











## Q3 2024 EARNINGS CALL

October 22, 2024

#### FORWARD-LOOKING STATEMENTS / NON-GAAP MEASURES

This presentation and the related materials contain "forward-looking statements" within the meaning of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995, as amended. These statements relate to future events or future performance of Norfolk Southern Corporation (NYSE: NSC) ("Norfolk Southern," "NS," the "Company," "we," "our," or "us") and involve known and unknown risks, uncertainties, and other factors that may cause our actual results, levels of activity, performance, or our achievements or those of our industry to be materially different from those expressed or implied by any forward-looking statements. In some cases, forward-looking statements may be identified by the use of words like "may," "will," "could," "would," "should," "expect," "anticipate," "believe," "project," or other companable terminology. The Company has based these forward-looking statements on management's current expectations, assumptions, estimates, beliefs, and projections. While the Company has based these forward-looking statements on those expectations, assumptions, estimates, beliefs, and projections it views as reasonable, such forward-looking statements are only predictions and involve known and unknown risks and uncertainties, many of which involve factors or circumstances that are beyond the Company's control, including but not limited to: (i) the Company's ability to successfully implement its operational and productivity initiatives; (ii) changes in domestic or international economic, political or business conditions, including those affecting the transportation industry; (iii) natural events such as severe weather conditions; (iv) the outcome of claims, litigation, and governmental proceedings involving or affecting the Company, including those with respect to the Eastern Ohio incident; and (v) the nature and extent of the Company's environmental remediation obligations with respect to the Eastern Ohio incident. These and other important factors, including those discussed under "Risk Factor

Forward-looking statements are not, and should not be relied upon as, a guarantee of future events or performance, nor will they necessarily prove to be accurate indications of the times at or by which any such events or performance will be achieved. As a result, actual outcomes and results may differ materially from those expressed in forward-looking statements. The forward-looking statements herein are made only as of the date they were first issued, and unless otherwise required by applicable securities laws, we disclaim any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

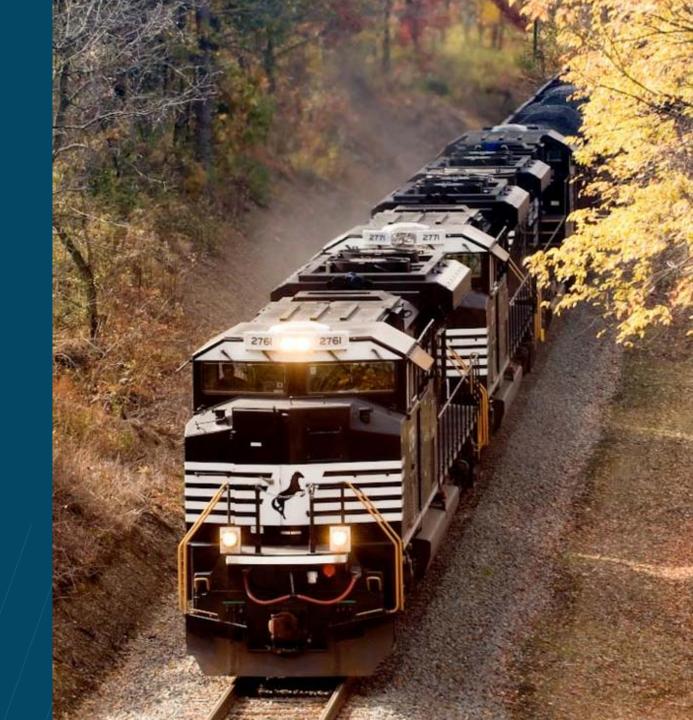
In addition to disclosing financial results in accordance with U.S. GAAP, the accompanying presentation contains non-GAAP financial measures. These non-GAAP measures should be viewed as a supplement to and not a substitute for our U.S. GAAP measures, and the financial results calculated in accordance with U.S. GAAP and reconciliations from these results should be carefully evaluated. Reconciliations to the most directly comparable financial measures calculated and presented in accordance with U.S. GAAP can be found on slides 13, 20, and 21 hereto, as well as on our website at www.norfolksouthern.com on the Investors page under Events and Presentations for this event.



