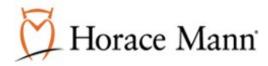
# Third Quarter 2024 Investor Supplement

September 30, 2024



#### **Table of Contents**

	Page
Consolidated Financial Highlights	<u>3</u>
Consolidated Statements of Operations	<u>4</u>
Consolidated Balance Sheets	<u>5</u>
Capital Metrics	<u>6</u>
Property & Casualty Segment	
Statements of Operations	<u>7</u>
Auto Products	<u>8</u>
Property & Other Products	<u>9</u>
Life & Retirement Segment	
Statements of Operations	<u>10</u>
Life Insurance Products	<u>10</u>
Retirement Products	<u>11</u>
Account Value Rollforward	<u>12</u>
Supplemental & Group Benefits	
Statements of Operations	<u>13</u>
Worksite Direct / Employer-Sponsored Products	<u>14</u>
Corporate & Other Segment	
Statements of Operations	<u>15</u>
Investment Earnings Before Taxes Consolidated	<u>16</u>
Composition of Invested Assets Consolidated	<u>17</u>
Investments by Segment	<u>18</u>
Selected Financial Data - Five Year History	<u>19</u>
Appendix: Reconciliations of GAAP Measures to Non-GAAP Measures	<u>20-27</u>
Ratings and Contact Information	<u>28</u>

Note: The information contained in this document includes measures which are based on methodologies other than accounting principles generally accepted in the United States of America (non-GAAP) and are marked with an asterisk (\*) within this document. Reconciliations of non-GAAP measures to the closest GAAP measures are contained in the supplemental numerical pages of Horace Mann Educators Corporation's (HMEC) quarterly earnings releases (and related SEC filings), and additional descriptions of non-GAAP measures are contained in the Glossary of Selected Terms included as an exhibit to HMEC's SEC filings.

# Consolidated Financial Highlights

(\$ in millions, except per share data)				TH	hree Mor	nth	s Ended						Nine	Months	Enc	led
	S	ept. 30,	Change	J	lun. 30,	IV	/lar. 31,	D	ec. 31,	S	ept. 30,	S	ept. 30,	Change		Sept. 30,
		2024	to PY		2024		2024		2023		2023		2024	to PY		2023
Earnings Summary												Г			1	
Net income	\$	34.3	193.2 %	\$	3.8	\$	26.5	\$	39.5	\$	11.7	\$	64.6	1074.5	% 5	\$ 5.5
Net investment gains (losses), after tax		3.0	145.5 %		(4.6)		1.7		4.6		(6.6)	Г	0.1	100.4	%	(23.4)
Core earnings*		31.3	71.0 %		8.4		24.8		34.9		18.3		64.5	123.2	%	28.9
Adjusted core earnings*		34.4	69.5 %		11.3		25.8		37.8		20.3		71.5	109.1	%	34.2
Balance Sheet Summary At Period End																
Total assets	\$	14,713.6	9.7 %	\$1	14,282.1	\$1	14,236.3	\$1	4,045.5	\$1	3,412.5	\$1	4,713.6	9.7	% 5	\$13,412.5
Total policy liabilities		7,816.5	1.5 %		7,690.4		7,723.9		7,831.4		7,700.4		7,816.5	1.5	%	7,700.4
Total debt		546.7	0.1 %		546.5		546.2		546.0		546.1		546.7	0.1	%	546.1
Total shareholders' equity		1,287.0	22.4 %		1,208.8		1,211.4		1,175.3		1,051.3		1,287.0	22.4	%	1,051.3
Per Share and Shares Data (in millions) <sup>(1)</sup>		,,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		-,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	П	-,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Net income per share (basic)	\$	0.83	196.4 %	\$	0.09	\$	0.64	\$	0.96	\$	0.28	\$	1.56	1100.0	% 5	\$ 0.13
Net income per share (diluted)	Ψ	0.83	196.4 %	۳	0.09	Ψ	0.64	Ψ	0.95	Ψ	0.28		1.56	1100.0	_	0.13
Core earnings per share (diluted)*		0.76	72.7 %		0.20		0.60		0.84		0.44	Н	1.56	122.9	_	0.70
Adjusted core earnings per share (diluted)*		0.83	69.4 %		0.27		0.62		0.91		0.49	г	1.72	107.2		0.83
Weighted average shares (basic)		41.2	(0.2) %		41.4		41.3		41.3		41.3		41.3	_ 9	%	41.3
Weighted average shares (diluted)		41.4	- %		41.6		41.5		41.5		41.4	Г	41.5	0.2	%	41.4
Book value per share	\$	31.60	22.8 %	\$	29.60	\$	29.57	\$	28.78	\$	25.74	\$	31.60	22.8	% 5	\$ 25.74
Adjusted book value per share*	\$	36.89	3.7 %	\$	36.33	\$	36.52	\$	36.29	\$	35.57	\$	36.89	3.7	% 5	\$ 35.57
Tangible book value per share*	\$	31.62	5.4 %	\$	31.01	\$	31.13	\$	30.79	\$	29.99	\$	31.62	5.4	% 5	\$ 29.99
Dividends paid per share	\$	0.34	3.0 %	\$	0.34	\$	0.34	\$	0.33	\$	0.33	\$	1.02	3.0	% 5	\$ 0.99
Financial Ratios															ı	
Net Income ROE - LTM <sup>(2)</sup>		8.8 %	9.8pts		7.1 %		5.7 %		4.0 %		(1.0)%	Г	8.8 %	9.8p	is	(1.0)%
Net Income ROE - Annualized		11.0 %	6.7pts		1.3 %		8.9 %		14.2 %		4.3 %		7.0 %	6.3p	is	0.7 %
Core ROE - LTM*		6.7 %	4.9pts		5.9 %		5.4 %		4.3 %		1.8 %		6.7 %	4.9p	s	1.8 %
Core ROE - Annualized*		8.4 %	3.4pts		2.3 %		6.7 %		9.5 %		5.0 %		5.8 %	3.2p	s	2.6 %
Adjusted Core ROE - LTM*		7.4 %	5.2pts		6.5 %		5.7 %		4.9 %		2.2 %	L	7.4 %	5.2p	s	2.2 %
Adjusted Core ROE - Annualized*		9.2 %	3.6pts		3.0 %		6.9 %		10.3 %		5.6 %		6.4 %	3.3p	İS	3.1 %
Debt to total capitalization excluding net unrealized investment gains (losses on fixed maturity securities and net reserve remeasurements attributable to discount rates*	5)	26.7 %	-0.6pts		26.9 %		26.7 %		26.9 %		27.3 %		26.7 %	-0.6p	is	27.3 %
Investment yield, excluding limited partnership interests, pretax - annualized*		4.79 %	0.01pts		4.28 %		4.51 %		4.94 %		4.78 %		4.53 %	-0.15p	is	4.68 %

 $<sup>^{(1)}</sup>$  Calculated using basic shares when in a net loss or core loss position.  $^{(2)}$  LTM = Last twelve months.

# Consolidated Statements of Operations

(\$ in millions)				T	hree Mor	nth	<b>Ended</b>						Nine	Month	s En	ded	
	S	ept. 30,	Change	J	un. 30,	I	/lar. 31,	Е	Dec. 31,	S	ept. 30,	S	ept. 30,	Chan	ge	Se	pt. 30,
		2024	to PY	_	2024		2024		2023		2023	L	2024	to P	Υ	4	2023
Revenues												L					
Net premiums and contract charges earned	\$	289.1	8.7 %	\$	280.9	\$	275.2	\$	274.5	\$	266.0	\$	845.2	8.	0 %	\$	782.6
Net investment income		113.0	(5.0) %		108.4		105.4		117.0		118.9	L	326.8	(0.	3) %		327.8
Net investment gains (losses)		3.8	145.2 %		(5.9)		2.2		5.7		(8.4)		0.1	100.	3 %		(29.7)
Other income		6.2	181.8 %		4.7		3.2		5.7		2.2		14.1	69.	9 %		8.3
Total revenues		412.1	8.8 %		388.1		386.0		402.9		378.7		1,186.2	8.	9 %	1	,089.0
Benefits, losses and expenses																	
Benefits, claims and settlement expenses		191.3	(4.0) %		207.3		176.3		181.5		199.2		574.9	(2.	2) %		587.6
Interest credited		54.8	4.0 %		53.8		52.9		53.6		52.7		161.5	6.	2 %		152.1
Operating expenses		82.9	9.5 %		83.0		84.5		82.5		75.7		250.4	6.	3 %		235.6
DAC amortization expense		28.1	6.8 %		27.0		27.0		25.8		26.3		82.1	8.	9 %		75.4
Intangible asset amortization expense		3.6	(2.7) %		3.7		3.6		3.7		3.7		10.9	(1.	8) %		11.1
Interest expense		8.7	16.0 %		8.7		8.7		8.6		7.5		26.1	23.	7 %		21.1
Total benefits, losses and expenses		369.4	1.2 %		383.5		353.0		355.7		365.1		1,105.9	2.	1 %	1	,082.9
Income before income taxes		42.7	214.0 %		4.6		33.0		47.2		13.6		80.3	1216.	4 %		6.1
Income tax expense		8.4	342.1 %		0.8		6.5		7.7		1.9		15.7	2516.	7 %		0.6
Net income	\$	34.3	193.2 %	\$	3.8	\$	26.5	\$	39.5	\$	11.7	\$	64.6	1074.	5 %	\$	5.5
Informational Data																	
Net written premiums and contract deposits	\$	430.8	5.9 %		396.4		368.2		380.2		406.9	\$	1,195.4	5.	1 %	\$ 1	,137.3
Corporate expense ratio		20.1 %	0.1 pts		21.4 %		21.9 %	,	20.5 %		20.0 %		21.1 %	-0.	5 pts		21.6 %
Segment net income (loss)																	
Property & Casualty	\$	10.6	193.8 %	\$	(8.6)	\$	10.6	\$	8.8	\$	(11.3)	\$	12.6	128.	4 %	\$	(44.3)
Life & Retirement		14.8	(29.2) %		12.3		11.7		19.2		20.9		38.8	(25.	8) %		52.3
Supplemental & Group Benefits		14.8	(6.3) %		14.1		11.0		13.3		15.8		39.9	(4.	1) %		41.6
Corporate & Other		(5.9)	56.9 %		(14.0)		(6.8)		(1.8)		(13.7)		(26.7)		5 %		(44.1)
Total	\$	34.3	193.2 %	\$	3.8	\$	26.5	\$	39.5	\$	11.7	\$	64.6	1074.	5 %	\$	5.5
Net investment income, after tax	\$	90.0	(4.5) %	\$	86.9	\$	83.5	\$	92.7	\$	94.2	\$	260.4	0.3	2 %	\$	259.8
Effective tax rate on net investment income		20.4 %	0.1 pts		20.3 %		20.2 %	,	20.3 %		20.3 %		20.3 %	-0.	4 pts		20.7 %
Credit loss and intent-to-sell impairments <sup>(1)</sup>		(0.6)	(20.0) %		0.9		(0.9)		_		(0.5)		(0.6)		5 %		(7.1)
Catastrophe losses, net of reinsurance, pretax		34.0	18.5 %		40.9		16.2		5.0		28.7		91.1		6) %		92.6
Catastrophe losses, net of reinsurance, after tax		26.9	18.5 %		32.3		12.8		3.9		22.7		72.0	,	6) %		73.2

<sup>(1)</sup> Included in pretax net investment gains (losses).

