



Forward-Looking Statements

This presentation contains "forward-looking statements," as defined under U.S. federal securities laws, with respect to sales, earnings and other matters. Forward-looking statements can be identified by the use of forward-looking words such as "believe," "expect," "estimate," "project," "plan," "goal," "target," "potential," "intend," "aspire," "strive," "may," "will," "should," "could," "would," "seek" or "anticipate" or the negative thereof or comparable words. Any statements that refer to expectations, projections or other characterizations of future events or conditions, are forward-looking statements. Forward-looking statements are based upon management's current expectations, predictions, estimates, assumptions and beliefs concerning future events and conditions. Readers are cautioned not to place undue reliance on any forward-looking statements. Forwardlooking statements are subject to risks, uncertainties and other factors, many of which are outside the control of the Company and actual results may differ materially from such statements and from the Company's historical performance, results and experience. These risks, uncertainties and other factors include such things as: general business conditions, including the strength of retail and manufacturing economies and growth in the coatings industry; adverse changes in general economic conditions, including the inflationary environment, global credit markets, and currency fluctuations; any disruption in the availability of, or increases in the price of, raw material and energy supplies; disruptions in the supply chain; catastrophic events, adverse weather conditions and natural disasters; losses of or changes in our relationships with customers and suppliers; our ability to successfully integrate past and future acquisitions; risks and uncertainties associated with our expansion into and our operations in foreign markets; cybersecurity incidents and other disruptions to our information technology systems; our ability to attract, retain, develop and progress a qualified global workforce; our ability to execute on our business strategies related to sustainability matters, and achieve related expectations; damage to our business, reputation, image or brands due to negative publicity; our ability to protect or enforce our material trademarks and other intellectual property rights; our ability to comply with numerous and evolving laws, rules and regulations; adverse changes to our tax positions; increasingly stringent domestic and foreign governmental regulations; inherent uncertainties involved in assessing our potential liability for environmental-related activities; other changes in governmental policies, laws and regulations; the nature, cost, quantity and outcome of pending and future litigation and other claims; and other risks, uncertainties and factors described from time to time in the Company's reports filed with the Securities and Exchange Commission. Since it is not possible to predict or identify all of the risks, uncertainties and other factors that may affect future results, the above list should not be considered a complete list. Any forward-looking statement speaks only as of the date on which such statement is made, and the Company undertakes no obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

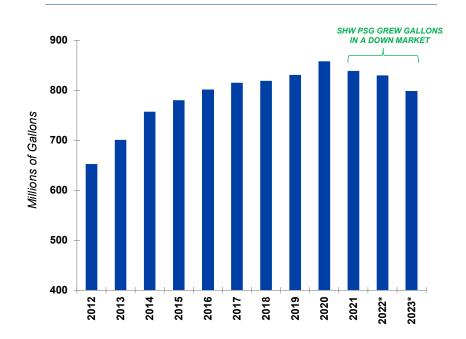
INDUSTRY DATA: In addition, industry information included in this presentation is not intended to be comprehensive. The coatings industry is global and diversified. The Company believes the multiple data sources cited in connection with industry market sizes, segments and other information are directionally helpful as of the date of this presentation, but may not be comprehensive, including from an absolute volume or industry size standpoint or otherwise.

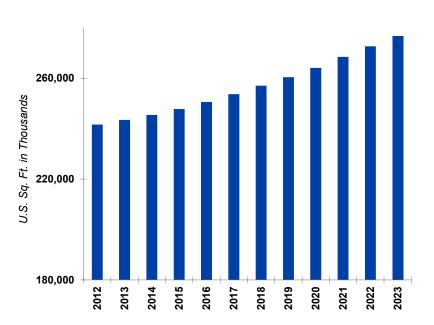


U.S. Architectural Paint Industry

U.S. Architectural Paint Gallon Estimate

U.S. Non-Residential & Residential Square Footage





Continued growth in square footage creates growing residential repaint and property maintenance opportunities

*2022 industry impacted by continued raw material/supply chain challenges and soft DIY. 2023 industry demand impacted by high mortgage rates and broad macro inflation.

Sources: American Coatings Association, Department of Commerce, Dodge Data & Analytics & Company Estimates, Dodge Data & Analytics U.S. Building Stock Data, ATTOM Data Solutions

U.S. Architectural Market Trends: Choppy Demand









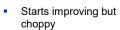


NEW **RESIDENTIAL**

Market outlook:

Near-term -

Long-term 1



- **Builder incentives**
- Mortgage rates stubbornly high
- Household formations remain strong

RESIDENTIAL **REPAINT**

Market outlook:

Near-term -

Long-term 1

- Remodel demand bottoming
- Existing-home sales weak
- Multiple other tailwinds intact
- Low cost, high impact projects hold up better

COMMERCIAL

Market outlook:

Near-term

Long-term

- Soft starts since early '23
- ABI choppy since 2H '22
- Tighter lending standards a near-term governor
- Household formations drive multi-family long-term

PROPERTY MANAGEMENT

Market outlook:

Near-term -



Long-term 1

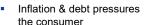
- Apartment demand driven by rising home prices, high mortgage rates and fewer existing homes for sale
- CapEx projects delayed by near-term lending rates

DIY

Market outlook:

Near-term

Long-term -



- Existing home sales weak
- DIY paint more affordable than large remodel projects



U.S. Demographics

Silent 1928-1945

78-95 Years Old (As Of 2023)

 Transitioning to Senior Living Facilities

5%
Of U.S.
Population

Baby Boomers 1946-1964

59-77 Years Old (As Of 2023)

- Aging in place; remodeling
- Future downsizing creates opportunity
- Frequently relocate to active adult facilities

21%

Of U.S. Population

Gen X 1965-1980

43-58 Years Old (As Of 2023)

- Move up creates churn and drives remodeling
- Most likely to hire contractors

20%

Of U.S. Population

Millennials 1981-1996

27-42 Years Old (As Of 2023)

- Forming households
- First time homebuyers
- Demand for entry level homes
- Driving multifamily and rentals

22%

Of U.S. Population **Gen Z** 1997-2012

11-26 Years Old (As Of 2023)

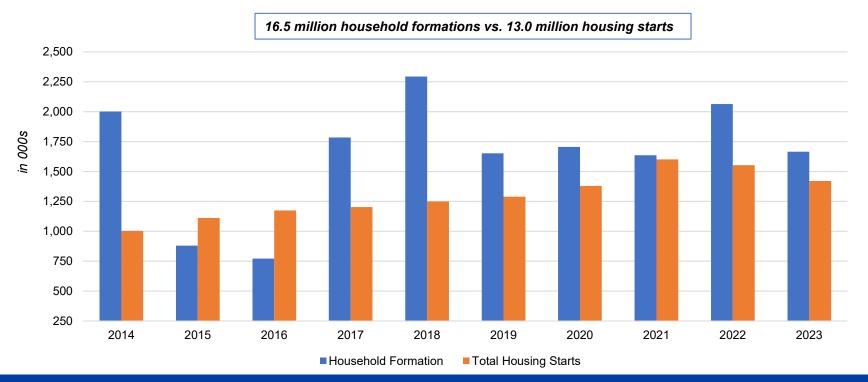
- Will further extend household formation
- Always connected, eComm