## 01 OPENING REMARKS



Mark George
President
& Chief Executive Officer



# **02**OPERATIONS OVERVIEW



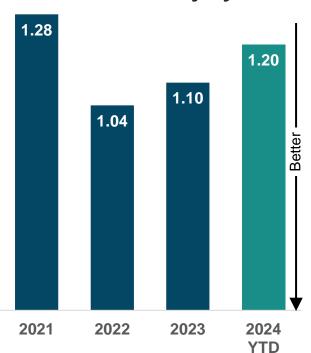
John Orr
Executive Vice President
& Chief Operating Officer



#### SAFETY UPDATE

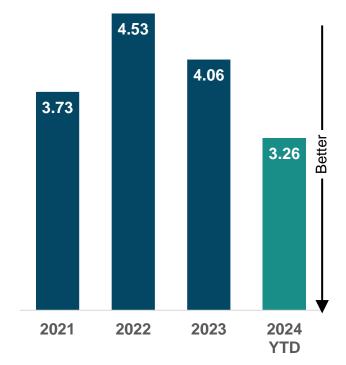
Sustained positive performance has significantly reduced mainline accident rate. Focus remains on leading causes of injuries.

#### **FRA Personal Injury Index**



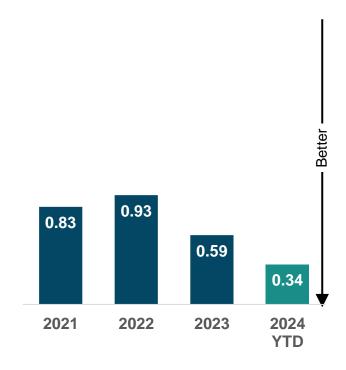
FRA Personal Injury Index calculates the number of reportable injuries/illnesses per year per 200,000 hours worked.

#### **FRA Accident Rate**



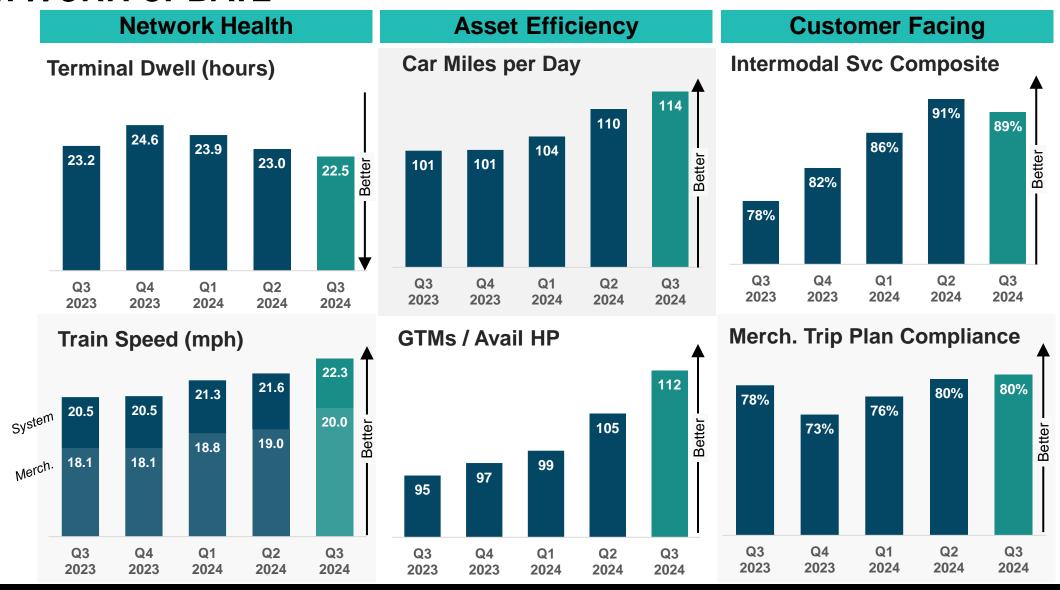
FRA Train Accident Rate calculates the total number of reportable accidents per million train miles.

#### **FRA Mainline Accident Rate**



FRA Mainline Accident Rate calculates the total number of reportable events occurring on that portion of the track that connects stations (other than auxiliary track) on which trains operate (a "Mainline") per one million Mainline miles.

