

# GRESB 2024 Real Estate Assessment

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Certain underlying information, documents and policies referenced in response to individual questions, or elsewhere in this assessment submission, may be confidential and may not be available via the hyperlink provided. Moreover, these disclosures are being provided in light of various stakeholder interests and should not be read as necessarily rising to the level of materiality of certain disclosures included in our filings with the U.S. Securities and Exchange Commission. Various references herein are also subject to their own disclaimers and qualifiers. Expectations regarding sustainability continue to evolve, including to reflect frameworks and data considerations; our approach to such matters may evolve, and we cannot guarantee that our approach will align to any particular stakeholder's preferences, including achieving any targets or other forward-looking aspirations. For further details, please refer to the discussions and disclaimer language on our corporate responsibility webpage.





# Kimco Realty Corporation

GRESB Real Estate Assessment 2024

DATE: 18 Sep 2024 5:02:44pm Wed UTC STATUS: 100% Completed.

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# ENTITY AND REPORTING CHARACTERISTICS Entity Characteristics

Entity Characteristics		
EC2		
Nature of ownership		
Public (listed on a Stock Exchange) entity Specify ISIN:		
US49446R1095		
Legal status:		
<ul> <li>Property company</li> <li>Real Estate Investment Trust (REIT)</li> </ul>		
O Private (non-listed) entity O Government entity		
Legal Entity Identifier (optional)		
EC3		
Entity commencement date		
Year of commencement (listed) or Year of establishment (non-listed)  1991		
EC4		
Reporting year		
O Calendar year Fiscal year		
ENTITY AND REPORTING CHARACTERISTICS Reporting Characteristics		
RC1		
Reporting currency		
Values are reported in:		
USD United States Dollar		
RC2		
Economic size		
What was the gross asset value (GAV) of the portfolio at the end of the reporting year in millions?		
16,964.66		
RC3		
Floor area metrics		
Metrics are reported in:		
<ul><li>m2</li><li>sq. ft.</li></ul>		
RC4		
Property type and Geography		
Portfolio predominant location (*): United States of America		
Portfolio predominant property type (**): Retail: Retail Centers: Strip Mall		

#### RC5

Nature of entity's business

The entity's core business:

- Management of standing investments only (continue with Management and Performance Components)
- Management of standing investments and development of new construction and major renovation projects (continue with Management, Performance, and Development Components)
- O Development of new construction and major renovation projects (continue with Management and Development Components)

#### **LEADERSHIP**

#### **ESG Commitments and Objectives**

LE1 

Max. score 0

ESG leadership commitments

Has the entity made a public commitment to ESG leadership standards and/or principles?

Yes

Select all commitments included (multiple answers possible)

General ESG commitments

Global Investor Coalition on Climate Change (including AIGCC, Ceres, IGCC, IIGCC)

International Labour Organization (ILO) Standards

Montreal Pledge

OECD - Guidelines for multinational enterprises

PRI signatory

RE 100

Science Based Targets initiative

▼ Task Force on Climate-related Financial Disclosures (TCFD)

UN Environment Programme Finance Initiative

UN Global Compact

■ UN Sustainable Development Goals

Other

Other selected. Please describe

CEO Action for Diversity & Inclusion Pledge, CREW Network Pledge for Action, EPA EnergyStar Partner, DOE Better Building Alliance Partner, Green Lease Leader

#### Provide applicable hyperlink

Provide hyperlink

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report

Indicate where the relevant information can be found

Kimco 2023 Corporate Responsibility Report:

Page 7, ESG Goals, UN Sustainable Development Goals

Pages 10-11, Science-Based Target

Pages 10-13, Task Force on Climate-related Financial Disclosures (TCFD)

Page 30- Green Lease Leader

Page 32- CREW Pledge for Action

Page 36 - EPA Energy Star Partner, DOE Better Building Alliance Partner, Green Lease Leader

Provide hyperlink

<u>https://kimcorealty.widen.net/s/kvoyexhk8h</u>

https://kimcorealty.widen.net/s/kvoyexhk8h

Indicate where the relevant information can be found

Kimco ESG Policy

Page 19 - CEO Action for Diversity & Inclusion Pledge and CREW Network Pledge for Action

Provide hyperlink

https://www.kimcorealty.com/corporate-responsibility/esg-goals

https://www.kimcorealty.com/corporate-responsibility/esg-goals

Indicate where the relevant information can be found

Kimco Website - public disclosure of ESG Goals

Provide hyperlink

https://crewnetwork.org/get-involved/cre-pledge-for-action/signatories

https://crewnetwork.org/get-involved/cre-pledge-for-action/signatories and the substitution of the property of the property

Indicate where the relevant information can be found

CREW Network CRE Pledge for Action Signatories page - Kimco Realty listed among signatories

Provide hyperlink

https://www.ceoaction.com/ceos/?Sort=Alphabet&companyLetters=K#js-filters-container

https://www.ceoaction.com/ceos/?Sort=Alphabet&companyLetters=K#js-filters-container

Indicate where the relevant information can be found

CEO Action for Diversity & Inclusion Signatories page - Kimco Realty listed among signatories

Provide hyperlink

https://sciencebasedtargets.org/companies-taking-action#dashboard

https://sciencebasedtargets.org/companies-taking-action#dashboard

Indicate where the relevant information can be found

Science Based Targets initiative

Companies Taking Action > Meet the Companies > Kimco Realty Corporation

Target: Target

This target was approved using a streamlined target validation route exclusive to small and medium-sized enterprises (SMEs), https://sciencebasedtargets.org/ faqs-for-smes/ Kimco Realty Corporation commits to reduce absolute scope 1 and scope 2 GHG emissions 30% by 2030 from a 2018 base year, and to measure and reduce its scope 3 emissions

✓ Net Zero commitments

- BBP Climate Commitment
- Net Zero Asset Managers initiative: Net Zero Asset Managers Commitment
- PAII Net Zero Asset Owner Commitment
- Science Based Targets initiative: Net Zero Standard commitment
- The Climate Pledge
- Transform to Net Zero
- ULI Greenprint Net Zero Carbon Operations Goal
- UN-convened Net-Zero Asset Owner Alliance
- UNFCCC Climate Neutral Now Pledge
  - WorldGBC Net Zero Carbon Buildings Commitment
- Other

Other selected. Please describe

Public Commitment to achieve net zero Scope 1 and 2 GHG emissions by 2050.

Provide applicable hyperlink

Provide hyperlink

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report

Indicate where the relevant information can be found

2023 Corporate Responsibility Report Net-Zero Commitment:

Page 7: ESG Goals, Goal #9: "Reduce Scope 1 and 2 GHG emissions by 30% from 2018 to 2030, and achieve net zero Scope 1 and 2 GHG emissions by 2050."
Page 10: Emissions Goals: "The Company also set goal separate from the Science-Based Target of achieving net zero Scope 1 and 2 GHG emissions by 2050 as well as a goal to partner with our tenants to quantify and reduce our Scope 3 emissions, establishing a Scope 3 GHG emissions reduction goal by 2025. Page 26: Goal #9: "Reduce Scope 1 and 2 GHG emissions by 30% from 2018 to 2030, and achieve net zero Scope 1 and 2 GHG emissions by 2050. Partner with tenants to quantify and reduce Scope 3 emissions, establishing a Scope 3 GHG emissions reduction goal by 2025."

Provide hyperlink

https://www.kimcorealty.com/corporate-responsibility/esg-goals

https://www.kimcorealty.com/corporate-responsibility/esg-goals

Indicate where the relevant information can be found

Public Disclosure of our ESG Goals, including net zero - Goal #9 "Reduce Scope 1 and 2 GHG emissions by 30% from 2018 to 2030, and achieve net zero Scope 1 and 2 GHG emissions by 2050."

Provide hyperlink

https://kimcorealty.widen.net/s/kvoyexhk8h

https://kimcorealty.widen.net/s/kvoyexhk8h

Indicate where the relevant information can be found

Kimco ESG Policy page 8 - Approach to GHG Emissions Reduction: Science-Based Target and net zero Goal

Provide hyperlink

<u> https://d18rn0p25nwr6d.cloudfront.net/CIK-0000879101/7ff9754e-4627-4cc6-9063-0c7a3a1dda0d.pdf</u>

https://d18rn0p25nwr6d.cloudfront.net/CIK-0000879101/7ff9754e-4627-4cc6-9063-0c7a3a1dda0d.pdf

Indicate where the relevant information can be found

Kimco 2023 10-K page 8 - ESG Programs - Lead in Operations and Resiliency- "Reduce Scope 1 and 2 GHG emissions by 30% from 2018 to 2030, and achieve net zero Scope 1 and 2 GHG emissions by 2050. Partner with tenants to quantify and reduce Scope 3 emissions, establishing a Scope 3 GHG emissions reduction goal by 2025.

O No

LE2 Max. score 1

ESG objectives

Does the entity have ESG objectives?

Yes

The objectives relate to (multiple answers possible)

General objectives

Environment

✓ Social

Governance

✓ Issue-specific objectives

Diversity, Equity, and Inclusion (DEI)

Health and well-being

The objectives are

Publicly available

Provide applicable hyperlink

Provide hyperlink

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report

Indicate where the relevant information can be found

Kimco Realty 2023 Corporate Responsibility Report:

Page 6 - Kimco ESG Pillars Page 7 - ESG Goals: 2023 Progress

Pages 8-9- Stakeholder Engagement Process (Social and Governance)

Pages 10-13 - Environment and Climate (Environment and Governance)

Pages 19-25 -Tenants and Community (Social)

Pages 26-30 - Green Bond, SBT, Water, Waste, Supply Chain (General Sustainability/Environment)

Pages 31-36: Employees, DEI, Health and Wellness

Provide hyperlink

<u> https://www.kimcorealty.com/corporate-responsibility/esg-goals</u>

https://www.kimcorealty.com/corporate-responsibility/esg-goals

Indicate where the relevant information can be found

Public Disclosure of ESG Goals on Kimco website, covering E,S,G goals, as well as General Sustainability and DEI and Well-being specific goals.

Not publicly available

Communicate the objectives and explain how they are integrated into the overall business strategy (maximum 250 words)

Kimco has 16 public goals which encompass our ESG Strategic Areas of Focus and outline our plan for the next five to ten years. We believe that Kimco's ESG program is aligned with our core business strategy of creating destinations for everyday living that inspire a sense of community and deliver value to our many stakeholders. The Nominating and Corporate Governance Committee of Kimco's Board of Directors is responsible for reviewing and monitoring (i) the development and implementation of goals established for the ESG program, (ii) the development of metrics to gauge progress toward the achievement of those goals, and (iii) the Company's progress against those goals. Kimco's CEO, Conor Flynn, who is a director, is the executive sponsor for Kimco's ESG program with oversight over ESG topics, including climate and DEI. All Kimco named executive officers and corporate officers have ESG performance metrics, including climate, DEI and employee wellness, tied into their compensation plans. Kimco's management-level ESG Steering Committee is responsible for regularly reviewing and recommending strategic priorities and goals to management, as well as reporting to the Board quarterly. This ESG Steering Committee is cross-functional and diverse, comprised of both named executive officers and departmental and regional executives across multiple dimensions of Kimco. Kimco's ESG Department includes staff dedicated to driving key ESG strategies, programs, and initiatives across the organization. Kimco's ESG Governance structure allows for employee feedback and programming via employee driven councils.

O No

#### **LEADERSHIP**

#### **ESG Decision Making**

LE3 Max. score 2

Individual responsible for ESG, climate-related, and/or DEI objectives

Does the entity have one or more persons responsible for implementing ESG, climate-related, and/or DEI objectives?

Yes

**ESG** 

Select the persons responsible (multiple answers possible)

Dedicated employee(s) for whom ESG is the core responsibility

Provide the details for the most senior of these employees

Name

Tamara Chernomordik

Job title

Vice President, FSG

 $\checkmark$ 

 $\checkmark$ 

<b>~</b>	Employee(s) for whom ESG is among their responsibilities
	Provide the details for the most senior of these employees
	Name
	Conor C. Flynn
	Job title
	CEO and Board Member
	External consultants/manager Investment partners (co-investors/JV partners)
Clin	nate-related risks and opportunities
Sele	ct the persons responsible (multiple answers possible)
<u>~</u>	Dedicated employee(s) for whom climate-related issues are core responsibilities
	Provide the details for the most senior of these employees
	Name
	Tamara Chernomordik
	Job title
	Vice President, ESG
<b>✓</b>	Employee(s) for whom climate-related issues are among their responsibilities
	Provide the details for the most senior of these employees
	Name
	Conor C. Flynn
	Job title
	CEO and Board Member
	External consultants/manager Investment partners (co-investors/JV partners)
Dive	rsity, Equity, and Inclusion (DEI)
	ct the persons responsible (multiple answers possible)
	Dedicated employee for whom DEI is the core responsibility
	Provide the details for the most senior of these employees:
	Name
	Leah Landro
	Job title
	EVP, Chief Human Resources Officer
<b>▽</b>	Employee for whom DEI is among their responsibilities
	Provide the details for the most senior of these employees:
	Name
	Conor C. Flynn
	Job title
	CEO and Board Member
	External consultant/manager Investment partners (co-investors/JV partners)

Entity & R	Reporting Characteristics - Entity Characteristics	
O No		
LE4		⊙ Max. score 1
TCC +I	kforce/committee	
_	e entity have an ESG taskforce or committee?	
O Yes		
Sel	ect the members of this taskforce or committee (multiple answers possible)	
	C-suite level staff/Senior management Investment Committee Fund/portfolio managers Asset managers ESG portfolio manager Investment analysts Dedicated staff on ESG issues External managers or service providers Investor relations	nd
O No		
LE5		Max. score 1
ESG, clir	mate-related and/or DEI senior decision maker	
Does the	e entity have a senior decision-maker accountable for ESG, climate-related, and/or DEI issues?	
Yes     ✓	Provide the details for the most senior decision-maker on ESG issues	
	Name	
	Conor C. Flynn	
	Job title	
	CEO and Board Member	
	The individual's most senior role is as part of	
	<ul> <li>Board of Directors</li> <li>C-suite level staff/Senior management</li> <li>Investment Committee</li> <li>Other</li> </ul>	