# Consolidated Balance Sheets

(\$ in millions, except per share data)	S	ept. 30, 2024	Jun. 30, 2024	Mar. 31, 2024	Dec. 31, 2023	Sept. 30, 2023
Assets						
Investments						
Fixed maturity securities, available for sale, at fair value	\$	5,573.2	\$ 5,345.4	\$ 5,342.7	\$ 5,235.3	\$ 4,961.6
Equity securities, at fair value		88.9	82.6	84.7	86.2	77.0
Limited partnership interests		1,087.2	1,111.7	1,119.3	1,138.8	1,142.6
Short-term and other investments		335.5	311.3	311.2	370.2	338.2
Total investments		7,084.8	6,851.0	6,857.9	6,830.5	6,519.4
Cash		39.8	14.6	20.4	29.7	34.5
Deferred policy acquisition costs		345.4	341.5	337.3	336.3	334.9
Reinsurance balances receivable		438.6	456.6	449.3	480.5	441.1
Deposit asset on reinsurance		2,461.1	2,466.2	2,472.4	2,496.6	2,515.7
Intangible assets		159.4	163.1	166.7	170.3	174.0
Goodwill		54.3	54.3	54.3	54.3	54.3
Other assets		397.4	390.1	361.1	357.6	364.6
Separate Account variable annuity assets		3,732.8	3,544.7	3,516.9	3,294.1	2,974.0
Total assets	\$	14,713.6	\$ 14,282.1	\$ 14,236.3	\$ 14,049.9	\$ 13,412.5
Liabilities and Shareholders' Equity						
Policy liabilities						
Future policy benefit reserves	\$	1,745.5	. ,	. ,	. ,	
Policyholders' account balance		5,128.6	5,119.0	5,137.6	5,187.0	5,204.0
Unpaid claims and claim expenses		597.0	596.6	584.4	581.7	586.6
Unearned premiums		345.4	319.8	299.8	300.9	296.4
Total policy liabilities		7,816.5	7,690.4	7,723.9	7,831.4	7,700.4
Other policyholder funds		966.1	951.1	941.1	916.0	915.9
Other liabilities		364.5	340.6	296.8	287.1	224.8
Long-term debt		546.7	546.5	546.2	546.0	546.1
Separate Account variable annuity liabilities		3,732.8	3,544.7	3,516.9	3,294.1	2,974.0
Total liabilities		13,426.6	13,073.3	13,024.9	12,874.6	12,361.2
Common stock, \$0.001 par value		0.1	0.1	0.1	0.1	0.1
Additional paid-in capital		518.3	515.8	513.1	510.9	508.5
Retained earnings		1,524.1	1,504.0	1,514.4	1,502.2	1,476.5
Accumulated other comprehensive income, net of taxes:						
Net unrealized investment gains (losses) on fixed maturity securities		(237.2)	(370.4)	(348.0)	(328.3)	(534.7)
Net reserve remeasurements attributable to discount rates		21.8	95.3	63.3	21.9	133.6
Net funded status of benefit plans		(7.6)	(7.6)	(7.6)	(7.6)	(8.8)
Treasury stock, at cost		(532.5)	(528.4)			(523.9)
Total shareholders' equity		1,287.0	1,208.8	1,211.4	1,175.3	1,051.3
Total liabilities and shareholders' equity	\$	14,713.6				

# Capital Metrics

(\$ in millions, except per share data)				Thre	е Мо	nths E	nded				N	ine Mor	nths	Ended
	Sc	ept. 30,	J	Jun. 30,	Ma	r. 31,	De	c. 31,	Sept. 3	0,	Se	pt. 30,	Se	ept. 30,
		2024		2024	2	024	2	2023	2023		1	2024		2023
Debt and Total Capitalization														
Senior Debt:														
4.50% Senior notes due December 1, 2025		249.6		249.5	2	249.4		249.3	249.2	2		249.6		249.2
7.25% Senior notes due September 15, 2028		297.1		297.0	2	296.8		296.7	296.9	)		297.1		296.9
Total debt		546.7		546.5	5	46.2		546.0	546.1			546.7		546.1
Shareholders' equity	-	1,287.0		1,208.8	1,2	211.4	1,	175.3	1,051.3	3	1	,287.0	1	1,051.3
Total capitalization	\$ -	1,833.7	\$	1,755.3	\$ 1,7	757.6	\$ 1,	721.3	\$ 1,597.4	1	\$ 1	,833.7	\$ 1	1,597.4
Debt to shareholders' equity		42.5 %	)	45.2 %		45.1 %	1	46.5 %	51.9	9 %		42.5 %	)	51.9 %
Debt to total capitalization		29.8 %	)	31.1 %		31.1 %	1	31.7 %	34.2	2 %		29.8 %	)	34.2 %
Debt to total capitalization excluding net unrealized investment gains (losses) on fixed maturity securities and net reserve remeasurements attributed to discount rates*		26.7 %	)	26.9 %		26.7 %	ı	26.9 %	27.3	3 %		26.7 %	)	27.3 %
Informational Data														
Ending number of shares outstanding		40.7		40.8		41.0		40.8	40.8	3		40.7		40.8
Number of shares of common stock repurchased (thousands)		115.4		140.8		_		_	33.0	)		256.2		196.9
Common stock repurchased <sup>(2)</sup>	\$	3.8	\$	4.7	\$	_	\$	_	\$ 0.9	9	\$	8.5	\$	6.4
Cash dividends paid		13.9		13.9		13.9		13.5	13.4	1		41.7		40.4
Total capital returned to shareholders	\$	17.7	\$	18.6	\$	13.9	\$	13.5	\$ 14.3	3	\$	50.2	\$	46.8

<sup>(1)</sup> Amount available for borrowing is \$325.0 million; At SOFR +115 bps; Expires on July 12, 2026. (2) As of September 30, 2024, the Company's common stock repurchase program had a remaining authorization of \$26.3 million.

# Property & Casualty Segment | Statements of Operations

(\$ in millions)				Th	ree Mon	th	s Ended						Nine	Months Er	nded	
	Se	pt. 30,	Change	J	un. 30,	N	/lar. 31,	D	ec. 31,	Se	pt. 30,	Se	ept. 30,	Change	Se	pt. 30,
	4	2024	to PY		2024		2024		2023		2023		2024	to PY		2023
Underwriting Results																
Net premiums written*	\$	212.3	12.7 %	\$	199.2	\$	172.1	\$	176.0	\$	188.4	\$	583.6	14.8 %	\$	508.4
Net premiums earned		187.3	14.0 %		179.2		173.2		171.5		164.3		539.7	13.8 %		474.1
Losses and loss adjustment expenses																
Current accident year before catastrophe losses		113.7	(5.6) %		118.1		108.5		122.0		120.5		340.3	0.9 %		337.4
Current accident year catastrophe losses		34.0	18.5 %		40.9		16.2		5.0		28.7		91.1	(1.6) %		92.6
Prior years' reserve development(1)		(13.0)	N.M.		(6.2)		_		_		_		(19.2)	N.M.		_
Total losses and loss adjustment expenses		134.7	(9.7) %		152.8		124.7		127.0		149.2		412.2	(4.1) %		430.0
Operating expenses, including DAC amortization expense		48.8	14.8 %		47.0		48.4		46.1		42.5		144.2	12.2 %		128.5
Underwriting gain (loss)		3.8	113.9 %		(20.6)		0.1		(1.6)		(27.4)		(16.7)	80.2 %		(84.4)
Net investment income		8.8	(26.7) %		9.5		12.3		11.3		12.0		30.6	15.0 %		26.6
Other income		0.6	(25.0) %		0.6		0.7		0.5		0.8		1.9	(17.4) %		2.3
Income (loss) before income taxes		13.2	190.4 %		(10.5)		13.1		10.2		(14.6)		15.8	128.5 %		(55.5)
Income tax expense (benefit)		2.6	178.8 %		(1.9)		2.5		1.4		(3.3)		3.2	128.6 %		(11.2)
Net income (loss) <sup>(2)</sup>	\$	10.6	193.8 %	\$	(8.6)	\$	10.6	\$	8.8	\$	(11.3)	\$	12.6	128.4 %	\$	(44.3)
Core earnings (loss)*	\$	10.6	193.8 %	\$	(8.6)	\$	10.6	\$	8.8	\$	(11.3)	\$	12.6	128.4 %	\$	(44.3)
Underwriting Ratios (%)																
Losses and loss adjustment expenses																
Current accident year before catastrophe losses and prior years' reserve development		60.7	-12.6 pts		66.0		62.7		71.1		73.3		63.1	-8.1 pts		71.2
Current accident year catastrophe losses		18.1	0.6 pts		22.8		9.3		2.9		17.5		16.9	-2.6 pts		19.5
Prior years' reserve development(1)		(6.9)	-6.9 pts		(3.5)		0.0		0.0		0.0		(3.6)	-3.6 pts		0.0
Total losses and loss adjustment expenses		71.9	-18.9 pts		85.3		72.0		74.0		90.8		76.4	-14.3 pts		90.7
Expense Ratio		26.0	0.2 pts		26.2		27.9		26.9		25.8		26.7	-0.4 pts		27.1
Combined ratio		97.9	-18.7 pts		111.5		99.9		100.9		116.6		103.1	-14.7 pts		117.8
Combined ratio before catastrophe losses		79.8	-19.3 pts		88.7		90.6		98.0		99.1		86.2	-12.1 pts		98.3
Combined ratio before catastrophe losses and prior years' reserve development*		86.7	-12.4 pts		92.2		90.6		98.0		99.1		89.8	-8.5 pts		98.3
Informational Data																
Sales* (Annualized premium)(3)	\$	27.6	27.8 %	\$	25.6	\$	23.2	\$	20.7	\$	21.6	\$	76.4	32.9 %	\$	57.5
Risks in force (in thousands) <sup>(4)</sup>		518	(1.9) %		522		524		526		528		518	(1.9) %		528
Catastrophe losses after tax		26.9	18.5 %		32.3		12.8		3.9		22.7		72.0	(1.6) %		73.2

<sup>(1) (</sup>Favorable) unfavorable.

<sup>(2)</sup> Net investment gains (losses) are not allocated by segment.

<sup>(3)</sup> Horace Mann products.

<sup>(4)</sup> Includes assumed risks in force of 4 for auto.

# Property & Casualty Segment | Auto Products

(\$ in millions)				Thr	ree Mon	nths	Ended						Nine	<b>Months E</b>	nde	d
	Se	pt. 30,	Change	Jur	n. 30,	IV	lar. 31,	D	ec. 31,	S	ept. 30,	S	ept. 30,	Change	S	Sept. 30,
		2024	to PY	2	024		2024		2023		2023		2024	to PY		2023
Auto Underwriting Results																
Net premiums written*	\$	129.1	9.1 %	\$ 1	122.4	\$	116.6	\$	112.9	\$	118.3	\$	368.1	12.8 9	ó \$	326.2
Net premiums earned		119.4	13.0 %	1	115.4		112.5		109.2		105.7		347.3	13.9 9	ó	304.8
Catastrophe losses pretax		1.9	(38.7) %		3.6		1.6		0.9		3.1		7.1	(31.7) 9	ó	10.4
Prior year development pretax		(8.0)	N.M.		(7.2)		_		_		_		(15.2)	N.M.		_
Auto Underwriting Ratios (%)																
Loss and loss adjustment expenses																
Current accident year before catastrophe losses and prior years' reserve development		71.5	-8.2 pts		74.2		71.6		84.7		79.7		72.5	-8.1 pt		80.6
Current accident year catastrophe losses		1.6	-1.3 pts		3.1		1.5		0.8		2.9		2.0	-1.4 pt		3.4
Prior years' reserve development <sup>(1)</sup>		(6.7)	-6.7 pts		(6.2)		1.5		-		_		(4.4)	-4.4 pt		J.+ —
Total losses and loss adjustment expenses		66.4	-16.2 pts		71.1		73.1		85.5		82.6		70.1	-13.9 pt	_	84.0
Expense ratio		26.4					27.7		27.2		26.1		26.7		_	27.4
Combined ratio		92.8	0.3 pts		26.1 97.2		100.8		112.7		108.7		96.8	-0.7 pt		111.4
			-15.9 pts											-14.6 pt		
Combined ratio before catastrophe losses		91.2	-14.6 pts		94.1		99.3		111.9		105.8		94.8	-13.2 pt	5	108.0
Combined ratio before catastrophe losses and prior years' reserve development*		97.9	-7.9 pts	1	100.3		99.3		111.9		105.8		99.2	-8.8 pt	S	108.0
Informational Data																
Household Retention - LTM <sup>(2)</sup>		86.6 %	-1.2 pts		86.6 %		87.1 %	ó	87.5 %		87.8 %		86.6 %	0.2 pt	S	86.4 %
Sales* (Annualized premium)(3)	\$	20.3	23.8 %	\$	18.7	\$	17.9	\$	15.8	\$	16.4	\$	56.9	28.4 %	6 \$	44.3
Risks in force (in thousands)		350	(2.8) %		354		356		358		360		350	(2.8) 9	ó	360
Catastrophe losses after tax		1.5	(40.0)%		2.8		1.3		0.7		2.5		5.6	(31.7) 9	ó	8.2

<sup>(1) (</sup>Favorable) unfavorable.