22%

Of U.S. Population

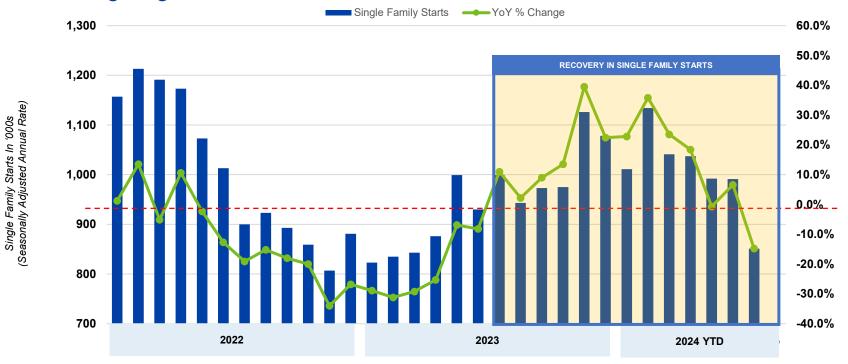
Source: Statista and PewResearch.org

Strong Household Formation Supports Long Term Demand



Household formations have outpaced housing starts by ~3.5 million over last decade. Additionally, ~2 million structures demolished, bringing gap to ~5.5 million.

New Residential - Single Family Housing Starts Painting Begins ~4-6 Months After Start

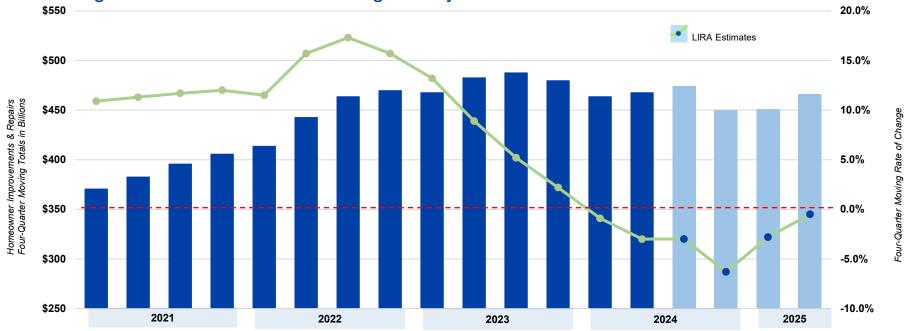


Choppy but improving starts and new account wins bode well for SHW into 2025

YoY% Change

Repaint & Remodel

Leading Indicator of U.S. Remodeling Activity



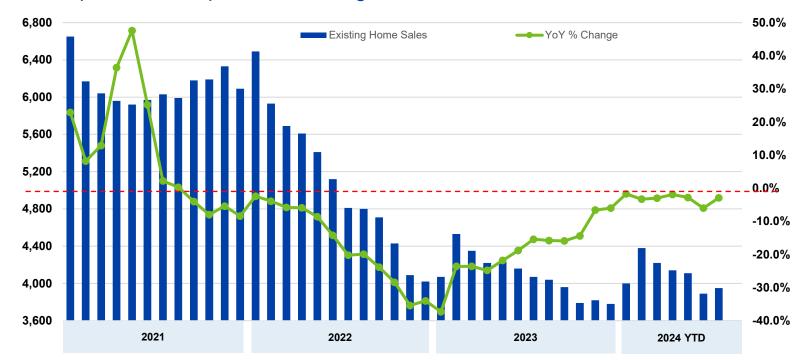
U.S. Remodeling activity bottoming in 2024 – small ticket items like paint historically hold up better

Source: Joint Center for Housing Studies of Harvard University

Notes: Improvements include remodels, replacements, additions and structural alterations that increase the value of homes. Routine maintenance and repairs preserve the current quality of homes. Historical estimates since 2021 are produced using the LIRA model until American Housing Survey benchmark data become available.

Residential Repaint

SHW Outperforms Despite Soft Existing Home Sales



SHW drives above market growth thru Investments, Share of Wallet and Account Wins