	Climate-related risks and opportunities
Р	rovide the details for the most senior decision-maker on climate-related issues
N	lame
(	Conor C. Flynn
J.	ob title
(	CEO and Board Member
Т	he individual's most senior role is as part of
	Board of Directors  C-suite level staff/Senior management Investment Committee  Other
<b>~</b> [	Diversity, Equity, and Inclusion (DEI)
P	rovide the details for the most senior decision-maker on DEI:
N	lame
(	Conor C. Flynn
J.	ob title
(	CEO and Board Member
T	he individual's most senior role is as part of:
The Nimple progr Kimcomana repor	Other  ibe the process of informing the most senior decision-maker on the ESG, climate-related, and DEI performance of the entity (maximum 250 words)  Nominating and Corporate Governance Committee of Kimco's Board of Directors is responsible for reviewing and monitoring (i) the development and ementation of goals established for the ESG program, (ii) the development of metrics to gauge progress toward the achievement of those goals, and (iii) Kimco's ress against those goals.  o's CEO, Conor Flynn, who is a director, is the executive sponsor for the Company's ESG program with oversight over ESG topics including climate and DEI. All on named executive officers and corporate officers have ESG performance metrics, including certain climate metrics, tied into their compensation plans. Kimco's regement-level ESG Steering Committee is responsible for regularly reviewing and recommending strategic priorities and goals to management, as well as the Board quarterly. These updates include Board continuing education sessions on ESG topics. ESG Department includes staff dedicated to driving key strategies, programs, and initiatives across the organization.  munication: For management meetings, formal analyses and memorandums were created summarizing recommendations/discussion topics for each meeting.
Actio	n items were captured/circulated to impacted stakeholders via email. Presentations were delivered at board meetings. The Board is informed of program stones throughout the year via emails, memos and Kimco's internal newsletter.
	rting: Kimco reports progress towards ESG goals, including our alignment with the SBTi, progress toward energy and DEI objectives, as well as stakeholder gement efforts. Results were measured based on KPIs established for each initiative which include environmental, social, and economic impact measures.
No	
	⊙ Max. score 2
nnel	ESG performance targets
the ei	ntity include ESG factors in the annual performance targets of personnel?
es/	
oes p	performance on these targets have predetermined financial consequences?
<b>o</b> y	res
	elect the personnel to whom these factors apply (multiple answers possible):
	Board of Directors  C-suite level staff/Senior management  Investment Committee

- ESG portfolio manager
- Investment analysts
- Dedicated staff on ESG issues
- External managers or service providers
- ✓ Investor relations
- Other

Other selected. Please describe

**Property Managers** 

Provide applicable evidence

<u>LE6 KimcoRealty.pdf</u> Indicate where in the evidence the relevant information can be found

pg. 3- Financial Consequences - C-suite level staff/Senior Management, Investment Committee and Investor Relations

- pg. 4 Financial Consequences ESG Portfolio Manager, Portfolio Manager and Property Managers
- pg. 5 Financial Consequences Dedicated Staff on ESG Issues
- pg. 6 Financial Consequences External managers or service providers

Show investors

Provide hyperlink

https://s1.q4cdn.com/944058265/files/doc\_financials/2024/sr/Kimco-Realty-2024-Proxy-Statement-Web.pdf

https://s1.q4cdn.com/944058265/files/doc\_financials/2024/sr/Kimco-Realty-2024-Proxy-Statement-Web.pdf

Indicate where the relevant information can be found

pg. 3 Financial Consequences - C-suite and senior management, Investor Relations, Dedicated Staff on ESG Issues - "All Kimco named executive officers and corporate officers have ESG performance metrics, including certain climate metrics, tied into their compensation plans." pg. 26 Financial Consequences - 10% Company performance against specific ESG goals

O No

O No

#### **POLICIES**

#### **ESG Policies**

P01 Max. score 1.5

Policy on environmental issues

Does the entity have a policy/policies on environmental issues?



Select all environmental issues included (multiple answers possible)

- Biodiversity and habitat
- Climate/climate change adaptation
- Energy consumption
- Greenhouse gas emissions
- Indoor environmental quality
- ✓ Material sourcing
- $\checkmark$ Pollution prevention
- Renewable energy
- Resilience to catastrophe/disaster
- Sustainable procurement
- ✓ Waste management
- ✓ Water consumption
- Other

Provide applicable evidence

Provide hyperlink https://kimcorealty.widen.net/s/kvoyexhk8h

https://kimcorealty.widen.net/s/kvoyexhk8h

Indicate where the relevant information can be found

Kimco ESG Policy

p. 7 Environmental Commitment + Goals; pg. 15 Biodiversity; pp. 7-8 Climate/climate change adaptation; pp. 12-13 Energy consumption; pp. 8,12-13 Greenhouse Gas Emissions; pp. 7, 14 Pollution Prevention; pp. 14 Waste management; pp. 13: Water Consumption

Provide hyperlink

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsibility-report

Indicate where the relevant information can be found

Kimco 2023 Corporate Responsibility Report

pp. 7, 10-13 Climate Change and Emissions

pp. 7,10-11,26, Science-Based Target and Net Zero

pp. 27-28, 42 Energy Efficiency and Renewable Energy

pp. 7, 17,27,42 Water

pp. 12-13,29 Resilience and Disaster Preparedness

pp. 17,30 Supply chain, Sustainable procurement, and material sourcing

p. 17 Pollution and erosion

pp. 17,28,48 Waste

p. 17 Indoor Air Quality

Kimco Realty Corporation Green constrution.pdf Indicate where in the evidence the relevant information can be found

pp. 10-12, 16-18, 19-21 Indoor Air Quality; p.13, 22-23 Waste Management; p.13-14,16-18 Materials Selection & Sustainable Procurement

Show investors

Emergency Preparedness and Response Policy.pdf Indicate where in the evidence the relevant information can be found

Resilience/Disaster Response: All pages (excerpt from Kimco's internal information portal)

Show investors

Provide hyperlink

https://d18rn0p25nwr6d.cloudfront.net/CIK-0000879101/7ff9754e-4627-4cc6-9063-0c7a3a1dda0d.pdf

https://d18rn0p25nwr6d.cloudfront.net/CIK-0000879101/7ff9754e-4627-4cc6-9063-0c7a3a1dda0d.pdf

Indicate where the relevant information can be found

Kimco 2023 Form 10-K pp. 8-9 ESG Programs

Entity & Reporting Characteristics - Entity Characteristics Does the entity have a policy to address Net Zero? Provide applicable evidence Provide hyperlink https://kimcorealty.widen.net/s/kvoyexhk8h https://kimcorealty.widen.net/s/kvoyexhk8h Indicate where the relevant information can be found Kimco ESG Policy Page 7 - Statement on Climate Change Page 8 - Approach to GHG Emissions Reduction: Science-Based Target, net zero goal O No O No P02 Max. score 1.5 Policy on social issues Does the entity have a policy/policies on social issues? Yes Select all social issues included (multiple answers possible) Child labor Community development Customer satisfaction Employee engagement Employee health & well-being  $\checkmark$ Employee remuneration  $\checkmark$ Forced or compulsory labor Freedom of association Health and safety: community Health and safety: contractors Health and safety: employees Health and safety: tenants/customers  $\overline{\mathbf{A}}$ Human rights Diversity, Equity, and Inclusion Labor standards and working conditions Social enterprise partnering

Stakeholder relations

Other

Provide applicable evidence

<u>Kimco Employee Handbook.pdf</u> Indicate where in the evidence the relevant information can be found

pp. 46-50 Diversity and Equal Opportunity, DEI, Human Rights; pp.57-60 Employee Remuneration; pp.61-86 Employee Benefits, Health, Safety and Wellness; pp.83-86 Employee, Tenant, Community, Vendor Safety and Labor Standards; pp.46-53 Workers' Rights (including freedom of association)

Show investors

Provide hyperlink

https://s1.q4cdn.com/944058265/files/doc\_governance/Corporate-Governance-Guidelines.pdf

https://s1.q4cdn.com/944058265/files/doc\_governance/Corporate-Governance-Guidelines.pdf

Indicate where the relevant information can be found

Shareholder Relations: Entire Document

Provide hyperlink

https://kimcorealty.widen.net/s/kvoyexhk8h

https://kimcorealty.widen.net/s/kvoyexhk8h

Indicate where the relevant information can be found

Kimco ESG Policy

p.4 Stakeholder relations; pp.18,21 Forced or coerced labor; p.18,20-21 Human rights; p.18 Social enterprise partnerning; pp.18, 20-21 Child Labor; pp.20 Customer Satisfaction; pp.21-22 Community Development and engagement; pp. 19-21 Health, Wellbeing, Safety & Engagement - Employees; pp. 18, 20-21 Health & Safety Contractors; pp. 20-22 Health, Wellbeing & Safety - Tenants/Customers/Community; pp. 18-19 Diversity & Equal Opportunity, DEI; pp. 16-19, 20-21 Labor Standards & Working Conditions

Kimco Green Construction Guidelines.pdf Indicate where in the evidence the relevant information can be found

Indicate where the relevant information can be found

Health & Safety - Tenants/Customers: Entire Document (see construction specifications related to low or no-VOC products, etc.)	
Show investors	
Provide hyperlink	
https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report	
Indicate where the relevant information can be found	
Kimco 2023 Corporate Responsibility Report pp. 8-9 Stakeholder engagement	
pp.23-25 Health + Safety - Community pp.35-36 Health + Safety + Wellbeing - Employees pp.32-33 DEI	
) No	
03 O Max. so	ore 1.5
licy on governance issues	
es the entity have a policy/policies on governance issues?	
Yes	
Select all governance issues included (multiple answers possible)	
✓ Bribery and corruption ✓ Cybersecurity	
✓ Cypersecurity  ✓ Data protection and privacy	
Executive compensation	
Fiduciary duty	
Fraud	
<ul> <li>✓ Political contributions</li> <li>✓ Shareholder rights</li> </ul>	
✓ Shareholder rights  ✓ Other	
Other selected. Please describe	
Employee remuneration; Whistleblower protection; Legal and Regulatory; Internal Audit; Independence	
Provide applicable evidence	
Kimco Employee Handbook.pdf Indicate where in the evidence the relevant information can be found	
pp.51-52 Fraud; pp.50-51 Political Contributions; pp.57-60 Employee Remuneration	
Show investors	
Kimco Information Security Policies.pdf Indicate where in the evidence the relevant information can be found	
Cybersecurity + Data Protection: Entire Document	
Show investors	
Provide hyperlink <a href="https://s1.q4cdn.com/944058265/files/doc_governance/Corporate-Governance-Guidelines.pdf">https://s1.q4cdn.com/944058265/files/doc_governance/Corporate-Governance-Guidelines.pdf</a>	
https://s1.q4cdn.com/944058265/files/doc_governance/Corporate-Governance-Guidelines.pdf	
Indicate where the relevant information can be found	
Shareholder Rights: Entire Document; Fiduciary Duty: p. 3-4	
Provide hyperlink https://s1.q4cdn.com/944058265/files/doc_financials/2024/sr/Kimco-Realty-2024-Proxy-Statement-Web.pdf	
https://s1.q4cdn.com/944058265/files/doc_financials/2024/sr/Kimco-Realty-2024-Proxy-Statement-Web.pdf	
Indicate where the relevant information can be found	
Kimco 2024 Proxy (CY2023) p. 5 Political contributions; p.5, 7, 23 Fraud- Clawback Policy; p.i,5 Shareholder rights; p.8 Whistleblower program; pp. 9, 22-44 Executive Compensation	
Provide hyperlink https://kimcorealty.widen.net/s/kvoyexhk8h	
https://kimcorealty.widen.net/s/kvoyexhk8h	

Kimco ESG Policy

pp. 5 ESG Program Governance and Compensation Alignment; p.18-19 Bribery/Corruption and Diversity and Equal Opportunity; p. 20-21 Human Rights, Child Labor, Forced or Compulsory Labor

Provide hyperlink https://s1.q4cdn.com/944058265/files/Kimco-Code-of-Conduct.pdf

https://s1.q4cdn.com/944058265/files/Kimco-Code-of-Conduct.pdf

Indicate where the relevant information can be found

Kimco Code of Conduct pp.3-4 Whistleblower Protection; pp.6-7,9-12 Cybersecurity/Data Protection/Privacy; pp.13-14 Bribery and Corruption, FCPA

O No

#### REPORTING

### **ESG Disclosure**

	⊙ Max. score 3.5
eporting	
he entity disclose its ESG actions and/or performance?	
es	
lease select all applicable options (multiple answers possible)	
Section in Annual Report	
Select the applicable reporting level	
Entity	
O Investment manager	
Group Aligned with GRI Standards	
Disclosure is third-party reviewed:	
• Yes	
Externally checked	
<ul><li>Externally verified</li><li>Externally assured</li></ul>	
Externatly assured	
O No	
Provide applicable evidence	
Provide hyperlink <a href="https://s1.q4cdn.com/944058265/files/doc_financials/2023/ar/Kimco-Realty-2023-Annual-Report-Web.pdf">https://s1.q4cdn.com/944058265/files/doc_financials/2023/ar/Kimco-Realty-2023-Annual-Report-Web.pdf</a>	<u>f</u>
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https://s1.q4cdn.com/944058265/files/doc_financials/2023/ar/Kimco-Realty-2023-Annual-Report-Web.pc Indicate where the relevant information can be found  Kimco Realty 2023 Annual Report - Page 6 Annual Report Document - ESG Disclosure; Form-10K ESG Disc 7-8/PDF pages 21-22)	
Indicate where the relevant information can be found  Kimco Realty 2023 Annual Report - Page 6 Annual Report Document - ESG Disclosure; Form-10K ESG Discrete Post 7-8/PDF pages 21-22)  Stand-alone sustainability report(s)	
Indicate where the relevant information can be found  Kimco Realty 2023 Annual Report - Page 6 Annual Report Document - ESG Disclosure; Form-10K ESG Discrete To-8/PDF pages 21-22)  Stand-alone sustainability report(s)  Select the applicable reporting level	
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Indicate where the relevant information can be found  Kimco Realty 2023 Annual Report - Page 6 Annual Report Document - ESG Disclosure; Form-10K ESG Disc 7-8/PDF pages 21-22)  Stand-alone sustainability report(s)  Select the applicable reporting level  Entity  Investment manager  Group	
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Indicate where the relevant information can be found  Kimco Realty 2023 Annual Report - Page 6 Annual Report Document - ESG Disclosure; Form-10K	
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Indicate where the relevant information can be found  Kimco Realty 2023 Annual Report - Page 6 Annual Report Document - ESG Disclosure; Form-10K E	

