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Except as otherwise noted, all property-level operational information presented herein on pages 7 to 15 includes in-service wholly owned properties and in-service properties owned by consolidated and unconsolidated joint ventures (at our share). Development projects are not considered in-service properties until such projects are completed and stabilized. Stabilization occurs at the beginning of the first quarter after the earlier of: (1) the projected stabilization date; or (2) the date on which a project's occupancy generally exceeds 93%.

Some of the information in this document may contain forward-looking statements. Such statements include statements about our plans, strategies and prospects such as the following: the expected financial and operational results and the related assumptions underlying our expected results; the planned sales of non-core assets and expected pricing and impact with respect to such sales, including the tax impact of such sales; the anticipated total investment, projected leasing activity, estimated replacement cost and expected net operating income of acquired properties and properties to be developed; and expected future leverage of the Company. You can identify forward-looking statements by our use of forward-looking terminology such as "may," "will," "expect," "anticipate," "estimate," "continue" or other similar words. Although we believe that our plans, intentions and expectations reflected in or suggested by such forward-looking statements are reasonable, we cannot assure you that our plans, intentions or expectations will be achieved.

Factors that could cause our actual results to differ materially from Highwoods' current expectations include, among others, the following: the financial condition of our customers could deteriorate; our assumptions regarding potential losses related to customer financial difficulties could prove incorrect; counterparties under our debt instruments, particularly our revolving credit facility, may attempt to avoid their obligations thereunder, which, if successful, would reduce our available liquidity; we may not be able to lease or re-lease second generation space, defined as previously occupied space that becomes available for lease, quickly or on as favorable terms as old leases; we may not be able to lease newly constructed buildings as quickly or on as favorable terms as originally anticipated; we may not be able to complete development, acquisition, reinvestment, disposition or joint venture projects as quickly or on as favorable terms as anticipated; development activity in our existing markets could result in an excessive supply relative to customer demand; our markets may suffer declines in economic and/or office employment growth; unanticipated increases in interest rates could increase our debt service costs; unanticipated increases in operating expenses could negatively impact our operating results; natural disasters and climate change could have an adverse impact on our cash flow and operating results; we may not be able to meet our liquidity requirements or obtain capital on favorable terms to fund our working capital needs and growth initiatives or repay or refinance outstanding debt upon maturity; and the Company could lose key executive officers.

This list of risks and uncertainties, however, is not intended to be exhaustive. You should also review the other cautionary statements we make in "Risk Factors" set forth in our 2023 Annual Report on Form 10-K and subsequent SEC filings. Given these uncertainties, you should not place undue reliance on forward-looking statements. We undertake no obligation to publicly release the results of any revisions to these forward-looking statements to reflect any future events or circumstances or to reflect the occurrence of unanticipated events.

All financial information contained in this document is unaudited. This supplemental includes non-GAAP financial measures, such as funds from operations (FFO), earnings before interest, taxes, depreciation and amortization for real estate (EBITDAre), Adjusted EBITDAre and net operating income (NOI). Definitions of FFO, EBITDAre, Adjusted EBITDAre and NOI and an explanation of management's view of the usefulness and risks of FFO, EBITDAre, Adjusted EBITDAre and NOI can be found towards the end of our third quarter earnings release.







	Three Months Ended			nded
		9/30/24		9/30/23
Financial:				
Revenues	\$	204,323	\$	207,095
Net operating income (NOI)	\$	138,617	\$	139,902
Same property cash NOI growth		2.4%		2.0%
Funds from operations per share	\$	0.90	\$	0.93
Weighted average common shares outstanding, diluted		108,161		107,832
Per share stock price at period end	\$	33.51	\$	20.61
Annualized dividend per share	\$	2.00	\$	2.00
Balance Sheet:				
Leverage (including preferred stock) based on gross book assets 1/		41.8%		41.8%
Net debt-to-Adjusted EBITDAre		6.05x		6.00x
Net debt plus Preferred Stock-to-Adjusted EBITDAre		6.11x		6.06x
Unencumbered NOI % (wholly-owned properties)		83.8%		83.4%
Unencumbered NOI % (@ HIW share)		83.3%		81.3%
Credit facility availability	\$	644,900	\$	544,100
Cash and cash equivalents	\$	23,650	\$	16,901
Restricted cash	\$	10,283	\$	3,809
Operations:				
Quarter-end occupancy (@ HIW share)		88.0%		88.7%
Second generation office square feet leased		906		655
Second generation office GAAP rent growth 2/		22.4%		10.2%
Average cash rental rate per square foot for in-place leases	\$	33.10	\$	31.88

Nine Months Ended

Investment Activity: Building acquisitions \$ Building dispositions \$ 79,400 Land acquisitions \$ Land dispositions \$ 4,500 Development pipeline (@ HIW share) \$ 513,700 Pipeline leased % (\$ weighted @ HIW share) 49.2%

^{2/} GAAP rent growth is calculated by comparing average cash rent psf over the term (GAAP rent) of the new lease to the average cash rent psf over the term related to the previous lease in the same space. Adjustments are made if and to the extent necessary to illustrate the current and prior deal on a consistent gross lease basis.