YoY% Change

Existing Home Sales In '000s

Many Factors Beyond EHS Drive Residential Repaint Market Growth













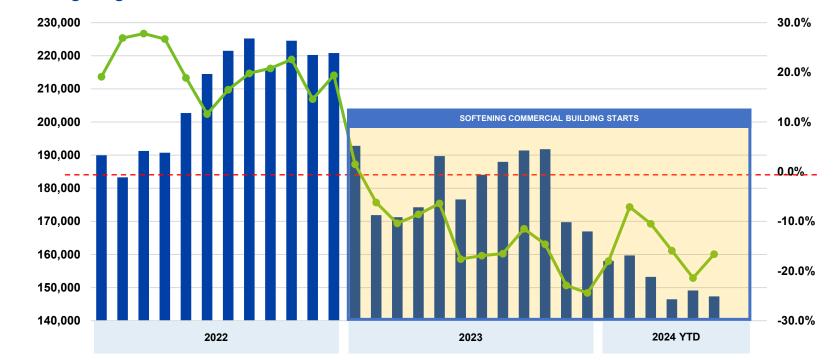




Residential Repaint Market Remains SHW's Largest Growth Opportunity

Commercial – Multi-Family & Other Building Starts

Painting Begins ~12-24 Months After Start



Impact of softening commercial starts on completions likely to begin late 2024



Commercial Bldg. Starts T3M Avg. Sq. Ft. in '000s

YoY% Change

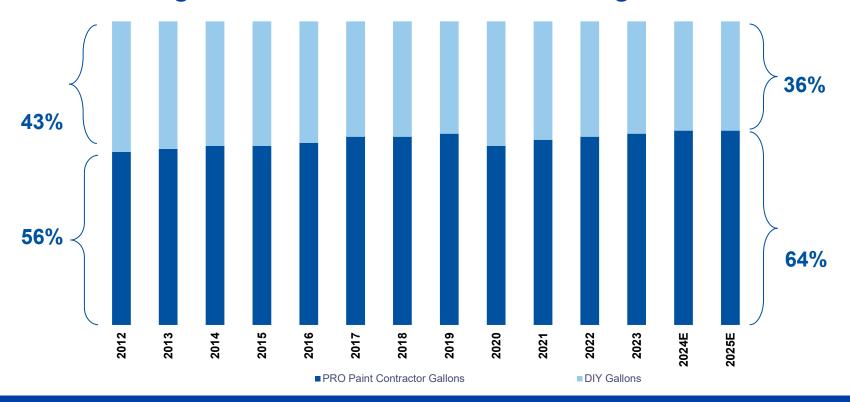
Property Maintenance

Surge of Multi-Family Completions Will Require Future Maintenance



SHW continues growing exclusive relationships at every level of the market

Pro Gaining Share from DIY Over the Long Term

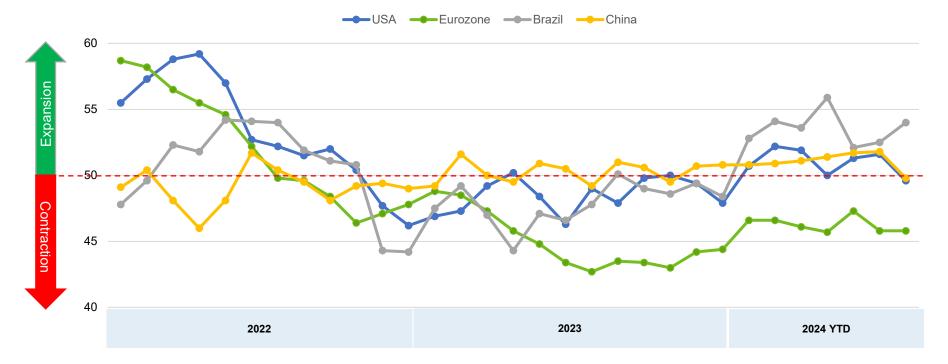


Sherwin-Williams is Well Positioned to Serve Pro and DIY



Industrial Demand by Region

S&P Global Purchasing Managers Index (PMI) - Manufacturing



Choppy Industrial Macro Environment by End Market and Region

Targeted End Markets – Growth Drivers & Outlook



Automotive Refinish

Market Outlook: Near Term



Long-Term



- SHW system installations robust
- U.S. miles driven have recovered post COVID
- Increased global auto ownership
- Industry consolidation creating opportunity
- Labor shortage drives SHW solutions approach
- SHW sustainable product differentiation
- SHW controlled distribution model a differentiator



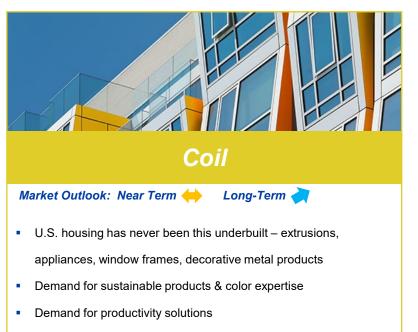
- Manufacturing facility starts in US/Mex driven by onshoring
- U.S. EV battery, semiconductor manufacturing plant opportunities
- Oil & gas, water & wastewater, pharmaceutical opportunities
- U.S. infrastructure bill drives maintenance and new construction
- Recent acquisitions adding to SHW differentiation

*P&M Sales in North America reported externally in Paint Stores Group

Targeted End Markets – Growth Drivers & Outlook



- Shift from plastic to cans: sustainability trend
- New growth categories: spiked seltzer & energy drinks
- Shift to non-BPA technology
- European Food Safety Authority mandate
- Customer investments in capacity expansion
- SHW capacity investment France sold out



Targeted End Markets – Growth Drivers & Outlook



Industrial Wood

Market Outlook: Near Term



Long-Term



- Cabinets, flooring & furniture to rebound with SF starts
- US lumber prices moderating
- U.S. housing has never been this underbuilt
- Recent SHW acquisitions adding to differentiation
- Demand for sustainable products & color expertise
- Demand for productivity solutions



General Industrial

Market Outlook: Near Term Long-Term





- Heavy equipment and transportation softness
- Residential, commercial & infrastructure construction
- Demand for sustainable products & color expertise
- Demand for productivity solutions
- Small batch capability

Controlling the Controllables



Strategy is working









Investing and playing offense



Pricing discipline



Focused on execution



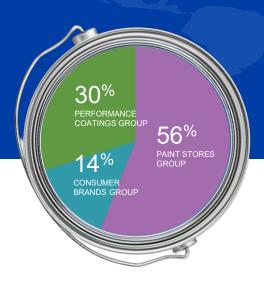
Deep and experienced team and differentiated business model delivers sustained results



SHERWIN-WILLIAMS.

\$23.1 billion

2023 Net Sales



65,000+ **5,000**+ **6**

Employees

Countries

120+

Stores and Branches

140+

Manufacturing & **Distribution Facilities**

INDUSTRY-LEADING PORTFOLIO OF BRANDS



valspar











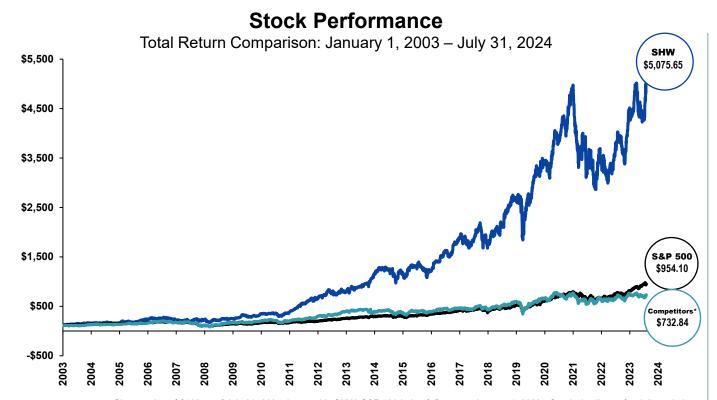


Delivering Results: 64,000+ Employees Aligned on Our Strategy



Provide Differentiated Solutions That Drive Customer Productivity and Profitability

