,554	2,104	1,887
Rents and other receivables	12,575	12,886	17,642	15,300	15,746
Prepaid expenses and other assets	23,147	25,971	26,775	34,233	22,711
Total assets	1,861,475	\$ 1,876,539	\$ 1,900,028	\$ 1,910,273	\$ 1,838,499
Liabilities					
Notes payable, net	522,734	\$ 522,539	\$ 522,345	\$ 522,150	\$ 521,955
Line of credit	156,000	160,000	157,000	149,000	24,000
Accounts payable and other liabilities	37,283	31,112	38,997	40,666	36,920
Dividend payable	15,905	15,888	15,863	15,868	15,834
Advance rents	5,074	4,361	5,248	3,365	2,949
Tenant security deposits	6,334	6,235	6,225	6,171	5,913
Total liabilities	743,330	740,135	745,678	737,220	607,571
Equity					
Preferred shares; \$0.01 par value; 10,000 shares authorized	_	_	_	_	_
Shares of beneficial interest, \$0.01 par value; 150,000 shares authorized	880	880	879	878	878
Additional paid-in capital	1,737,941	1,736,524	1,735,530	1,734,657	1,733,388
Distributions in excess of net income	(608,310)	(588,923)	(569,391)	(550,442)	(490,939)
Accumulated other comprehensive loss	(12,651)	(12,365)	(12,958)	(12,332)	(12,693)
Total shareholders' equity	1,117,860	1,136,116	1,154,060	1,172,761	1,230,634
Noncontrolling interests in subsidiaries	285	288	290	292	294
Total equity	1,118,145	1,136,404	1,154,350	1,173,053	1,230,928
Total liabilities and equity	1,861,475	\$ 1,876,539	\$ 1,900,028	\$ 1,910,273	\$ 1,838,499

NAREIT Funds from Operations/ Adjusted Funds From Operations

(In thousands, except per share data) (Unaudited)



	Six Months Ended							т	hree	Months End	ed			
	Ju	ne 30, 2024	Ju	ne 30, 2023	Jur	ne 30, 2024	Mar	rch 31, 2024	De	cember 31, 2023	Se	ptember 30, 2023	Jur	ne 30, 2023
Funds from operations (FFO)			_				_				_		_	
Net loss	\$	(7,118)	\$	(6,254)	\$	(3,471)	\$	(3,647)	\$	(3,105)	\$	(43,618)	\$	(2,611)
Real estate depreciation and amortization		48,838		42,951		23,895		24,943		24,095		21,904		21,415
Real estate impairment		_		_		_				_		41,860		
NAREIT funds from operations (FFO) <sup>(1)</sup>		41,720		36,697		20,424		21,296		20,990		20,146		18,804
Loss on extinguishment of debt		_		54		_		_		_		_		_
Severance expense		64		394		64		_		391		_		_
Transformation costs		_		5,354		_		_		_		985		2,454
Relocation expense		_		320		_		_		3		306		134
Structuring expenses		60		60		60		_		_		_		_
Write-off of pursuit costs		_		49		_		_		24		_		9
Adjustment to deferred taxes		_		_		_		_		(526)		_		_
Gain on land easements		(1,410)		_		_		(1,410)		_		_		_
Core FFO <sup>(1)</sup>	\$	40,434	\$	42,928	\$	20,548	\$	19,886	\$	20,882	\$	21,437	\$	21,401
Allocation to participating securities <sup>(2)</sup>		(158)		(138)		(79)		(80)		(46)		(71)		(68)
NAREIT FFO per share - basic	\$	0.47	\$	0.42	\$	0.23	\$	0.24	\$	0.24	\$	0.23	\$	0.21
NAREIT FFO per share - fully diluted	\$	0.47	\$	0.42	\$	0.23	\$	0.24	\$	0.24	\$	0.23	\$	0.21
Core FFO per share - fully diluted	\$	0.46	\$	0.49	\$	0.23	\$	0.23	\$	0.24	\$	0.24	\$	0.24
Common dividend per share	\$	0.36	\$	0.36	\$	0.18	\$	0.18	\$	0.18	\$	0.18	\$	0.18
Average shares - basic		87,898		87,695		87,910		87,885		87,788		87,759		87,741
Average shares - fully diluted (for NAREIT FFO and Core FFO)		87,936		87,813		87,975		87,897		87,836		87,799		87,785

<sup>(1)</sup> See "Definitions" for the definitions of non-GAAP measures: NAREIT FFO and Core FFO.