Integrated Report

	Dedicated section on corporate website
	Select the applicable reporting level
	Investment manager
	O Group
	Provide hyperlink https://www.kimcorealty.com/corporate-responsibility/reporting
	https://www.kimcorealty.com/corporate-responsibility/reporting
	Indicate where the relevant information can be found
	Kimco Corporate Responsibility Webpage includes "Reporting" section
•	Other Other selected. Please describe
	Kimco 2024 Proxy Statement (CY 2023) and Quarterly Investor Deck
	Select the applicable reporting level
	Entity
	Investment manager
	Group Aligned with GRI Standards
	Attyried with ort Standards
	Disclosure is third-party reviewed:
	○ Yes ○ No
	Provide applicable evidence
	Provide hyperlink https://s1.q4cdn.com/944058265/files/doc_financials/2024/sr/Kimco-Realty-2024-Proxy-Statement-Web.pdf
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	Kimco 2024 Proxy Statement (CY2023) – ESG Disclosure document pages 3-4; ESG Compensation Alignment pages 26-29
	Kimco-2023-4Q-ESG-presentation.pdf Indicate where in the evidence the relevant information can be found
	Investor Deck: Entire document. This document is publicly available, however because the presentation is updated quarterly, the link is updated quarterly. Presentation is available here on our website: https://investors.kimcorealty.com/corporate-profile-1/
	Show investors
No	
PORTI	ING cident Monitoring
22.1	⊙ Max. score 0.2
dont n	nonitoring
s the	entity have a process to monitor controversies, misconduct, penalties, incidents, accidents, or breaches against the codes of conduct/ethics?
Yes	
The	process includes external communication of controversies, misconduct, penalties, incidents or accidents to:
$\checkmark$	Clients/Customers
_	Community/Public
_	Contractors Employees
_	Investors/Shareholders
=	Regulators/Government
_	Special interest groups (NGOs, Trade Unions, etc)
	Suppliers Other state belong
	Other stakeholders

Entity & Reporting Characteristics - Entity Characteristics

Describe the process (maximum 250 words)

We include a section in our Corporate Responsibility report that addresses ESG Incident Monitoring, titled Maintaining High Standards of Ethical Behavior on page 33. This report is public on Kimco's website, and as a result is available to all stakeholder groups: https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsibility-report.

We also publicly disclose the process on reporting violations of the code of ethics through our anonymous ethics helpline on page 3 of the Code of Conduct: https://s1.q4cdn.com/944058265/files/Kimco-Code-of-Conduct.pdf. This is disclosed publicly and available to all stakeholder groups. The 24/7 anonymous helpline is publicly available and available to all internal and external stakeholders.

O No

RP2.2 

Max. score 0

ESG incident occurrences

Has the entity been involved in any ESG-related breaches that resulted in fines or penalties during the reporting year?

O Ye

O No

### RISK MANAGEMENT

## **Risk Management**

	-	
RM	1	<b>⊙</b> Max. score 1.25
Envi	ronmental Management System (EMS)	
Does	s the entity have an Environmental Management System (EMS)?	
	Yes  The EMS is aligned with a standard  ISO 14001 EMAS (EU Eco-Management and Audit Scheme) Other standard  The EMS is externally certified by an independent third party using The EMS is not aligned with a standard nor certified externally  Provide applicable evidence  Provide hyperlink https://kimcorealty.widen.net/s/kvoyexhk8h  https://kimcorealty.widen.net/s/kvoyexhk8h  Indicate where the relevant information can be found	
	Kimco ESG Policy "Environmental Management System (EMS) p.8-10, Environmental Management System	
0	No	
RM	2	⊙ Max. score 0.25
Proc	ess to implement governance policies	
Does	s the entity have processes to implement governance policy/policies?	
0	Yes	
	Select all applicable options (multiple answers possible)	
	<ul> <li>✓ Compliance linked to employee remuneration</li> <li>✓ Dedicated help desks, focal points, ombudsman, hotlines</li> <li>✓ Disciplinary actions in case of breach, i.e. warning, dismissal, zero tolerance policy</li> <li>✓ Employee performance appraisal systems integrate compliance with codes of conduct</li> <li>✓ Investment due diligence process</li> <li>✓ Responsibilities, accountabilities and reporting lines are systematically defined in all divisions and group companies</li> <li>✓ Training related to governance risks for employees (multiple answers possible)</li> <li>✓ Regular follow-ups</li> <li>✓ When an employee joins the organization</li> <li>✓ Whistle-blower mechanism</li> <li>Other</li> </ul>	
0	No Not applicable	
	K MANAGEMENT  k Assessments	
RM	3.1	<b>⊙</b> Max. score 0.25
Soci	al risk assessments	
Has	the entity performed social risk assessments within the last three years?	
0	Yes	
	Select all issues included (multiple answers possible)	
	<ul> <li>✓ Child labor</li> <li>✓ Community development</li> <li>Controversies linked to social enterprise partnering</li> <li>✓ Customer satisfaction</li> <li>✓ Employee engagement</li> <li>✓ Employee health &amp; well-being</li> <li>✓ Forced or compulsory labor</li> </ul>	

0	Freedom of association  Health and safety: community  Health and safety: contractors  Health and safety: employees  Health and safety: tenants/customers  Health and safety: supply chain (beyond tier 1 suppliers and contractors)  Human rights  Diversity, Equity, and Inclusion  Labor standards and working conditions  Stakeholder relations  Other	
RM	M3.2	<b>⊙</b> Max. score 0.25
Gov	vernance risk assessments	
Has	s the entity performed governance risk assessments within the last three years?	
0	Yes	
	Select all issues included (multiple answers possible)	
	<ul><li>✓ Bribery and corruption</li><li>✓ Cybersecurity</li></ul>	
	Data protection and privacy	
	<ul> <li>Executive compensation</li> <li>Fiduciary duty</li> </ul>	
	Fraud Political contributions	
	Shareholder rights	
	Other .	
0	) No	
RM	M4	O Max. score 0.25
ESG	G due diligence for new acquisitions	
	G due diligence for new acquisitions es the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions'	?
Doe		?
Doe	es the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions'	?
Doe	es the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions'  Yes  Select all issues included (multiple answers possible)  Biodiversity and habitat	?
Doe	es the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions'  Yes  Select all issues included (multiple answers possible)  Biodiversity and habitat  Building safety	,
Doe	es the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions'  Yes  Select all issues included (multiple answers possible)  ✓ Biodiversity and habitat ✓ Building safety ✓ Climate/Climate change adaptation ✓ Compliance with regulatory requirements	
Doe	es the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions'  Yes  Select all issues included (multiple answers possible)  Biodiversity and habitat Building safety Climate/Climate change adaptation	?
Doe	es the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions'  Yes  Select all issues included (multiple answers possible)  Biodiversity and habitat Building safety Climate/Climate change adaptation Compliance with regulatory requirements Contaminated land Energy efficiency Energy supply	,
Doe	es the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions'  Yes  Select all issues included (multiple answers possible)   Biodiversity and habitat  Building safety  Climate/Climate change adaptation  Compliance with regulatory requirements  Contaminated land  Energy efficiency  Energy supply  Flooding  GHG emissions	
Doe	es the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions'  Yes  Select all issues included (multiple answers possible)   Biodiversity and habitat  Building safety  Climate/Climate change adaptation  Compliance with regulatory requirements  Contaminated land  Energy efficiency  Energy supply  Flooding  GHG emissions  Health and well-being	
Doe	es the entity perform asset-level environmental and/or social risk assessments as a standard part of its due diligence process for new acquisitions.  Yes  Select all issues included (multiple answers possible)  Biodiversity and habitat Building safety Climate/Climate change adaptation Compliance with regulatory requirements Contaminated land Energy efficiency Energy supply Flooding GHG emissions Health and well-being Indoor environmental quality Natural hazards	
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#### **RISK MANAGEMENT**

#### Climate-related Risk Management

RM5 • Max. score 0.5

Climate resilience

Does the entity's climate strategy incorporate resilience?



Describe how the entity incorporates resilience into its climate strategy considering risks and opportunities

Kimco recognizes that climate change is one of the most significant stakeholder issues of our times, threatening the viability of economic and environmental systems globally. As a real estate portfolio owner, Kimco monitors physical and transition risks as well as opportunities posed to its business by climate change and quantifies and publicly discloses certain climate-related information regarding its activities. The results of this analysis, which is ongoing, informs the company's strategy for responding to climate change.

Kimco's science-based emissions reduction goals are aligned with the Paris Climate Accord which we believe put the company on pace to achieve net zero Scope 1 and 2 emissions by 2050. Kimco recognizes that addressing Scope 3 tenant emissions reduction is important and is currently piloting programs to address tenant energy usage.

The resiliency of our portfolio is a top area of focus for Kimco. Climate risk mitigation and management, safety and security, and disaster preparedness and response programs allow us to help keep our communities safe and our tenants' businesses open. Each property in our portfolio has a unique set of needs and we tailor our solutions accordingly. We bolstered our regional and corporate team to enhance programs focused on natural disaster preparedness as well as employee and site safety.

We continuously assess technological enhancements in our operations. Examples include utilizing drone flights to take high-definition imagery of our parking lots to evaluate site level asphalt conditions and utilizing lighting control systems that allow us to remotely monitor whether a property has power.

Does the process of evaluating the resilience of the entity's strategy involve the use of scenario analysis?

Yes

Select the scenarios that are used (multiple answers possible)

- Transition scenarios CRREM 2C CRREM 1.5C IEA SDS IEA B2DS IEA NZE2050 IPR FPS NGFS Current Policies NGFS Nationally determined contributions NGFS Immediate 2C scenario with CDR NGES Immediate 2C scenario with limited CDR NGFS Immediate 1.5C scenario with CDR NGFS Delayed 2C scenario with limited CDR NGFS Delayed 2C scenario with CDR NGFS Immediate 1.5C scenario with limited CDR ✓ SBTi SSP1-1.9 SSP1-2.6
  - SSP4-3.4
    SSP5-3.40S
    SSP2-4.5
    SSP4-6.0
    SSP3-7.0
    SSP5-8.5
  - SSP5-8.5
    TPI
    Other
- Physical scenarios
  - RCP2.6

    RCP4.5

    RCP6.0

    RCP8.5

    SSP1-1.9

    SSP1-2.6
  - SSP4-3.4 SSP5-3.40S
  - SSP2-4.5 SSP4-6.0 SSP3-7.0

ntity & Reporting Characteristics - Entity Characteristics	
SSP5-8.5 Other	
○ No	
O No	
rovide additional context for the answer provided (not validated, for reporting purposes only)	
Climate risks and opportunities are evaluated at both the corporate and individual asset level – contrasting those issues that primarily impact the corporate pare individual property-level entities. The Climate Risks table on pages 12-13 of our 2023 Corporate Responsibility report (https://kimcorealty.widen.net/s/bp2vvhfhz 2023-corporate-responsibility-report) outlines relevant climate risks identified as a part of the company's ongoing risk assessment process. In alignment with TCI puidelines, risks are categorized as either related to physical impacts of climate change or to the transition to a lower-carbon economy. A management approach summarized for each potential impact area. Additionally, progress towards Kimco's Science-Based Target is reported on page 11 of the 2023 Corporate Responsib Report.	rt/ FD i is
For the purpose of assessing physical risks, we utilize a third-party climate risk scoring analysis which is generally aligned with IPCC Representative Concentration and Pathway (RCP) 8.5 scenario. Kimco established a Science-Based Target to reduce Scope 1 and 2 greenhouse gas emissions by 30% between 2018 and 2030. The governable of the science-Based Targets initiative. Kimco's Science-Based Target aids in the scenario planning for transition risks. Additionally, Kimco set a goal of achieving net zero Scope 1 and 2 GHG emissions by 2050 as well as a goal to partner with our tenants to quantify and reduce our Scope 3 emissions, establishing and seduction goal by 2025.	oal was f
RM6.1	core 0.5
ransition risk identification	0.00
oes the entity have a systematic process for identifying transition risks that could have a material financial impact on the entity?	
<b>9</b> Yes	
Select the elements covered in the risk identification process (multiple answers possible)	
✓ Policy and legal	
Has the process identified any risks in this area?	
O Yes	
Select the risk(s) to which the entity is exposed (multiple answers possible)	
Increasing price of GHG emissions  Enhancing emissions-reporting obligations  Mandates on and regulation of existing products and services  Exposure to litigation  Other	
O No	
✓ Technology	
Has the process identified any risks in this area?	
• Yes	
Select the risk(s) to which the entity is exposed (multiple answers possible)	
Substitution of existing products and services with lower emissions options Unsuccessful investment in new technologies Costs to transition to lower emissions technology	

Other

O No

<b>~</b>	Mar	eet
	Has	he process identified any risks in this area?
	0	Yes
		Select the risk(s) to which the entity is exposed (multiple answers possible
		Changing customer behavior Uncertainty in market signals Increased cost of raw materials Other
	0	No
$\checkmark$	Rep	tation

Has the process identified any risks in this area?