Proven Track Record: It Starts and Ends With Delivering Results



DELIVERING CONTINUED

Shareholder Value

45
Consecutive Years of Dividend Increases

71.8 Million

Shares Repurchased in the Last Decade

17.7%

Compound Average Annual Growth Rate (CAGR) in the Last Decade

Uniquely Positioned for Delivering Above Market Growth

Unique Assets

















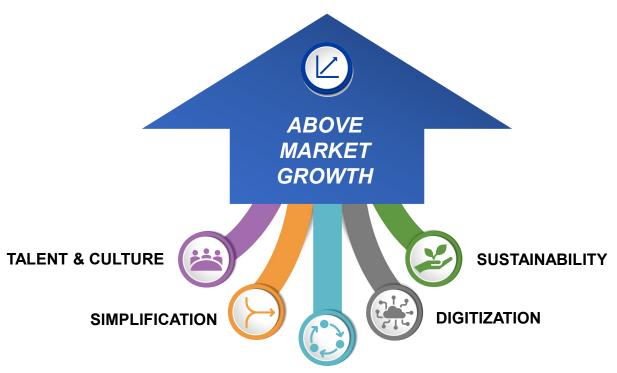






Consistent Investment in the Business Strengthens Our Market Leading Position

Enterprise Strategic Priorities



SUPPLY CHAIN RESPONSIVENESS

Success by Design

Talent & Culture





Attract & Onboard



Retain & Develop



Career Mobility

~1,400

College graduates recruited annually

~10,000

Management
Trainee Program
graduates
currently
throughout
the Company

~7,000

Of our employees have 20+ years of service 73%

Of PSG
Management
Trainee Graduates
are in senior roles

7-9%

Best in class annual turnover in stores 85%

Of employees
responded
favorably to
recommend
Sherwin-Williams
as a place
to work

The Employer of Choice

Simplification







Raw Material Consolidation Manufacturing Productivity



Finished Goods Consolidation





Working capital reductions



Accelerated & lower cost innovation



Warehouse footprint optimization



Faster M&A synergy capture



Reduced customer order cycle time



Disciplined review of assets

Improved Cost Position & Speed to Market

Supply Chain Responsiveness





Safety is Unconditional



Supply Chain Planning



Dual Sourcing



Multi-Site Readiness



Strategic Toller Flexibility



Risk Modeling



Capacity expansions Statesville, Waco, Orlando, France



In-house resin – Specialty Polymers acquisition



Strategic vs. transactional suppliers



"Hidden factory" automation investments



New Global R&D Center

Global Supply Chain as a Competitive Advantage

Digitization





Customer & Employee Connectivity



Data Strategy



Platform(s) Optimization



Revenue enablement & pricing analytics



Enhanced predictive & planning models



Increased sales rep productivity



Al task force – productivity use cases



Regulatory & compliance automation



ERP upgrades & harmonization

Improved Ease of Doing Business and Greater Visibility

Sustainability





Product Blueprint



Environmental Footprint



Social Imprint



Governance & Ethics

Forbes® - World's Best Employers | Fortune® - World's Most Admired Companies | Newsweek® - World's Most Trustworthy Companies

Renewable energy added to the grid through VPPA

~320k MWh ~70 million

Gallons of paint kept out of residential waste streams since 2009

~650

PaintCare® consumer dropoff points to collect unused paint for recycling

~100s of

Product Life Cycle Assessments (LCAs) and Environmental **Product Declarations** (EPDs)

~6,000 MWh ~1,400

Reduced electricity use via upgraded **LED lighting** in store displays

Charitable causes supported

Doing Business the Right Way in Lock-Step With Our Customers

Above Market Growth



Our Global Architectural & Industrial Businesses



Delivering Customer Value Through Differentiated Solutions that Drive Customer Productivity & Profitability



Disciplined Focus and Unique Solutions

For Each of our Targeted Architectural Market Segments



Paint Stores Group

Controlled distribution 4,700+ stores 56% of SHW sales















valspar

Consumer **Brands Group**

Strategic channel partners 13,000+ retail locations 14% of SHW sales



DIY



Paints



Targeted Latin America



Niche **Europe**

SHERWIN-WILLIAMS. Paint Stores Group

\$12.8 billion

2023 Net Sales

4,700+

Stores across the US, Canada and Caribbean

30,000+

Employees

3,800+

Sales Reps

~1,400

Management trainees hired in 2023

PRIMARY END MARKETS

- Residential Repaint
- New Residential
- Commercial
- Property Maintenance
- DIY
- Protective & Marine
- Opportunity in all Markets long runway as pie continues to grow

KEY DIFFERENTIATORS

Customer relationships, trademark service, exceptional products, store locations, color leadership and digital experience



Unique Controlled Distribution Model

We Own the Complete Customer Experience...

- ✓ Talent development & retention
- ✓ Segment-focused sales reps
- ✓ Product innovation & offering
- ✓ Color experience
- ✓ Customer data & digital platform
- ✓ Dedicated logistics & delivery fleet





Delivering Differentiated Solutions To Help Our Customers Succeed

We Own...

Talent Development









~1,400

Management Trainees
Hired Annually

7-9%*

Average Voluntary Turnover

Investments in Our People Make Us an Industry Leader in Employee Retention and Premium Customer Experience

We Own... **Segment-Focused Sales Reps**



We Own...

Product Innovation & Offering



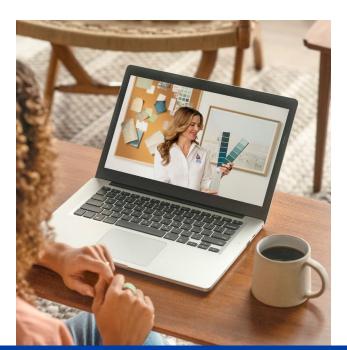




Painter Productivity

We Own... Color Experience







Cutting Edge Solutions to Boost Homeowner and Contractor Color Confidence

We Own... **Digital Innovation**





App Engagement

Year over year





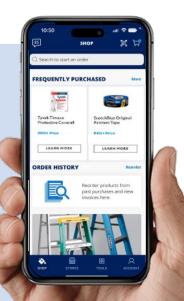


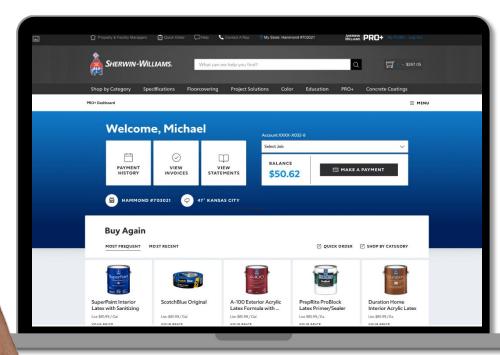
Digital Engagement Helps Pros Grow Faster

We Own... **Digital Innovation**



- Place & manage orders
- Color selection
- Quoting
- Invoicing
- Inventory





Digital Tools Empower and Help Our Customers Run Their Businesses

We Own...