<sup>(2)</sup> Adjustment to the numerators for FFO and Core FFO per share calculations when applying the two-class method for calculating EPS

#### NAREIT Funds from Operations/ Adjusted Funds From Operations (continued)

(In thousands, except per share data) (Unaudited)



	Six Mor				т	hree l	Months End	ed					
	June 30, 2024	Ju	ine 30, 2023	June 30,	2024	_ '	March 31, 2024	Dec	ember 31, 2023		ember 30, 2023	Jun	e 30, 2023
Adjusted funds from operations (AFFO) <sup>(1)</sup>													
NAREIT FFO <sup>(1)</sup>	\$ 41,720	\$	36,697	\$ 20,	,424	\$	21,296	\$	20,990	\$	20,146	\$	18,804
Non-cash loss on extinguishment of debt	_		54		_		_		_		_		_
Tenant improvements and incentives, net of reimbursements	_		(10)		_		_		(267)		_		_
Leasing commissions capitalized	_		(56)		_		_		_		_		_
Recurring capital improvements	(4,915)		(4,460)	(2,	144)		(2,771)		(2,642)		(1,490)		(2,456)
Straight-line rent, net	40		(86)		25		15		(27)		(74)		(57)
Non-real estate depreciation and amortization of debt costs	2,429		2,543	1,	,259		1,170		1,217		1,348		1,276
Amortization of lease intangibles, net	(325)		(415)	('	163)		(162)		(248)		(155)		(178)
Amortization and expensing of restricted share and unit compensation <sup>(3)</sup>	2,135		2,534	1,	,045		1,090		1,508		1,432		1,346
AFFO <sup>(1)</sup>	41,084		36,801	20,	,446		20,638		20,531		21,207		18,735
Non-share-based severance expense	64		340		64		_		313		_		_
Relocation expense	_		320		_		_		3		306		134
Structuring expenses	60		60		60		_		_		_		_
Transformation costs <sup>(4)</sup>	_		5,354		_		_		_		985		2,454
Write-off of pursuit costs	_		49		_		_		24		_		9
Adjustment to deferred taxes	_		_		_		_		(526)		_		_
Gain on land easements	(1,410)		_		_		(1,410)		_		_		_
Core AFFO <sup>(1)</sup>	\$ 39,798	\$	42,924	\$ 20,	,570	\$	19,228	\$	20,345	\$	22,498	\$	21,332

<sup>(1)</sup> See "Definitions" for the definitions of non-GAAP measures: NAREIT FFO, Core FFO, AFFO and Core AFFO

<sup>(3)</sup> Includes share award modifications related to transformation costs

<sup>(4)</sup> Excludes share award modifications related to transformation costs

Net Operating Income (NOI) - Multifamily (Dollars In thousands)



		Six Mon	ths Ended	ı	Т	hree Months End	ed	
	Apartment Homes as of June 30, 2024	June 30, 2024		June 30, 2024	March 31, 2024	December 31, 2023		June 30, 2023
Rental and other property revenues								
Same-store	8,874	\$ 105,395	\$ 103,091	\$ 53,021	\$ 52,374	\$ 51,660	\$ 52,011	\$ 52,100
Acquisitions	500	4,968	_	2,471	2,497	2,495	54	_
Development	N/A	_	_	_	_	_	_	_
Total rental and other property revenues <sup>(1)</sup>	9,374	\$ 110,363	\$ 103,091	\$ 55,492	\$ 54,871	\$ 54,155	\$ 52,065	\$ 52,100
Property operating expenses								
Same-store		38,859	37,086	19,505	19,354	17,988	18,357	19,000
Acquisitions		2,007	_	1,060	947	862	18	_
Development		114	112	57	57	56	56	54
Total property operating expenses		\$ 40,980	\$ 37,198	\$ 20,622	\$ 20,358	\$ 18,906	\$ 18,431	\$ 19,054
Net Operating Income (NOI) <sup>(2)</sup>								
Same-store		66,536	66,005	33,516	33,020	33,672	33,654	33,100
Acquisitions		2,961	_	1,411	1,550	1,633	36	_
Development		(114	(112)	(57)	(57)	(56)	(56)	(54)
Total NOI		\$ 69,383	\$ 65,893	\$ 34,870	\$ 34,513	\$ 35,249	\$ 33,634	\$ 33,046
Same-store metrics								
Operating margin <sup>(3)</sup>		63%	64%	63%	63%	65%	65%	64%
Retention		65%	63%	65%	65%	65%	61%	63%
Same-store effective lease rate growth								
New		(0.8)%	0.1%	0.2%	(2.1)%	(3.6)%	(0.4)%	(0.1)%
Renewal		5.7%	7.0%	5.4%	6.2%	5.9%	5.1%	6.4%
Blended		2.9%	3.8%	3.2%	2.3%	1.8%	2.7%	3.5%

