

# 2022 SASB FACTSHEET



SKYLINE   
CHAMPION

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# FROM THE PRESIDENT & CEO

**SINCE THE MERGER OF TWO LONG-STANDING FACTORY-BUILT HOME BUILDERS IN 2018, SKYLINE CHAMPION CORPORATION** is transforming construction across the United States and Western Canada. We are making it possible for people to buy a home that is built better, built faster and is more attainable. We achieve this by providing offsite solutions that are more innovative, affordable, and sustainable for our customers and the homeowner. At the end of each fiscal year, we don't think in terms of the number of homes manufactured, but instead take pride in the number of people and families that we helped achieve the goal of home ownership.

In this increasingly stakeholder-driven world, Skyline Champion is uniquely positioned to capitalize on the challenges and opportunities our world presents. We are incredibly excited to build upon our momentum as we remain focused on driving recurring sustainable growth. Some recent successes include:

- Sold over 26,000 homes in North America in fiscal 2022;
- Maintained strong cash flow and balance sheet to support future growth;
- Continued to showcase the ever-growing sustainable advantages of factory-built homes; and,
- Integrated the acquisition of two plants in Georgia, acquired and re-opened a shuttered plant in Texas, recently acquired and started refurbishing plants in North Carolina, all with the goal to provide homes in growing communities.

In fiscal 2022, we furthered Skyline Champion's commitment to building a global, diverse and inclusive culture. This is reflected in the initiatives outlined in this Report.

We are pleased to present our first Skyline Champion SASB Factsheet. This report marks a major step forward in our sustainability journey. It also formulates our commitment to regularly communicate our Environmental, Social and Governance (ESG) actions. Building on the foundation outlined in our most recent proxy and other filings, we incorporated and utilized the Sustainability Accounting Standards Board (SASB) framework as part of this disclosure to further enhance transparency. While we are pleased to share this report, we do, however, remain conscious of the need to continue to embed the principles of a circular economy throughout our organization. In the coming years, we will remain vigilant to maintain rigorous ESG standards, enhance our sustainability efforts and keenly focus on implementing a best-in-class program.



We are keenly aware that the homes we manufacture impact the quality of life for more than our customers. Skyline Champion's culture and practices are to regularly evaluate the impact we have on our employees and their families, the communities in which we operate, and our shareholders."

A handwritten signature in black ink, appearing to read 'M Yost', positioned above the printed name and title.

MARK YOST  
President & CEO

# ABOUT US

**SKYLINE CHAMPION CORPORATION IS ONE OF THE LARGEST HOMEBUILDERS** in North America and employs approximately 8,500 people. With almost 70 years of homebuilding experience and 42 manufacturing facilities throughout the United States and western Canada, Skyline Champion is well positioned to build a wide variety of manufactured and modular homes, ADUs, park-model RVs and modular buildings for the single-family, multi-family, and hospitality sectors.

The Company's common stock is traded on the New York Stock Exchange (NYSE) under the symbol SKY. Our corporate headquarters is in Troy, Michigan. In addition to our core home building business, we provide construction services to install and set-up factory-built homes, we operate 18 retail sales centers located across seven states in the U.S., and nine terminals for our logistics operations across five states in the U.S.

Skyline Champion's mission is to develop long-term customer relationships, maintain high quality service, and promptly respond to the needs of our consumers. The Company believes that local relationship-building is critical to its success and growth. In the second half of fiscal 2022, the demand for new, affordably priced homes reached historically high levels due to low interest rates, availability of financing, millennial household formations and lean inventories of new and existing single-family homes. During this time, Skyline Champion continued to provide housing solutions to a larger market than ever before by streamlining production, expanding our turn-key offerings to our channel partners and investing in the design and testing of enhanced digital offerings and production automation in our factories.