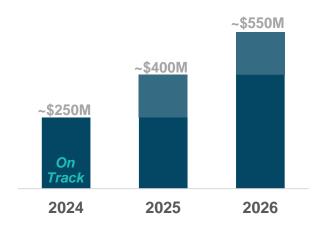
#### NETWORK UPDATE





## **UPDATE: CLOSING THE MARGIN GAP**

#### **Annualized Productivity**



#### ACCELERATING URGENT, SUSTAINABLE COST CONTROL

	Q2	Q3
Active Locomotives Reduced	<b>300+</b>	<b>500+</b>
Cars On Line Reduced	<b>7,000+</b>	<b>8,000+</b>
Cost Structure Improvement OPEX <sup>(1)</sup> per GTM	<b>6%</b> vs Q1	<b>9%</b> vs Q1
Fuel Efficiency Improvement Gallons per kGTM	<b>4%</b> <sub>y/y</sub>	<b>5%</b>

#### **Initiatives In-Flight**

- Recent labor agreements build resiliency and productivity of the workforce
- Merchandise: terminal densification improvements to leverage scale, create capacity, and reduce handlings. Drive further block optimization and velocity.
- Further improvement of train weight relative to HP distribution to increase GTMs per Available HP by an additional 8%
- Increase Car Miles per Day by an additional 5%
- Improve fuel efficiency through operating and distribution enhancements
- Pulling all levers on purchased services, contractor efficiency, material mgmt.



#### HURRICANE HELENE RECOVERY EFFORTS

- Most significant weather system to impact NS network since Hurricane Katrina
- 35 miles of track damage
- 54 slide fences damaged
- 5 bridges damaged
- 150k tons of ballast
- Over 15,000 downed trees cleared
- 1000+ locations with commercial power out
- All core routes open within 72hrs of landfall









### 03 MARKET OVERVIEW

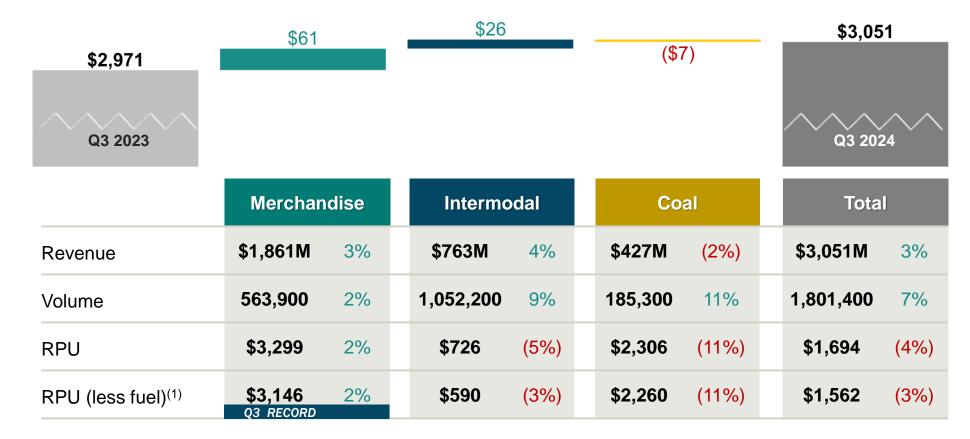


**Ed Elkins**Executive Vice President
& Chief Marketing Officer



#### **I** 3RD QUARTER 2024 RESULTS

Q3 2024 vs. Q3 2023 / Revenue change \$ millions / favorable / unfavorable



37 out of 38 consecutive quarters of y-o-y RPU (less fuel)(1) growth in Merchandise