^{1/} Debt and gross book assets were reduced by our cash and cash equivalents, mortgages receivable from loans to unconsolidated affiliates and loans to third parties as seller financing.

Corporate Information

Board of Directors

Chuck Anderson

Gene Anderson

Tom Anderson

Carlos Evans, Chair

David Gadis

David Hartzell, Ph.D.

Ted Klinck

Anne Lloyd

Candice Todd

Corporate Officers

Dan Clemmens

Vice President, Chief Accounting Officer

Steve Dixon

Vice President, Portfolio Operations

Ryan Hunt

Vice President, Chief Information Officer

Ted Klinck

President, Chief Executive Officer

Brian Leary

Executive Vice President, Chief Operating Officer

Carman Liuzzo

Senior Vice President, Investments

Brendan Maiorana

Executive Vice President, Chief Financial Officer

Jeff Miller

Executive Vice President, General Counsel and Secretary

Randy Roberson

Senior Vice President, Development

Market Leaders

Alex Chambers

Senior Vice President, Nashville

Jane duFrane

Senior Vice President, Richmond

Steve Garrity

Senior Vice President, Orlando

Skip Hill

Senior Vice President, Raleigh

Heather Lamb

Senior Vice President, Atlanta

Dan Woodward

Senior Vice President, Tampa





Corporate Information

Research Coverage

BTIG

Tom Catherwood 212-738-6140

Citigroup Global Markets

Nicholas Joseph 212-816-1909 Michael Griffin 212-816-5871

Deutsche Bank

Omotayo Okusanya 212-250-9284

Green Street Advisors

Dylan Burzinski 949-640-8780

Jefferies & Company, Inc.

Peter Abramowitz 212-336-7241 **Janney Montgomery Scott**

Robert Stevenson 646-840-3217

Mizuho Securities USA LLC

Vikram Malhotra 212-282-3827

Morgan Stanley

Ronald Kamdem 212-296-8319

RW Baird

Nicholas Thillman 414-298-5053

Truist Securities

Michael Lewis 212-319-5659

Wells Fargo

Blaine Heck 410-662-2556 **Corporate Headquarters**

Highwoods Properties, Inc. 150 Fayetteville Street, Suite 1400 Raleigh, NC 27601 919-872-4924

Stock Exchange

NYSE: HIW

Investor Relations

Hannah True

Manager of Finance and Corporate Strategy

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Information Request

To request a Supplemental Package or Annual Report or to be added to our e-mail distribution list, please contact Investor Relations.

The Company

Highwoods Properties, Inc., headquartered in Raleigh, is a publicly-traded (NYSE:HIW), fully-integrated office real estate investment trust ("REIT") that owns, develops, acquires, leases and manages properties primarily in the best business districts (BBDs) of Atlanta, Charlotte, Dallas, Nashville, Orlando, Raleigh, Richmond and Tampa. Highwoods is in the work-placemaking business. We believe that by creating environments and experiences where the best and brightest can achieve together what they cannot apart, we can deliver greater value to our customers, their teammates and, in turn, our stakeholders. For more information about Highwoods, please visit our website at www.highwoods.com



Consolidated Statements of Income (amounts in thousands, except per share amounts)