A Dedicated Logistics & Delivery Fleet

3,300+ Vehicles | 3,100+ Drivers | Millions of Deliveries Each Year





Responsive Delivery System Focused on Customer Productivity

Unique Controlled Distribution Model



Physical and Digital Touchpoints Along Every Step of the Contractor Journey

SHERWIN-WILLIAMS. 45







*2023 Material Research **2023 MarketVision



SHERWIN-WILLIAMS. Consumer Brands Group

\$3.4 billion

2023 Net Sales

3,200+ Employees

GLOBAL REACH:

- North America
- Europe
- Latin America

STRATEGIC CHANNEL PARTNERS AND BRANDS











KEY DIFFERENTIATORS

Customer relationships, trademark service, exceptional products, store locations, color leadership and digital experience



Reshaping Our Portfolio



Rightsized Footprint



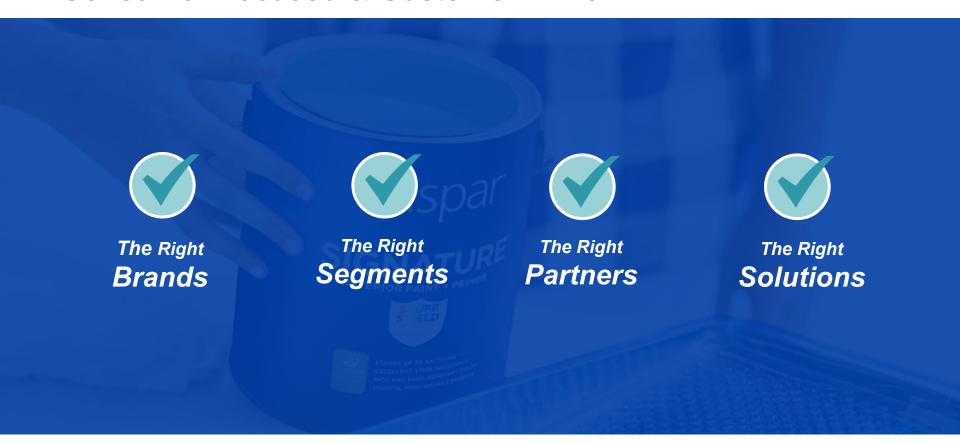
Simplification



Maximizing Returns



Consumer Focused & Customer Driven



The Right Brands

Hero Brands That Drive Traffic to Our Retail Partners















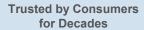






Over 6,700 Points of Distribution





America's #1 Selling Brand of Interior Stains and Clears*

#1 Brand Preferred by Pros for Brushes and Rollers!**







America's Recognized Brand in Water Protection





Ranked #1 in
Customer Satisfaction with
Exterior Stains











A Leading Latin America Brand

The Right Segments



Do-It-Yourself



Pro Who Paints



Targeted LATAM



Niche Europe

The Right Partners































The Right Partners Across Home Centers, Dealers, Distributors, Mass, Direct & eComm

The Right Solutions



Talent & People

- World class talent & culture
- Training & development



Product Innovation

- Robust, new product pipeline
- Next generation technology



Training & Field Support

- Enhance service models
- Improve close rates
- Vendor-focused training



Category Expertise

- Store & regional assortment optimization
- Inventory optimization
- Multi-brand crossmerchandising & promotions

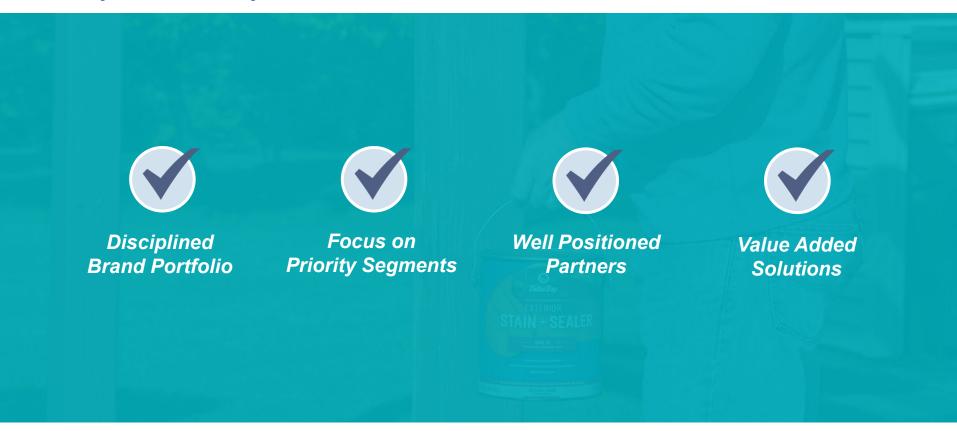


Digital

- Social Media
- Influencer marketing
- User-generated content

Delivering Differentiated Solutions to Help Our Customers Succeed

Key Takeaways





SHERWIN-WILLIAMS.

Performance Coatings Group

\$6.8 billion

2023 Net Sales

120+

Countries

BUSINESSES

- Automotive Refinish
- Coil
- General Industrial
- Industrial Wood
- Packaging
- Protective & Marine

KEY DIFFERENTIATORS

Local service model, highly specified coatings, global expertise, product innovation, color solutions, customer-focused



The Foundation of our Profitable Success



Customer-Driven Innovation

Connected Global Expertise

Color & Design Expertise



Blending Facilities & Customization

Sustainability-Focused Solutions

Acquisitions Accelerate Strategy

Providing Solutions in Attractive and Growing Markets





AUTOMOTIVE REFINISH



COIL



GENERAL INDUSTRIAL



INDUSTRIAL WOOD



PACKAGING



PROTECTIVE & MARINE

Seasoned and Highly Skilled Teams with Deep Expertise Across Industries



Automotive Refinish Division Profile



2,300+ Employees

170+ Company-owned Branches in North America

Selected Complementary Distributors

Serving **100+** Countries Global Training Network



Dealership Groups

Multi Shop Owners

Commercial Vehicles

Independent Repairers

Independent Dealers & Body Shops



Controlled Distribution

Direct Sales & Technical Teams

Innovative Products

Color Expertise

Sustainability Solutions

Productivity Solutions

Versatile, High-Performance Coatings Solutions That Drive Customer Productivity and Profitability

Differentiator: Controlled Distribution

Direct Model:

- 170+ North American branches
- 429 Delivery Vehicles

Support:

- Global design, application and training centers/labs
- Factory-direct shipping

Close to Customer:

 Inventory, tinting and blending expertise, sales and technical support

Complementary:

 Strategic distributors serve distinct channels with targeted brands



"Store-like" Branch Model Enables High Touch, Premium and Repeatable Experience

Differentiator: Our People

Technical Representatives:

- 100+ reps
- 1,500+ years combined experience
- Tailored support for customers, distributors and employees

Training:

- Continuous training and development
- Consistency in customer service across entire enterprise

Branch Managers:

- 500+ branch employees
- 175+ sales representatives
- Repeatable customer experiences

Customer Connectivity:

- Ongoing engagement and improvement
- Customized metrics and benchmark development