In fiscal 2022, Skyline Champion continued to build upon and improve its Environmental, Social and Governance (ESG) oversight framework and to further evolve our ESG strategy. The Company's Board of Directors and executive leadership team recognize the importance of these responsibilities. Skyline Champion established a team, Skyline Sustainability Champions, that is tasked with driving additional progress that promotes sustainability, diversity, inclusion, equity and further transparency including the publication of this Report. The Board amended the Company's By-Laws this year and clearly defined responsibility for management and oversight of ESG: while maintaining responsibility for oversight and integration of the Company's efforts to manage environmental, social, and governance opportunities and risks, the By-Laws expressly task the Audit Committee to focus on environmental sustainability, the Compensation Committee to focus on social and human capital matters, with the Nominating and Governance Committee retaining responsibility for governance matters. The Company's areas of focus will continue to include: (1) Environmental Focus, (2) Health and Safety, (3) Human Capital, (4) Community Outreach, and (5) Governance.

# ABOUT US

This is our inaugural SASB Factsheet, which takes a materiality-based<sup>1</sup> approach to disclosure and covers data to April 2, 2022, unless otherwise noted. Skyline Champion has prepared this Factsheet under the Sustainability Accounting Standards Board (SASB) Home Builders industry framework. SASB reports, in its Home Builders Sustainability Accounting Standard, that its “standards are intended for use in communications to investors regarding sustainability issues that are likely to impact corporate ability to create value over the long term.”

In compiling this Factsheet, in fiscal 2022, SKY completed a materiality assessment. The assessment began by examining our impact on a range of key stakeholders — including investors, customers, colleagues and ESG rating organizations. We then reviewed the recommended ESG topics for inclusion in the sustainability disclosure, rating methodologies, investment decision-making, goal setting and strategy.

We note that our manufactured home building process does not fit neatly within Home Builders industry framework, but it is a fair parallel.<sup>2</sup>

## SKYLINE CHAMPION BY THE NUMBERS

8,400\*  
Employees in  
North America

41\*  
Manufacturing  
facilities

3M  
Over 3 million homes  
sold since the company's  
founding in 1951

70  
Years of building  
manufactured housing

\* As of May, 2022

<sup>1</sup> In this report, the use of the term “materiality” and other similar terms refers to topics that reflect our priority ESG issues. We are not using such terms as they are used under securities or other laws of the United States or any other jurisdiction or as these terms are used in the context of financial statements and financial reporting.

<sup>2</sup> SASB notes that the “Home Builders industry is comprised of companies that develop new homes and residential communities. Development efforts generally include the acquisition of land, site preparation, the construction of homes, and home sales.” Skyline Champion, in contrast, primarily manufactures homes and is not currently engaged in developing residential communities.

# COMMITMENT TO SUSTAINABILITY

**SKYLINE CHAMPION BELIEVES IT HAS A RESPONSIBILITY TO SERVE, SUPPORT AND BE TRANSPARENT** with our stakeholders, and, as part of this overall mission, is committed to effectively managing ESG issues. We believe that our focus on sustainability priorities can help drive sustainable business practices that are crucial to our long-term growth. While our core competency is factory-built housing, Skyline Champion is focused on delivering a superior customer experience, increasing shareholder value, serving our communities, and creating a workplace where talent can thrive.



We manage our business in accordance with Skyline Champion's **Core Operating Principles:**

- 1**  
Build & develop exceptional teams
- 2**  
Create a safe work environment
- 3**  
Build strong relationships
- 4**  
Take pride in our craftsmanship
- 5**  
Act with integrity & respect
- 6**  
Be open & honest
- 7**  
Run the business like it's your own

We demonstrate our commitment to ESG through company-wide and plant-specific programs and through our everyday business practices when providing high-quality, yet affordable homes to U.S. and Canadian homebuyers. Manufactured and modular homes cost up to fifty percent (50%) less per square foot than conventional site-built homes, expanding the opportunity for individuals to live the “American Dream” and own a home despite an ever-growing housing affordability gap.