<sup>(2)</sup> Retention is based on retained households.

<sup>(3)</sup> Horace Mann products.

# Property & Casualty Segment | Property and Other Products

(\$ in millions)				Th	nree Mor	nths	Ended					Nine	Months En	ded	
	1 '	pt. 30, 2024	Change to PY		un. 30, 2024		lar. 31, 2024	ec. 31, 2023	S	ept. 30, 2023	S	ept. 30, 2024	Change to PY		pt. 30, 2023
Property and Other Underwriting Results											П				
Net premiums written*	\$	83.2	18.7 %	\$	76.8	\$	55.5	\$ 63.1	\$	70.1	\$	215.6	18.3 %	\$	182.2
Net premiums earned		67.9	15.9 %		63.8		60.7	62.3		58.6		192.4	13.6 %		169.3
Catastrophe losses pretax		32.1	25.4 %		37.3		14.6	4.1		25.6		84.0	2.2 %		82.2
Prior year development pretax		(5.0)	N.M.		1.0		_	_		_		(4.0)	N.M.		_
Property Underwriting Ratios (%) (excludes Other Liability)															
Loss and loss adjustment expenses											Г				
Current accident year before catastrophe losses and prior years' reserve development		41.4	-20.4 pts		50.9		45.0	47.0		61.8		45.6	-8.5 pts		54.1
Current accident year catastrophe losses		47.6	3.9 pts		58.8		24.1	6.6		43.7	Г	43.9	-4.7 pts		48.6
Prior years' reserve development <sup>(1)</sup>		(7.4)	-7.4 pts		_		_	_		_		(2.6)	-2.6 pts		_
Total losses and loss adjustment expenses		81.6	-23.9 pts		109.7		69.1	53.6		105.5	Г	86.9	-15.8 pts		102.7
Expense Ratio		25.5	- pts		26.6		28.6	26.5		25.5		26.8	0.1 pts		26.7
Combined ratio		107.1	-23.9 pts		136.3		97.7	80.1		131.0		113.7	-15.7 pts		129.4
Combined ratio before catastrophe losses		59.5	-27.8 pts		77.5		73.6	73.5		87.3		69.8	-11.0 pts		80.8
Combined ratio before catastrophe losses and prior years' reserve development*		66.9	-20.4 pts		77.5		73.6	73.5		87.3		72.4	-8.4 pts		80.8
Property Informational Data (excludes Other Liability)															
Household retention - LTM <sup>(2)</sup>		90.1 %	0.1 pts		90.1 %		90.2 %	90.3 %		90.0 %		90.1 %	0.1 pts		90.0 %
Sales* (Annualized premium)(3)	\$	7.3	40.4 %	\$	6.9	\$	5.3	\$ 4.9	\$	5.2	\$	19.5	47.7 %	\$	13.2
Risks in force (in thousands)		168	- %		168		168	168		168		168	- %		168
Catastrophe losses after tax		25.4	25.7 %		29.5		11.5	3.2		20.2		66.4	2.2 %		65.0

<sup>(1) (</sup>Favorable) unfavorable.

<sup>(2)</sup> Retention is based on retained households.

<sup>(3)</sup> Horace Mann products.

# Life & Retirement Segment | Statements of Operations

(\$ in millions)			Three	Mon	ths	Ended				Nine	Months En	ded	
	pt. 30, 2024	Change to PY	Jun. 3 2024	1		ar. 31, 2024	D	Dec. 31, 2023	ept. 30, 2023	pt. 30, 2024	Change to PY		pt. 30, 2023
Net premiums written and contract deposits*	\$ 155.8	0.6 %	\$ 13	3.6	\$	131.6	\$	140.5	\$ 154.8	\$ 421.0	(2.7)%	\$	432.8
Revenues													
Net premiums and contract charges earned	\$ 39.1	2.4 %	\$ 3	8.0	\$	37.8	\$	38.4	\$ 38.2	\$ 114.9	1.4 %	\$	113.3
Net investment income	94.6	(2.4)%	8	8.9		85.8		95.8	96.9	269.3	(1.8)%		274.1
Other income	5.3	43.2 %		4.6		4.8		4.9	3.7	14.7	21.5 %		12.1
Total revenues	139.0	0.1 %	13	1.5		128.4		139.1	138.8	398.9	(0.2)%		399.5
Benefits and Expenses													
Benefits and change in reserves	35.2	15.4 %	3	1.0		29.9		32.2	30.5	96.1	5.6 %		91.0
Interest credited	53.6	3.7 %	5	2.6		51.8		52.4	51.7	158.0	5.8 %		149.4
Operating expenses	26.1	10.1 %	2	6.8		25.7		26.0	23.7	78.6	8.1 %		72.7
DAC amortization expense	5.9	(21.3)%		6.1		6.6		6.2	7.5	18.6	(15.1)%		21.9
Intangible asset amortization expense	0.1	<b>–</b> %		0.1		_		_	0.1	0.2	- %		0.2
Total benefits and expenses	120.9	6.5 %	11	6.6		114.0		116.8	113.5	351.5	4.9 %		335.2
Income before income taxes	18.1	(28.5)%	1	4.9		14.4		22.3	25.3	47.4	(26.3)%		64.3
Income tax expense	3.3	(25.0)%		2.6		2.7		3.1	4.4	8.6	(28.3)%		12.0
Net income <sup>(1)</sup>	\$ 14.8	(29.2)%	\$ 1	2.3	\$	11.7	\$	19.2	\$ 20.9	\$ 38.8	(25.8)%	\$	52.3
Core earnings*	14.8	(29.2)%	1	2.3		11.7		19.2	20.9	38.8	(25.8)%		52.3
Adjusted core earnings*	\$ 15.1	(24.5)%	\$ 1	2.3	\$	9.9	\$	19.2	\$ 20.0	\$ 37.3	(23.9)%	\$	49.0

<sup>(1)</sup> Net investment gains (losses) are not allocated by segment.

# Life & Retirement Segment | Life Insurance Products

(\$ in millions)					Three M	ont	hs Ended						Nine	Mont	hs En	ded	
	Se	pt. 30,	Change		Jun. 30,		Mar. 31,	ı	Dec. 31,	S	ept. 30,	S	ept. 30,	Cha	nge	Se	pt. 30,
	2	2024	to PY		2024		2024		2023		2023		2024	to	PY	1	2023
Net premiums written and contract deposits*	\$	29.0	(0.7)	% \$	31.4	(	\$ 27.1	\$	32.2	\$	29.2	\$	87.5	2	2.7 %	\$	85.2
Net investment income		21.6	(0.9)	%	19.6		19.1		22.1		21.8		60.3	(2	2.9) %		62.1
Benefits and change in reserves		31.6	11.7	%	28.6		29.3		26.8		28.3		89.5	5	5.9 %		84.5
Informational Data																	
Earnings margin (before tax)																	
Return on net premiums - LTM		29.8 %	1.1 p	ts	33.0	%	33.9 %	)	35.5 %		28.7 %		29.8 %	1	1.1 pts		28.7 %
Lapse ratio - LTM <sup>(1)</sup>		4.0 %	-0.1 p	ts	4.1	%	4.1 %	)	4.3 %		4.1 %		4.0 %	-(	).1 pts		4.1 %
Annualized sales*	\$	2.5	13.6	% \$	2.8	(	\$ 2.3	\$	2.7	\$	2.2	\$	7.6	15	5.2 %	\$	6.6
Insurance in force	\$ 2	0,903	2.7	% \$	20,787	(	\$ 20,620	\$	20,476	\$	20,351	\$	20,903	2	2.7 %	\$ 2	20,351
Policies in force (in thousands)		161	(0.6)	%	162		161		162		162		161	-(	0.6 %		162

<sup>&</sup>lt;sup>(1)</sup> Ordinary life insurance.

# Life & Retirement Segment | Retirement Products

(\$ in millions)			Three Mor	nths Ended			Nine	Months En	ded
	Sept. 30, 2024	Change to PY	Jun. 30, 2024	Mar. 31, 2024	Dec. 31, 2023	Sept. 30, 2023	Sept. 30, 2024	Change to PY	Sept. 30, 2023
Net annuity contract deposits*	\$ 126.8	1.0 %	\$ 102.2	\$ 104.5	\$ 108.3	\$ 125.6	\$ 333.5	(4.1) %	\$ 347.6
Net investment income - managed portfolio	47.2	(1.7) %	43.6	41.2	47.6	48.0	132.0	(0.9) %	133.2
Interest credited - managed portfolio	26.3	11.0 %	25.5	25.0	24.8	23.7	76.8	15.3 %	66.6
Net interest margin - managed portfolio	20.9	(14.0) %	18.1	16.2	22.8	24.3	55.2	(17.1) %	66.6
Investment income - deposit asset on reinsurance	25.8	(4.8) %	25.7	25.5	26.1	27.1	77.0	(2.3) %	78.8
Interest credited - reinsured block	26.6	(1.8) %	26.3	26.1	26.9	27.1	79.0	(1.7) %	80.4
Net interest margin - reinsured block	\$ (0.8)	N.M.	\$ (0.6)	\$ (0.6)	\$ (0.8)	\$ -	\$ (2.0)	(25.0) %	\$ (1.6)
DAC amortization	4.4	(25.4) %	4.5	5.0	4.7	5.9	13.9	(20.1) %	17.4
Change in MRBs	0.3	125.0 %	_	(2.3)	_	(1.2)	(2.0)	55.6 %	(4.5)
Informational Data									
Fixed annuity interest spread - Annualized	205	-46 bps	156	123	227	251	159	-59 bps	218
Variable annuity fee margin - Annualized	145	-1 bps	142	139	136	146	142	-6 bps	148
Assets under administration (AUA)									
Annuity assets under management <sup>(1)</sup>	\$ 5,531.9	12.0 %	\$ 5,360.5	\$ 5,343.1	\$ 5,186.9	\$ 4,938.2	\$ 5,531.9	12.0 %	\$ 4,938.2
Brokerage and advisory assets under administration	2,539.0	12.7 %	2,415.2	2,408.0	2,439.3	2,253.5	2,539.0	12.7 %	2,253.5
Recordkeeping assets under administration	1,065.8	4.1 %	1,070.3	1,099.8	1,060.9	1,023.6	1,065.8	4.1 %	1,023.6
Total AUA	\$ 9,136.7	11.2 %	\$ 8,846.0	\$ 8,850.9	\$ 8,687.1	\$ 8,215.3	\$ 9,136.7	11.2 %	\$ 8,215.3
Cash value persistency - LTM	91.5 %	-0.2 pts	91.5 %	91.2 %	91.5 %	91.7 %	91.5 %	-0.2 pts	91.7 %
Annuity contracts in force (in thousands)	218	(2.2) %	220	221	223	223	218	(2.2) %	223
Horace Mann Retirement Advantage® contracts in force (in thousands)	21	10.5 %	20	20	19	19	21	10.5 %	19

<sup>(1)</sup> Amount reported as of September 30, 2024 excludes \$772.8 million of assets under management held under modified coinsurance reinsurance.