<sup>(1)</sup> Utility costs reimbursed by residents are included in real estate rental revenue on our consolidated statements of operations. Utility reimbursements totaled \$4.4 million for the six months ended June 30, 2024 and 2023 respectively, and \$2.0 million, \$1.9 million, \$1.9 million, \$1.9 million and \$2.2 million for the three months ended June 30, 2024, March 31, 2024, December 31, 2023, September 30, 2023 and June 30, 2023, respectively

NOI is a non-GAAP measure. See "Definitions".

<sup>3)</sup> Operating margin is calculated by dividing the same-store NOI (non-GAAP) by same-store rental and other property revenues.

# Financials from Q2 2024 Supplement + Guidance Reconciliation

The following tables contain reconciliations of net loss to NOI and same-store NOI for the periods presented (in thousands):

	Thre	Three Months Ended June 30,			s	ix Months E	nded June 30,		
		2024		2023		2024		2023	
Net loss	\$	(3,471)	\$	(2,611)	\$	(7,118)	\$	(6,254)	
Adjustments:									
Property management expense		2,175		2,178		4,393		3,947	
General and administrative expense		6,138		6,680		12,334		13,521	
Transformation costs		_		2,454		_		5,354	
Real estate depreciation and amortization		23,895		21,415		48,838		42,951	
Interest expense		9,384		6,794		18,878		13,625	
Loss on extinguishment of debt		_		_		_		54	
Other income		_		(569)		(1,410)		(569)	
Total Net Operating Income (NOI)	\$	38,121	\$	36,341	\$	75,915	\$	72,629	
Multifamily NOI:									
Same-store Portfolio	\$	33,516	\$	33,100	\$	66,536	\$	66,005	
Acquisitions		1,411		_		2,961		_	
Development		(57)		(54)		(114)		(112)	
Total		34,870		33,046		69,383		65,893	
Other NOI (Watergate 600)		3,251		3,295		6,532		6,736	
Total NOI	\$	38,121	\$	36,341	\$	75,915	\$	72,629	

#### 2024 Guidance Reconciliation Table

A reconciliation of projected net loss per diluted share to projected Core FFO per diluted share for the full year ending December 31, 2024 is as follows:

	Low	High
Net loss per diluted share	\$(0.17)	\$(0.13)
Real estate depreciation and amortization	1.09	1.09
NAREIT FFO per diluted share	0.92	0.96
Core adjustments	(0.01)	(0.01)
Core FFO per diluted share	\$0.91	\$0.95

### **Definitions**

Adjusted EBITDA is earnings before interest expense, taxes, depreciation, amortization, gain/loss on sale of real estate, casualty gain/loss, real estate impairment, gain/loss on extinguishment of debt, gain/loss on interest rate derivatives, severance expense, acquisition expenses, gain from non-disposal activities, adjustment to deferred taxes, write-off of pursuit costs, Transformation Costs and gain on land easements. Adjusted EBITDA is included herein because we believe it helps investors and lenders understand our ability to incur and service debt and to make capital expenditures. Adjusted EBITDA is a non-GAAP and non-standardized measure and may be calculated differently by other REITs.

Adjusted Funds From Operations ("AFFO") is a non-GAAP measure. It is calculated by subtracting from FFO (1) recurring improvements, tenant improvements and leasing costs, that are capitalized and amortized and are necessary to maintain our properties and revenue stream (excluding items contemplated prior to acquisition or associated with development / redevelopment of a property) and (2) straight line rents, then adding (3) non-real estate depreciation and amortization, (4) non-cash fair value interest expense and (5) amortization of restricted share compensation, then adding or subtracting the (6) amortization of lease intangibles, (7) real estate impairment and (8) non-cash gain/loss on extinguishment of debt, as appropriate. AFFO is included herein, because we consider it to be a performance measure of a REIT's ability to incur and service debt and to distribute dividends to its shareholders. AFFO is a non-GAAP and non-standardized measure, and may be calculated differently by other REITs.