Direct Sherwin-Williams Trained Employees at Every Customer Touchpoint

Differentiator: Customer Productivity Solutions

Collision Core® Auto Shop Software System

- Improve cycle time and profitability
- Increase capacity
- Improve first-time on-time quality
- Optimize labor, elevate top performers
- Easy to adopt, simple to deploy, fast ROI

Color matching and retrieval

Express Scratch Repair Program

A-Plus[™] business solutions

Impact assessments



Driving Throughput to Enable Greater Customer Success and Profitability

Differentiator: Innovative Products

Ultra 9K[®] Waterborne Basecoat System

- Wet-on-wet application
- Improved cycle time
- Less paint and reduced emissions

Ultra System® CC200 Dynamic Clearcoat

 Outstanding gloss for high-end refinishing

Ultra System® HPC15 HP Process Clearcoat

- Air Dry Technology cures in as little as 15 minutes at 75°F
- Eliminates need for bake cycle
- Complete one to three panel repairs in 50 minutes or less



Sustainable Solutions – Durable, Long-Lasting Coatings That Extend Asset Lifecycle and Reduce VOC Emissions and Waste

OUR DIFFERENTIATORS



Controlled Distribution



Our People



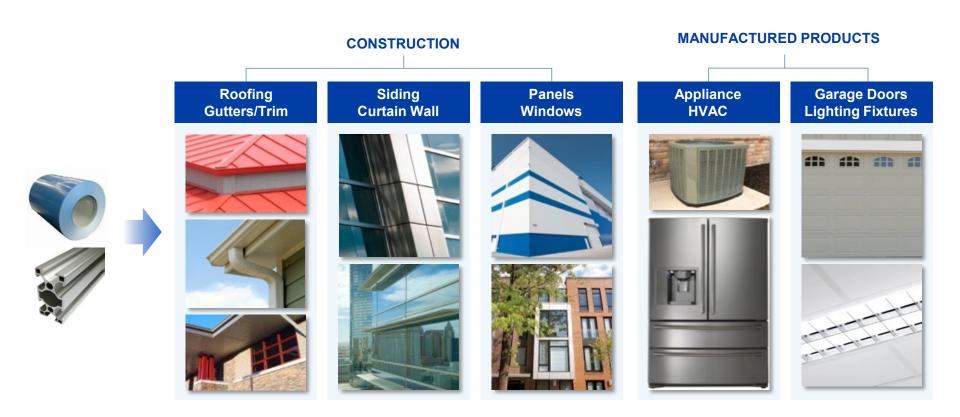
Customer Productivity Solutions



Innovative Products



Where You Will Find Us



Coil Coating Division Profile



400+ Employees

207 Technical specialists with ~2,200 combined years of service in

34 countries across 4 continents



Steel & Aluminum Producers

Coaters & Applicators

Roll Formers & OEMs

Architects and Specifiers

Manufactured Products

Construction Markets



Speed of Responsiveness

Consistency & Quality

Color Customization

Industry Leading Innovation

Sustainability Solutions

Versatile, High-performance Coatings Solutions That Drive Customer Productivity and Profitability

Differentiator: Speed of Responsiveness

Our People:

- 50 technical representatives
- ~790 combined years of service

Local Production:

- 20 SHW facilities worldwide
- Small batches

Representative Examples:

- Turn small batch orders within 48 hours utilizing facilities near customers
- Embedding automated dispense systems into customer ops



Versatile, High-performance Coatings Solutions That Drive Customer Productivity and Profitability

Differentiator: Consistency and Quality

Extensive Capabilities

- Saltwater and Air Corrosion Testing
- Chemical Resistance
- Abrasion Resistance
- Film Thickness and Hardness
- Coating Flexibility
- Moisture and Humidity

- UV Corrosion Resistance
- Solar Reflectance
- Color/Gloss Retention
- Adhesion
- Finish Consistency
- Batch Consistency



Ensuring Performance in the Most Demanding Conditions



Testing Capabilities

Ft. Myers, Florida weathering test site – 100,000+ test panels with up to 50 years of exposure.

One of the most accredited natural exposure facility in the coil and extrusion industry!

Differentiator: Customer Driven Innovative Products











- Protection and durability
- Substrate compatibility
- Color and gloss levels
- Corrosion and abrasion resistance

- Dirt resistance
- Tested in chalk, fade, weathering, hardness, corrosion
- Sustainability solutions

- Long-lasting performance
- Reduced solvent content and less waste
- Energy efficient
- One-coat solution

An Extensive Portfolio of Time-tested High-performance Coil and Extrusion Coatings Formulated for Durability and Color

Differentiator: Best-in-Class Color Customization

SW DesignHouse:

- Library of 50,000+ colors
- Create new custom colors
- Advanced matching technology

Range of Finishes:

 Sheen/gloss level (matte, standard, high gloss)

Special Effects:

 Metallic, sparkle, color shift, wood/slate mimicry



Industry-leading Color Expertise Enables Customer Creativity

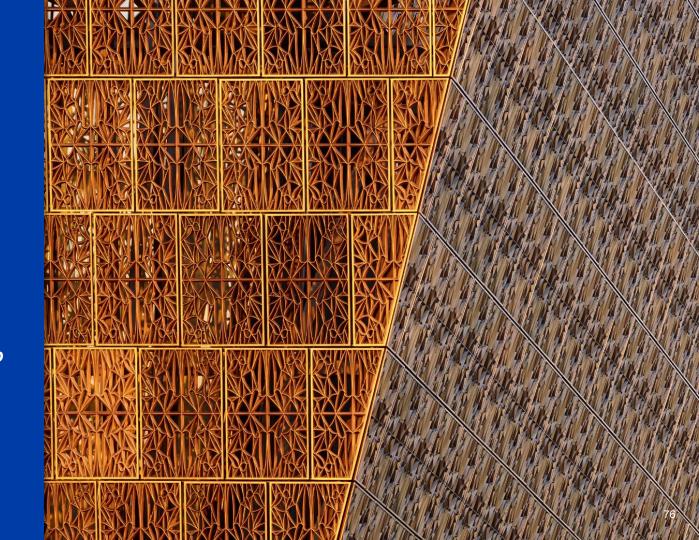
Our World is **Color**

Using Color to Inspire, Connect and Bring Architectural Visions to Life



Our World is **Color**

Smithsonian National Museum of African American History and Culture: Architect Freelon Adjaye Bond / SmithGroup