# Life & Retirement Segment | Account Value Rollforward

(\$ in millions)				Thr	ee I	Months En	ded		
		ept. 30, 2024	J	lun. 30, 2024	I	Mar. 31, 2024	-	Dec. 31, 2023	ept. 30, 2023
Fixed Account Annuities <sup>(1)</sup>	_								
Beginning balance	\$	2,001.7	\$	2,003.8	\$	2,015.5	\$	2,008.8	\$ 2,002.8
Reinsurance transfer		4.5		5.1		23.5		18.3	(0.8)
Deposits		58.5		41.6		47.6		51.1	68.6
Withdrawals		(94.1)		(97.8)		(126.5)		(115.5)	(104.7)
Net transfers		8.9		6.2		1.9		6.2	3.0
Interest credited		42.2		41.4		40.6		41.3	40.8
Other		2.1		1.4		1.2		5.4	(0.9)
Ending balance	\$	2,023.8	\$	2,001.7	\$	2,003.8	\$	2,015.5	\$ 2,008.8
Fixed Indexed Account Annuities <sup>(2)</sup>									
Beginning balance	\$	426.6	\$	437.4	\$	449.0	\$	468.0	\$ 481.2
Deposits		3.7		4.1		3.6		4.3	5.3
Withdrawals		(13.8)		(14.3)		(14.1)		(17.9)	(18.3)
Net transfers		(0.6)		(0.5)		(0.8)		(1.8)	(3.1)
Index credits		2.9		3.2		2.7		1.4	3.0
Other		(5.2)		(3.3)		(3.0)		(5.0)	(0.1)
Ending balance	\$	413.6	\$	426.6	\$	437.4	\$	449.0	\$ 468.0
Variable Account Annuities <sup>(3)</sup>									
Beginning balance	\$	3,544.7	\$	3,516.8	\$	3,294.1	\$	2,974.0	\$ 3,098.4
Deposits		72.5		63.3		59.3		60.2	59.8
Withdrawals		(77.0)		(64.2)		(69.7)		(50.1)	(58.3)
Net transfers		(8.3)		(5.7)		(1.1)		(4.4)	0.1
Fees and charges		(13.7)		(13.0)		(12.3)		(11.5)	(11.6)
Market appreciation (depreciation)		214.6		47.5		246.5		325.9	(114.4)
Ending balance	\$	3,732.8	\$	3,544.7	\$	3,516.8	\$	3,294.1	\$ 2,974.0
Held under modified coinsurance agreement		772.8		747.7		752.9		711.7	653.6
Ending balance net of reinsurance	\$	2,960.0	\$	2,797.0	\$	2,763.9	\$	2,582.4	\$ 2,320.4
Fixed and variable annuities in payout phase	\$	134.5	\$	135.3	\$	138.0	\$	140.0	\$ 141.0

<sup>(1)</sup> Represents account balances having a guarantee of principal and a guaranteed minimum rate of return.

<sup>(2)</sup> Represents account balances with a contingent return linked to the Standard & Poor's 500 Index and/or the Dow Jones Industrial Average.

<sup>(3)</sup> Represents account balances invested in various mutual funds at the direction of the contractholders who bear the investment risk.

# Supplemental & Group Benefits | Statements of Operations

(\$ in millions)				TI	hree Mo	nths	Ended						Nine	Months En	dec	ı
	Se	pt. 30,	Change	J	un. 30,	IV	lar. 31,	D	ec. 31,	S	ept. 30,	S	ept. 30,	Change	Se	ept. 30,
		2024	to PY		2024		2024		2023		2023		2024	to PY		2023
Net premiums written and contract deposits*	\$	62.7	(1.6) %	\$	63.6	\$	64.5	\$	63.7	\$	63.7	\$	190.8	(2.7) %	\$	196.1
Revenues																
Net premiums and contract charges earned	\$	62.7	(1.3) %	\$	63.7	\$	64.2	\$	64.6	\$	63.5	\$	190.6	(2.4) %	\$	195.2
Net investment income		10.1	(1.9) %		10.5		7.8		10.4		10.3		28.4	(0.4) %		28.5
Other income		(0.4)	87.1 %		(1.2)		(3.0)		(2.9)		(3.1)		(4.6)	43.9 %		(8.2)
Total revenues		72.4	2.4 %		73.0		69.0		72.1		70.7		214.4	(0.5) %		215.5
Benefits and Expenses																
Benefits, settlement expenses and change in reserves		22.6	10.2 %		24.7		22.8		23.5		20.5		70.1	1.2 %		69.3
Operating expenses (includes DAC amortization expense)		27.5	4.2 %		26.7		28.6		28.2		26.4		82.8	0.6 %		82.3
Intangible asset amortization expense		3.5	(2.8) %		3.6		3.6		3.7		3.6		10.7	(1.8) %		10.9
Total benefits and expenses		53.6	6.1 %		55.0		55.0		55.4		50.5		163.6	0.7 %		162.5
Income before income taxes		18.8	(6.9) %		18.0		14.0		16.7		20.2		50.8	(4.2) %		53.0
Income tax expense		4.0	(9.1) %		3.9		3.0		3.4		4.4		10.9	(4.4) %		11.4
Net income <sup>(1)</sup>	\$	14.8	(6.3) %	\$	14.1	\$	11.0	\$	13.3	\$	15.8	\$	39.9	(4.1) %	\$	41.6
Core earnings*	\$	14.8	(6.3) %	\$	14.1	\$	11.0	\$	13.3	\$	15.8	\$	39.9	(4.1) %	\$	41.6
Adjusted core earnings*	\$	17.6	(5.9) %	\$	17.0	\$	13.8	\$	16.2	\$	18.7	\$	48.4	(3.6) %	\$	50.2
Informational Data																
Sales*	\$	7.5	(7.4) %	\$	5.3	\$	6.6	\$	5.5	\$	8.1	\$	19.4	(6.3) %	\$	20.7
Net premiums earned from assumed block in run-off <sup>(2)</sup>		3.0	(44.4) %		4.1		4.2		4.8		5.4		11.3	(42.9) %		19.8
Benefits ratio <sup>(3)</sup>		36.0 %	3.7 pts		38.8 %	ó	35.6 %	ó	36.2 %	)	32.3 %		36.8 %	1.3 pts		35.5 %
Operating expense ratio <sup>(4)</sup>		37.9 %	0.6 pts		36.6 %	, )	41.5 %	0	39.1 %	)	37.3 %		38.6 %	0.4 pts		38.2 %
Pretax profit margin <sup>(4)</sup>		26.0 %	-2.5 pts		24.6 %	ó	20.2 %	6	23.3 %	)	28.5 %		23.7 %	-0.9 pts		24.6 %

<sup>&</sup>lt;sup>(1)</sup> Net investment gains (losses) are not allocated by segment.

<sup>(2)</sup> Included in net premiums and contract changes earned from Employer-Sponsored Products.

<sup>(3)</sup> Benefits ratio measured to net premiums earned.

<sup>&</sup>lt;sup>(4)</sup> Operating expense ratio and pretax profit margin measured to total revenues.

# Supplemental & Group Benefits | Worksite Direct Products

(\$ in millions)				TI	hree Mor	nths	Ended						Nine	Month	ns En	ded	
	Se	ept. 30,	Change	J	un. 30,	IV	lar. 31,	D	ec. 31,	S	ept. 30,	Se	ept. 30,	Chan	ge	Se	ept. 30,
		2024	to PY		2024		2024		2023		2023		2024	to P	Υ		2023
Earned premiums	\$	30.3	1.3 %	\$	30.0	\$	30.4	\$	30.3	\$	29.9	\$	90.7	0.	8 %	\$	90.0
Net premiums written and contract deposits*		30.3	1.3 %		30.1		30.5		29.9		29.9		90.9	0.	8 %		90.2
Benefits, settlement expenses and change in reserves		8.5	2.4 %		8.4		9.4		11.0		8.3		26.3	9.	6 %		24.0
Informational Data																	
Sales*	\$	4.2	20.0 %	\$	4.0	\$	3.3	\$	4.4	\$	3.5	\$	11.5	7.	5 %	\$	10.7
Benefits ratio <sup>(1)</sup>		27.8 %	- pts		28.0 %		31.1 %		36.3 %		27.8 %		28.9 %	2.	2 pts		26.7 %
Operating expense ratio <sup>(2)</sup>		35.7 %	4.2 pts		33.2 %		37.2 %		33.3 %		31.5 %		35.3 %	1.	6 pts		33.7 %
Pretax profit margin <sup>(2)</sup>		36.0 %	-4.4 pts		38.8 %		30.8 %		31.6 %		40.4 %		35.2 %	-3.	2 pts		38.4 %
Premium persistency (rolling 12 months)		91.5 %	1.0 pts		91.4 %		91.5 %		91.4 %		90.5 %		91.5 %	1.	0 pts		90.5 %
Policies in force (in thousands)		271	0.7 %		270		269		269		269		271	0.	7 %		269

<sup>(1)</sup> Ratio of benefits to net premiums earned.

# Supplemental & Group Benefits | Employer-Sponsored Products

(\$ in millions)				Ti	nree Mor	nths	Ended						Nine	Months En	dec	ı
	S	ept. 30,	Change	J	un. 30,	IV	lar. 31,	D	ec. 31,	Se	ept. 30,	Se	ept. 30,	Change	S	ept. 30,
		2024	to PY		2024		2024		2023		2023		2024	to PY		2023
Earned premiums	\$	32.4	(3.6) %	\$	33.7	\$	33.8	\$	34.2	\$	33.6	\$	99.9	(5.0) %	\$	105.2
Net premiums written and contract deposits*		32.4	(4.1) %		33.5		34.0		33.8		33.8		99.9	(5.7) %		105.9
Benefits, settlement expenses and change in reserves		14.1	15.6 %		16.3		13.4		12.4		12.2		43.8	(3.3) %		45.3
Informational Data																
Sales*	\$	3.3	(28.3) %	\$	1.3	\$	3.3	\$	1.1	\$	4.6	\$	7.9	(21.0) %	\$	10.0
Benefits ratio <sup>(1)</sup>		43.6 %	7.2 pts		48.3 %		39.6 %		36.2 %		36.4 %		43.9 %	0.8 pts		43.1 %
Operating expense ratio <sup>(2)</sup>		40.4 %	-4.0 pts		40.5 %		46.5 %		45.9 %		44.4 %		42.4 %	-0.8 pts		43.2 %
Pretax profit margin <sup>(2)</sup>		14.8 %	0.7 pts		8.7 %		8.1 %		13.5 %		14.1 %		10.5 %	1.4 pts		9.1 %
Covered lives (in thousands)		842	2.1 %		830		836		826		825		842	2.1 %		825

<sup>(1)</sup> Ratio of benefits to net premiums earned.

<sup>&</sup>lt;sup>(2)</sup> Ratio of operating expenses and pretax profit margin to total revenues.

<sup>(2)</sup> Ratio of operating expenses and pretax profit margin to total revenues.

# Corporate & Other Segment | Statements of Operations

(\$ in millions, amounts are net of consolidating eliminations)			Th	ree Mon	ths Ended				Nine	Months En	nded	
	ot. 30, 024	Change to PY		un. 30, 2024	Mar. 31, 2024		Dec. 31, 2023	Sept. 30, 2023	ept. 30, 2024	Change to PY		ot. 30, 023
Revenues												
Total revenues	0.2	(60.0)%		0.2	0.2	-	2.7	0.5	0.6	(14.3)%		0.7
Expenses												
Interest expense	8.7	16.0 %		8.7	8.7	7	8.6	7.5	26.1	23.7 %		21.1
Other operating expenses	2.7	42.1 %		3.4	2.2	)	1.8	1.9	8.3	45.6 %		5.7
Total expenses	11.4	21.3 %		12.1	10.9	)	10.4	9.4	34.4	28.4 %		26.8
Loss before income taxes	(11.2)	(25.8)%		(11.9)	(10.7	·)	(7.7)	(8.9)	(33.8)	(30.0)%		(26.0)
Income tax benefit	(2.3)	(27.8)%		(2.5)	(2.2	2)	(1.3)	(1.8)	(7.0)	(32.1)%		(5.3)
Core loss* after tax	\$ (8.9)	(25.4)%	\$	(9.4)	\$ (8.5	5) \$	6.4)	\$ (7.1)	\$ (26.8)	(29.5)%	\$	(20.7)
Net investment gains (losses), pretax <sup>(1)</sup>	3.8	145.2 %		(5.9)	2.2	)	5.7	(8.4)	0.1	100.3 %		(29.7)
Tax on net investment gains (losses)(1)	0.8	144.4 %		(1.3)	0.5	)	1.1	(1.8)	_	100.0 %		(6.3)
Net investment gains (losses), after tax <sup>(1)</sup>	3.0	145.5 %		(4.6)	1.7	7	4.6	(6.6)	0.1	100.4 %		(23.4)
Net loss	\$ (5.9)	56.9 %	\$	(14.0)	\$ (6.8	3) \$	(1.8)	\$ (13.7)	\$ (26.7)	39.5 %	\$	(44.1)
Net Investment Gains (Losses)												
Gross realized gains	\$ 3.7	1133.3 %	\$	2.8	\$ 2.8	\$	4.0	\$ 0.3	\$ 9.3	102.2 %	\$	4.6
Gross realized losses, excluding impairment charges	(4.4)	34.3 %		(7.5)	(2.3	3)	(1.0)	(6.7)	(14.2)	56.2 %		(32.4)
Change in fair value of equity securities	5.1	(440.0)%		(2.1)	2.6	ò	2.7	(1.5)	5.6	7.7 %		5.2
Credit loss and intent-to-sell impairments	(0.6)	(20.0)%		0.9	(0.9	9)	_	(0.5)	(0.6)	91.5 %		(7.1)
Total net investment gains (losses)	\$ 3.8	145.2 %	\$	(5.9)	\$ 2.2	2 \$	5.7	\$ (8.4)	\$ 0.1	100.3 %	\$	(29.7)

<sup>(1)</sup> Corporate level transactions, such as net investment gains (losses), are not allocated to the operating segments consistent with how management evaluates the results of those segments.