	Nine Mon	ths	Ended		Thre	ee I	Months En	ded		
	9/30/24		9/30/23	9/30/24	6/30/24		<u>3/31/24</u>		12/31/23	9/30/23
Rental and other revenues Operating expenses:	\$ 620,336	\$	627,138	\$ 204,323	\$ 204,738	\$	211,275	\$	206,859	\$ 207,095
Rental property and other expenses	200,700		199,231	65,706	64,559		70,435		69,551	67,193
Depreciation and amortization	226,532		220,416	79,116	73,745		73,671		78,995	74,765
General and administrative	31,754		30,668	9,898	9,357		12,499		12,189	8,873
Total operating expenses	458,986		450,315	154,720	147,661		156,605		160,735	150,831
Interest expense	109,928		101,408	37,472	35,904		36,552		35,302	34,247
Other income	10,559		3,082	1,872	7,455		1,232		1,353	754
Gains on disposition of property	42,581		19,818	350	35,022		7,209		27,955	-
Gain on deconsolidation of affiliate	-		11,778	-	-		_		=	-
Equity in earnings of unconsolidated affiliates	 2,890		1,902	1,116	1,120		654		(795)	400
Net income	 107,452		111,995	15,469	64,770		27,213		39,335	23,171
Net (income) attributable to noncontrolling interests in the Operating Partnership	(2,111)		(2,386)	(297)	(1,281)		(533)		(778)	(453)
Net loss attributable to noncontrolling interests in consolidated affiliates	15		488	8	2		5		61	5
Dividends on Preferred Stock	(1,864)		(1,864)	(622)	(621)		(621)		(621)	(622)
Net income available for common stockholders	\$ 103,492	\$	108,233	\$ 14,558	\$ 62,870	\$	26,064	\$	37,997	\$ 22,101
Earnings per Common Share - basic: Net income available for common stockholders	\$ 0.98	\$	1.03	\$ 0.14	\$ 0.59	\$	0.25	\$	0.36	\$ 0.21
Weighted average Common Shares outstanding - basic	105,937		105,473	106,010	105,996		105,804		105,693	105,671
Earnings per Common Share - diluted: Net income available for common stockholders	\$ 0.98	\$	1.03	\$ 0.14	\$ 0.59	\$	0.25	\$	0.36	\$ 0.21
Weighted average Common Shares outstanding - diluted	108,089		107,762	108,161	108,147		107,958		107,850	107,832



Funds from Operations and Additional Information (amounts in thousands, except per share amounts)

		Nine Mon	ths	Ended	Three Months Ended									
		9/30/24		9/30/23		9/30/24		6/30/24	- ;	3/31/24	1	12/31/23	•	9/30/23
Funds from operations:														
Net income	\$	107,452	\$	111,995	\$	15,469	\$	64,770	\$	27,213	\$	39,335	\$	23,171
Net loss attributable to noncontrolling interests in consolidated affiliates		15		488		8		2		5		61		5
Depreciation and amortization of real estate assets		224,460		218,423		78,421		73,056		72,983		78,282		74,048
(Gains) on disposition of depreciable properties		(42,231)		(19,368)		· -		(35,022)		(7,209)		(13,920)		-
(Gain) on deconsolidation of affiliate		-		(11,778)		-		-		-		-		-
Unconsolidated affiliates:				, ,										
Depreciation and amortization of real estate assets		11,148		8,655		3,806		3,761		3,581		3,568		3,209
Funds from operations		300,844		308,415		97,704		106,567		96,573		107,326		100,433
Dividends on Preferred Stock		(1,864)		(1,864)		(622)		(621)		(621)		(621)		(622)
Funds from operations available for														
common stockholders	\$	298,980	\$	306,551	\$	97,082	\$	105,946	\$	95,952	\$	106,705	\$	99,811
Funds from operations available for	_		•				•		•		_		_	
common stockholders per share	\$	2.77	\$	2.84	\$	0.90	\$	0.98	\$	0.89	\$	0.99	\$	0.93
Weighted average shares outstanding	_	108,089		107,762		108,161		108,147		107,958	_	107,850	_	107,832
Additional information: 1/														
Losses on debt extinguishment	\$	173	\$	-	\$	-	\$	-	\$	173	\$	602	\$	-
Straight-line rental income		(8,344)		(19,629)		(1,884)		(3,124)		(3,336)		(3,483)		(4,608)
Straight-line rental write-offs related to														
termination fees		738		379		221		219		298		295		150
Amortization of lease incentives		1,886		1,983		643		550		693		833		655
Depreciation of non-real estate assets		1,758		1,718		590		586		582		613		615
Ground lease straight-line rent expense		81		115		24		28		29		29		35
Share-based compensation expense		7,001		6,154		1,043		1,125		4,833		830		833
Amortization of debt issuance costs		4,214		3,645		1,426		1,407		1,381		1,239		1,247
Amortization of accumulated other comprehensive														
(income)/loss		(187)		(223)		(63)		(62)		(62)		(70)		(74)
Amortization of above/(below) market leases and														
other adjustments		(1,431)		(1,682)		(479)		(473)		(479)		(547)		(574)
Non-incremental revenue generating capital expenditures incurred: 2/														
Building improvements		(22,303)		(25,374)		(8,121)		(7,219)		(6,963)		(9,022)		(6,786)
2nd generation tenant improvements		(76,476)		(65,409)		(26,186)		(25,375)		(24,915)		(28,834)		(25,889)
2nd generation lease commissions		(19,288)		(15,179)		(7,794)		(4,997)		(6,497)		(4,937)		(4,559)
Common dividends and unit distributions paid		(162,103)		(161,609)		(54,082)		(54,074)		(53,947)		(53,925)		(53,914)