## Q4 MARKET OUTLOOK

#### Merchandise

- Vehicle Production
- Agriculture Markets
- Steel Demand

#### Intermodal

- Import/Export Demand
- Truck Capacity
- Premium Market

#### Coal

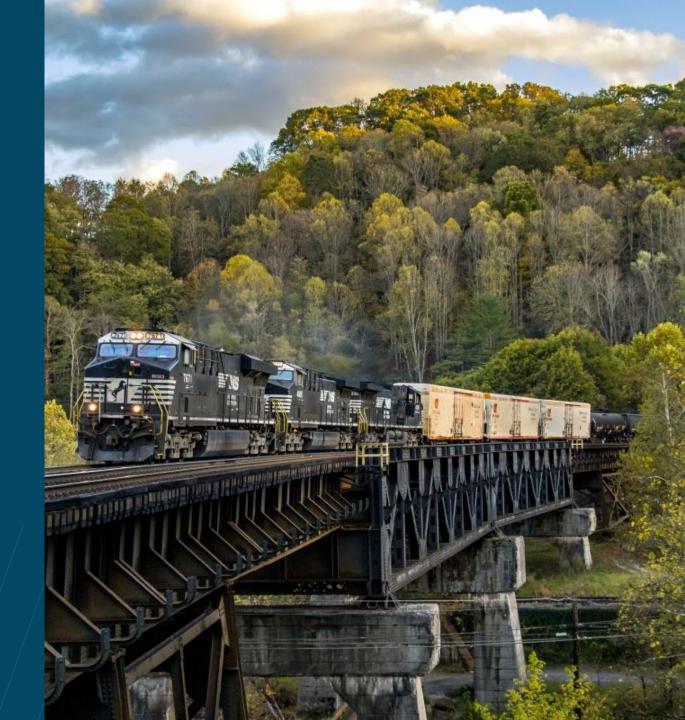
- Seaborne Coal Prices
- Export Demand
- Utility Coal Demand

## 04 Q3 FINANCIAL RESULTS



Jason Zampi

Executive Vice President,
Chief Financial Officer & Treasurer



#### **THIRD QUARTER RESULTS**

\$ in millions, except EPS

#### Non-GAAP adjustments Increase / (Decrease)

	GAAP Q3'24
Revenues	\$3,051
Operating expenses	\$1,455
Operating ratio	47.7%
Operating income	\$1,596
Income taxes	\$328
Net income	\$1,099
EPS - diluted	\$4.85

E. Ohio Incident
-
\$159
520 bps
(\$159)
(\$39)
(\$120)
(\$0.53)

Gains on Railway Line Sales
-
\$380
1250 bps
(\$380)
(\$93)
(\$287)
(\$1.27)

Restructuring and Other Charges	Adjusted Q3'24
-	\$3,051
(\$60)	\$1,934
(200) bps	63.4%
\$60	\$1,117
\$15	\$211
\$45	\$737
\$0.20	\$3.25

E. Ohio Detail	
Insurance	(\$288)
Legal & Env	\$104
Other	\$25
Net	(\$159)

#### **THIRD QUARTER ADJUSTED RESULTS** (1)

\$ in millions, except EPS favorable / unfavorable

Revenues
Operating expenses
Operating ratio
Operating income
Net income
EPS - diluted

	Adjusted (1)	
Q3'24	Q3'23	Q2'24
\$3,051	\$2,971	\$3,044
\$1,934	\$2,052	\$1,981
63.4%	69.1%	65.1%
\$1,117	\$919	\$1,063
\$737	\$601	\$694
\$3.25	\$2.65	\$3.06

Y-o-Y	
Variances	
\$80	3%
(\$118)	(6%)
<b>↓</b> 570 bps	
\$198	22%
\$136	23%
\$0.60	23%

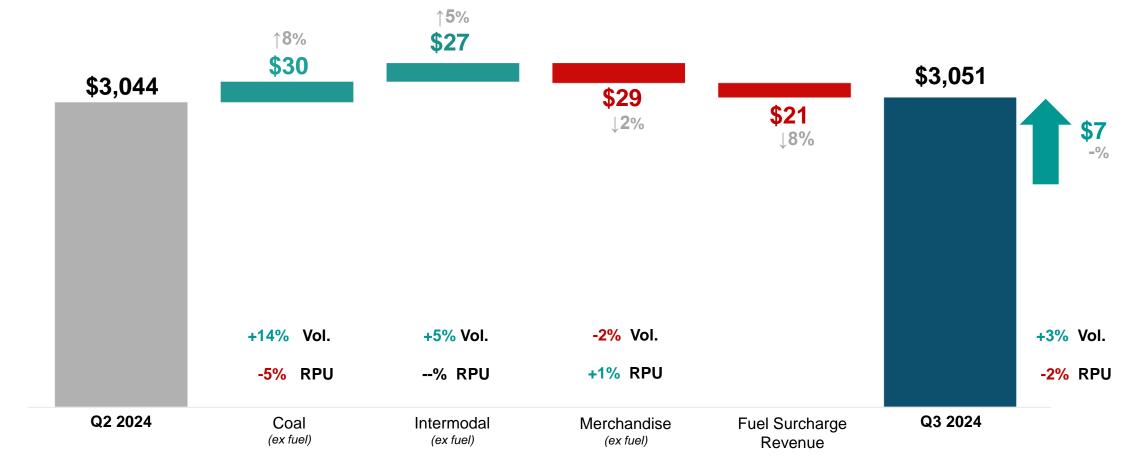
Q3-Q2 Varianc	
\$7	-%
(\$47)	(2%)
<b>↓</b> 170 bp	S
\$54	5%
\$43	6%
\$0.19	6%