# ENVIRONMENTAL



# ENVIRONMENTAL FOCUS

**SKYLINE CHAMPION IS COMMITTED TO RESPONSIBLE ENVIRONMENTAL PRACTICES** that include conservation of natural resources, pollution prevention, and reduction of waste. Skyline Champion recognizes that climate change is a growing risk for our planet, and we are committed to doing our part to mitigate this risk by placing increased focus and emphasis on environmental consciousness. As climate change concerns become more prevalent, we recognize the need to comply with increased regulations and stricter environmental standards. Our environmental strategy is based on mitigation and prevention and a commitment to engaging with our stakeholders to operate with increasing environmental consciousness.

We embed the principles of advancing a circular economy into our practices through green investments and long-term implementation of new technologies. Skyline Champion is devoted to operating its business in a sustainable manner and has undertaken a number of initiatives designed to reduce our impact on the environment and to promote environmentally friendly projects and practices. With a view to increasing efficiency and reducing waste, we are continuing to digitize administrative tasks. In fiscal 2022, we:

- Maintained a reforestation commitment to plant one tree for every tree used in construction;
- Encouraged environmentally friendly work practices by supporting recycling, reuse, and by continuing to install energy efficient equipment and systems throughout our network;
- Increased the use of e-records and e-signing technology resulting in paper waste and carbon emissions reduction; and,
- Focused on process improvements to facilitate standardization and efficient production which reduces material consumption and waste.

Skyline Champion manages its operations to minimize resource consumption and environmental impacts. We continue to identify opportunities to reduce our environmental impact across our operations by reducing raw material waste, designing and constructing energy efficient homes, conserving our natural resources through recycling programs and reducing our carbon footprint by producing our homes in factories close to where our customers and employees live. Many of our U.S. manufacturing facilities are certified to produce Energy Star® energy efficient rated homes through a special EPA program for manufactured housing. Our reforestation program contributes to the environment by replenishing forests, reducing greenhouse gas emissions, and protecting local watersheds.

Environmental sustainability is at the forefront of what we do every day. We construct manufactured homes in controlled environments. Our efficient construction process results in less energy usage and material waste compared to traditional site-built construction. In many of our plants, we have transitioned to LED lighting, and we recycle insulation material, lumber, metals, paper and many other products. In the course of executing our expansion plans, we have repurposed older buildings, both revitalizing the local community and preserving vacant land. This reduces the need for new building materials and extensive deployment of construction equipment, and thus reduces carbon emissions.

We have invested in technological advancements focused on driving toward the digital work advancement, such as LED and motion detector lighting, HVAC units and encouraging the separation of waste, paper, and plastics. We believe that our focus on environmental sustainability, with the objective of improving sustainability and reducing costs of our operations will provide a strategic benefit to the Company and make us a better partner in the communities in which we operate.



# SOCIAL



# HUMAN CAPITAL

**A GREAT WORKING EXPERIENCE STARTS WITH A GREAT TEAM.** As a nationwide provider of affordable housing, we acknowledge a social responsibility not only to the buyers of our homes, our retail and community customers and our employees, but also to the communities in which they live and work. Skyline Champion is committed to developing a qualified and motivated workforce to power our continued evolution. We are focused on growing our team of employees and aiding in their professional development. Skyline Champion believes that our ongoing success depends upon a skilled, satisfied and valued workforce. In furtherance of our commitments to our employees and communities, we maintain an internal Anti-Human Trafficking Policy applicable to all operations and further engage a third-party vendor to annually audit our supply chain annually to identify any potential risk of human trafficking occurring in our supply chain.

Skyline Champion provides opportunities for employees to gain the skills and knowledge they need to advance in the Company and fulfill personal career goals. For example, we are on a journey to transform and modernize our talent management practices at Skyline Champion. We recently enhanced our Human Capital Management (HCM) reporting and practices to establish a foundation to enable leaders to better hire talent and manage teams, including setting goals, performance evaluations, succession planning, and learning and development.

We believe our employee and labor relations are strong. We conduct employee engagement surveys to gather information and feedback from our team members. We use an holistic organization-wide approach to respond to the results of the survey, analyzing the data for potential actions that can be taken in the areas of leadership, communication, culture, inclusion, growth and development, and other areas. Beyond the workplace, the health and wellbeing of our colleagues is our top priority and, in recognition of this, Skyline Champion aims to support the wellness of all colleagues, and our benefit plans support employee wellness.

