



Political Activity Policy

PURPOSE

Quanta Services, Inc. and its affiliates (collectively, "Quanta" or the "Company") are committed to participating in the political process responsibly and in compliance with applicable federal, state, territorial and local laws and regulations and reporting requirements.

The making of Political Contributions and the performance of Lobbying Activity are regulated and controlled by federal, state, territorial and local laws and regulations in the countries and jurisdictions where the Company does business. Political Contributions made, or Lobbying Activity performed, in violation of these laws and regulations may result in (1) restrictions for Quanta's continued ability to operate in the relevant country or jurisdiction, (2) civil and criminal penalties for Quanta, (3) limitations on Quanta's ability to do business with relevant government entities and (4) harm to Quanta's reputation.

This Policy establishes rules and guidelines for making Political Contributions or participating in Lobbying Activity on behalf of the Company. These rules and guidelines are intended to ensure compliance with applicable laws and regulations.

SCOPE

This Policy applies to the directors, officers and employees of Quanta Services, Inc. and its affiliates (collectively, "Employees").

RESPONSIBILITIES

Employees are responsible for complying with this Policy.

The Chief Compliance Officer is responsible for answering questions about this Policy and administering the Policy with input from the Senior Director of Government Affairs.

The Governance and Nominating Committee of the Company's Board of Directors, which is comprised exclusively of independent directors, is responsible for periodically reviewing with Company management (1) this Political Activity Policy, (2) the Company's practices regarding the making of Political Contributions and the performance of Lobbying Activity, and (3) political activity at the Company in general.

DEFINITIONS

"Affiliate" is any entity that directly, or indirectly through one or more intermediaries, is controlled by Quanta Services, Inc. For purposes of this definition, "control" means the possession of the power to direct or cause the direction of the management and policies of an entity, whether through the ownership of voting securities, by contract or otherwise, including the power to elect a majority of the board of directors or similar body governing the affairs of such entity. For the avoidance of doubt, the term "affiliate" does not include entities, including joint venture entities,



that are not controlled by Quanta Services, Inc.

“Political Contribution” is a contribution of anything of value, including cash or in-kind donations, made for the purpose of (1) influencing any election, (2) paying debt incurred in connection with any such election, (3) paying transition or inaugural expenses of a successful candidate for elective office, (4) influencing the outcome of any ballot initiative or referendum or (5) otherwise provided in support of a political candidate, political party or political organization (including a Section 527 organization or a politically-active 501(c)(4) organization). This includes, but is not limited to, (1) hosting or providing assistance for a political fundraising event, (2) purchasing tickets for receptions or fundraisers, (3) providing goods, services, equipment or facilities or paying employees during working hours to work at a political function and (4) paying for campaign expenses.

“Lobbying Activity” is any activity undertaken with the intent to (1) influence the passage or defeat of legislation, regulation, or governmental policy, (2) affect the opinion of elected or appointed governmental officials with respect to legislation, regulation or governmental policy or (3) influence the award of a grant or contract by a government agency. A communication to the public can be Lobbying Activity if it meets these requirements.

“Political Action Committee” (or “PAC”) is a U.S. tax-exempt organization that pools campaign contributions from members and donates those funds to campaigns for or against candidates, ballot initiatives or legislation.

“Trade Association” is an industry trade group or business association that, among other functions, participates in political processes in support of the businesses it represents.

EXPECTATIONS

General Policy Statement

No Employee may use Company funds or resources to engage in Lobbying Activity or make a Political Contribution unless the Lobbying Activity or Political Contribution is undertaken with the proper authority and authorization as required by this Policy, and in compliance with all applicable laws and regulations, including, but not limited to, the Federal Election Campaign Act, the Lobbying Disclosure Act and the lobbying restrictions contained in the United States Federal Acquisition Regulations.

Political Contributions may be made only as permitted by federal, state, territorial and local laws and in accordance with Political Contribution Guidelines, which are attached to this Policy as Exhibit 1.

Campaign events and fundraisers may be held at the Company’s offices and/or using Company resources only if such events are approved in advance by the Company’s Chief Executive Officer, the Chief Financial Officer or the General Counsel.

All Political Contributions and Lobbying Activity will be undertaken in line with the strategic initiatives of the Company, as determined by the Company’s Board of Directors and executive



leadership. Political Contributions and Lobbying Activity may be undertaken only to the extent deemed to promote the interests of the Company and without regard for the personal political preferences of any employee, officer, or director.

No Employee will make any Political Contribution or engage in any Lobbying Activity outside the United States unless pre-approved pursuant to the Company's Anti-Corruption Compliance Policy.

Political Contributions made to registered Political Action Committees through strategic partners such as Trade Associations are permissible if such contributions are approved in advance by the Senior Director of Government Affairs to ensure their alignment with the Company's strategic initiatives.