O Yes

Select the risk(s) to which the entity is exposed (multiple answers possible)

Shifts in consumer preferences

Stigmatization of sector

Increased stakeholder concern or negative stakeholder feedback

Other

O No

Provide applicable evidence

Provide hyperlink

https://s1.q4cdn.com/944058265/files/doc\_financials/2023/ar/Kimco-Realty-2023-Annual-Report-Web.pdf

https://s1.q4cdn.com/944058265/files/doc\_financials/2023/ar/Kimco-Realty-2023-Annual-Report-Web.pdf

Indicate where the relevant information can be found

2023 Kimco Annual Report (Form 10-K Section)

10-K Document page 8: Climate Risk Section-Transition: Policy and Legal, Reputation and Market, Technology

10-K Document page 16-17: Section: Natural disasters, severe weather conditions and the effects of climate change could have an adverse impact on our financial condition, results of operations and cash flows; Corporate responsibility, specifically related to ESG factors and commitments, imposes additional costs and expose us to new risks

Provide hyperlink

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report

Indicate where the relevant information can be found

Kimco 2023 Corporate Responsibility Report

Pages 10- 13: TCFD Disclosure

Page 13: Climate Risks Table - Climate Risks: Transition (Policy and Legal, Reputation and Market, Technology)

Page 29: Resilient Portfolio

https://s1.q4cdn.com/944058265/files/doc\_financials/2024/sr/Kimco-Realty-2024-Proxy-Statement-Web.pdf

https://s1.q4cdn.com/944058265/files/doc\_financials/2024/sr/Kimco-Realty-2024-Proxy-Statement-Web.pdf

Indicate where the relevant information can be found

Kimco 2024 Proxy Statement (CY2023) Document page 3-4: ESG Oversight, Disclosure Document pages 7-8: Risk Oversight, ERM Process

Describe the entity's processes for prioritizing transition risks

Kimco's Board of Directors oversees an enterprise risk management program designed to support the achievement of organizational objectives, including strategic objectives, to improve long-term organizational performance and protect shareholder value. A fundamental part of risk management is not only understanding the risks a company faces and what steps management is taking to manage those risks, but also understanding what level of risk is appropriate for the company. Management is responsible for establishing our business strategy and identifying and assessing the related risks and establishing appropriate risk management

Kimco's management-level ESG Steering Committee is responsible for regularly reviewing and recommending strategic priorities and goals to management, as well as reporting to the Board quarterly. On an annual basis management, through its interdisciplinary ESG Steering Committee, screens potential climate transition risks to determine their overall applicability to the business, given its current portfolio holdings and operational priorities. For those risks deemed to be of relevance to the business, an analysis is performed specific to that risk to measure the potential magnitude of impact to the company within the given scenario. The specific analysis performed is specific to the risk in question. Risks are prioritized based on likelihood, impact, timing and exposure. Climate risks and opportunities are evaluated at both the corporate and individual asset level - contrasting those issues that primarily impact the corporate parent versus individual property-level entities.

Provide additional context for the answer provided (not validated, for reporting purposes only)

More specific detail on climate transition risk and risk management is available in Kimco's 2023 Corporate Responsibility Report, 2024 Proxy Statement (CY2023), and 2023 Form 10-K filings, provided as evidence.

Transition risk impact assessment

Does the entity have a systematic process to assess the material financial impact of transition risks on the business and/or financial planning of the entity?

Yes

Select the elements covered in the impact assessment process (multiple answers possible)

Policy and legal

Has the process concluded that there were any material impacts to the entity in this area?

Yes

Indicate which impacts are deemed material to the entity (multiple answers possible)

✓ Increased operating costs

Write-offs, asset impairment and early retirement of existing assets due to policy changes

✓ Increased costs and/or reduced demand for products and services resulting from fines and judgments

Other

O No

Technology

Has the process concluded that there were any material impacts to the entity in this area?

Yes

Indicate which impacts are deemed material to the entity (multiple answers possible)

Write-offs and early retirement of existing assets

Reduced demand for products and services

Research and development (R&D) expenditures in new and alternative technologies

Capital investments in technology development

Costs to adopt/deploy new practices and processes

Other

O No

_	
	Market

Has the process concluded that there were any material impacts to the entity in this area?

Ye

Indicate which impacts are deemed material to the entity (multiple answers possible)

- Reduced demand for goods and services due to shift in consumer preferences
- ✓ Increased production costs due to changing input prices and output requirements
- Abrupt and unexpected shifts in energy costs
- Change in revenue mix and sources, resulting in decreased revenues
- Re-pricing of assets
- Other
- O No

Reputation

Has the process concluded that there were any material impacts to the entity in this area?

Yes

Indicate which impacts are deemed material to the entity (multiple answers possible)

- Reduced revenue from decreased demand for goods/services
- Reduced revenue from decreased production capacity
- Reduced revenue from negative impacts on workforce management and planning
- Reduction in capital availability
- Other
- O No

Provide applicable evidence

#### Provide hyperlink

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report

Indicate where the relevant information can be found

Kimco 2023 Corporate Responsibility Report

Pages 10- 13: TCFD Disclosure

Page 10: Governance of Climate Change Issues

Page 11: Pathway to Goal Attainment, Process for Assessing Climate Risks, Climate Risks and Opportunities

Page 13: Climate Risks Table - Climate Risks: Transition (Policy and Legal, Reputation and Market, Technology)

Page 29: Resilient Portfolio

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10-K Document page 8: Climate Risk Section- Transition: Policy and Legal, Reputation and Market, Technology

10-K Document page 16-17: Section: Natural disasters, severe weather conditions and the effects of climate change could have an adverse impact on our financial condition, results of operations and cash flows; Corporate responsibility, specifically related to ESG factors and commitments, imposes additional costs and expose us to new risks

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Indicate where the relevant information can be found

Kimco 2024 Proxy Statement (CY 2023)

Document page 3-4: ESG Oversight, Disclosure Document pages 7-8: Risk Oversight, ERM Process

Describe how the entity's processes for identifying, assessing, and managing transition risks are integrated into its overall risk management

Kimco's Board of Directors sets the Company's overall ESG program objectives and oversees enterprise risk management. The Nominating and Corporate Governance Committee of the Board is responsible for ESG program oversight and performance evaluation. Chief Executive Officer Conor Flynn, who is a Director, is the executive sponsor for the company's ESG program with oversight over ESG topics, including climate and DEI. On a quarterly basis, Conor Flynn, our ESG Department, and members of Kimco's ESG Steering Committee, comprising cross-functional executives across multiple dimensions of Kimco, prepare relevant program updates for the Board.

The ESG Capital Improvements subcommittee of the ESG Steering Committee focuses on capital improvement planning to help the Company achieve its Science-Based climate target and other ESG goals. All of Kimco's named executive officers and corporate officers have climate and ESG performance metrics tied into their compensation plans.

Our Board of Directors oversees an enterprise risk management program designed to support the achievement of organizational objectives, including strategic

objectives, to improve long-term organizational performance and protect and enhance shareholder value. A fundamental part of risk management is not only understanding the risks a company faces and what steps management is taking to manage those risks, but also understanding what level of risk is appropriate for the company. Management is responsible for our business strategy, which includes identifying and assessing the related risks and establishing appropriate risk management practices. ESG and Climate related risks are included as part of the enterprise risk management assessment.

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

More specific detail on climate transition risk and risk management is available in Kimco's 2023 Corporate Responsibility Report, 2024 Proxy Statement (CY2023), and 2023 Form 10-K filings, provided as evidence.

RM6.3 Max. score 0.5

Physical risk identification

Does the entity have a systematic process for identifying physical risks that could have a material financial impact on the entity?

Yes

Select the elements covered in the risk identification process (multiple answers possible)

Acute hazards

Has the process identified any acute hazards to which the entity is exposed?

Indicate to what factor(s) the entity is exposed (multiple answers possible)

- Extratropical storm
- $\checkmark$ Flash flood
- $\checkmark$ Hail
- River flood
- Storm surge
- ▼ Tropical cyclone
- Other
- O No
- Chronic stressors

Has the process identified any chronic stressors to which the entity is exposed?

Yes

Indicate to what factor(s) the entity is exposed (multiple answers possible)

- ✓ Drought stress
- Fire weather stress
- ✓ Heat stress
- ✓ Precipitation stress
- Rising mean temperatures
- ▼ Rising sea levels
- Other
- O No

Provide applicable evidence

Provide hyperlink

https://s1.q4cdn.com/944058265/files/doc\_financials/2023/ar/Kimco-Realty-2023-Annual-Report-Web.pdf

https://s1.q4cdn.com/944058265/files/doc financials/2023/ar/Kimco-Realty-2023-Annual-Report-Web.pdf

Indicate where the relevant information can be found

2023 Kimco Annual Report (Form 10-K Section)

10-K Document page 8: Climate Risk Section- Physical: Acute Hazards - Windstorms, Flooding; Chronic Stressors - Sea Level Rise, Wildfires, Heat and Water Stress 10-K Document page 16: Section: Natural disasters, severe weather conditions and the effects of climate change could have an adverse impact on our financial condition, results of operations and cash flows

Provide hyperlink

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report

https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report

Indicate where the relevant information can be found

Pages 10- 13: TCFD Disclosure

Page 12: Climate Risks Table - Climate Risks: Physical (Acute Hazards, Chronic Stressors)

Page 29: Resilient Portfolio + Disaster Preparedness & Response Program

Provide hyperlink https://s1.q4cdn.com/944058265/files/doc\_financials/2024/sr/Kimco-Realty-2024-Proxy-Statement-Web.pdf

https://s1.q4cdn.com/944058265/files/doc financials/2024/sr/Kimco-Realty-2024-Proxy-Statement-Web.pdf

Indicate where the relevant information can be found

Kimco 2024 Proxy Statement (CY2023) Document page 3-4: ESG Oversight, Disclosure Document pages 7-8: Risk Oversight, ERM Process

Describe the entity's processes of prioritizing physical risks

Kimco's Board of Directors oversees an enterprise risk management program designed to support the achievement of organizational objectives, including strategic objectives, to improve long-term organizational performance and protect shareholder value. A fundamental part of risk management is not only understanding the risks a company faces and what steps management is taking to manage those risks, but also understanding what level of risk is appropriate for the company. Management is responsible for establishing our business strategy and identifying and assessing the related risks and establishing appropriate risk management

Kimco's management-level ESG Steering Committee is responsible for regularly reviewing and recommending strategic priorities and goals to management, as well as reporting to the Board quarterly. On an annual basis management, through its interdisciplinary ESG Steering Committee, screens potential climate physical risks to determine their overall applicability to the business, given its current portfolio holdings and operational priorities.

In alignment with TCFD guidelines, physical risks categorized as either acute hazards or chronic stressors. For the purpose of assessing physical risks, we utilize a third-party climate risk scoring analysis which is generally aligned with IPCC Representative Concentration Pathway (RCP) 8.5 scenario. Through this analysis, we calculate and publicly disclose exposure by percentage of gross leasable area and annual base rent. Risks are prioritized based on likelihood, impact, timing and exposure. Climate risks and opportunities are evaluated at both the corporate and individual asset level - contrasting those issues that primarily impact the corporate parent versus individual property-level entities.

O No

Provide additional context for the answer provided (not validated, for reporting purposes only)

More specific detail on climate transition risk and risk management is available in Kimco's 2023 Corporate Responsibility Report, 2024 Proxy Statement (CY2023), and 2023 Form 10-K filings, provided as evidence.

RM6.4 Max. score 0.5

Physical risk impact assessment

Does the entity have a systematic process for the assessment of material financial impact from physical climate risks on the business and/or financial planning of the entity?

Yes

Select the elements covered in the impact assessment process (multiple answers possible)

Direct impacts

Has the process concluded that there are material impacts to the entity?

Indicate which impacts are deemed material to the entity (multiple answers possible)

Increased capital costs

Other

Other selected. Please describe

Energy and water availability

O No

✓ Indirect impacts

Has the process concluded that there are material impacts to the entity?

Yes

Indicate which impacts are deemed material to the entity (multiple answers possible)

☑ Increased insurance premiums and potential for reduced availability of insurance on assets in "high-risk" locations

✓ Increased operating costs

Reduced revenue and higher costs from negative impacts on workforce

	om decreased production rom lower sales/output	,	
Write-offs and earl	retirement of existing as	sets	
Other			
Other selected. Ple	ase describe		

O No

Provide applicable evidence

Provide hyperlink

https://s1.q4cdn.com/944058265/files/doc\_financials/2023/ar/Kimco-Realty-2023-Annual-Report-Web.pdf

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https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsibility-report

Indicate where the relevant information can be found

2023 Kimco Corporate Responsibility Report

Pages 10- 13: TCFD Disclosure

Page 12: Climate Risks Table - Climate Risks: Physical (Acute Hazards, Chronic Stressors)

Page 29: Resilient Portfolio + Disaster Preparedness & Response Program

Provide hyperlink

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O N

Provide additional context for the answer provided (not validated, for reporting purposes only)

More specific detail on climate transition risk and risk management is available in Kimco's 2023 Corporate Responsibility Report, 2024 Proxy Statement (CY2023), and 2023 Form 10-K filings, provided as evidence.