# Investment Earnings Consolidated

(\$ in millions)				TI	nree Mo	nths	Ended						Nine	Months En	ded	
	Se	pt. 30,	Change	J	un. 30,	IV	/lar. 31,	D	ec. 31,	Se	ept. 30,	S	ept. 30,	Change	Se	ept. 30,
		2024	to PY		2024		2024		2023		2023		2024	to PY	1	2023
Net Investment Income																
Fixed maturity securities <sup>(1)</sup>																
Taxable	\$	66.1	1.7 %	\$	68.5	\$	66.6	\$	63.9	\$	65.0	\$	201.2	2.7 %	\$	196.0
Tax-exempt		3.4	(8.1) %		3.4		3.8		3.7		3.7		10.6	89.3 %		5.6
Total fixed maturity securities		69.5	1.2 %		71.9		70.4		67.6		68.7		211.8	5.1 %		201.6
Equity securities		1.3	- %		1.4		1.2		1.7		1.3		3.9	(17.0) %		4.7
Policy loans		2.0	5.3 %		2.1		2.0		2.3		1.9		6.1	- %		6.1
Commercial mortgage loan funds		9.9	10.0 %		0.2		4.0		10.8		9.0		14.1	(47.2) %		26.7
Limited partnership interests		4.6	(60.0) %		8.0		2.2		7.7		11.5		14.8	6.5 %		13.9
Short-term investments and other		3.9	50.0 %		2.3		2.7		3.5		2.6		8.9	64.8 %		5.4
Gross investment income - investment portfolio		91.2	(4.0) %		85.9		82.5		93.6		95.0		259.6	0.5 %		258.4
Investment expense		4.0	25.0 %		3.2		2.6		2.7		3.2		9.8	4.3 %		9.4
Total net investment income - investment portfolio		87.2	(5.0) %		82.7		79.9		90.9		91.8		249.8	0.3 %		249.0
Investment income - Deposit asset on reinsurance		25.8	(4.8) %		25.7		25.5		26.1		27.1		77.0	(2.3) %		78.8
Total net investment income	\$	113.0	(5.0) %	\$	108.4	\$	105.4	\$	117.0	\$	118.9	\$	326.8	(0.3) %	\$	327.8
Portfolio Net Investment Income by Segment																
Property & Casualty	\$	8.8	(26.7) %	\$	9.5	\$	12.3	\$	11.3	\$	12.0	\$	30.6	15.0 %	\$	26.6
Life & Retirement		68.8	(1.4) %		63.2		60.3		69.7		69.8		192.3	(1.5) %		195.3
Supplemental & Group Benefits		10.1	(1.9) %		10.5		7.8		10.4		10.3		28.4	(0.4) %		28.5
Corporate & Other, including intersegment eliminations		(0.5)	(66.7) %		(0.5)		(0.5)		(0.5)		(0.3)		(1.5)	(7.1) %		(1.4)
Total net investment income	\$	87.2	(5.0) %	\$	82.7	\$	79.9	\$	90.9	\$	91.8	\$	249.8	0.3 %	\$	249.0
After-tax Net Investment Income																
After tax net investment income - investment portfolio	\$	69.6	(4.4) %		66.6		63.4		72.0		72.8	\$	199.6	1.0 %	\$	197.6
After tax net investment income - Deposit asset on reinsurance		20.4	(4.7) %		20.3		20.1		20.7		21.4		60.8	(2.3) %		62.2
Total after tax net investment income		90.0	(4.5) %		86.9		83.5		92.7		94.2		260.4	0.2 %		259.8
Investment yield, pretax - annualized <sup>(2)</sup>		4.72 %	-0.45 pts		4.46 %	ó	4.32 %	)	5.05 %	)	5.17 %		4.50 %	-0.15 pts		4.65 %
Investment yield, after tax - annualized <sup>(2)</sup>		3.77 %	-0.33 pts		3.61 %	6	3.43 %		4.01 %		4.10 %	Г	3.60 %	-0.10 pts		3.70 %
Investment yield, excluding limited partnership interests, pretax - annualized <sup>(2)</sup>		4.79 %	0.01 pts		4.28 %	6	4.51 %	)	4.94 %	)	4.78 %		4.53 %	-0.15 pts		4.68 %
Investment yield, excluding limited partnership interests, after tax - annualized <sup>(2)</sup>		3.83 %	0.03 pts		3.47 %	6	3.59 %	)	3.91 %	)	3.80 %		3.63 %	-0.08 pts		3.71 %
Earnings on Limited Partnership Interests by Segment																
Property & Casualty	\$	(0.2)	(103.9) %	\$	1.0	\$	4.1	\$	4.1	\$	5.1	\$	4.9	(22.2) %	\$	6.3
Life & Retirement		4.0	(33.3) %		5.8		(1.0)		3.1		6.0		8.8	25.7 %		7.0
Supplemental & Group Benefits		0.8	100.0 %		1.2		(0.9)		0.5		0.4		1.1	83.3 %		0.6
Total limited partnership interests	\$	4.6	(60.0) %	\$	8.0	\$	2.2	\$	7.7	\$	11.5	\$	14.8	6.5 %	\$	13.9

<sup>(1)</sup> Includes income on short-term bonds.

<sup>(2)</sup> Yields calculated by annualizing the result of year-to-date net investment income divided by the average period-end and beginning of year invested assets at cost, amortized cost, or adjusted carrying value, as applicable.

# Composition of Invested Assets Consolidated

(\$ in millions)	Sep	otemb 202	er 30, 4		June 3			March 202		_ '	Decemb 202		S	Septemb 202	
	Am	<u>iount</u>	Percent	<u>Ar</u>	mount	Percent	<u> </u>	<u>Amount</u>	Percent	A	<u>Amount</u>	Percent	A	<u>Amount</u>	Percent
Fixed maturity securities, at fair value <sup>(1)</sup>	\$ 5,	,573.2	78.6 %	\$	5,345.4	77.9 %	\$	5,342.7	77.9 %	\$	5,235.3	76.6 %	\$	4,961.6	76.1 %
Equity securities, at fair value		88.9	1.3 %		82.6	1.2 %		84.7	1.2 %		86.2	1.3 %		77.0	1.2 %
Policy loans, at outstanding balance		141.9	2.0 %		140.7	2.1 %		140.7	2.1 %		141.4	2.1 %		141.3	2.2 %
Commercial mortgage loan funds		600.1	8.5 %		626.9	9.2 %		646.2	9.4 %		660.8	9.7 %		671.5	10.3 %
Limited partnership interests		487.1	6.9 %		484.8	7.1 %		473.1	6.9 %		478.0	7.0 %		471.1	7.2 %
Short-term investments and other		193.6	2.7 %		170.6	2.5 %		170.5	2.5 %		228.8	3.3 %		196.9	3.0 %
Total investments	\$ 7,	,084.8	100.0 %	\$	6,851.0	100.0 %	\$	6,857.9	100.0 %	\$	6,830.5	100.0 %	\$	6,519.4	100.0 %
Asset-backed securities	\$	329.3	5.9 %	\$	324.2	6.1 %	\$	301.5	5.6 %	\$	280.5	5.3 %	\$	272.4	5.5 %
Collateralized loan obligations		810.1	14.5 %		764.9	14.3 %		765.2	14.3 %		740.0	14.1 %		736.1	14.8 %
Commercial mortgage-backed securities		332.5	6.0 %		321.8	6.0 %		323.8	6.1 %		249.6	4.8 %		284.5	5.7 %
Corporate	1,	,960.9	35.2 %		1,868.2	34.9 %		1,851.8	34.7 %		1,794.7	34.3 %		1,709.8	34.5 %
Municipal	1,	,215.7	21.8 %		1,176.7	22.0 %		1,207.5	22.6 %		1,270.1	24.3 %		1,185.6	23.9 %
Residential mortgage-backed securities		539.0	9.7 %		516.1	9.7 %		501.7	9.4 %		511.6	9.8 %		405.9	8.2 %
U.S. Treasuries and government agencies		385.7	6.9 %		373.5	7.0 %		391.2	7.3 %		388.8	7.4 %		367.3	7.4 %
Total fixed maturity securities	\$ 5,	,573.2	100.0 %	\$	5,345.4	100.0 %	\$	5,342.7	100.0 %	\$	5,235.3	100.0 %	\$	4,961.6	100.0 %
U.S. government/government agencies	\$ 1,	,141.6	20.5 %	\$	1,098.9	20.6 %	\$	1,118.0	20.9 %	\$	1,091.7	20.9 %	\$	996.9	20.1 %
AAA		611.7	11.0 %		648.5	12.1 %		617.2	11.6 %		573.9	11.0 %		578.2	11.7 %
AA	1,	,185.7	21.3 %		1,108.7	20.7 %		1,125.9	21.1 %		1,122.6	21.4 %		1,059.7	21.4 %
A	1,	,100.7	19.7 %		1,006.3	18.8 %		986.7	18.5 %		926.5	17.7 %		870.4	17.5 %
BBB	1,	,195.1	21.4 %		1,131.3	21.2 %		1,143.0	21.4 %		1,132.1	21.6 %		1,100.2	22.2 %
Not rated <sup>(2)</sup>		136.5	2.4 %		143.4	2.7 %		137.7	2.6 %		187.2	3.6 %		140.8	2.8 %
Total investment grade	\$ 5,	,371.3	96.4 %	\$	5,137.1	96.1 %	\$	5,128.5	96.0 %	\$	5,034.0	96.2 %	\$	4,746.2	95.7 %
BB and below		114.3	2.1 %		110.2	2.1 %		114.8	2.1 %		104.6	2.0 %		116.2	2.3 %
Not rated <sup>(2)</sup>		87.6	1.6 %		98.1	1.8 %		99.4	1.9 %		96.7	1.8 %		99.2	2.0 %
Total below investment grade	\$	201.9	3.6 %	\$	208.3	3.9 %	\$	214.2	4.0 %	\$	201.3	3.8 %	\$	215.4	4.3 %
Total fixed maturity securities	\$ 5,	,573.2	100.0 %	\$	5,345.4	100.0 %	\$	5,342.7	100.0 %	\$	5,235.3	100.0 %	\$	4,961.6	100.0 %

<sup>(1)</sup> Amortized cost, net of \$5,875.0, \$5,816.5, \$5,785.4, \$5,652.9, and \$5,641.6 at September 30, 2024, June 30, 2024, March 31, 2024, December 31, 2023, and September 30, 2023, respectively.

<sup>(2)</sup> Securities denoted as not-rated by an NRSRO were classified as investment or non-investment grade according to the securities' respective NAIC designation.