No Employee will direct or earmark any payments made to Trade Associations not explicitly made in accordance with the section above for Political Contributions.

Any exceptions to the requirements of this Policy require the approval of the Chief Compliance Officer.

The Company will conduct periodic training and risk assessment activities to ensure that all corporate political activity is made in accordance with this Policy and applicable law.

U.S. Federal Candidates

Federal law prohibits the making of direct corporate contributions to federal candidates, political parties or political committees (other than independent expenditure-only political committees, also known as "Super PACs"). Accordingly, no Employee may make such contributions using Company funds or resources. For avoidance of doubt, contributions by the Quanta Political Action Committee ("QuantaPAC") shall not be deemed to be corporate contributions.

The Company may contribute Company funds or resources to a Super PAC, a 527 political organization or politically active nonprofit organization (e.g., a 501(c)(4) or 501(c)(6) organization) as permissible under applicable laws and regulations and pursuant to review and approval by the Company's Chief Executive Officer, Chief Financial Officer or General Counsel.

The Company will make contributions to federal candidates for United States political office, political parties and political committees other than Super PACs only through QuantaPAC (or any other separate segregated fund affiliated with the Company). In making such contributions, the QuantaPAC Board shall consider any policy or criteria adopted by the Company's Board of Directors for making Political Contributions.

QuantaPAC will be funded solely through voluntary Political Contributions made by Employees. Political Contributions to QuantaPAC are strictly voluntary and Quanta will not advantage or disadvantage anyone by reason of their decision to contribute or not to contribute or the size of any contribution.



The Company will maintain and provide administrative support to QuantaPAC, as permitted by applicable law.

Any Political Contributions made by QuantaPAC must adhere to applicable laws related to contribution source, amounts and criteria as well as reporting requirements.

U.S. State, Territorial and Local Candidates and Ballot Measures

Employees must seek review and approval by the Company's Chief Executive Officer, Chief Financial Officer or General Counsel before contributing or allocating any Company funds or resources (other than a contribution made by QuantaPAC pursuant to its by-laws) to any state, territorial or local political party, political committee, ballot measure initiative committee, political organization, official or candidate for any state, territorial or local office in the United States.

Employees must ensure the Senior Director of Government Affairs is informed of all contributions at all levels of government for accurate tracking of all contributions across the Company.

Any Political Contribution must adhere to applicable laws related to contribution source, amount and criteria, as well as reporting requirements. For assistance in ensuring compliance with applicable law, contact the Senior Director of Government Affairs.

In determining whether to approve a request to make a Political Contribution, the Company may consider several factors, including, but not limited to the merits of the candidate, election or ballot initiative; the value of the contribution to the election or ballot initiative; and the appropriateness of the Company's level of involvement in the election or ballot initiative.

The Company will not make any Political Contribution in exchange for or in anticipation of any official act or refusal to act.

No Employee may use Company funds or resources to promote their personal political views, causes or candidates.

The Company will not directly or indirectly reimburse any political contributions or expenses made by an Employee using the Employee's personal funds. The Company will not take any action to conceal the true source of a contribution.

Lobbying Activity

No Employee may engage in Lobbying Activity without approval by the Senior Director of Government Affairs.

Any consultant hired to engage in Lobbying Activity on behalf of the Company must be pre-approved by the Senior Director of Government Affairs.

The Company has implemented process guidelines for the use of the services of any such



pre-approved consultant.

The Company shall publicly disclose all U.S. federal Lobbying Activity and expenses as required by the federal Lobbying Disclosure Act, as amended.

The Company shall also disclose state, territorial and local Lobbying Activity and expenses with state, territorial and local governments as required by applicable law.

CONSEQUENCES

Any Employee who engages in conduct that violates this Policy may be subject to disciplinary action, up to and including termination.

QUESTIONS AND ASSISTANCE

For questions or clarification on this Policy, please contact the Company's Legal Compliance and Ethics department or the Senior Director of Government Affairs.



Exhibit 1: Political Contribution Guidelines

No Political Contribution will be given or offered in anticipation of, in recognition of, or in exchange for an official act.

The following factors may be considered in deciding whether or not to make a Political Contribution to a particular candidate:

- The candidate's qualifications and experience;
- Integrity and character of the candidate;
- The candidate's understanding of the importance of critical infrastructure to U.S. security and national, state, territorial and local economies, and support for reliable and sustainable infrastructure solutions for the utility, energy and communications industries;
- Nature and strength of the candidate's opposition;
- The candidate's voting record and/or views on policies and issues of importance to the Company;
- Whether the candidate represents a geographic area where the Company has a major business presence;
- Whether the candidate holds a leadership position, or serves on a significant committee or subcommittee, or likelihood of attaining such a position in the near future; and
- Whether the candidate has expressed support for issues of relevance to the Company or the Company's business.