#### STAKEHOLDER ENGAGEMENT

#### **Employees**

SE1 Max. score 1 Employee training Does the entity provide training and development for employees? Yes Percentage of employees who received professional training during the reporting year 100 Percentage of employees who received ESG-specific training during the reporting year ESG-specific training focuses on (multiple answers possible): Environmental issues Social issues Governance issues O No SE2.1 Max. score 1 Employee satisfaction survey Has the entity undertaken an employee satisfaction survey within the last three years? The survey is undertaken (multiple answers possible) ✓ Internally Percentage of employees covered 100 Survey response rate 70 By an independent third party Percentage of employees covered 100 Survey response rate 70 The survey includes quantitative metrics Yes Metrics include ✓ Net Promoter Score Overall satisfaction score Other O No Provide applicable evidence Kimco Realty Corporation Great Place to Work Survey Questions.pdf Indicate where in the evidence the relevant information can be found All pages - employee survey questions. Show investors https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report Indicate where the relevant information can be found 2023 Kimco Corporate Responsibility Report Page 7 ESG Goals: 2023 Progress, Goal #13 - 94% Employee Satisfaction Rate

Provide hyperlink https://www.greatplacetowork.com/certified-company/7005423

https://www.greatplacetowork.com/certified-company/7005423

Indicate where the relevant information can be found

	Great Place to Work Website : 94% Employees say Kimco is a great place to work	
0	No	
SE	22.2	⊙ Max. score 1
Emp	ployee engagement program	
Doe	s the entity have a program in place to improve its employee satisfaction based on the outcomes of the survey referred to in SE2.1?	
0	Yes	
	Select all applicable options (multiple answers possible)	
	Planning and preparation for engagement  Development of action plan  Implementation  Training  Program review and evaluation  Feedback sessions with c-suite level staff  Feedback sessions with separate teams/departments  Focus groups  Other  Other selected. Please describe  Specific initiatives launched, such as a new employee portal, social and financial recognition program, employee inclusion groups. As descri Report, "KIMunity describes the many ways that our associates join together to make an impact, both inside and outside the organization, ou centers, and in our greater communities."	
00	No Not applicable	
SE	3.1	● Max. score 0.75
Emr	ployee health & well-being program	
-	s the entity have a program in place for promoting health & well-being of employees?	
_	Yes	
	The program includes (multiple answers possible):	
	<ul> <li>✓ Needs assessment</li> <li>✓ Goal setting</li> <li>✓ Action</li> <li>✓ Monitoring</li> </ul>	
0	No	
SE	3.2	Max. score 1.25
Emp	ployee health & well-being measures	
Doe	s the entity take measures to incorporate the health & well-being program for employees described in SE3.1?	
0	Yes	
	Select all applicable options (multiple answers possible)	
	✓ Needs assessment	
	The entity monitors employee health and well-being needs through (multiple answers possible):	
	Employee surveys on health and well-being Percentage of employees 94	
	Physical and/or mental health checks Percentage of employees  78	
	Other	

ı	Cre	reation of goals to address:	
	$\checkmark$	Mental health and well-being	
		Physical health and well-being	
		Social health and well-being	
		Other	
ı	Act	ction to promote health through:	
	$\checkmark$	Acoustic comfort	
		Biophilic design	
		Childcare facilities contributions	
		✓ Flexible working hours ✓ Healthy eating	
		Humidity	
		Illumination	
		Inclusive design	
		Indoor air quality	
	<b>▽</b>	✓ Lighting controls and/or daylight ✓ Noise control	
		Paid maternity leave in excess of legally required minimum	
		Paid paternity leave in excess of legally required minimum	
		Physical activity	
	_	Physical and/or mental healthcare access	
	<b>▽</b>	✓ Social interaction and connection ✓ Thermal comfort	
	_	✓ Water quality	
	$\checkmark$		
		Other selected. Please describe	
		Physical comfort (e.g., via standing desks)	
	<b>✓</b> Mo	lonitor outcomes by tracking:	
		Environmental quality	
	ightharpoons	Population experience and opinions	
	$\overline{\mathbf{v}}$		
		Other	
	No		
		plicable	
1 0		plicable	May score 0.5
		plicable	Max. score 0.5
SE4	Not app	plicable	Max. score 0.5
SE4	Not app	oplicable	Max. score 0.5
SE4 Emplo	oyee saf	oplicable  Oplicable  Gafety indicators	Max. score 0.5
SE4 Emplo	oyee saf	oplicable  afety indicators  ity monitored conditions for and / or tracked indicators of employee safety during the last three years?	Max. score 0.5
SE4 Emplo	oyee saf ne entity res	pplicable  afety indicators ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible)	Max. score 0.5
SE4 Emplo	oyee safe entity  (es Select al	afety indicators ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible)  //ork station and/or workplace checks	Max. score 0.5
SE4 Emplo	oyee safine entity  Yes  Ves  Wo  Per	afety indicators ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible)  //ork station and/or workplace checks ercentage of employees	Max. score 0.5
SE4 Emplo	oyee safe entity  (es Select al	afety indicators ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible)  //ork station and/or workplace checks ercentage of employees	Max. score 0.5
SE4 Emplo	oyee safine entity  fes  Select al  Wo  Per  100	afety indicators ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible)  //ork station and/or workplace checks ercentage of employees	Max. score 0.5
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SE4 Emplo	opyee safine entity  (es  Gelect al  Wo  Per  100	afety indicators ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible)  //ork station and/or workplace checks ercentage of employees  00  bsentee rate	Max. score 0.5
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SE4 Emplo	over safe entity  (es  ielect al  Wo  Per  100  Abs	afety indicators ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible)  /ork station and/or workplace checks ercentage of employees  00  bsentee rate	Max. score 0.5
SE4 Emplo	oyee safene entity  Yes  Select al  Woo Per  100  Abs  1 Inju	afety indicators  ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible)  //ork station and/or workplace checks ercentage of employees  00  bsentee rate	Max. score 0.5
SE4 Emplo	over safe entity  fes  felect al  Per  10  Abs  1   Inju  0	afety indicators ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible) /ork station and/or workplace checks ercentage of employees 00  bsentee rate  njury rate  ost day rate	Max. score 0.5
SE4 Emplo	oyee safene entity  Yes  Select al  Woo Per  100  Abs  1 Inju	afety indicators ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible) /ork station and/or workplace checks ercentage of employees 00  bsentee rate  njury rate  ost day rate	Max. score 0.5
SE4 Emplo Has th	v Wo Per 100  Abs 1 Inju 0	afety indicators ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible)  fork station and/or workplace checks ercentage of employees  00  bsentee rate  hjury rate  ost day rate	Max. score 0.5
SE4 Emplo Has th	ves safelect all ves longer lo	afety indicators ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible) /ork station and/or workplace checks ercentage of employees 00  bsentee rate  njury rate  ost day rate	Max. score 0.5
SE4 Emplo Has th	Not applyoge safe entity  Ves Select al  Vo Per 100  Abs 1  Los 0	afety indicators ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible)  fork station and/or workplace checks ercentage of employees  beentee rate  plyrry rate  ost day rate  ther metrics ther selected. Please describe	Max. score 0.5
SE4 Emplo Has th	Not apply  Poyee safe entity  (es  Gelect all  Wo  Not apply  Abs  Inju  O  Los  O  Oth  Oth  Wo	afety indicators ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible) //ork station and/or workplace checks ercentage of employees  00 bsentee rate  pijury rate  ther metrics ther selected. Please describe //orkplace Fatalities	Max. score 0.5
SE4 Emplo Has th	Not apply  Poyee safe entity  (es  Gelect all  Wo  Not apply  Abs  Inju  O  Los  O  Oth  Oth  Wo	afety indicators  ity monitored conditions for and / or tracked indicators of employee safety during the last three years?  all applicable options (multiple answers possible)  fork station and/or workplace checks ercentage of employees  output  beentee rate  output  ther metrics ther selected. Please describe  Vorkplace Fatalities are of other metric(s)	Max. score 0.5

Explain the employee occupational safety indicators calculation method (maximum 250 words)

- A. Workstation checks reflect the number of employees who have been assessed for and issued standing desks
- B. Absentee Rate is the total number of days taken by employees for short-term and long-term illness and injuries divided by total working days of our employee base
- C. Injury Rate is the total number of instances of being injured divided by total number of employees
- D. Lost Day Rate is the number of lost-time workplace injuries per million hours worked by employees
- E. Workplace Fatalities are the number of on-the-job fatalities by employees of the company

-	
	NI.
U.J.	INO

SE5 • Max. score 0.5

Diversity, Equity, and Inclusion (DEI)

Does the entity monitor DEI metrics?

- Yes
  - Diversity of the entity's governance bodies

Select all diversity metrics (multiple answers possible)

- Age group distribution
- Board tenure
- Gender pay gap
- Gender ratio

Percentage of personnel that identify as:

Women

25

Men

75

- ▼ International background
- Racial diversity
- Socioeconomic background
- Diversity of the organization's employees

Select all diversity metrics (multiple answers possible)

Age group distribution

Percentage of personnel that are:

Under 30 years old

11

Between 30 and 50 years old

50

Over 50 years old

39

- Gender pay gap
- Gender ratio

Percentage of personnel that are:

Women

66

Men 34

International background

Racial diversity

Socioeconomic background

Provide additional context for the response (maximum 250 words)

Percentage established in the gender ratio response for Kimco's governance bodies is related to Kimco's Board of Directors only.

Information is reported publicly in Kimco's 2024 Proxy Statement (CY2023) and 2023 Corporate Responsibility Report, provided as evidence.

Provide applicable evidence

Provide hyperlink

	https://s1.q4cdn.com/944058265/files/doc_financials/2024/sr/Kimco-Realty-2024-Proxy-Statement-Web.pdf Indicate where the relevant information can be found	
	Kimco 2024 Proxy Statement (CY2023) Document page 12 "Board Composition and Diversity" Breakdown of eight director nominees by age, tenure, gender, race/ethnicity, and LBGTQ+. "Of the four boar members identifying as from traditionally underrepresented genders and/or racial/ethnic groups, there is no overlap across racial/ethnic and gender diversity."	~d
	Provide hyperlink https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report	
	https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report	
		_
	Kimco 2023 Corporate Responsibility Report Pg. 44, 52 GRI 2-7 Employees	
0	No	
	KEHOLDER ENGAGEMENT  ppliers	
SE	6 Max. score	1.5
Sup	ply chain engagement program	
Doe	s the entity include ESG-specific requirements in its procurement processes?	
0	Yes	
	Select elements of the supply chain engagement program (multiple answers possible)	
	<ul> <li>☑ Developing or applying ESG policies</li> <li>☑ Planning and preparation for engagement</li> <li>☑ Development of action plan</li> <li>☑ Implementation of engagement plan</li> <li>☐ Training</li> <li>☑ Program review and evaluation</li> <li>☐ Feedback sessions with stakeholders</li> <li>○ Other</li> <li>Select all topics included (multiple answers possible)</li> <li>☑ Business ethics</li> <li>☑ Child labor</li> <li>☑ Environmental process standards</li> <li>☑ Environmental product standards</li> <li>☑ Health and safety: employees</li> <li>☑ Health and well-being</li> <li>☑ Human health-based product standards</li> <li>☑ Human rights</li> </ul>	
	<ul> <li>Labor standards and working conditions</li> <li>Other</li> </ul>	
	Select the external parties to whom the requirements apply (multiple answers possible)	
	Contractors Suppliers Supply chain (beyond 1 tier suppliers and contractors) Other	
0	No	
SE	7.1 O Max. scon	e 1
Moi	nitoring property/asset managers	
	s the entity monitor property/asset managers' compliance with the ESG-specific requirements in place for this entity?	
0	Yes	
	The entity monitors compliance of:	
	Internal property/asset managers     External property/asset managers     Both internal and external property/asset managers	

	Select all methods used (multiple answers possible)	
	Checks performed by independent third party  Property/asset manager ESG training  Property/asset manager self-assessments  Regular meetings and/or checks performed by the entity's employees  Require external property/asset managers' alignment with a professional standard  Other	
0	No Not applicable	
SE	7.2	<b>⊙</b> Max. score
Mor	nitoring external suppliers/service providers	
Doe	s the entity monitor other direct external suppliers' and/or service providers' compliance with the ESG-specific requirements in place for this entity?	
0	Yes	
	Select all methods used (multiple answers possible)	
	Checks performed by an independent third party  Regular meetings and/or checks performed by external property/asset managers  Regular meetings and/or checks performed by the entity's employees  Require supplier/service providers' alignment with a professional standard  Supplier/service provider ESG training  Supplier/service provider self-assessments  Other	
0	No Not applicable	
SE	· · · · · · · · · · · · · · · · · · ·	O Max. score 0.
Stal	keholder grievance process	
ls th	nere a formal process for stakeholders to communicate grievances?	
0	Yes	
	Select all characteristics applicable to the process (multiple answers possible)	
	Accessible and easy to understand Anonymous Dialogue based Equitable & rights compatible Improvement based Legitimate & safe Predictable Prohibitive against retaliation Transparent Other	
	Which stakeholders does the process apply to? (multiple answers possible)	
	<ul> <li>✓ Contractors</li> <li>✓ Suppliers</li> <li>Supply chain (beyond tier 1 suppliers and contractors)</li> <li>✓ Clients/Customers</li> <li>✓ Community/Public</li> <li>✓ Employees</li> <li>✓ Investors/Shareholders</li> <li>Regulators/Government</li> <li>✓ Special interest groups (NGO's, Trade Unions, etc)</li> <li>Other</li> </ul>	
0	No	

#### REPORTING CHARACTERISTICS

#### **Reporting Characteristics**

#### R1

The entity's standing investments portfolio during the reporting year

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Property Type	Country	Number of Assets	Floor Area sq. ft.	% GAV
Retail: Retail Centers: Strip Mall	Puerto Rico	9	1535618.0	1
Retail: Retail Centers: Strip Mall	United States of America	549	75146423.63	99
Total		558	76682041.63	100.0

Note: This table is generated by GRESB and represents an aggregation of the data provided at the asset level. It is provided for review purposes and defines the scope of your 2024 GRESB Performance Component submission. It should reflect the total standing investments portfolio and exclude any development and/or major renovation projects, exclude vacant land, cash or other non real estate assets owned by the entity.

You are not able to amend information in this table, with the exception of "% GAV" (this is because GAV is an optional field at asset level and cannot be used for aggregation) and "country". Please note that % GAV and "country" are used for entity and peer group classification and should accurately reflect the composition of the portfolio. The values displayed in the table above are weighted by % of ownership.

Provide applicable evidence

R1\_Kimco\_Signed.pdf Indicate where in the evidence the relevant information can be found

Signed GRESB Template as evidence.



Show investors

Provide additional context on how the uploaded evidence supports the entity's reporting boundaries and portfolio composition in R1 (maximum 1000 words).

The uploaded evidence is a signed letter from Kimco Realty's Senior Vice President of Strategic Operations confirming the data, operational reporting boundaries, and portfolio composition of our assets. Note: The uploaded evidence reflects total floor area for properties within the portfolio, while the above pre-filled table for R1 reflects the portfolio floor area weighted by GRESB.

## RISK ASSESSMENT

## **Risk Assessments**

Risk assessments performed on standing investments portfolio

Has the entity performed asset-level environmental and/or social risk assessments of its standing investments during the last three years?

