

## Noble Corporation Energy Policy

Noble Corporation plc aims to do its part in addressing climate change by producing the energy the world demands in a responsible and sustainable manner. As part of our goal to be a responsible offshore drilling company, we aim to reduce greenhouse gas (GHG) emissions associated with our operations by actively decreasing our energy consumption, enhancing our energy efficiency and utilizing renewable energy sources where technically and economically feasible. This policy outlines certain measures we seek to undertake to further our goal of continual improvement and sustainable energy management:

- Establish clear and measurable Energy Performance Indicators (EnPIs) to monitor energy consumption and track progress in reducing GHG emissions.
- Provide transparent reporting and ensure auditable data availability on energy consumption, emissions, and efficiency improvements.
- Reduce GHG emissions intensity per contracted day from operating rig fleet.
- Establish Energy Management Plans on our rigs to achieve and verify energy consumption reduction.
- Promote sustainable behavior for drilling operations to optimize energy use, reduce waste, and enhance overall efficiency.
- Explore and collaborate with our customers on the integration of energy efficiency and power management upgrades as well as renewable energy sources to our operations.
- Implement training programs for employees to enhance awareness of energy-saving practices, promote energy-efficient behavior, and foster a culture of sustainability.
- Encourage employees and customers to contribute innovative ideas and solutions that can further improve energy efficiency and reduce GHG emissions in our operations.
- Actively engage with suppliers, industry partners, research institutions, and government agencies to collaborate on research and development projects focused on energy efficiency and emission reduction in offshore drilling.
- Review and update our energy efficiency practices on a regular basis based on the latest technological advancements and industry benchmarks.

Noble aspires to be a leader in energy efficiency and carbon footprint reduction in the offshore drilling industry. Through the implementation of innovative technologies, employee engagement, and collaboration with customers and industry stakeholders, we strive for excellence in energy management.

Robert W. Eifler
Chief Executive Officer and President