Core Adjusted Funds From Operations ("Core AFFO") is calculated by adjusting AFFO for the following items (which we believe are not indicative of the performance of Elme Communities' operating portfolio and affect the comparative measurement of Elme Communities' operating performance over time): (1) gains or losses on extinguishment of debt and gains or losses on interest rate derivatives, (2) expenses related to acquisition and structuring activities, (3) non-share-based executive transition costs, severance expenses and other expenses related to corporate restructuring and executive retirements or resignations, (4) property impairments, casualty gains and losses, and gains or losses on sale not already excluded from Core AFFO, as appropriate, (5) relocation expense, (6) Transformation Costs, (7) write-off of pursuit costs, (8) adjustment to deferred taxes and (9) gain on land easements. These items can vary greatly from period to period, depending upon the volume of our acquisition activity and debt retirements, among other factors. We believe that by excluding these items, Core AFFO serves as a useful, supplementary performance measure of Elme Communities' ability to incur and service debt, and distribute dividends to its shareholders. Core AFFO is a non-GAAP and non-standardized measure, and may be calculated differently by other REITs.

Core Funds From Operations ("Core FFO") is calculated by adjusting NAREIT FFO for the following items (which we believe are not indicative of the performance of Elme Communities' operating portfolio and affect the comparative measurement of Elme Communities' operating performance over time): (1) gains or losses on extinguishment of debt and gains or losses on interest rate derivatives, (2) expenses related to acquisition and structuring activities, (3) executive transition costs, severance expenses and other expenses related to corporate restructuring and executive retirements or resignations, (4) property impairments, casualty gains and losses, and gains or losses on sale not already excluded from NAREIT FFO, as appropriate, (5) relocation expenses, (6) Transformation Costs, (7) write-off of pursuit costs, (8) adjustment to deferred taxes and (9) gain on land easements. These items can vary greatly from period to period, depending upon the volume of our acquisition activity and debt retirements, among other factors. We believe that by excluding these items, Core FFO serves as a useful, supplementary measure of Elme Communities' ability to incur and service debt, and distribute dividends to its shareholders. Core FFO is a non-GAAP and non-standardized measure, and may be calculated differently by other REITs.

NAREIT Funds From Operations ("FFO") is defined by 2018 National Association of Real Estate Investment Trusts, Inc. ("NAREIT") FFO White Paper Restatement, as net income (computed in accordance with generally accepted accounting principles ("GAAP") excluding gains (or losses) associated with the sales of properties, impairments of depreciable real estate and real estate depreciation and amortization. We consider NAREIT FFO to be a standard supplemental measure for real estate investment trusts ("REITs") because it facilitates an understanding of the operating performance of our properties without giving effect to real estate depreciation and amortization, which historically assumes that the value of real estate assets diminishes predictably over time. Since real estate values have instead historically risen or fallen with market conditions, we believe that NAREIT FFO more accurately provides investors an indication of our ability to incur and service debt, make capital expenditures and fund other needs. Our NAREIT FFO may not be comparable to FFO reported by other REITs. These other REITs may not define the term in accordance with the current NAREIT definition or may interpret the current NAREIT definition differently. NAREIT FFO is a non-GAAP measure.

Net Debt to Adjusted Annualized EBITDA represents net debt as of period end divided by adjusted EBITDA for the period, as annualized (i.e. three month periods are multiplied by four) or on a trailing 12 month basis. We define net debt as the total outstanding debt reported as per our consolidated balance sheets less cash and cash equivalents at the end of the period.

Net Operating Income ("NOI"), defined as real estate revenue and the results of discontinued operations (including the gain or loss on sale, if any), plus interest expense, depreciation and amortization, lease origination expenses, general and administrative expenses, acquisition costs, real estate impairment, casualty gain and losses and gain or loss on extinguishment of debt. NOI does not include management expenses, which consist of corporate property management costs and property management fees paid to third parties. NOI is the primary performance measure we use to assess the results of our operations at the property level. We believe that NOI is a useful performance measure because, when compared across periods, it reflects the impact on operations of trends in occupancy rates, rental rates and operating costs on an unleveraged basis, providing perspective not immediately apparent from net income. NOI excludes certain components from net income in order to provide results more closely related to a property's results of operations. For example, interest expense is not necessarily linked to the operating performance of a real estate asset. In addition, depreciation and amortization, because of historical cost accounting and useful life estimates, may distort operating performance at the property level. As a result of the foregoing, we provide NOI as a supplement to net income, calculated in accordance with GAAP. As such, NOI should not be considered an alternative to these measures as an indication of our operating performance.