• Yes

Select all issues included (multiple answers possible)

- Biodiversity and habitat
  Percentage of portfolio covered
- Building safety and materials
  Percentage of portfolio covered
- Climate/climate change adaptation
  Percentage of portfolio covered
- Contaminated land
  Percentage of portfolio covered
  100
- Energy efficiency
  Percentage of portfolio covered
  100
- Energy supply
  Percentage of portfolio covered
- Flooding
  Percentage of portfolio covered
- GHG emissions

  Percentage of portfolio covered

  100
- Health and well-being
  Percentage of portfolio covered
- ✓ Indoor environmental qualityPercentage of portfolio covered100
- Natural hazards

  Percentage of portfolio covered

  100
- Regulatory
  Percentage of portfolio covered
  100
- Resilience
  Percentage of portfolio covered
- Socio-economic
  Transportation
  Percentage of portfolio covered
- ✓ Waste management Percentage of portfolio covered

100

■ Water efficiency

Percentage of portfolio covered

100

▼ Water supply

Percentage of portfolio covered

100

Other

The risk assessment is aligned with a third-party standard

Yes

O ISO 31000

Other

O No

Describe how the outcomes of the ESG risk assessments are used in order to mitigate the selected risks (maximum 250 words)

Risk Exposure: Sustainability risk assessments are done semiannually through ongoing strategic planning/budgeting efforts. The assessment includes a review of all properties. Results are reported to executive management and the Board. The assessment methodology varies by risk category. Risks are scored on likelihood of occurrence and potential severity of impact. Kimco utilizes a third-party climate risk scoring analysis to deepen our awareness of relevant climate risks as part of our ongoing risk assessment process.

Level of Implementation: Risk assessments are performed by employees or third-party party experts. Parties included vary by risk but can include employees, JV partners, vendors and other third parties.

Risk Mitigation: Risks are prioritized based on risk exposure scoring, with higher priority risks receiving greater attention. Example: an assessment of climate change-induced severe weather risks in areas subjected to hurricanes determines which properties should carry additional insurance to mitigate against the cost of weather-related damage. Insurance coverage is then increased for those properties. For risks whose cause can be directly mitigated, e.g. reducing energy consumption in order to minimize the potential impact of carbon regulations, Kimco prioritizes those investments. Since 2014 when Kimco's Illumi-Nation program launched, over 400 properties have been upgraded with LED lighting and over 180 properties have been upgraded with wireless lighting controls.

Follow-up Procedure: As the assessment process is tied to the company's ongoing strategic planning/budgeting effort, measurement and follow-up is an annual exercise. Kimco's response to risks varies by risk category.

O No

RA2 Max. score 3

Technical building assessments

Technical building assessments performed during the last three years

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Topic	Number of assets	% of portfolio covered
Energy	558	100
Water	558	100
Waste	558	100

## RISK ASSESSMENT

# Efficiency Measures

RA3 Max. score 1.5

Energy efficiency measures

Energy efficiency measures implemented in the last three years

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Energy efficiency measures	Number of assets	% of portfolio covered
Automatic meter readings (AMR)		
Automation system upgrades / replacements	33	6.82
Management systems upgrades / replacements	33	6.82

Energy efficiency measures	Number of assets	% of portfolio covered
Installation of high-efficiency equipment and appliances	60	13.86
Installation of on-site renewable energy	6	1.74
Occupier engagement / informational technologies	558	100
Smart grid / smart building technologies		
Systems commissioning or retro-commissioning	558	100
Wall / roof insulation	45	8.46
Window replacements		

Water efficiency measures

Water efficiency measures implemented in the last three years

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Water efficiency measures	Number of assets	% of portfolio covered
Automatic meter readings (AMR)	76	18.61
Cooling tower		
Drip / smart irrigation	35	6.5
Drought tolerant / native landscaping		
High efficiency / dry fixtures		
Leak detection system	6	1.31
Metering of water subsystems	76	18.61
On-site waste water treatment		
Reuse of storm water and/or grey water		

Waste management measures

Waste management measures implemented in the last three years

The indicator below is automatically populated by GRESB based on information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

Waste management measures	Number of assets	% of portfolio covered
Composting landscape and/or food waste	23	4.4
Ongoing waste performance monitoring	130	23.95
Recycling	97	19.29
Waste stream management	130	23.95
Waste stream audit	130	23.95

#### **TARGETS**

# **Targets**

Portfolio improvement targets

Has the entity set long-term performance improvement targets?

Yes

Area	Target type	Long-term target (%)	Baseline year	End year	Are these targets communicated externally?
Energy consumption	-			-	
Renewable energy use	-			-	
GHG emissions	Absolute	30	2018	2030	Yes
Water consumption	Absolute	20	2020	2025	Yes
Waste diverted from landfill	Absolute	50	2020	2025	Yes
Building Certifications	-			-	
Data Coverage	=			-	
Low Carbon Transportation Infrastructure	Absolute	25	2020	2025	Yes

Explain the methodology used to establish the targets and communicate the anticipated pathways to achieve these targets (maximum 250 words)

Kimco's near-term GHG emissions reduction target, a Science-Based target officially validated by the Science Based Targets initiative, was approved using a streamlined target validation route exclusive to small and medium-sized enterprises (SMEs) - https://sciencebasedtargets.org/faqs-for-smes/. Kimco Realty Corporation commits to reduce absolute scope 1 and scope 2 GHG emissions 30% by 2030 from a 2018 base year, and to measure and reduce its scope 3 emissions. The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to Well-below 2°C. Detailed information on our Pathway to Goal Attainment, including Planned Emissions Reduction Strategies, is available in our 2023 Corporate Responsibility report on page 11: https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsibility-report.

Kimco's other targets relate to our push to lead in operations and resiliency, and more information on these and other goals may be found here - https://www.kimcorealty.com/corporate-responsibility/esg-goals. Kimco reports on progress towards these goals annually via our Corporate Responsibility report.

O No

T1.2 O Max. score 1

**Net Zero Targets** 

Has the entity set GHG reduction targets aligned with Net Zero?

Yes

Target Scope	Does the target include embodied carbon?	Baseline Year	Interim Year	Interim Target (%)	End Year	Percentage of the portfolio covered (%)	Is the target aligned with a Net Zero target setting framework?	Is the target science- based?	Is the target third-party validated?	Is the target publicly communicated?
Scope 1+2 (market- based)		2018	No interim target		2030	100		Yes	Yes	Yes
Scope 1+2 (market- based)		2018	2030	30	2050	100		Yes	No	Yes

Explain the methodology used to establish the target and communicate the entity's plans/intentions to achieve it (e.g. energy efficiency, renewable energy generation and/or procurement, carbon offsets, anticipated budgets associated with decarbonizing assets, acquisition/disposition activities, etc.) (maximum 500 words)

Kimco's near-term GHG emissions reduction target, a Science-Based target officially validated by the Science Based Targets initiative, was approved using a streamlined target validation route exclusive to small and medium-sized enterprises (SMEs) - https://sciencebasedtargets.org/faqs-for-smes/. Kimco Realty Corporation commits to reduce absolute scope 1 and scope 2 GHG emissions 30% by 2030 from a 2018 base year, and to measure and reduce its scope 3 emissions. The targets covering greenhouse gas emissions from company operations (scopes 1 and 2) are consistent with reductions required to keep warming to Well-below 2°C. Detailed information on our Pathway to Goal Attainment, including Planned Emissions Reduction Strategies, is available in our 2023 Corporate Responsibility report.

Additionally, Kimco has a goal of achieve net zero Scope 1 and 2 GHG emissions by 2050 and to partner with our tenants to quantify and reduce our Scope 3 emissions, establishing a Scope 3 GHG emissions reduction goal by 2025. The net zero portion of Kimco's GHG emissions reduction goals is separate from the Science-Based Target, and has not been validated by a net-zero target setting framework or third-party; however, the Company's science-based GHG emissions reduction goals are aligned with the Paris Climate Accord and while there can be no guarantees, we believe they could put the Company on pace to achieve its goal of Scope 1 and Scope 2 net zero GHG emissions by 2050.

O No

O Not applicable

## TENANTS AND COMMUNITY

## Tenants/Occupiers

TC1 O Max. score 1

Tenant engagement program

Does the entity have a tenant engagement program in place that includes ESG-specific issues?

Yes

Select all approaches to engage tenants (multiple answers possible)

Building/asset communication

**>75, ≤100**%

Feedback sessions with individual tenants

≥75, ≤100%

Provide tenants with feedback on energy/water consumption and waste

≥75, ≤100%

Social media/online platform

≥75, ≤100%

▼ Tenant engagement meetings

≥75, ≤100%

▼ Tenant ESG guide

≥75, ≤100%

Tenant ESG training

Tenant events focused on increasing ESG awareness

Other

Describe the tenant engagement program and methods used to improve tenant satisfaction (maximum 250 words)

Kimco's tenant engagement program is centered around achieving sustained satisfaction leading to retention and providing tenants with the knowledge and incentives to lower occupancy costs and environmental impacts. Cross-functional leaders established a plan with key areas of focus including establishing a national 24-7 call center and case management system, developing an on-boarding process for new tenants led by the Tenant Coordinator position, and training tenant-facing employees on customer service. Our ESG Steering Committee adopted "Engaging our Tenants & Communities" as one of 5 ESG Program Pillars and has two goals in this area: 1) maintain an average tenant satisfaction rate of at least 80% and 2) give \$1 million annually in cash and in-kind contributions to support small businesses and charitable causes in the communities in which we operate. Regarding tenant ESG performance, Kimco instituted several measures to promote knowledge/incentives. Best practices for construction/operations have been formalized and made available to new/existing tenants. Kimco continues to deploy submetering of tenant energy/water utilities across the portfolio's long-term hold sites, aligning incentives for tenants. To help cultivate a strong and supportive relationship with our tenants, we regularly engage through surveys and meetings to gain insights into their needs and preferences. Kimco completed 160+ portfolio reviews in 2023 with retailer partners, expanding conversations beyond lease opportunities to also include ESG collaboration.

O No

Tenant satisfaction survey

Has the entity undertaken tenant satisfaction surveys within the last three years?

Yes

The survey is undertaken (multiple answers possible)

✓ Internally

Percentage of tenants covered

66

Survey response rate

5

By an independent third party

responsiblity-report.

NoNot applicable

	The survey includes quantitative metrics
	• Yes
	Metrics include
	<ul> <li>Net Promoter Score</li> <li>Overall satisfaction score</li> <li>Satisfaction with communication</li> <li>Satisfaction with property management</li> <li>Satisfaction with responsiveness</li> <li>Understanding tenant needs</li> <li>Value for money</li> <li>Other</li> </ul>
	O No
	Provide applicable evidence
	Provide hyperlink https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report
	https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report
	Indicate where the relevant information can be found
	2023 Kimco Corporate Responsibility Report Page 22 – Regularly Seeking Feedback and Insights: "In 2023, we conducted a tenant satisfaction survey that also assessed health and wellness at our properties."
	TC2.1_KimcoRealty.pdf Indicate where in the evidence the relevant information can be found
	Entire document
	Show investors
0	No
TC	© Max. score 1
Pro	gram to improve tenant satisfaction
Doe	es the entity have a program in place to improve tenant satisfaction based on the outcomes of the survey referred to in TC2.1?
0	Yes .
	Select all applicable options (multiple answers possible)
	<ul> <li>Development of an asset-specific action plan</li> <li>Feedback sessions with asset/property managers</li> <li>Feedback sessions with individual tenants</li> <li>Other</li> </ul>
	Describe the tenant satisfaction improvement program (maximum 250 words)
	The company has established tenant satisfaction as a key focus of its tenant engagement efforts. The creation of a national 24-7 call center and case management system in 2019 has enabled the company to establish a formalized process for measuring tenant satisfaction as well as identifying and resolving deficiencies. Since 2019, over 125,000 call center calls have been documented. In order to provide tenants and customers with a convenient and effective way to contact Kimco with questions or concerns, we provide a national customer service center to improve our responsiveness to stakeholder inquiries. In 2023, Kimco enhanced our customer service platform, which enabled us to leverage new technologies to better understand customer satisfaction. Our National Operations team monitors case traffic on a daily basis and analyzes satisfaction survey outcomes. Themes are identified based on cross-sections of tenant responses, and appropriate follow-up actions are taken to address deficiencies. These follow-up actions can include property-specific changes in resourcing, vendors and operational practices. Additionally, to help cultivate a strong and supportive relationship with our tenants, we regularly engage through surveys and meetings to gain insights into their needs and preferences. Kimco completed 160+ portfolio reviews in 2023 with retailer partners, expanding conversations beyond lease opportunities to also include ESG collaboration. More information is available in our 2023 Corporate Responsibility Report: https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-

O No

TC	3		Max. score 1.5
Fit-c	out &	refurbishment program for tenants on ESG	
Does	s the	entity have a fit-out and refurbishment program in place for tenants that includes ESG-specific issues?	
0	Yes		
	Sele	ct all topics included (multiple answers possible)	
	•	Fit-out and refurbishment assistance for meeting the minimum fit-out standards ≥75, ≤100%	
	•	Tenant fit-out guides  ≥75, ≤100%	
	<b>▽</b>	Minimum fit-out standards are prescribed ≥75, ≤100%	
	<b>▽</b>	Procurement assistance for tenants  ≥75, ≤100%	
		Other	
0	No		
TC	4		O Max. score 1.5
FSG	-sner	cific requirements in lease contracts (green leases)	
		entity include ESG-specific requirements in its standard lease contracts?	
	Yes		
		ct all topics included (multiple answers possible)	
	_	Cooperation and works:	
		Environmental initiatives	
		<ul><li>✓ Enabling upgrade works</li><li>✓ ESG management collaboration</li></ul>	
		Premises design for performance	
		Managing waste from works  Social initiatives	
		Other	
	<b>~</b>	Management and consumption:	
		<b>☑</b> Energy management	
		✓ Water management ✓ Waste management	
		Indoor environmental quality management	
		Sustainable procurement  ✓ Sustainable utilities	
		Sustainable transport	
		Sustainable cleaning Other	
	$\checkmark$	Reporting and standards:	
		Information sharing	
		Performance rating Design/development rating	
		Performance standards	
		Metering  Comfort	
		Other	
	Perc	rentage lease contracts with an ESG clause (by floor area)	
	Perc	entage of contracts with ESG clause	