<sup>(1)</sup> Adjusted results modifies Q3'24 GAAP results for expenses associated with gains on railway line sales, the Eastern Ohio incident, and restructuring and other charges (as reflected on the preceding slide). The Q3'23 GAAP results are adjusted for charges related to the Eastern Ohio incident (see appendix slide for further details). Adjusted results modifies Q2'24 GAAP results for expenses associated with the Eastern Ohio incident, restructuring and other charges, and shareholder advisory costs (see appendix slide for further details). All presentations of revenues above and on the preceding slide refer to U.S. GAAP revenue. Please see the reconciliation to GAAP posted on our website on the Investors page under Events and Presentations for this event.

#### **SEQUENTIAL OPERATING REVENUES**

Q3 2024 vs. Q2 2024 \$ millions

favorable / unfavorable

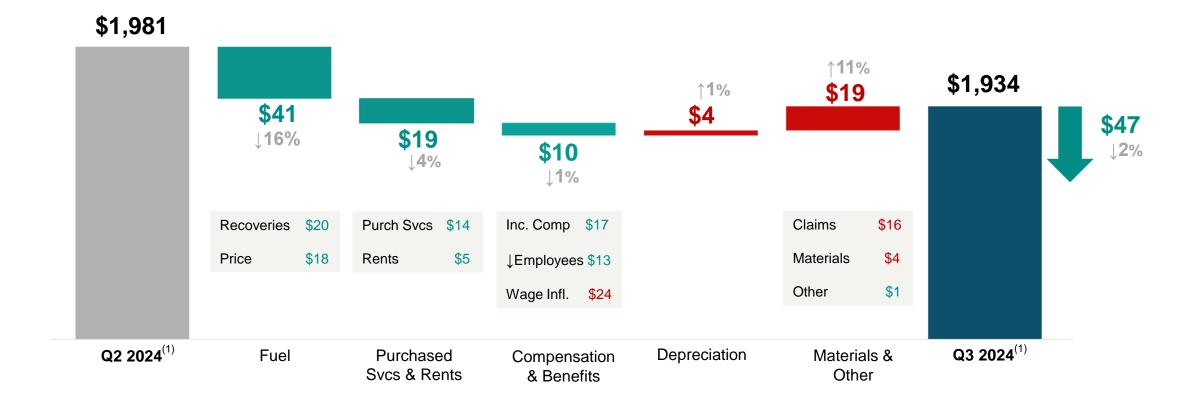


15

#### **SEQUENTIAL OPERATING EXPENSES**

Adjusted Q3 2024<sup>(1)</sup>vs. Adjusted Q2 2024<sup>(1)</sup>

\$ millions
favorable / unfavorable





## 05 CLOSING REMARKS



Mark George
President
& Chief Executive Officer









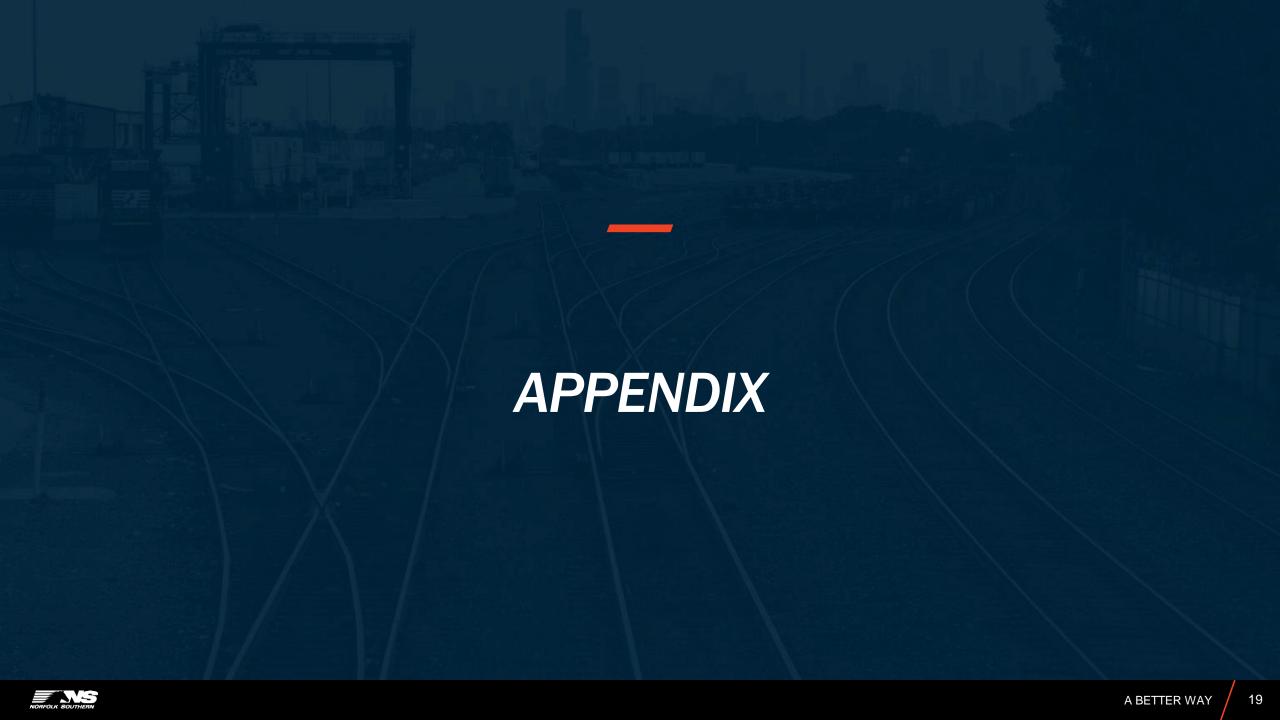






## Thank You

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#### **■ RECONCILIATION OF Q3 2023 NON-GAAP MEASURES**

\$ in millions, except EPS

## Non-GAAP adjustment Increase / (Decrease)

	GAAP
	Q3'23
Revenues	\$2,971
Operating expenses	\$2,215
Operating ratio	74.6%
Operating income	\$756
