

2021 Equal Employment Opportunity Report

Jefferies is an equal employment opportunity workplace.

We comply with all relevant laws and regulations and we recognize the value of transparency in disclosing our workforce data to demonstrate the progress we are making.

The EEO-1 report is a mandatory data collection survey that requires all U.S. private sector employers with 100 or more employees to submit demographic workforce data, including data by race/ethnicity, gender, and job categories annually with the [U.S. Equal Employment Opportunity Commission](#). The tables contain metrics as of December 31, 2021 based on U.S. employees who have self-identified.

Note: Includes data as of December 31, 2021 for Jefferies Financial Group (JFG), Jefferies LLC, Jefferies Investment Advisors (JIA) and SR Empco LLC (SRE)

RAW DATA	White	Black	Asian	Hispanic	Pacific Islander	American Indian	Two or More	Total
EXECUTIVE SR. OFFICIALS AND MGRS.								
M	104	0	6	5	0	2	3	120
F	6	1	3	0	0	0	0	10
MID-LEVEL OFFICIALS AND MGRS.								
M	354	6	77	19	0	1	6	463
F	65	2	19	3	0	0	2	91
PROFESSIONALS								
M	918	36	361	107	2	4	27	1455
F	285	23	124	36	0	1	10	479
SALES WORKERS								
M	180	5	14	6	0	0	1	206
F	34	1	12	10	0	0	0	57
ADMIN SUPPORT								
M	3	3	4	0	0	0	1	11
F	68	13	6	24	2	1	4	118
GRAND TOTAL								3010

% OF TOTAL EMPLOYEES	White	Black	Asian	Hispanic	Pacific Islander	American Indian	Two or More	Overall Total
EXECUTIVE SR. OFFICIALS AND MGRS.								
M	87%	0%	5%	4%	0%	2%	3%	92%
F	60%	10%	30%	0%	0%	0%	0%	8%
MID-LEVEL OFFICIALS AND MGRS.								
M	76%	1%	17%	4%	0%	0%	1%	84%
F	71%	2%	21%	3%	0%	0%	2%	16%
PROFESSIONALS								
M	63%	2%	25%	7%	0%	0%	2%	75%
F	59%	5%	26%	8%	0%	0%	2%	25%
SALES WORKERS								
M	87%	2%	7%	3%	0%	0%	0%	78%
F	60%	2%	21%	18%	0%	0%	0%	22%
ADMIN SUPPORT								
M	27%	27%	36%	0%	0%	0%	9%	9%
F	58%	11%	5%	20%	2%	1%	3%	91%