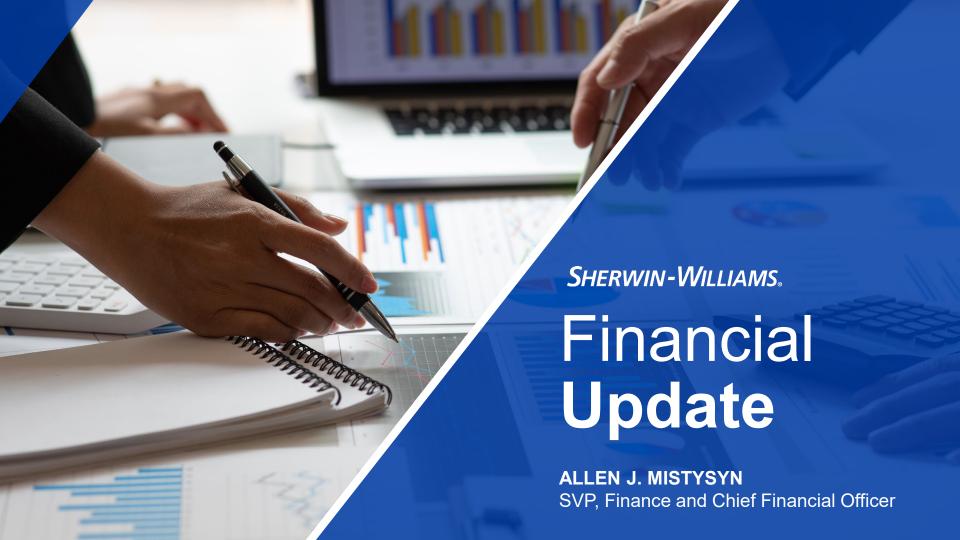
Our World is **Color**

Innovative, Color-shifting Technology



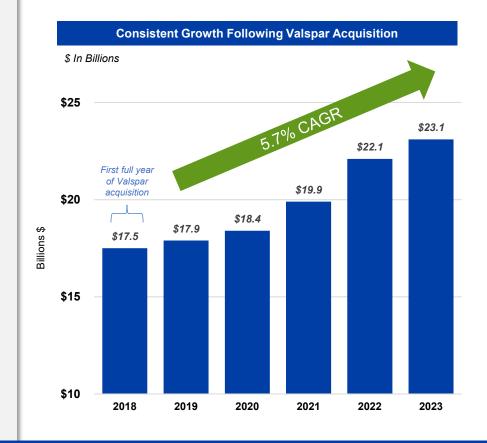
Providing Unique and Differentiated Solutions for our Customers





Consistent Sales Growth

- Continue to Invest in Key Drivers of Customer Success
- 5-Year Compounded Average Growth Rate (CAGR) by Segment
 - PSG +7.3%
 - CBG +0.2%
 - PCG +5.8%
- Impact by Category
 - Volume +LSD
 - Price +MSD
 - Net Acquisitions & Divestitures +LSD
 - Unfavorable FX -LSD

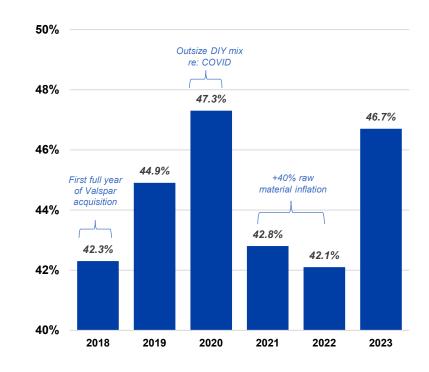


Consolidated Growth Expectations Mid-Single Digits Over Long-Term

Gross Margin Expansion

- We Win When Our Customers Win
- More Stable Demand Environment
- Offset Raw Material and Other Cost Inflation
 Through Disciplined Pricing
- Continued Focus on Innovation & Improving Product Mix to Drive Customer Productivity
- Continued Investments in Supply Chain Resilience & Responsiveness
- Gross Margin Expansion Allows Accelerated
 Investments in Success of Our Customers

Gross Margin Improvement Through Tough Cycle



Raising Current Target Range to 47% to 50%

Gross Margin Drivers

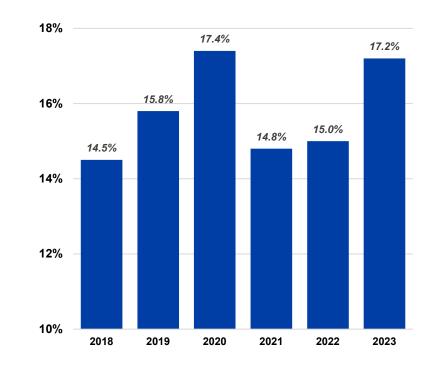


Operating Margin Levers

- Focused on Long-Term Operating Margin Expansion
- VOLUME! VOLUME! VOLUME!
- Gross Margin Outperformance Provides Opportunity for **Heightened Growth** Investments to Drive Future Volume and Customer Solutions
- Will Continue to Invest in Long-Term Customer & Growth Initiatives – All Focused on Enhancing the Success of Our Customers
- "G&A" Cost Control While Investing in Modernizing Systems

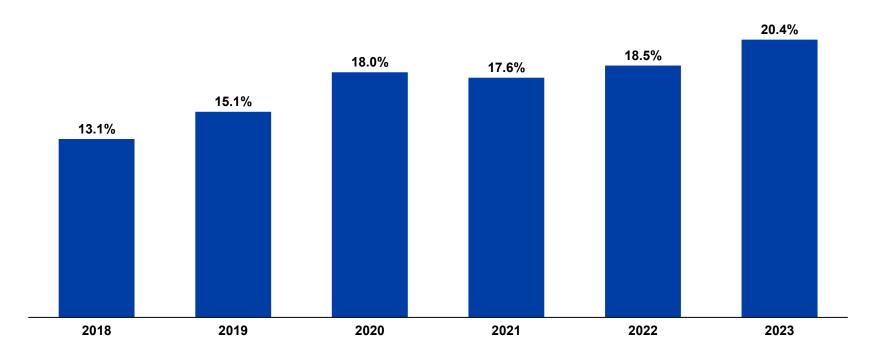
Adjusted Operating Margin*

Improvement Over the Cycle Following Valspar Acquisition



SHW has Multiple Levers to Drive Operating Margin Expansion

Return on Net Assets Employed (PBT) %



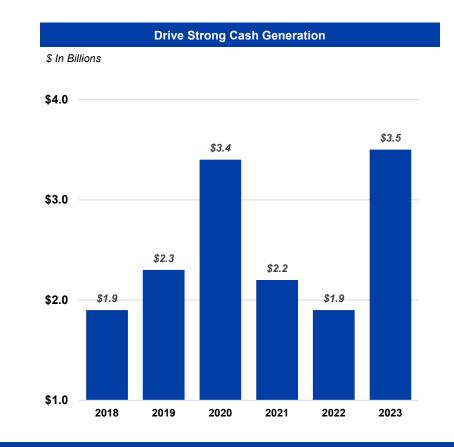
RONAE (PBT) Target Mid-20%

Note: Return on net assets employed (RONAE) is calculated as Profit before tax (PBT) excluding Valspar acquisition-related amortization (and integration costs in 2018 and 2019 only) and other adjustments, divided by average net assets employed.