Income tax expense	\$136
Net income	\$478
EPS – diluted	\$2.10

E. Ohio Incident Costs
-
(\$163)
(550) bps
\$163
\$40
\$123
\$0.55

Adjusted <sup>(1)</sup> Q3'23
\$2,971
\$2,052
69.1%
\$919
\$176
\$601
\$2.65



<sup>(1)</sup> Adjusted results modifies Q3'23 GAAP results for expenses associated with the Eastern Ohio incident. All presentations of revenues above refer to U.S. GAAP revenue. Please see reconciliation to GAAP posted on our website on the Investors page under Events and Presentations for this event.

#### **■ RECONCILIATION OF Q2 2024 NON-GAAP MEASURES**

\$ in millions, except EPS

#### **Non-GAAP adjustments**

Increase / (Decrease)

	GAAP Q2'24	E. Ohio Incident Costs	Restructuring and Other Charges	Shareholder Advisory Costs	Adjusted <sup>(1)</sup> Q2'24
Revenues	\$3,044	-	-	-	\$3,044
Operating expenses	\$1,913	\$65	\$3	-	\$1,981
Operating ratio	62.8%	220 bps	10 bps	-	65.1%
Operating income	\$1,131	(\$65)	(\$3)	-	\$1,063
Other income-net	\$17	-	(\$20)	\$29	\$26
Income tax expense	\$207	(\$16)	(\$7)	\$7	\$191
Net income	\$737	(\$49)	(\$16)	\$22	\$694
EPS - diluted	\$3.25	(\$0.22)	(\$0.07)	\$0.10	\$3.06



<sup>(1)</sup> Adjusted results modifies Q2'24 GAAP results for expenses associated with the Eastern Ohio incident, restructuring and other charges, and shareholder advisory costs. All presentations of revenues above refer to U.S. GAAP revenue. Please see reconciliation to GAAP posted on our website on the Investors page under Events and Presentations for this event.