# Investments by Segment

(\$ in millions)	•	Septemb 202			e 30, )24	Marc 20		December 202		Septem 202	
		Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent
Life & Retirement											
Fixed maturity securities, at fair value	\$	4,167.7	79.3 %	\$ 4,014.	7 78.6 %	\$ 4,017.5	78.2 %	\$ 3,960.3	77.6 %	\$ 3,795.9	77.2 %
Equity securities, at fair value		62.4	1.2 %	59.	4 1.2 %	61.0	1.2 %	62.8	1.2 %	55.3	1.1 %
Short-term investments		28.1	0.5 %	19.	2 0.4 %	29.8	0.6 %	36.5	0.7 %	29.2	0.6 %
Policy loans		141.1	2.7 %	139.	9 2.7 %	139.8	2.7 %	140.5	2.8 %	140.4	2.9 %
Limited partnership interests		763.3	14.5 %	786.	3 15.4 %	796.1	15.5 %	816.1	16.0 %	823.5	16.7 %
Other investments		92.4	1.8 %	88.	3 1.7 %	92.0	1.8 %	86.7	1.7 %	74.2	1.5 %
Total Life & Retirement investments	\$	5,255.0	100.0 %	\$ 5,107.	8 100.0 %	\$ 5,136.2	100.0 %	\$ 5,102.9	100.0 %	\$ 4,918.5	100.0 %
Property & Casualty											
Fixed maturity securities, at fair value	\$	727.8	74.6 %	\$ 686.	2 75.1 %	\$ 687.7	75.8 %	\$ 640.8	70.6 %	\$ 552.6	68.0 %
Equity securities, at fair value		18.1	1.9 %	16.	3 1.8 %	16.6	1.8 %	16.5	1.8 %	15.8	1.9 %
Short-term investments		25.2	2.6 %	5.	3 0.6 %	0.2	- %	49.1	5.4 %	46.0	5.7 %
Limited partnership interests		202.3	20.8 %	204.	6 22.4 %	202.5	22.3 %	200.6	22.1 %	196.9	24.3 %
Other investments		1.0	0.1 %	1.	0.1 %	1.0	0.1 %	1.0	0.1 %	1.0	0.1 %
Total Property & Casualty investments	\$	974.4	100.0 %	\$ 913.	4 100.0 %	\$ 908.0	100.0 %	\$ 908.0	100.0 %	\$ 812.3	100.0 %
Supplemental & Group Benefits											
Fixed maturity securities, at fair value	\$	677.5	80.0 %	\$ 644.	3 78.3 %	\$ 637.3	78.4 %	\$ 634.0	77.7 %	\$ 612.9	77.9 %
Equity securities, at fair value		6.2	0.7 %	5.	9 0.7 %	6.1	0.8 %	5.9	0.7 %	4.9	0.6 %
Short-term investments		31.9	3.8 %	42.	6 5.2 %	39.3	4.8 %	45.3	5.5 %	37.4	4.8 %
Policy loans		0.8	0.1 %	0.	8 0.1 %	0.9	0.1 %	0.9	0.1 %	0.9	0.1 %
Limited partnership interests		121.6	14.4 %	120.	8 14.7 %	120.7	14.9 %	122.1	15.0 %	122.2	15.6 %
Other investments		8.6	1.0 %	8.	6 1.0 %	8.1	1.0 %	8.2	1.0 %	8.2	1.0 %
Total Supplemental & Group Benefits investments	\$	846.6	100.0 %	\$ 823.	0 100.0 %	\$ 812.4	100.0 %	\$ 816.4	100.0 %	\$ 786.5	100.0 %
Corporate & Other											
Fixed maturity securities, at fair value	\$	0.2	2.3 %	\$ 0.	2 2.9 %	\$ 0.2	15.4 %	\$ 0.2	6.3 %	\$ 0.2	9.5 %
Equity securities, at fair value		2.2	25.0 %	1.	0 14.7 %	1.0	76.9 %	1.0	31.2 %	1.0	47.6 %
Short-term investments		6.4	72.7 %	5.		0.1		2.0	62.5 %	0.9	
Total Corporate & Other investments	\$	8.8	100.0 %	\$ 6.	8 100.0 %	\$ 1.3	100.0 %	\$ 3.2	100.0 %	\$ 2.1	100.0 %

# Selected Financial Data - Five Year History

(\$ in millions, except per share data)			Year	r End	ded Decemb	er 3	1,		
	2023		2022(1)(2)		2021 <sup>(2)</sup>		2020		2019 <sup>(1)</sup>
Consolidated Statement of Operations Data									
Net premiums and contract charges earned	\$ 1,057.1	\$	1,027.7	\$	888.8	\$	930.7	\$	898.0
Net investment income	444.8		400.9		422.5		357.6		365.1
Net income (loss)	45.0		19.8		170.4		133.3		184.4
Net income ROE - Annualized	4.0 %	6	1.5 %	ó	11.9 %	ó	7.9 %	ó	12.9 %
At Period End									
Total assets	\$ 14,045.5	\$	13,306.1	\$	14,465.4	\$	13,471.8	\$	12,478.7
Total policy liabilities	7,831.4		7,808.7		7,733.1		7,148.6		6,956.5
Debt	546.0		498.0		502.6		437.3		433.0
Shareholders' equity	1,175.3		1,098.3		1,499.0		1,790.1		1,567.3
Per Share and Shares Data (in millions)									
Net income (loss) per share (basic)	\$ 1.09	\$	0.48	\$	4.06	\$	3.18	\$	4.42
Net income (loss) per share (diluted)	1.09		0.47		4.04		3.17		4.40
Core earnings (loss) per share (diluted)*	1.54		1.63		4.24		3.40		2.20
Weighted average shares (basic)	41.3		41.6		42.0		41.9		41.7
Weighted average shares (diluted)	41.4		41.8		42.2		42.0		41.9
Book value per share	\$ 28.78	\$	26.85	\$	36.21	\$	43.22	\$	38.01
Adjusted book value per share*	36.29		36.40		37.17		34.38		32.42
Tangible book value per share*	30.79		30.58		32.62		29.52		26.90
Dividends paid per share	\$ 1.32	\$	1.28	\$	1.24	\$	1.20	\$	1.15
Segment Information									
Net premiums written and contract deposits*									
Property & Casualty	\$ 684.4	\$	617.5	\$	607.8	\$	635.5	\$	683.1
Life & Retirement	573.3		544.8		563.0		536.3		529.6
Supplemental & Group Benefits	259.8		274.7		128.0		133.2		68.7
Total	\$ 1,517.5	\$	1,437.0	\$	1,298.8	\$	1,305.0	\$	1,281.4
Net income (loss)									
Property & Casualty	\$ (35.5)	\$	(44.4)	\$	57.0	\$	76.5	\$	54.3
Life & Retirement	71.5		63.8		89.1		30.7		12.6
Supplemental & Group Benefits	54.9		65.9		52.9		42.9		18.2
Corporate & Other	(45.9)		(65.5)		(28.6)		(16.8)		99.3
Total	\$ 45.0	\$	19.8	\$	170.4	\$	133.3	\$	184.4

<sup>(1)</sup> The acquisition of NTA Life Enterprises, LLC closed on July 1, 2019. The acquisition of Madison National Life Insurance Company, Inc. closed on January 1, 2022. Both are reported in the Supplemental & Group Benefits segment.

<sup>(2) 2022</sup> and 2021 recast for the adoption of LDTI.

The following measures are used by the Company's management to evaluate financial performance against historical results and establish targets on a consolidated basis. A number of these measures are components of net income or the balance sheet but, in some cases, are not based on accounting principles generally accepted in the United States of America (non-GAAP) under applicable SEC rules because they are not displayed as separate line items in the Consolidated Statements of Operations or the Consolidated Balance Sheets or are not required to be disclosed in the Notes to the Consolidated Financial Statements or, in some cases, there is inclusion or exclusion of certain items not ordinarily included or excluded in accordance with accounting principles generally accepted in the United States of America (GAAP). Reconciliations of these measures to the most comparable GAAP measures also follow.

In the opinion of the Company's management, a discussion of these measures provides investors, financial analysts, rating agencies and other financial statement users with a better understanding of the significant factors that comprise the Company's periodic results of operations and how management evaluates the Company's financial performance. Internally, the Company's management uses these measures to evaluate performance against historical results, to establish financial targets on a consolidated basis and for other reasons, which are discussed below.

Some of these measures exclude net investment gains (losses), net unrealized investment gains (losses) on fixed maturity securities and net reserve remeasurements attributable to discount rates which can be significantly impacted by both discretionary and other economic factors and are not necessarily indicative of operating trends.

An explanation of these measures is contained in the Glossary of Selected Terms included as an exhibit in the Company's reports filed with the SEC.

Other companies may calculate these measures differently, and, therefore, their measures may not be comparable to those used by the Company's management.

in millions after tax)				Thre	е Мо	nths Er	nded				Niı	ne Mon	ths E	nded
	Sep	t. 30,	Jı	un. 30,	Ma	r. 31,	Dec	. 31,	Se	pt. 30,	Sep	ot. 30,	Se	pt. 30
	2	024		2024	2	024	20	023		2023	2	024	2	023
econciliation of Net Income (Loss) to Core Earnings and Adjusted Core Earnings														
Net income	\$	34.3	\$	3.8	\$	26.5	\$	39.5	\$	11.7	\$	64.6	\$	5
Less: Net investment gains (losses)		3.0		(4.6)		1.7		4.6		(6.6)		0.1		(23
Core earnings*	\$	31.3	\$	8.4	\$	24.8	\$	34.9	\$	18.3	\$	64.5	\$	2
Less: Change in MRBs		0.2		_		(1.8)		_		(1.0)		(1.6)		(
Intangible asset amortization		2.9		2.9		2.8		2.9		3.0		8.6		
Adjusted core earnings*	\$	34.4	\$	11.3	\$	25.8	\$	37.8	\$	20.3	\$	71.5	\$	3
Pretax net income	\$	42.7	\$	4.6	\$	33.0	\$	47.2	\$	13.6	\$	80.3	\$	
Less: Pretax net investment gains (losses)		3.8		(5.9)		2.2		5.7		(8.4)		0.1		(2
Pretax core earnings*	\$	38.9	\$	10.5	\$	30.8	\$	41.5	\$	22.0	\$	80.2	\$	3
Less: Pretax change in MRBs		0.3		_		(2.3)		_		(1.3)		(2.0)		
Pretax intangible asset amortization		3.6		3.7		3.6		3.7		3.7		10.9		1
Adjusted pretax core earnings*	\$	42.8	\$	14.2	\$	32.1	\$	45.2	\$	24.4	\$	89.1	\$	4
econciliation of Net Income (Loss) per Share to Core Earnings per Share and Adj		l Carra I		inaa na	Cha		Dania.	and D	.:	ad Basis				
econcination of Net income (Loss) per Share to Core Earnings per Share and Adj	ısteu	Core	=arn	iings pei	Silai	re on a	Dasic	and D	mute	eu Dasis				
Net income per share (basic)	\$	0.83	\$	0.09	\$	0.64	\$	0.96	\$	0.28	\$	1.56	\$	C
Less: Net investment gains (losses)		0.07		(0.11)		0.04		0.11		(0.16)		_		(C
Care carnings per chare (besis)*	\$	0.76	\$	0.20	\$	0.60	\$	0.85	\$	0.44	\$	1.56	\$	
Core earnings per share (basic)*		00								(0,00)		(0.0.1)		C
Less: Change in MRBs		0.01		_		(0.05)		_		(0.02)		(0.04)		
				0.07		(0.05)		0.07		0.02)		0.21		(0
Less: Change in MRBs	\$	0.01 0.07	\$		\$	, ,	\$		\$	, ,	\$	, ,	\$	(0
Less: Change in MRBs Intangible asset amortization	\$	0.01 0.07	•	0.07		0.07		0.07		0.07	\$	0.21	·	(C
Less: Change in MRBs Intangible asset amortization Adjusted core earnings per share (basic)*		0.01 0.07 0.84	•	0.07		0.07		0.07		0.07		0.21	·	(0)
Less: Change in MRBs Intangible asset amortization Adjusted core earnings per share (basic)*  Net income per share (diluted)		0.01 0.07 0.84 0.83	\$	0.07 0.27 0.09	\$	0.07 0.62 0.64	\$	0.07 0.92 0.95	\$	0.07 0.49 0.28		0.21 1.73 1.56	\$	(C) (C) (C)
Less: Change in MRBs Intangible asset amortization Adjusted core earnings per share (basic)*  Net income per share (diluted) Less: Net investment gains (losses)	\$	0.01 0.07 0.84 0.83 0.07	\$	0.07 0.27 0.09 (0.11)	\$	0.07 0.62 0.64 0.04	\$	0.07 0.92 0.95 0.11	\$	0.07 0.49 0.28 (0.16)	\$	0.21 1.73 1.56	\$	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Less: Change in MRBs Intangible asset amortization Adjusted core earnings per share (basic)*  Net income per share (diluted) Less: Net investment gains (losses) Core earnings per share (diluted)*	\$	0.01 0.07 0.84 0.83 0.07 0.76	\$	0.07 0.27 0.09 (0.11) 0.20	\$	0.07 0.62 0.64 0.04 0.60	\$	0.07 0.92 0.95 0.11 0.84	\$	0.07 0.49 0.28 (0.16) 0.44	\$	0.21 1.73 1.56 — 1.56	\$	(0 0 0 0 (0

in millions after tax)				Thre	e Months E	nded			Nine	e Mon	ths E	nded
	Sep	pt. 30,	Ju	n. 30,	Mar. 31,	Dec. 31,	S	Sept. 30,	Sept	t. 30,	Sep	t. 30
	2	2024	2	2024	2024	2023		2023	20	24	20	023
econciliation of Life & Retirement Net Income to Core Ear	nings and Adjusted Core Earni	ngs										
Net income	\$	14.8	\$	12.3	\$ 11.7	\$ 19.2	2 \$	20.9	\$	38.8	\$	52.3
Less: Net investment gains (losses)		_		_	_	_		_		_		_
Core earnings*	\$	14.8	\$	12.3	\$ 11.7	\$ 19.2	2 \$	20.9	\$	38.8	\$	52.
Less: Change in MRBs		0.2		_	(1.8)	_		(1.0)		(1.6)		(3.5)
Intangible asset amortization		0.1		_	_	_		0.1		0.1		0.2
Adjusted core earnings*	\$	15.1	\$	12.3	\$ 9.9	\$ 19.2	2 \$	20.0	\$	37.3	\$	49.0
econciliation of Supplemental & Group Benefits Net Incom	e to Core Earnings and Adjust	ted Cor	e Ea	rnings								
Net income	\$	14.8	\$	14.1	\$ 11.0	\$ 13.3	3 \$	15.8	\$	39.9	\$	41.
Less: Net investment gains (losses)		_		_	_	_		_		_		_
Core earnings*	\$	14.8	\$	14.1	\$ 11.0	\$ 13.3	3 \$	15.8	\$	39.9	\$	41.6
Less: Intangible asset amortization		2.8		2.9	2.8	2.9	)	2.9		8.5		8.0
Adjusted core earnings*	\$	17.6	\$	17.0	\$ 13.8	\$ 16.2	2 \$	18.7	\$	48.4	\$	50.2