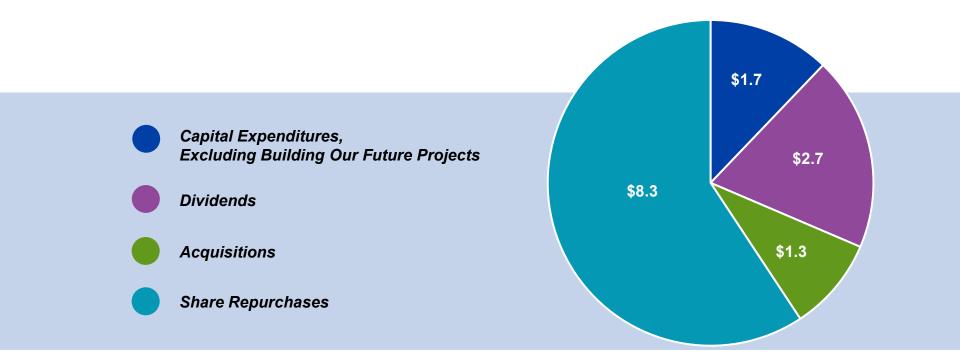
Net Operating Cash

- Strong Net Operating Cash Generation
- Working Capital Management Core Competency
- Uses of Cash
 - Capital Expenditures
 - Dividends
 - Strategic M&A
 - Opportunistic Share Repurchases
 - Manage Debt



Increasing Target Steady State Free Cash Flow* of Greater Than 13% of Sales

Consolidated Net Operating Cash & Uses of Cash



5-Year Net Operating Cash: ~ \$13.4B 2019 - 2023

\$ In Billions

Consistent Disciplined Capital Allocation Philosophy

We Will Not Hold Cash

CAPEX Investment

Modest Requirements*

<2.0%

Target As % Of Sales

Dividend

Target 30% of PY GAAP Earnings

45

Consecutive Years Of Increases

5-Year CAGR 16%

Strategic M&A

Clearly Defined
Criteria

16

Transactions In Last Decade

Share Repurchase

Absent Strategic M&A

71.8

Million Shares
Purchased In
Last Decade

At \$159.14 avg price per share

^{*} Excludes new global HQ and R&D building investments

Midterm Financial Targets

Sales

+MSD Over Cycle

PSG: +MSD to +HSD CBG: +LSD PCG: +MSD **Gross Margin**

47% to 50%

New Goal

EBITDA Margin

20% to 24%

New Goal

Working Capital

11.0% to 11.5%

as a % to Sales

Net Operating Cash

14% to 15%

as a % to Sales

New Goal

Leverage Ratio

2.0x to 2.5x

Net debt to EBITDA

Comparison of Cumulative Five-Year Total Return





Managing & Investing through Volatility to Deliver Long-Term Outperformance

\$ In Billions, except for EPS and Stock Price Data

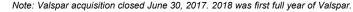
Great Financial Crisis

Great Financial Crisis								
	Macroe	conomic Vo	olatility	Outperformance				
	2008	2011	CAGR	2011	2016	CAGR		
Sales	\$8.0	\$8.8	3.2%	\$8.8	\$11.9	6.2%		
Net Op Cash	\$0.9	\$0.7	-5.7%	\$0.7	\$1.3	12.2%		
Adjusted EBITDA (1)	\$0.9	\$1.0	0.7%	\$1.0	\$2.0	15.8%		
Adjusted EPS (1) (2)	\$1.33	\$1.38	1.2%	\$1.38	\$4.15	24.6%		
EOY Stock Price (2)	\$19.92	\$29.76	14.3%	\$29.76	\$89.58	24.7%		

Valspar Integration, COVID & Supply Chain Disruptions

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rmance	d Outperforn	Expecte	Macroeconomic Volatility					
CAGR	2030	2023	CAGR	2023	2018			
	Ä	\$23.1	5.7%	\$23.1	\$17.5			
		\$3.5	12.6%	\$3.5	\$1.9			
		\$4.2	8.5%	\$4.2	\$2.8			
	₩	\$10.35	10.9%	\$10.35	\$6.18			
A	→	\$311.90	18.9%	\$311.90	\$131.15			

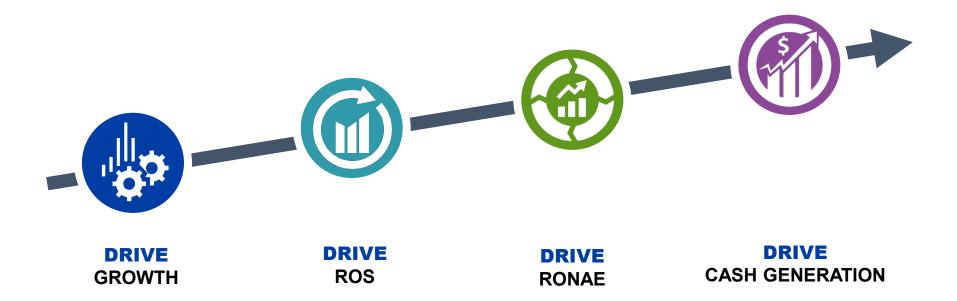
Confidence in Strategy and Strong Execution Provides Above Market Returns



⁽¹⁾ There were no adjustments to EBITDA or EPS for 2008 and 2011. Refer to the annual earnings release for 2016, 2018 and 2023 for the reconciliation of EBITDA and EPS to adjusted EBITDA and adjusted EPS at investors.sherwin.com.



Creating Shareholder Value





Regulation G Reconciliation: Adjusted Operating Profit

(\$ in millions)	2018	2019	2020	2021	2022	2023
Operating profit (1)	\$ 2,066.7	\$ 2,448.4	\$ 2,891.3	\$ 2,660.7	\$ 2,993.5	\$ 3,692.7
Valspar acquisition-related amortization	326.7	307.5	304.5	294.0	276.3	266.1
Valspar acquisition-related integration costs	150.6	70.5	-	-	-	-
Brazil indirect tax credit	-	(1.5)	-	-	-	-
Restructuring expense					46.9	15.3
Adjusted operating profit	\$ 2,544.0	\$ 2,824.9	\$ 3,195.8	\$ 2,954.7	\$ 3,316.7	\$ 3,974.1
Adjusted operating margin	14.5%	15.8%	17.4%	14.8%	15.0%	17.2%
Net external sales for operating margin calculation	\$ 17,534.5	\$ 17,900.8	\$ 18,361.7	\$ 19,944.6	\$ 22,148.9	\$23,051.9