### **Definitions**

Average Effective Monthly Rent Per Home represents the average of effective rent (net of concessions) for in-place leases plus the market rent for vacant homes, divided by the total number of homes. We believe Average Effective Monthly Rent Per Home is a useful metric in evaluating the average pricing of our homes. It is a component of Residential Revenue, which is used to calculate our NOI. It does not represent actual rental revenue collected per unit.

Average Occupancy is based on average daily occupied apartment homes as a percentage of total apartment homes.

Current Strategy represents the class of each community in our portfolio based on a set of criteria. Our strategies consist of the following subcategories: Class A, Class B Value-Add and Class B. A community's class is dependent on a variety of factors, including its vintage, site location, amenities and services, rent growth drivers and rent relative to the market.

- Class A communities are recently-developed, well-located, have competitive amenities and services and command average rental rates well above market median rents.
- Class A- communities have been developed within the past 20 years and feature operational improvements and unit upgrades and command rents at or above median market rents.
- Class B Value-Add communities are over 20 years old but feature operational improvements and strong potential for unit renovations. These communities command average rental rates below median market rents for units that have not been renovated.
- Class B communities are over 20 years old, feature operational improvements and command average rental rates below median market rents.

Debt Service Coverage Ratio is computed by dividing earnings attributable to the controlling interest before interest expense, taxes, depreciation, amortization, real estate impairment, gain on sale of real estate, gain/loss on extinguishment of debt, severance expense, relocation expense, acquisition and structuring expenses, gain/loss from non-disposal activities and gain on land easements by interest expense (including interest expense from discontinued operations) and principal amortization.

Debt to Total Market Capitalization is total debt divided by the sum of total debt plus the market value of shares outstanding at the end of the period.

Earnings to Fixed Charges Ratio is computed by dividing earnings attributable to the controlling interest by fixed charges. For this purpose, earnings consist of income from continuing operations (or net income if there are no discontinued operations) plus fixed charges, less capitalized interest. Fixed charges consist of interest expense (excluding interest expense from discontinued operations), including amortized costs of debt issuance, plus interest costs capitalized.

Ending Occupancy is calculated as occupied homes as a percentage of total homes as of the last day of that period.

Lease Rate Growth is defined as the average percentage change in either gross (excluding the impact of concessions) or effective rent (net of concessions) for a new or renewed multifamily lease compared to the prior lease based on the move-in date. The blended rate represents the weighted average of new and renewal lease rate growth achieved.

Recurring Capital Improvements represent non-accretive building improvements required to maintain a property's income and value. Recurring capital improvements do not include acquisition capital that was taken into consideration when underwriting the purchase of a building or which are incurred to bring a building up to "operating standard". This category includes improvements made as needed upon vacancy of an apartment. Aside from improvements related to apartment turnover, these improvements include facade repairs, installation of new heating and air conditioning equipment, asphalt replacement, permanent landscaping, new lighting and new finishes.

Relocation expenses represent costs associated with the relocation of the corporate headquarters to a new location in the Washington metro region.

Retention represents the percentage of multifamily leases renewed that were set to expire in the period presented.

Same-store Portfolio includes properties that were owned for the entirety of the years being compared and exclude properties under redevelopment or development and properties acquired, sold or classified as held for sale during the years being compared. We categorize our properties as "same-store" or "non-same-store" or "non-same-store" for purposes of evaluating comparative operating performance. We define development properties as those for which we have planned or ongoing major construction activities on existing or acquired land pursuant to an authorized development properties are categorized as same-store when they have reached stabilized occupancy (90%) before the start of the prior year. We define redevelopment properties as those for which we have planned or ongoing significant development and construction activities on existing or acquired buildings pursuant to an authorized plan, which has an impact on current operating results, occupancy and the ability to lease space with the intended result of a higher economic return on the property. We categorize a redevelopment property as same-store when redevelopment activities have been complete for the majority of each year being compared. We currently have two same-store portfolios: "Same-store multifamily" which is comprised of our Watergate 600 commercial property.

Transformation Costs include costs related to the strategic shift away from the commercial sector to the residential sector, including the allocation of internal costs, consulting, advisory and termination benefits.



Elme Communities "elevating home"