(\$ in millions)			Thr	ee Mon	ths En	ided		Nine Mor	nths Ended
	Sept. 30	, J	Jun. 30,	Mar.	31,	Dec. 31,	Sept. 30,	Sept. 30,	Sept. 30,
	2024		2024	202	24	2023	2023	2024	2023
Reconciliation of Return on Equity									
Average Shareholders' Equity									
Shareholders' equity	\$ 1,287.0	\$	1,208.8	\$ 1,21	1.4	\$ 1,175.3	\$ 1,051.3	\$ 1,287.0	\$ 1,051.3
Net unrealized investment gains (losses) on fixed maturity securities	(237.2)		(370.4)	(34	8.0)	(328.3)	(534.7)	(237.2)	(534.7)
Net reserve remeasurements attributable to discount rates	21.8		95.3	6	3.3	21.9	133.6	21.8	133.6
Five quarter average shareholders' equity	1,186.8		1,149.7	1,13	5.8	1,113.2	1,096.6	1,186.8	1,096.6
Two quarter average shareholders' equity	1,247.9		1,210.1	1,19	3.4	1,113.3	1,076.6	1,231.2	1,074.8
Five quarter average shareholders' equity excluding net unrealized investment gains (losses) on fixed maturity securities and net reserve remeasurements attributable to discount rates	1,483.3		1,473.4	1,47	2.1	1,470.7	1,477.4	1,483.3	1,477.4
Two quarter average shareholders' equity excluding net unrealized investment gains (losses) on fixed maturity securities and net reserve remeasurements attributable to discount rates	1,493.2		1,490.0	1,48	8.9	1,467.1	1,452.6	1,492.1	1,470.7
Net Income Return on Equity - LTM									
Numerator: LTM net income	\$ 104.1	\$	81.5	\$ 6	4.9	\$ 45.0	\$ (11.2)	\$ 104.1	\$ (11.2)
Denominator: Five quarter average shareholders' equity	1,186.8		1,149.7	1,13	5.8	1,113.2	1,096.6	1,186.8	1,096.6
Net income ROE - LTM	8.8	%	7.1 %	)	5.7 %	4.0 %	6 (1.0)%	8.8 %	(1.0)
Net Income Return on Equity - Annualized									
Numerator: Annualized net income	\$ 137.2	\$	15.2	\$ 10	6.0	\$ 158.0	\$ 46.8	\$ 86.1	\$ 7.3
Denominator: Two quarter average shareholders' equity	1,247.9		1,210.1	1,19	3.4	1,113.3	1,076.6	1,231.2	1,074.8
Net income ROE - Annualized	11.0	%	1.3 %	)	8.9 %	14.2 %	6 4.3 %	7.0 %	0.7 9
Core Return on Equity - LTM									
Numerator: LTM core earnings	\$ 99.4	\$	86.4	\$ 7	8.9	\$ 63.8	\$ 26.0	\$ 99.4	\$ 26.0
Denominator: Five quarter average shareholders' equity excluding net unrealized investment gains (losses) on fixed maturity securities and net reserve remeasurements attributable to discount rates	1,483.3		1,473.4	1,47	2.1	1,470.7	1,477.4	1,483.3	1,477.4
Core ROE - LTM	6.7		5.9 %	,	5.4 %	4.3 %		6.7 %	*
Core Return on Equity - Annualized									
Numerator: Annualized core earnings	\$ 125.2	\$	33.6	\$ 9	9.2	\$ 139.6	\$ 73.2	\$ 86.0	\$ 38.5
Denominator: Two quarter average shareholders' equity excluding net unrealized investment gains (losses) on fixed maturity securities and net reserve remeasurements attributable to discount rates	1,493.2		1,490.0	1,48		1,467.1	1,452.6	1,492.1	1,470.7
Core ROE - Annualized	8.4	%	2.3 %	, )	6.7 %	9.5 %	6 5.0 %	5.8 %	2.6
Adjusted Core Return on Equity - LTM									
Numerator: LTM adjusted core earnings	\$ 109.3	\$	95.2	\$ 8	4.5	\$ 72.0	\$ 32.7	\$ 109.3	\$ 32.7
Denominator: Five quarter average shareholders' equity excluding net unrealized investment gains (losses) on fixed maturity securities and net reserve remeasurements attributable to discount rates	1,483.3		1,473.4	1,47		1,470.7	1,477.4	1,483.3	1,477.4
Adjusted core ROE - LTM	7.4	%	6.5 %	, )	5.7 %	4.9 %	6 2.2 %	7.4 %	2.2 9
Adjusted Core Return on Equity - Annualized									
Numerator: Annualized adjusted core earnings	\$ 137.6	\$	45.2	\$ 10	3.2	\$ 151.2	\$ 81.2	\$ 95.3	\$ 45.6
Denominator: Two quarter average shareholders' equity excluding net unrealized investment gains (losses) on fixed maturity securities and net reserve remeasurements attributable to discount rates	1,493.2		1,490.0	1,48		1,467.1	1,452.6	1,492.1	1,470.7
Adjusted core ROE - Annualized	9.2		3.0 %		6.9 %	10.3 %		6.4 %	

(\$ in millions)				Τν	velve	Months En	ded			
	\$	Sept. 30, 2024		Jun. 30, 2024		Mar. 31, 2024		Dec. 31, 2023	;	Sept. 30, 2023
Reconciliation of Book Value per Common Share to Adjusted Book Value per Commo	n Shar	e and Tang	ible l	Book Value	per	Common Sh	are			
Shareholders' equity	\$	1,287.0	\$	1,208.8	\$	1,211.4	\$	1,175.3	\$	1,051.3
Less: Net unrealized investment gains (losses) on fixed maturity securities		(237.2)		(370.4)		(348.0)		(328.3)		(534.7)
Less: Net reserve remeasurements attributable to discount rates		21.8		95.3		63.3		21.9		133.6
Adjusted common shareholders' equity		1,502.4		1,483.9		1,496.1		1,481.7		1,452.4
Less: Goodwill		54.3		54.3		54.3		54.3		54.3
Other intangible assets		159.4		163.1		166.7		170.3		174.0
Impact of deferred taxes		0.4		0.1		(0.2)		(0.5)		(0.8)
Tangible shareholders' equity	\$	1,288.3	\$	1,266.4	\$	1,275.3	\$	1,257.6	\$	1,224.9
Common shares outstanding		40.7		40.8		41.0		40.8		40.8
Book value per share	\$	31.60	\$	29.60	\$	29.57	\$	28.78	\$	25.74
Adjusted book value per share*		36.89		36.33		36.52		36.29		35.57
Tangible book value per share*		31.62		31.01		31.13		30.79		29.99
Reconciliation of Debt to Total Capitalization Ratio to Debt to Total Capitalization Ra Securities and Net Reserve Remeasurements Attributable to Discount Rates	tio, Exc	auding Net	. Ollire	ealized inve	estmo	ent Gains (L	osse	es) on Fixed	wati	irity
	tio, Exc	auding Net	. Office	ealized inve	estmo	ent Gains (L	osse	es) on Fixed	wati	irity
Securities and Net Reserve Remeasurements Attributable to Discount Rates  Debt to total capitalization										
Securities and Net Reserve Remeasurements Attributable to Discount Rates  Debt to total capitalization  Numerator: Total debt	tio, Exc	546.7	\$	546.5	\$	ent Gains (L 546.2	osse \$	546.0	\$	546.1
Securities and Net Reserve Remeasurements Attributable to Discount Rates  Debt to total capitalization  Numerator: Total debt  Denominator:		546.7		546.5		546.2		546.0		546.1
Securities and Net Reserve Remeasurements Attributable to Discount Rates  Debt to total capitalization  Numerator: Total debt  Denominator:  Total debt		546.7 546.7		546.5 546.5		546.2 546.2		546.0 546.0		546.1 546.1
Securities and Net Reserve Remeasurements Attributable to Discount Rates  Debt to total capitalization  Numerator: Total debt  Denominator:  Total debt  Common shareholders' equity		546.7 546.7 1,287.0		546.5 546.5 1,208.8		546.2 546.2 1,211.4		546.0 546.0 1,175.3		546.1 546.1 1,051.3
Securities and Net Reserve Remeasurements Attributable to Discount Rates  Debt to total capitalization  Numerator: Total debt  Denominator:  Total debt  Common shareholders' equity  Total capital		546.7 546.7 1,287.0 1,833.7	\$	546.5 546.5 1,208.8 1,755.3	\$	546.2 546.2 1,211.4 1,757.6	\$	546.0 546.0 1,175.3 1,721.3	\$	546.1 546.1 1,051.3 1,597.4
Securities and Net Reserve Remeasurements Attributable to Discount Rates  Debt to total capitalization  Numerator: Total debt  Denominator:  Total debt  Common shareholders' equity		546.7 546.7 1,287.0	\$	546.5 546.5 1,208.8	\$	546.2 546.2 1,211.4	\$	546.0 546.0 1,175.3	\$	546.1 546.1 1,051.3
Securities and Net Reserve Remeasurements Attributable to Discount Rates  Debt to total capitalization  Numerator: Total debt  Denominator:  Total debt  Common shareholders' equity  Total capital	\$	546.7 546.7 1,287.0 1,833.7 29.8 %	\$	546.5 546.5 1,208.8 1,755.3	\$	546.2 546.2 1,211.4 1,757.6	\$	546.0 546.0 1,175.3 1,721.3	\$	546.1 546.1 1,051.3 1,597.4
Securities and Net Reserve Remeasurements Attributable to Discount Rates  Debt to total capitalization  Numerator: Total debt  Denominator:  Total debt  Common shareholders' equity  Total capital  Debt to total capitalization  Debt to total capitalization excluding net unrealized investment gains (losses) on fixed maturity securi	\$	546.7 546.7 1,287.0 1,833.7 29.8 %	\$	546.5 546.5 1,208.8 1,755.3	\$	546.2 546.2 1,211.4 1,757.6	\$	546.0 546.0 1,175.3 1,721.3	\$	546.1 546.1 1,051.3 1,597.4
Debt to total capitalization  Numerator: Total debt  Denominator:  Total debt  Common shareholders' equity  Total capital  Debt to total capitalization  Debt to total capitalization	\$ ties and	546.7 546.7 1,287.0 1,833.7 29.8 %	\$	546.5 546.5 1,208.8 1,755.3 31.1 %	\$	546.2 546.2 1,211.4 1,757.6 31.1 %	\$	546.0 546.0 1,175.3 1,721.3 31.7 %	\$	546.1 546.1 1,051.3 1,597.4 34.2
Securities and Net Reserve Remeasurements Attributable to Discount Rates  Debt to total capitalization  Numerator: Total debt  Denominator:  Total debt  Common shareholders' equity  Total capital  Debt to total capitalization  Debt to total capitalization excluding net unrealized investment gains (losses) on fixed maturity securing remeasurements attributes to discount rates  Numerator: Total debt	\$ ties and	546.7 546.7 1,287.0 1,833.7 29.8 %	\$	546.5 546.5 1,208.8 1,755.3 31.1 %	\$	546.2 546.2 1,211.4 1,757.6 31.1 %	\$	546.0 546.0 1,175.3 1,721.3 31.7 %	\$	546.1 546.1 1,051.3 1,597.4 34.2
Securities and Net Reserve Remeasurements Attributable to Discount Rates  Debt to total capitalization  Numerator: Total debt  Denominator:  Total debt  Common shareholders' equity  Total capital  Debt to total capitalization  Debt to total capitalization excluding net unrealized investment gains (losses) on fixed maturity securi remeasurements attributes to discount rates  Numerator: Total debt  Denominator:	\$ ties and	546.7 546.7 1,287.0 1,833.7 29.8 % net reserve 546.7	\$	546.5 546.5 1,208.8 1,755.3 31.1 %	\$	546.2 546.2 1,211.4 1,757.6 31.1 %	\$	546.0 546.0 1,175.3 1,721.3 31.7 %	\$	546.1 546.1 1,051.3 1,597.4 34.2
Debt to total capitalization Numerator: Total debt Denominator: Total debt Common shareholders' equity Total capitalization  Debt to total capitalization  Debt to total capitalization  Debt to total capitalization  Debt to total capitalization excluding net unrealized investment gains (losses) on fixed maturity securi remeasurements attributes to discount rates  Numerator: Total debt  Denominator: Total debt	\$ ties and	546.7 546.7 1,287.0 1,833.7 29.8 % net reserve 546.7	\$	546.5 546.5 1,208.8 1,755.3 31.1 % 546.5	\$	546.2 546.2 1,211.4 1,757.6 31.1 % 546.2	\$	546.0 546.0 1,175.3 1,721.3 31.7 %	\$	546.1 546.1 1,051.3 1,597.4 34.2 546.1 546.1 1,051.3
Securities and Net Reserve Remeasurements Attributable to Discount Rates  Debt to total capitalization  Numerator: Total debt  Denominator:  Total debt  Common shareholders' equity  Total capital  Debt to total capitalization  Debt to total capitalization excluding net unrealized investment gains (losses) on fixed maturity securi remeasurements attributes to discount rates  Numerator: Total debt  Denominator:  Total debt  Common shareholders' equity	\$ ties and	546.7 546.7 1,287.0 1,833.7 29.8 % net reserve 546.7 546.7 1,287.0	\$	546.5 546.5 1,208.8 1,755.3 31.1 % 546.5 546.5 1,208.8	\$	546.2 546.2 1,211.4 1,757.6 31.1 % 546.2 546.2 1,211.4	\$	546.0 546.0 1,175.3 1,721.3 31.7 % 546.0 546.0 1,175.3	\$	546.1 546.1 1,051.3 1,597.4 34.2 546.1 546.1 1,051.3
Debt to total capitalization Numerator: Total debt Denominator: Total debt Common shareholders' equity Total capitalization  Debt to total capitalization excluding net unrealized investment gains (losses) on fixed maturity securi remeasurements attributes to discount rates  Numerator: Total debt Denominator: Total debt Common shareholders' equity Less: Net unrealized investment gains (losses) on fixed maturity securities	\$ ties and	546.7 546.7 1,287.0 1,833.7 29.8 % net reserve 546.7 546.7 1,287.0 (237.2)	\$	546.5 546.5 1,208.8 1,755.3 31.1 % 546.5 546.5 1,208.8 (370.4)	\$	546.2 546.2 1,211.4 1,757.6 31.1 % 546.2 546.2 1,211.4 (348.0)	\$	546.0 546.0 1,175.3 1,721.3 31.7 % 546.0 546.0 1,175.3 (328.3)	\$	546.1 546.1 1,051.3 1,597.4 34.2 546.1 546.1 1,051.3 (534.7)