TC	5.1		O Max. score 0.75
Tena	int he	ealth & well-being program	
		entity have a program for promoting health & wellbeing of tenants, customers, and local surrounding communities?	
_			
_	Yes		
	I ne	program includes (multiple answers possible):	
		Needs assessment Goal setting	
	<b>∑</b>	Action	
	$\checkmark$	Monitoring	
0	No		
TC	5.2		● Max. score 1.25
		adah 9 wali baisa masawas	O Max. Score 1.23
		ealth & well-being measures	
Does	the	entity take measures to incorporate the health & well-being program for tenants and local communities described in TC5.1?	
0	Yes		
	Sele	ect all applicable options (multiple answers possible)	
	ightharpoons	Needs assessment	
		The entity monitors tenant health and well-being needs through (multiple answers possible):	
		Topont supress	
		Tenant survey  Community engagement	
		Use of secondary data	
		Other	
	ightharpoons	Creation of goals to address:	
		Mental health and well-being	
		Physical health and well-being	
		Social health and well-being	
		Other	
	$\checkmark$	Action to promote health through:	
		Acoustic comfort	
		Biophilic design  Community development	
		Community development  Physical activity	
		Healthy eating	
		Hosting health-related activities for surrounding community	
		Improving infrastructure in areas surrounding assets	
		Inclusive design	
		✓ Indoor air quality ✓ Lighting controls and/or daylight	
		Physical and/or mental healthcare access	
		Social interaction and connection	
		▼ Thermal comfort	
		Urban regeneration	
		Water quality	
		Other activity in surrounding community Other building design and construction strategy	
		Other building operations strategy  Other building operations strategy	
		Other programmatic intervention	
	<b>~</b>	Monitor outcomes by tracking:	
	_	Environmental quality	
		Program performance	
		Population experience and opinions	
		Other .	
_	No Not	applicable	

#### TENANTS AND COMMUNITY

Community TC6.1 Max. score 2 Community engagement program Does the entity have a community engagement program in place that includes ESG-specific issues? Select all topics included (multiple answers possible) Community health and well-being Effective communication and process to address community concerns Enhancement programs for public spaces Employment creation in local communities Research and network activities Resilience, including assistance or support in case of disaster Supporting charities and community groups ESG education program Other Other selected. Please describe Local government engagement/education on emerging lighting technologies Describe the community engagement program and the monitoring process (maximum 250 words) The company engages with communities, individual residents and local governmental authorities through a range of mechanisms including through one-on-one interactions, formal feedback mechanisms such as the company's ethics hotline, and through social media. The objectives of this engagement program vary depending on the stakeholder group and topic, but in general support the company's advancement of business and sustainability objectives including good corporate citizenship. The company has identified key community-based stakeholders as a part of its stakeholder engagement process, and those issues deemed of relevance to these groups have been included in the company's prioritization matrix that guides program strategy. Several indicators are monitored, including the economic impact of the company's shopping center tenants (via sales reporting), volunteer hours contributed by employees, reported call-ins to the ethics hotline, social media interactions, and other metrics. The company's property management and human resources representatives are responsible for monitoring these impacts and making changes to policies that will address any concerns and maximize positive impacts. All employees are allotted 2 paid-time-off days per year to contribute as a volunteer in their local communities, in support of the local non-profit of their choosing and Kimco also has a goal to donate \$1 million annually to local charities and small businesses. Giving, whether donation-based or in-kind, must abide by the Company's stated policies as outlined in our publicly available Giving Guidelines within Kimco's ESG Policy. In 2023, Kimco donated \$1.3 million to such causes including several organizations focused on health and well-being. O No TC6.2 Max. score 1 Monitoring impact on community Does the entity monitor its impact on the community? Yes Select all topics included (multiple answers possible) Housing affordability Impact on crime levels

Livability score

Local income generated

Local residents' well-being

✓ Walkability score

Other

Other selected. Please describe

Volunteer hours, corporate giving, transit score

O No

#### **ENERGY**

# **Energy Consumption**

EN1 O Max. score 14

Energy consumption

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

# Retail: Retail Centers: Strip Mall | Puerto Rico

Floor Areas	Floor Area (sq. ft.)
Whole Building	1132303
- Landlord Controlled	1132303
<sup>L</sup> Tenant Controlled	
Common Areas	50192.7
Shared Services	
Tenant Space	353122.3
- Landlord Controlled	
<sup>L</sup> Tenant Controlled	353122.3

# Retail: Retail Centers: Strip Mall | United States of America

Floor Areas	Floor Area (sq. ft.)
Whole Building	11712749.1
- Landlord Controlled	11712749.1
<sup>L</sup> Tenant Controlled	
Common Areas	4519704.82
Shared Services	
Tenant Space	58913969.71
- Landlord Controlled	
L Tenant Controlled	58913969.71

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the total area size reported in the Energy tab, split by floor area types. Those metrics are weighted by % of Ownership.

Total energy consumption of the portfolio

# Retail: Retail Centers: Strip Mall | Puerto Rico

			Absolute				Like-for-Like		
			2022	2023			2022	2023	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
		Fuels	0.0	0.0	49868	1132303			
Whole Building —	Landlord Controlled	District Heating & Cooling							
		Electricity	0.0	0.0	49868	1132303			
		Fuels							
	Tenant Controlled	District Heating & Cooling							
		Electricity							
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A
		Fuels	0.0	0.0	41816	50192.7			
Base Building - Common Areas	Landlord Controlled	District Heating & Cooling							
		Electricity	0.0	0.0	41816	50192.7			
Base Building - Shared Services	Landlord	Fuels							
	Controlled	District Heating &							

			Absolute				Like-for-Like		
			2022	2023			2022	2023	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
		Cooling							
		Electricity							
		Fuels							
	Landlord Controlled	District Heating & Cooling							
		Electricity							
		Fuels			0	353122.3			
	Tenant Controlled	District Heating & Cooling							
		Electricity	67.04	55.6	215853.3	353122.3	67.04	55.6	215853.3
Sub-total			67.04	55.6	N/A	N/A	67.04	55.6	N/A
	Landlord	Fuels	0.0	0.0	N/A	N/A	0.0	0.0	N/A
Outdoor / Exterior areas /	Controlled	Electricity	1925.36	1922.12	N/A	N/A	1925.36	1922.12	N/A
Parking	Tenant	Fuels			N/A	N/A			N/A
	Controlled	Electricity			N/A	N/A			N/A
Sub-Total			1925.36	1922.12	N/A	N/A	1925.36	1922.12	N/A
Non-operational	EV charging stations	Electricity			N/A	N/A			N/A
Total			1992.4	1977.71	N/A	N/A	1992.4	1977.71	N/A

# Retail: Retail Centers: Strip Mall | United States of America

			Absolute			Like-for-Like			
			2022	2023			2022	2023	
			Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Maximum Floor Area (sq. ft.)	Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)
		Fuels	21.46	0.31	626804.53	11054055.43	0.0	0.31	21830
	Landlord Controlled	District Heating & Cooling							
Whole Building		Electricity	175.58	64.33	625430.18	11712749.1	9.85	13.37	21830
whole building		Fuels							
	Tenant Controlled	District Heating & Cooling							
		Electricity							
Sub-total			197.04	64.64	N/A	N/A	9.85	13.68	N/A
Base Building - Common Areas	Landlord Controlled	Fuels	10774.77	8097.83	3596595.18	4519704.82	1184.32	518.41	579738.83
		District Heating & Cooling							
		Electricity	18789.95	20382.82	3600272.63	4519704.82	2652.6	2705.79	579738.83
		Fuels							
Base Building - Shared Services	Landlord Controlled	District Heating & Cooling							
		Electricity							
		Fuels							
	Landlord Controlled	District Heating & Cooling							
Toward Consess		Electricity							
Tenant Spaces		Fuels	118692.16	7140.96	3698660.59	58913969.71	6963.18	6887.43	1426772.65
	Tenant Controlled	District Heating & Cooling							
		Electricity	202593.58		8441546.14	58913969.71	9678.17	7671.55	3069316.26
Sub-total			350850.46	61788.5	N/A	N/A	20478.26	17783.17	N/A
Outdoor / Exterior areas /	Landlord	Fuels	5927.35	5493.64	N/A	N/A	5927.35	5454.15	N/A
	Controlled	Electricity	75467.99	68732.23	N/A	N/A	74814.59	67591.96	N/A

			Absolute			Like-for-Like			
			2022	2023			2022	2023	
		Consumption (MWh)	Consumption (MWh)	Floor Area Covered (sq. ft.)	Area	Consumption	Consumption (MWh)	Floor Area Covered (sq. ft.)	
	Tenant Fuels				N/A	N/A			N/A
	Controlled	Electricity			N/A	N/A			N/A
Sub-Total			81395.34	74225.86	N/A	N/A	80741.94	73046.11	N/A
Non-operational	EV charging stations	Electricity			N/A	N/A			N/A
Total		432442.84	136079.0	N/A	N/A	101230.06	90842.95	N/A	

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Energy consumption values per property type & country, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like consumption changes [%]. Those metrics are weighted by % of Ownership.

Total data coverage of the portfolio

## Retail: Retail Centers: Strip Mall | Puerto Rico

	Data Coverage			Like-for-Like			
				. 33 3	LFL data coverage (%)		
Landlord Controlled	7.75	100	7.75	-0.17			
Tenant Controlled	30.56	50	30.56	-17.07	30.56		

## Retail: Retail Centers: Strip Mall | United States of America

	Data Coverage		Like-for-Like			
				, 33 3	LFL data coverage (%)	
Landlord Controlled	26.03	98.9	26.55	-9.82	3.71	
Tenant Controlled	10.3	45.81	10.32	-12.51	3.82	

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type, split by Landlord Controlled and Tenant Controlled areas. Those metrics are weighted by % of Ownership. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

Renewable energy generated

# Retail: Retail Centers: Strip Mall | Puerto Rico

		2022		2023		
			% of total Consumption	Consumption (MWh)	% of total Consumption	2023/2022 change (%)
	Generated and consumed by landlord					
On-site	Generated and exported by landlord					
G	Generated and consumed by third-party (or tenant)					
On-site	- Sub-total	0.0	0.0	0.0	0.0	0.
Off-	Procured by Landlord					
site	Procured by Tenant					
Off-site	- Sub-total	0.0	0.0	0.0	0.0	0.
Renewa	ble Energy - Total	0.0	0.0	0.0	0.0	0.

## Retail: Retail Centers: Strip Mall | United States of America

		2022		2023		
			% of total Consumption	l		2023/2022 change (%)
	Generated and consumed by landlord	0.0	0	0.0	0	
On-site	Generated and exported by landlord	2028.67	0.47	2986.82	2.19	
	Generated and consumed by third-party (or	0.0	0	0.0	0	

		2022		2023		
		•			% of total Consumption	2023/2022 change (%)
	tenant)					
On-site	- Sub-total	2028.67	0.47	2986.82	2.19	1.5
Off-	Procured by Landlord	0.0	0	0.0	0	
site	Procured by Tenant	0.0	0	0.0	0	
Off-site	e - Sub-total	0.0	0.0	0.0	0.0	0
Renewa	able Energy - Total	2028.67	0.47	2986.82	2.19	1.5

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Renewable Energy consumed/generated per property type & country, either on-site or offsite, as well as the Percentage of total Consumption by category. Those metrics are weighted by % of Ownership.

Provide additional context for the answer provided (not validated, for reporting purposes only)

Entity & Reporting Characteristics - Entity Characteristics

GHG

**GHG Emissions** 

#### **GHG** emissions

## Total GHG emissions of the portfolio

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

## Retail: Retail Centers: Strip Mall | Puerto Rico

			Absolute				Like-for-Like		
			2022	2023			2022	2023	
					Floor Area Covered (sq. ft.)			Emissions (tonnes)	Floor Area Covered (sq. ft.)
	Scope 1		0	0	91684	1182495.7	0	0	38832
	Scope 2	Location Based	64.24	0	91684	1182495.7	64.24	0	38832
Whole Building	Scope 2	Market Based (optional)	66.07	0	-	-	66.07	0	-
Whole Building	Total Scope	1&2 GHG emissions	64.24	0.0	N/A	N/A	64.24	0.0	N/A
	Scope 3		48.65	40.35	215853.3	353122.3	48.65	40.35	215853.3
	Total Scope	1&2&3 GHG emissions	112.89	40.35	N/A	N/A	112.89	40.35	N/A
	Scope 1		0	0	N/A	N/A	0	0	N/A
	Scope 2	Location Based	1365.85	1394.88	N/A	N/A	1365.85	1394.88	N/A
Outdoor / Exterior areas / Parking	ocope 2	Market Based (optional)	1404.89	1363.57	N/A	N/A	1404.89	1363.57	N/A
Oddasor / Exterior dreas / Farking	Total Scope	1&2 GHG emissions	1365.85	1394.88	N/A	N/A	1365.85	1394.88	N/A
	Scope 3		0	0	N/A	N/A			N/A
	Total Scope	1&2&3 GHG emissions	1365.85	1394.88	N/A	N/A	1365.85	1394.88	N/A
GHG Offsets					N/A	N/A			N/A
Net GHG Emissions after offsets					N/A	N/A			N/A

## Retail: Retail Centers: Strip Mall | United States of America

			Absolute				Like-for-Like		
			2022	2023			2022	2023	
								Floor Area Covered (sq. ft.)	
	Scope 1		1956.55	1467.74	4187925.38	15573760.25	265.49	94.01	727563.6
	Scope 2	Location Based	6913.93	7232.28	4157953.65	16232453.92	1031.17	898.14	705770.85
Whole Building	Scope 2	Market Based (optional)	6993.5	7701.74	-	-	6822.41	7087.92	-
whole building	Total Scope	1&2 GHG emissions	8870.48	8700.02	N/A	N/A	1296.66	992.15	N/A
	Scope 3		77960.78	10045.75	8907162.43	58913969.71	3673.29	3100.62	3069316.26
	Total Scope	1&2&3 GHG emissions	86831.26	18745.77	N/A	N/A	4969.95	4092.77	N/A
Outdoor / Exterior areas / Parking	Scope 1		1074.02	995.68	N/A	N/A	1074.02	988.53	N/A

			Absolute				Like-for-Like			
			2022	2022 2023				2023		
								Floor Area Covered (sq. ft.)		
	Scope 2	Location Based	26800.82	23841.19	N/A	N/A	26542.96	23352.35		N/A
	Scope 2	Market Based (optional)	26983.33	24801.92	N/A	N/A	26731.54	24304.94		N/A
	Total Scope	1&2 GHG emissions	27874.84	24836.88	N/A	N/A	27616.98	24340.87		N/A
	Scope 3		0	0	N/A	N/A				N/A
	Total Scope	1&2&3 GHG emissions	27874.84	24836.88	N/A	N/A	27616.98	24340.87		N/A
GHG Offsets					N/A	N/A				N/A
Net GHG Emissions after offsets					N/A	N/A				N/A

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated GHG emissions values per property type & country, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like changes [%] in emissions. Those metrics are weighted by % of Ownership.