Our commitment to Diversity and Inclusion starts with our Board. In fiscal 2021, the Board amended the By-Laws to expressly provide that all searches for new directors include qualified diverse candidates. Skyline Champion is committed to attracting, retaining and developing a workforce that is diverse in background, knowledge, skill and experience. We maintain an Affirmative Action Plan. As of April 2, 2022, women represented approximately 18% and self-identified racial and ethnic minorities represented approximately 37% of the Corporation's workforce.





# HUMAN CAPITAL

We are committed to promoting an inclusive work environment and culture that is responsive to the diverse voices of our team members. Skyline Champion has non-discrimination and anti-harassment policies as outlined in our employee handbook and formal Code of Conduct and we routinely educate our workforce on our obligations to each other, as well as to all we do business with. We encourage employees to report concerns through a variety of channels, including a compliance and ethics line which allows for anonymous reporting. All reports are investigated and resolved. We also maintain an anti-retaliation policy such that any employee who reports a concern in good faith is protected from harassment, retaliation or any adverse employment consequence. The Company introduced a Preventing Discrimination and Harassment course that is mandatory for all employees. This course outlines the behaviors expected of each Company employee to create and maintain a workplace free of discrimination, harassment, and bullying. To encourage productive conversations within our organization, during fiscal 2022, we held forums and townhalls to provide opportunities for our colleagues to participate in discussions on career growth, diversity initiatives, mentoring and volunteerism.

# HEALTH & SAFETY

**WE TAKE THE HEALTH AND SAFETY OF OUR EMPLOYEES SERIOUSLY.** We expect each employee to follow applicable safety standards and protocols. A team member visits all of our facilities at least once annually, and each of our locations performs regular safety audits to ensure that proper safety policies are in place and appropriate safety training is provided. In addition to training and development, we measure and report out on monthly safety metrics and regularly review our safety performance with our Board.

We offer competitive compensation and benefits packages that reflect the needs of our workforce. In the U.S., we offer medical, dental, and vision benefits, life and disability coverage, parental leave, and paid time off. We provide competitive retirement benefits including a 401(k)-match program. In addition to base salary and benefits, Skyline Champion employees participate in incentive plans that support our organizational philosophy of allowing employees to share in Skyline Champion’s performance and success. Our executive compensation program is designed to attract, retain, and reward performance and align incentives with achievement of the Company’s strategic plan and both short- and long-term operating objectives. In accordance with our compensation philosophy established by the Compensation Committee and the Board, we believe our executive pay is well aligned with performance, creating a positive relationship between our operational performance and shareholder returns.

We measure our safety performance based on how many Occupational Safety and Health Administration (OSHA) Recordable incidents and Lost Time Accidents occur in any given fiscal year as compared to the prior year and the industry as a whole. Since fiscal 2018 our OSHA Incident Rate has declined 20%, from 10.6 to 8.5 in fiscal 2022.



Since the start of the COVID-19 pandemic in 2020, the health and safety of Skyline Champion’s employees and their families has been our highest priority. In March 2020, Skyline Champion’s management team created a task force to promote the health and safety of our employees in accordance with the U.S. Centers for Disease Control and Prevention (CDC) and World Health Organization (WHO) guidelines. In 2021 and 2022, we continued the evaluation and evolution of our pandemic plan. In response to the COVID-19 pandemic, we implemented standards to operate in accordance with social-distancing protocols and public health authority guidelines. We also offered extended benefits to employees, including increased sick pay and waived premium payments on healthcare benefits for furloughed employees.

# COMMUNITY OUTREACH

**SKYLINE CHAMPION MEASURES SUCCESS NOT ONLY IN FINANCIAL TERMS, BUT ALSO IN COMMUNITY IMPACT.** We believe that the success of our communities is a shared responsibility. We are aware of how our presence and partnership can affect others and we are consciously working to systemically enhance our local communities. Therefore, we are focused on supporting various organizations through fundraising efforts, educational sponsorship, community development efforts, charity drives, and partnerships.