(\$ in millions after tax)	Three Months Ended				Nine Months Ended		
	Sept. 30,	Jun. 30,	Mar. 31,	Dec. 31,	Sept. 30,	Sept. 30,	Sept. 30,
	2024	2024	2024	2023	2023	2024	2023
Reconciliation of Investment Yield, Excluding Limited Partnership Interests							
Numerator:							
Total net investment income, pretax	\$ 113.0	\$ 108.4	\$ 105.4	\$ 117.0	\$ 118.9	\$ 326.8	\$ 327.8
Less: Investment income on deposit asset on reinsurance	25.8	25.7	25.5	26.1	27.1	77.0	78.8
Investment income on limited partnership interests <sup>(1)</sup>	4.6	8.0	2.2	7.7	11.5	14.8	13.9
FHLB interest credited	11.6	11.5	11.2	11.1	10.5	34.3	28.2
Adjusted net investment income, pretax	71.0	63.2	66.5	72.1	69.8	200.7	206.9
Denominator:							
Adjusted investment portfolio, beginning of period <sup>(2)</sup>	\$ 5,897.8	\$ 5,898.0	\$ 5,865.7	\$ 5,823.8	\$ 5,849.8	\$ 5,865.7	\$ 5,976.9
Adjusted investment portfolio, end of period <sup>(2)</sup>	5,949.2	5,897.8	5,898.0	5,865.7	5,823.8	5,949.2	5,849.8
Average adjusted investment portfolio for the period	5,923.5	5,897.9	5,881.9	5,844.7	5,836.8	5,907.5	5,913.4
Investment yield, excluding limited partnership interests, pretax - annualized <sup>(3)</sup>	4.79 %	4.28 %	4.51 %	4.94 %	4.78 %	4.53 %	4.68 %
Investment yield, excluding limited partnership interests, after tax - annualized <sup>(3)(4)</sup>	3.83 %	3.47 %	3.59 %	3.91 %	3.80 %	3.63 %	3.71 %

<sup>(1)</sup> Excludes investment income on commercial mortgage loan funds.

<sup>(2)</sup> Represents the carrying amount of the total investment portfolio as presented in the Consolidated Balance Sheets adjusted to exclude the carrying amount of FHLB funding agreements, the carrying amount of limited partnership interests (excluding the carrying amount of commercial mortgage loan funds) and gross unrealized investment gains (losses) on fixed maturity securities.

<sup>(3)</sup> For each of the three month periods presented, investment yields are calculated by annualizing the result of year-to-date net investment income divided by the average quarter-end and beginning of quarter carrying amount of invested assets. For the periods ended September 30, 2024 and 2023 presented, investment yields are calculated by (i) summing the investment yields for each respective three month period applicable to the period and (ii) dividing that sum per the calculation in (i) by three.

<sup>(4)</sup> Investment yield, excluding limited partnership interests, after tax - annualized is calculated using the effective tax rate in effect for each applicable period.

		Three Months Ended					Nine Months Ended	
	Sept. 30,	Jun. 30,	Mar. 31,	Dec. 31,	Sept. 30,	Sept. 30,	Sept. 30	
	2024	2024	2024	2023	2023	2024	2023	
perating Ratios - Property & Casualty								
Property & Casualty								
Claims and claims expense ("loss") ratio	71.9	85.3	72.0	74.0	90.8	76.4	90	
Expense ratio	26.0	26.2	27.9	26.9	25.8	26.7	2	
Combined ratio	97.9	111.5	99.9	100.9	116.6	103.1	117	
Loss ratio	71.9	85.3	72.0	74.0	90.8	76.4	90	
Less: Effect of catastrophe losses	18.1	22.8	9.3	2.9	17.5	16.9	19	
Effect of prior years' reserve development(1)	(6.9)	(3.5)	_	_	_	(3.6)		
Underlying loss ratio*	60.7	66.0	62.7	71.1	73.3	63.1	7	
Reconciliation of combined ratio to underlying combined ratio								
Combined ratio	97.9	111.5	99.9	100.9	116.6	103.1	11	
Effect of catastrophe losses	18.1	22.8	9.3	2.9	17.5	16.9	1	
Effect of prior years' reserve development <sup>(1)</sup>	(6.9)	(3.5)	_	_	_	(3.6)		
Underlying combined ratio*	86.7	92.2	90.6	98.0	99.1	89.8	9	
Auto								
Claims and claims expense ("loss") ratio	66.4	71.1	73.1	85.5	82.6	70.1	8	
Expense ratio	26.4	26.1	27.7	27.2	26.1	26.7	2	
Combined ratio	92.8	97.2	100.8	112.7	108.7	96.8	11	
Loss ratio	66.4	71.1	73.1	85.5	82.6	70.1	8	
Less: Effect of catastrophe losses	1.6	3.1	1.5	0.8	2.9	2.0		
Effect of prior years' reserve development(1)	(6.7)	(6.2)	_	_	_	(4.4)		
Underlying loss ratio*	71.5	74.2	71.6	84.7	79.7	72.5	8	
Reconciliation of combined ratio to underlying combined ratio								
Combined ratio	92.8	97.2	100.8	112.7	108.7	96.8	11	
Effect of catastrophe losses	1.6	3.1	1.5	0.8	2.9	2.0		
Effect of prior years' reserve development(1)	(6.7)	(6.2)	_	_	_	(4.4)		
Underlying combined ratio*	97.9	100.3	99.3	111.9	105.8	99.2	108	

<sup>(1) (</sup>Favorable) unfavorable.

		Three Months Ended					Nine Months Ended	
	Sept. 30,	Jun. 30,	Mar. 31,	Dec. 31,	Sept. 30,	Sept. 30,	Sept. 30,	
	2024	2024	2024	2023	2023	2024	2023	
Operating Ratios - Property & Casualty (Cont.)								
Property (excludes Other Liability)								
Claims and claims expense ("loss") ratio	81.6	109.7	69.1	53.6	105.5	86.9	102.7	
Expense ratio	25.5	26.6	28.6	26.5	25.5	26.8	26.7	
Combined ratio	107.1	136.3	97.7	80.1	131.0	113.7	129.4	
Loss ratio	81.6	109.7	69.1	53.6	105.5	86.9	102.7	
Less: Effect of catastrophe losses	47.6	58.8	24.1	6.6	43.7	43.9	48.6	
Effect of prior years' reserve development(1)	(7.4)	_	_	_	_	(2.6)	_	
Underlying loss ratio*	41.4	50.9	45.0	47.0	61.8	45.6	54.1	
Reconciliation of combined ratio to underlying combined ratio								
Combined ratio	107.1	136.3	97.7	80.1	131.0	113.7	129.4	
Effect of catastrophe losses	47.6	58.8	24.1	6.6	43.7	43.9	48.6	
Effect of prior years' reserve development(1)	(7.4)	_	_	_	_	(2.6)	_	
Underlying combined ratio*	66.9	77.5	73.6	73.5	87.3	72.4	80.8	

<sup>(1) (</sup>Favorable) unfavorable.

#### Ratings and Contact Information

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October 31, 2024		e Financial tings (Outlook)	Debt Ratir	Affirmed/ Reviewed	
A.M. Best					
HMEC (parent company)	N.A.		bbb	(stable)	8/22/2024
HMEC's Life & Retirement subsidiaries	Α	(stable)	N.A.		8/22/2024
HMEC's Property & Casualty subsidiaries	А	(stable)	N.A.		8/22/2024
HMEC's Supplemental & Group Benefits subsidiaries					
Madison National Life Insurance Company	А	(stable)	N.A.		8/22/2024
National Teachers Associates Life Insurance Company	Α	(stable)	N.A.		8/22/2024
Fitch					
HMEC (parent company)			BBB	(stable)	8/29/2024
HMEC's Life Group	А	(stable)			8/29/2024
HMEC's P&C Group	Α	(stable)			8/29/2024
Moody's					
HMEC (parent company)			Baa2	(negative)	4/1/2024
HMEC's Life Group	A2	(negative)			7/24/2024
HMEC's P&C Group	A2	(negative)			4/1/2024
S&P	А	(stable)	BBB	(stable)	1/30/2024

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#### **COMMON STOCK**

Common stock of Horace Mann Educators Corporation is traded on the New York Stock Exchange under the symbol "HMN".

This report is for information purposes only. It should be read in conjunction with documents filed by Horace Mann Educators Corporation with the U.S. Securities and Exchange Commission, including the most recent Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, and Current Reports on Form 8-K.