Note: Scope 3 emissions in the GRESB Assessment are calculated as the emissions associated with tenant areas, unless they are already reported as Scope 1 or Scope 2 emissions (if they cannot be disassociated from emissions from other areas). Scope 3 emissions do not include emissions generated through the entity's operations or by its employees, transmission losses or upstream supply chain emissions.

Total data coverage of the portfolio

# Retail: Retail Centers: Strip Mall | Puerto Rico

	Data Coverage		Like-for-Like		
					LFL data coverage (%)
Scope 1 & 2	7.75	100	7.75	-2.46	3.28
Scope 3	61.13	50	61.13	-17.07	61.13

# Retail: Retail Centers: Strip Mall | United States of America

	Data Coverage		Like-for-Like			
	Area-Aggregated Data coverages (%)				LFL data coverage (%)	
Scope 1 & 2	25.71	98.9	26.36	-12.38	4.42	
Scope 3	15.12	45.32	15.16	-15.59	5.21	

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type & country, split by emission Scopes. Those metrics are weighted by % of Ownership. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

Explain (a) the GHG emissions calculation standard/methodology/protocol, (b) used emission factors, (c) level of uncertainty in data accuracy, (d) source and characteristics of GHG emissions offsets (maximum 250 words).

Entity & Reporting Characteristics - Entity Characteristics

WATER

Water Use

#### Water use

Total water consumption of the portfolio

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

# Retail: Retail Centers: Strip Mall | Puerto Rico

			Absolute				Like-for-Like			
			2022	2023			2022	2023		
					Maximum Floor Area (sq. ft.)	Consumption (m <sup>3</sup> )		Floor Area Covered (sq. ft.)		
Whole Building	Whole Building	Landlord Controlled	0	0	1049845	1307045				
Whole Building		Tenant Controlled								
Sub-total			0.0	0.0	N/A	N/A	0.0	0.0	N/A	
Base Building	Common Areas	Landlord Controlled	0	0	2156	11428.65				
base building	Shared Services	Landlord Controlled								
Tenant Spaces	Tenant Spaces	Landlord Controlled								
Tellant Spaces	renant Spaces	Tenant Controlled	1466.91	1154.69	217144.35	217144.35	1466.91	1154.69	217144.35	
Sub-total			1466.91	1154.69	N/A	N/A	1466.91	1154.69	N/A	
Outdoor / Exterior area	as / Parking	Landlord Controlled	17754.27	16125.1	N/A	N/A	17754.27	15948.1	N/A	
Outdoor / Exterior areas / Parking		Tenant Controlled			N/A	N/A			N/A	
Total	Total		19221.17	17279.79	N/A	N/A	19221.17	17102.79	N/A	

## Retail: Retail Centers: Strip Mall | United States of America

			Absolute				Like-for-Like			
			2022	2023			2022	2023		
		Consumption (m <sup>3</sup> )	Consumption (m <sup>3</sup> )		Maximum Floor Area (sq. ft.)	•	Consumption (m <sup>3</sup> )	Floor Area Covered (sq. ft.)		
Whole Building	Whole Building	Landlord Controlled	1281809.37	1014215.27	16193932.92	22659284.84	967741.08	816118.6	9456239.37	
Whole Building Whole Bi	Whote Buitting	Tenant Controlled								
Sub-total			1281809.37	1014215.27	N/A	N/A	967741.08	816118.6	N/A	
Base Building	Common Areas	Landlord Controlled	118209.92	143037.02	2917771.71	3679732.76	6976.11	7871.51	163824.98	
buse building	Shared Services	Landlord Controlled								
Tenant Spaces	Tenant Spaces	Landlord Controlled								
remaint Spaces	Teriant Spaces	Tenant Controlled	2841258.96	2690118.57	29876431.01	48807406.02	1850522.01	1678213.04	17705839.13	
Sub-total	Sub-total		2959468.88	2833155.59	N/A	N/A	1857498.12	1686084.54	N/A	
Outdoor / Exterior area	Cutdoor / Exterior areas / Parking		1683285.78	1918788.02	N/A	N/A	1672238.45	1775398.52	N/A	
Outdoor / Exterior areas / Parking		Tenant Controlled			N/A	N/A			N/A	

	Absolute	Absolute L				Like-for-Like		
	2022	2023			2022	2023		
							Floor Area Covered (sq. ft.)	
Total	5924564.03	5766158.88	N/A	N/A	4497477.65	4277601.67	N/A	

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Water consumption values per property type & country, along with their related Floor Area Covered, Maximum Floor Areas and Like-for-like consumption changes [%]. Those metrics are weighted by % of Ownership.

Total data coverage of the portfolio

# Retail: Retail Centers: Strip Mall | Puerto Rico

	Data Coverage			Like-for-Like		
				, 33 3	LFL data coverage (%)	
Landlord Controlled	79.79	77.78	79.79	-10.17		
Tenant Controlled	100	100	100	-21.28	100	

#### Retail: Retail Centers: Strip Mall | United States of America

	Data Coverage		Like-for-Like		
				, 33 3	LFL data coverage (%)
Landlord Controlled	72.56	95.55	73.65	-1.8	36.52
Tenant Controlled	61.21	100	60.83	-9.31	36.28

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays a summary of aggregated Data Coverages and Like-for-Like consumption changes per property type & country, split by Landlord Controlled and Tenant Controlled areas. Those metrics are weighted by % of Ownership. While "Area - Aggregated Data coverage" only accounts for the floor area size of assets when aggregating values, "Time - Aggregated Data coverage" accounts for the period of ownership. Consequently, "Area/Time - Aggregated Data coverage" aggregates both dimensions and is used for benchmarking purposes.

Reused and recycled water

## Retail: Retail Centers: Strip Mall | Puerto Rico

		2022		2023		
		Consumption (m <sup>3</sup> )	% of total Consumption	Consumption (m <sup>3</sup> )	% of total Consumption	2023/2022 change (%)
	On-site water reuse					
	On-site water capture					
	On-site water extraction					
On-site -	Sub-total	0.0	0.0	0.0	0.0	
Off-site	Off-site purchased					
Off-site -	Sub-total	0.0	0.0	0.0	0.0	
Reused a	nd Recycled - Total	0.0	0.0	0.0	0.0	

# Retail: Retail Centers: Strip Mall | United States of America

		2022		2023		
		Consumption (m <sup>3</sup> )	% of total Consumption	Consumption (m <sup>3</sup> )	% of total Consumption	2023/2022 change (%)
	On-site water reuse					
On-site	On-site water capture					
	On-site water extraction					
On-site -	Sub-total	0.0	0.0	0.0	0,0	0.0
Off-site	Off-site purchased					
Off-site -	- Sub-total	0.0	0.0	0.0	0.0	0.0
Reused a	nd Recycled - Total	0.0	0.0	0.0	0.0	0.0

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Reused and Recycled water captured/purchased per property type & country, on-site and offsite, as well as the Percentage of total Consumption by category. Those metrics are weighted by % of Ownership.

Provide additional context for the answer provided (not validated, for reporting purposes only)

Entity & Reporting Characteristics - Entity Characteristics

WASTE

**Waste Management** 



#### Waste management

#### Total waste generation of the portfolio

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal.

#### Retail: Retail Centers: Strip Mall | Puerto Rico

		Absolute	lute							
		2022			2023					
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight		
Whole Building	Landlord Controlled	0	7278.59	66.87	0	5275.83	66.87	100%		
	Tenant Controlled							%		
Total waste generation		0.0	7278.59	66.87	0.0	5275.83	66.87	100.0%		

#### Retail: Retail Centers: Strip Mall | United States of America

		Absolute	e e						
2022			2023						
		Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Hazardous waste (tonnes)	Non-hazardous waste (tonnes)	Data coverage (%)	Floor area weight	
Whole Building	Landlord Controlled	0	236338.82	61.07	0	222679.19	61.03	100%	
	Tenant Controlled							%	
Total waste generation		0.0	236338.82	61.07	0.0	222679.19	61.03	100.0%	

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the aggregated Hazardous and Non-hazardous waste quantities generated per property type & country, along with their related Data Coverage. Those metrics are weighted by % of Ownership.

#### Retail: Retail Centers: Strip Mall | Puerto Rico

	Proportion of waste by disposal route (%)			
	2022	2023		
Landfill	63.45	63.51		
Incineration	14.88	14.9		
Diverted (total)	21.67	21.59		
Reuse	0	0		
Waste to energy	0	0		
Recycling	21.67	21.59		
Other / Unknown	0	0		

# Retail: Retail Centers: Strip Mall | United States of America

	Proportion of waste by disposal route (%)			
	2022	2023		
Landfill	63.45	63.51		
Incineration	14.88	14.9		
Diverted (total)	21.67	21.59		
Reuse	0	0		
Waste to energy	0	0		
Recycling	21.67	21.59		
Other / Unknown	0	0		

The table above is automatically populated once participants have aggregated their asset level data with the information provided at the asset level by the GRESB participants through the GRESB Asset Spreadsheet. It displays the proportion of waste by disposal route.

Provide additional context for the answer provided (not validated, for reporting purposes only)	

Entity & Reporting Characteristics - Entity Characteristics

# DATA MONITORING AND REVIEW Review, verification and assurance of ESG data

MR1	⊙ Max. score 1.75
External review of energy data	
Has the entity's energy consumption data reported in EN1 been reviewed by an independent third party?	
<ul> <li>Yes</li> <li>○ Externally checked</li> <li>○ Externally verified</li> <li>Using scheme Corporate GHG Verification Guidelines from ERT</li> <li>○ Externally assured</li> <li>Provide applicable evidence</li> <li>Provide hyperlink https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report</li> <li>https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report</li> <li>Indicate where the relevant information can be found</li> <li>Page 39 External Verification Statement, Page 44 GRI Indicator 2-5 External Assurance</li> </ul>	
No Not applicable	
MR2	⊙ Max. score 1.25
External review of GHG data  Has the entity's GHG data reported in GH1 been reviewed by an independent third party?  Yes  Externally checked  Externally verified  Using scheme  Corporate GHG Verification Guidelines from ERT  Externally assured  Provide applicable evidence  Provide hypertink  https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report  https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report  Indicate where the relevant information can be found  Page 39 External Verification Statement, page 44 GRI Indicator 2-5 External Assurance	
MR3	⊙ Max. score 1.25
External review of water data	
Has the entity's water data reported in WT1 been reviewed by an independent third party?	
<ul> <li>Yes</li> <li>○ Externally checked</li> <li>⊙ Externally verified</li> <li>Using scheme Corporate GHG Verification Guidelines from ERT</li> <li>○ Externally assured</li> <li>Provide applicable evidence</li> <li>Provide hyperlink https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report</li> <li>https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report</li> <li>Indicate where the relevant information can be found</li> </ul>	

	Page 39 External Verification Statement, page 44 GRI Indicator 2-5 External Assurance	
0	No Not applicable	
MR	4	⊙ Max. score 1.25
ĸte	rnal review of waste data	
as	the entity's waste data reported in WS1 been reviewed by an independent third party?	
9	Yes	
	<ul><li>Externally checked</li><li>Externally verified</li></ul>	
	Using scheme Corporate GHG Verification Guidelines from ERT	
	Externally assured	
	Provide applicable evidence	
	Provide hyperlink https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsiblity-report	
	https://kimcorealty.widen.net/s/bp2vvhfhzt/2023-corporate-responsibility-report	
	Indicate where the relevant information can be found	
	Page 39 External Verification Statement, page 44 GRI Indicator 2-5 External Assurance	
_	No .	
5	Not applicable	

Entity & Reporting Characteristics - Entity Characteristics

# BUILDING CERTIFICATIONS **Building Certifications**

#### BC1.1

O Max. score 7

Building Certifications at the time of design/construction and for interior

Standing investments that obtained a green building certificate at the time of design, construction, and/or renovation

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal. The metrics displayed in the table below are weighted by % of Ownership.

#### Retail: Retail Centers: Strip Mall | United States of America

Scheme name / sub-scheme name / level	Area Certified (sq. ft.)	% of Floor Area certified (within property type) 2023	Average Building certification age	Number of assets	% of GAV certified - optional (within property type) 2023
LEED/Building Design and Construction (BD+C) / Certified	88861	0.12	7	1	
LEED/Building Design and Construction (BD+C) / Silver	61039	0.08	3	1	

BC1.2

Max. score 8.5

Operational building certifications

Standing investments that hold a valid operational green building certificate

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal. The metrics displayed in the table below are weighted by % of Ownership.

#### Retail: Retail Centers: Strip Mall | United States of America

Scheme name / sub-scheme name / level	Area Certified (sq. ft.)	% of Floor Area certified (within property type) 2023	Average Building certification age	Number of assets	% of GAV certified - optional (within property type) 2023
IREM Certified Sustainable Properties/IREM Certified Sustainable Properties	2595112.5515	3.45	0	19	

# Energy Ratings

BC2

O Max. score 2

Standing investments that hold a valid energy rating

The indicator below is automatically populated once participants have aggregated their asset level data with the information provided through the reporting entity's GRESB Asset Portal. Participants can access the Asset Portal via the Assessment Portal menu, section Asset Portal. The metrics displayed in the table below are weighted by % of Ownership.

#### Retail: Retail Centers: Strip Mall | United States of America

Energy Rating	I Area Covered Isa ft I	% of Floor Area covered (within property type) 2023	Number of assets	% GAV covered - optional (within property type) 2023
Energy Star Portfolio Manager	14520055.7778	19.3224	107	

<sup>\*</sup> in some cases for Residential assets, the number of assets may refer to an aggregation of multiple Residential units