At many of our manufacturing facilities, team members volunteer throughout the community, sharing time and resources. In fiscal 2022, Skyline Champion is proud to have:

- Local teams providing support and assistance to charitable organizations through initiatives such as food and coat drives, tutoring and mentoring programs, blood drives, and other causes;
- Reinvested in the local community through social programs such as food, clothing, and bread drives, holiday programs for those in need, Habitat for Humanity, and other local charities as well as work-study programs with local colleges and high schools; and,
- Partnered with The Arbor Day Foundation, through which we support reforestation in areas near our plants.

Skyline Champion is passionate about being good corporate citizens in the communities where we live and work. Through strategic nonprofit partnerships, pro bono work, volunteerism, and philanthropy, our corporate responsibility is focused on delivering a better world. Going forward, the Company will continue to partner with nonprofit organizations that work to make our communities reflections of our commitments and values.



# GOVERNANCE



# GOVERNANCE

## **SKYLINE CHAMPION IS COMMITTED TO ACHIEVING EXCELLENCE IN GOVERNANCE PRACTICES**

and to establishing a strong foundation for the long-term success of the Company. We emphasize a culture of accountability and conduct our business in a manner that is fair, ethical, and responsible to earn the trust of all stakeholders, including customers, employees, investors, partners, and regulators. We annually review our governance practices in light of changing regulatory and shareholder suggestions, and try to achieve the appropriate balance for all stakeholders.

Skyline Champion has pursued a culture of ethics and accountability and our Code of Conduct fosters the compliance of our Directors, Officers and colleagues with rules and regulations. The Board acknowledges the value of diversity across a broad spectrum of ethnicity, gender, experience, skills, and several other factors. The Company's initial board was established following the merger of Skyline Corporation and Champion Enterprises Holdings, LLC in June 2018, and it continues to evolve and diversify as we focus on identifying, nominating, and appointing the best possible candidates. On February 2, 2021, the Board renewed its commitment to diversity by adopting an amendment to its By-Laws which requires that, for all open and new seats on the Skyline Champion Corporation Board of Directors, the Nominating and Governance Committee will require that the initial list of candidates from which it will select new management-supported director nominees include qualified diverse candidates, including but not limited to women and minority candidates. The Committee will direct any third-party consultant retained to assist in the selection to include such candidates in its initial list.

Our Board of Directors, consisting of 8 independent out of 9 directors, is responsible for oversight of the management of the Company and its business for the long-term benefit of our stakeholders. Our corporate governance policies and practices include evaluations of the Board and its committees and continuing director education. Our Insider Trading, Clawback, Director and Officer Holding Requirements and Vendor Code of Conduct Policies further support our stated goals within our governance structure.

Our internal risk management teams oversee compliance with applicable laws and regulations and coordinate with subject matter experts throughout the business to identify, monitor and mitigate risk including information security risk management and cyber defense programs. These teams annually oversee compliance training and maintain rigorous testing programs and regularly provide updates to the Board. Skyline Champion has a robust Information Security program that incorporates multiple layers of physical, logical and written controls. Skyline Champion leverages the latest encryption configurations and technologies on its systems, devices, and third-party connections and further vets third-party vendors encryption as required through the organization's vendor management process.

