

Conflict Minerals Policy

Introduction to Legislation

ResMed Inc. and its subsidiaries are dedicated to conducting business in a lawful and ethical manner. This includes complying with laws regarding “conflict minerals.”

US law requires ResMed to publicly disclose our use of “conflict minerals” - tantalum, tin, tungsten, and gold – and whether those minerals originate from the Democratic Republic of Congo and adjoining countries. The rules apply to conflict minerals that are necessary to the functionality or production of products we manufacture or contract to be manufactured.

What are we doing?

We are assessing our supply chain activities to confirm if ResMed products contain conflict minerals that are necessary to the functionality or production of products we manufacture or contract to be manufactured, and if they do contain them, whether those conflict minerals are from a covered country. In addition, we will continue our long-standing policy to establish and maintain relationships with suppliers that share our values regarding legal compliance, transparency, human rights, and ethics.

Additional information

This Conflict Minerals Policy will form part of the overall requirements and expectations we have for our suppliers as set out in the ResMed Supplier Manual.

For further information on our Conflict Minerals Policy please contact ConflictMinerals@resmed.com.au