# SASB TABLE





# SASB TABLE

SASB TOPIC	SASB METRIC	SASB CODE	SKYLINE DATA	SKYLINE NARRATIVE RESPONSE AND COMMENTS
Land Use and Ecological Impacts	Number of (1) lots and (2) homes delivered on redevelopment sites	IF-HB-160a.1	Please see Narrative Response and page 4 of this report	Skyline Champion is not in the business of land development. As a wholesale provider of factory-built homes, Skyline Champion delivers homes to its channel partners, who then deliver to the end consumer. We therefore are not able to track the final destination of our products.
	Number of (1) lots and (2) homes delivered in regions with High or Extremely High Baseline Water Stress	IF-HB-160a.2	Please see Narrative Response and page 4 of this report	As a wholesale provider of factory-built homes, Skyline Champion delivers homes to its channel partners, who then deliver to the end consumer. We therefore are not able to track the final destination of our products.
	Total amount of monetary losses as a result of legal proceedings associated with environmental regulations	IF-HB-160a.3	\$0	We are not a party to any legal proceedings related to environmental regulations.
	Discussion of process to integrate environmental considerations into site selection, site design, and site development and construction	IF-HB-160a.4	Please see Narrative Response	This standard is directed at site selection for land development for home construction, something that Skyline Champion does not engage in. But we have expanded our manufacturing footprint in 2021 and 2022 without building new facilities. Instead, in the course of executing our expansion plans, we have repurposed older buildings, both revitalizing the local community and preserving vacant land. This reduces the need for new building materials and extensive deployment of construction equipment, and thus reduces carbon emissions.
Workforce Health & Safety	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	IF-HB-320a.1	LTA: 1.63 Fatalities: 0	An Environmental Health and Safety team member regularly benchmarks and installs best practices at our plants. Each of our locations performs regular safety audits to ensure that proper safety policies are in place and appropriate safety training is provided. In addition to training and development, we measure and report out on monthly safety metrics and regularly review our safety performance with our Board of Directors.

# SASB TABLE

SASB TOPIC	SASB METRIC	SASB CODE	SKYLINE DATA	SKYLINE NARRATIVE RESPONSE AND COMMENTS
Design for Resource Efficiency	(1) Number of homes that obtained a certified HERS® Index Score and (2) average score	IF-HB-410a.1	Please see Narrative Response	Resnet and the associated HERS rating system is structured around state building codes, which are based on the ICC International residential code. Manufactured housing is regulated by the federal code 24 CFR Part 3280. The Environmental Protection Agency (EPA) has established a energy conservation and efficiency program under the Energy Star system for manufactured housing. This program offers an equivalent standardized home energy efficiency certification system.  In fiscal 2022, we constructed 1,014 EPA Energy Star-certified homes and thousands of additional homes that qualified for the IRS 45L energy efficiency tax credit.
	Percentage of installed water fixtures certified to WaterSense® specifications	IF-HB-410a.2	Please see Narrative Response	While we have not captured this data in the past, we will pursue it moving forward.
	Number of homes delivered certified to a third-party multi-attribute green building standard	IF-HB-410a.3	Please see Narrative Response	Many of our U.S. manufacturing facilities are certified to produce Energy Star® energy efficient rated homes through a special EPA program for manufactured housing. Third party inspection quality assurance providers are certified through the EPA Energy Star program. These entities perform plant and site inspections to ensure all construction parameters are satisfied for final program approval.
	Description of risks and opportunities related to incorporating resource efficiency into home design, and how benefits are communicated to customers	IF-HB-410a.4	Please see Narrative Response	Manufactured and modular homes cost up to fifty percent less per square foot than conventional site-built homes, expanding the opportunity for individuals to own a home despite an ever-growing housing affordability gap. Skyline Champion manages its operations to minimize resource consumption and environmental impacts. We continue to identify opportunities to reduce our environmental impact across our operations by reducing raw material waste, designing and constructing energy efficient homes, conserving our natural resources through recycling programs and reducing our carbon footprint by producing our homes in factories close to where our customers and employees live. Many of our U.S. manufacturing facilities are certified to produce Energy Star® energy efficient rated homes through a special EPA program for manufactured housing. Environmental sustainability is at the forefront of what we do every day. We construct manufactured homes in controlled environments.  Our in-plant construction practices also optimize resource efficiency through material usage and recycling. Third-party studies have consistently shown that manufactured housing construction practices generate 2.5 times less waste than conventional home construction.  We report the advantages of manufactured homes to customers on our website and in product offering materials. In addition to a lower carbon footprint, this efficiency is also communicated to customers through affordability. We offer homes at many price points to maintain affordable homes for our customers. There is, on occasion, a tradeoff between incorporating the most energy-efficient designs and materials and maintaining affordability.
Community Impacts of New Developments	Description of how proximity and access to infrastructure, services, and economic centers affect site selection and development decisions	IF-HB-410b.1	Please see Narrative Response	Skyline Champion is not currently engaged in developing communities for homes. However, in the course of executing our expansion plans, we have repurposed older buildings, both revitalizing the local community and preserving vacant land. This reduces the need for new building materials and extensive deployment of construction equipment, and thus reduces carbon emissions.
	Number of (1) lots and (2) homes delivered on infill sites	IF-HB-410b.2	Please see Narrative Response	As a manufactured home builder, Skyline Champion delivers homes to our channel partners, who then deliver to the end consumer. Accordingly, while we do not have data, we do know that its channel partners often purchase infill lots to package with our homes, and customers purchase homes for infill lots which they already own.
	(1) Number of homes delivered in compact developments and (2) average density	IF-HB-410b.3	Please see Narrative Response	Skyline Champion is not directly involved in residential land development. We design and build a range of manufactured and modular homes, park model RVs, ADUs, and multi-family housing. As a manufactured home builder, Skyline Champion delivers homes to its channel partners, who then deliver to the end consumer.

# SASB TABLE

SASB TOPIC	SASB METRIC	SASB CODE	SKYLINE DATA	SKYLINE NARRATIVE RESPONSE AND COMMENTS
Climate Change Adaptation	Number of lots located in 100-year flood zones	IF-HB-420a.1	0	Skyline Champion builds homes for a number of building communities, all of which follow strict zoning ordinances that prohibit them from being located in 100-year flood zones.
	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	IF-HB-420a.2	Please see Narrative Response	<p>Our manufacturing operations are located in many areas that are subject to natural disasters and severe weather. The occurrence of natural disasters or severe weather conditions can delay factory-built home deliveries, increase costs by damaging inventories, reduce the availability of materials, and negatively impact the demand for new factory-built homes in affected areas. Furthermore, if our insurance does not fully cover business interruptions or losses resulting from these events, then our earnings, liquidity, or capital resources could be adversely affected.</p> <p>Our Star Fleet Trucking subsidiary provides transportation services. The transportation industry is subject to legislative or regulatory changes, including potential limits on carbon emissions under climate change legislation and Department of Transportation regulations regarding, among other things, driver breaks, classification of independent drivers, "restart" rules, and the use of electronic logging devices that can affect the economics of the industry by requiring changes in operating practices or influencing the demand for, and cost of providing, transportation services. We may become subject to new or more restrictive regulations relating to fuel emissions or limits on vehicle weight and size. Future laws and regulations may be more stringent and require changes in operating practices, influence the demand for transportation services or increase the cost of providing transportation services, any of which could adversely affect our business and results of operations.</p>
Management of Chemicals in Products	Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	CG-BF-250a.1	Please see Narrative Response	Skyline Champion is in compliance with local and national regulations regarding toxic waste disposal. We continue to identify opportunities to reduce our environmental impact across our operations by reducing raw material waste.
Climate Change Adaptation	Description of efforts to manage product lifecycle impacts and meet demand for sustainable products.	CG-BF-410a.1	Please see Narrative Response	Many of our U.S. manufacturing facilities are certified to produce Energy Star® energy efficient rated homes through a special EPA program for manufactured housing. Environmental sustainability is at the forefront of what we do every day. In many of our plants, we have transitioned to LED lighting, and we recycle insulation material, lumber, metals, paper and many other products.
Activity Metrics	Number of controlled lots	IF-HB-000.A	Please see Narrative Response	Skyline Champion is not directly involved in residential land development.
	Number of homes delivered	IF-HB-000.B	Please see Narrative Response	Skyline Champion has delivered 3 million homes in the US and Canada since 1951. In fiscal 2022, we delivered 24,686 homes in the US and 1,479 homes in Canada.
	Number of active selling communities	IF-HB-000.C	Please see Narrative Response	As a wholesale provider of factory-built homes, Skyline Champion delivers homes to its channel partners, who then deliver to the end consumer. Manufactured housing communities are our customers. Skyline Champion does not operate its own selling communities.