^{2/} Excludes (a) capital expenditures (such as tenant improvements and lease commissions) related to first generation leases and leases with respect to vacant space in acquired buildings, (b) building improvements that constitute part of the total investment cost disclosed in connection with an acquisition and (c) building improvements (such as property redevelopments and repositionings) that are expected to result in an increase in rental rates or stabilized net operating income.



^{1/} Increase or (decrease) to cash flows.

Consolidated Balance Sheets (dollars in thousands)

Assets: Real estate assets, at cost: Land Buildings and tenant improvements Development in-process Land held for development	\$	533,361 5,939,774	\$	540,050
Land Buildings and tenant improvements Development in-process	\$	•	\$	540,050
Buildings and tenant improvements Development in-process	Þ	•	Ф	540,050
Development in-process		5,939,774		•
				5,960,895
Land held for development		-		8,918
		221,548		227,058
Less-accumulated depreciation		6,694,683 (1,823,875)		6,736,921 (1,743,390)
Net real estate assets		4,870,808		4,993,531
Cash and cash equivalents		23,650		25,123
Restricted cash		10,283		6,446
		•		•
Accounts receivable		26,088		28,094
Mortgages and notes receivable		11,084		4,795
Accrued straight-line rents receivable		315,068		310,649
Investments in and advances to unconsolidated affiliates		482,693		343,241
Deferred leasing costs, net of accumulated amortization of \$172,702 and \$175,697, respectively Prepaid expenses and other assets, net of accumulated depreciation of \$19,596 and \$22,142, respectively		213,409 74,827		225,924 65,125
Total Assets	\$	6,027,910	\$	6,002,928
Liabilities, Noncontrolling Interests in the Operating Partnership and Equity:				
Mortgages and notes payable, net	\$	3,295,521	\$	3,213,206
Accounts payable, accrued expenses and other liabilities		295,191		302,180
Total Liabilities		3,590,712		3,515,386
Commitments and contingencies				
Noncontrolling interests in the Operating Partnership		72,094		49,520
Equity:				
Preferred Stock, \$.01 par value, 50,000,000 authorized shares; 8.625% Series A Cumulative Redeemable Preferred Shares (liquidation preference \$1,000 per share), 28,811 shares issued and outstanding		28,811		28,811
Common Stock, \$.01 par value, 200,000,000 authorized shares; 106,020,426 and 105,710,315 shares issued and outstanding, respectively		1,060		1,057
Additional paid-in capital		3,086,411		3,103,446
Distributions in excess of net income available for common stockholders		(753,404)		(698,020)
Accumulated other comprehensive loss		(2,184)		(1,997)
Total Stockholders' Equity		2,360,694	•	2,433,297
Noncontrolling interests in consolidated affiliates		4,410		4,725
Total Equity		2,365,104		2,438,022
Total Liabilities, Noncontrolling Interests in the Operating Partnership and Equity	\$	6,027,910	\$	6,002,928



Capitalization, Net Debt-to-Adjusted EBITDAre and Revenue Detail (dollars, shares and units in thousands)

		9/30/24		6/30/24		<u>3/31/24</u>		<u>12/31/23</u>		9/30/23
Mortgages and notes payable, net, at recorded book value (see pages 5 & 6)	\$	3,295,521	\$	3,191,429	\$	3,262,327	\$	3,213,206	\$	3,212,185
Preferred Stock, at liquidation value	\$	28,811	\$	28,811	\$	28,811	\$	28,811	\$	28,811
Common Stock outstanding		106,020		106,010		105,996		105,710		105,693
Common Units outstanding (not owned by the Company) Common Stock and Common Units outstanding		2,151 108,171	_	2,151		2,151		2,157		2,157 107,850
Per share stock price at period end Market value of Common Stock and Common Units	\$	33.51 3,624,810	\$	26.27 2,841,389	\$ \$	26.18 2,831,288	\$ \$	22.96 2,476,626	\$ \$	20.61 2,222,789
Total capitalization	\$	6,949,142	\$	6,061,629	\$	6,122,426	\$	5,718,643	\$	5,463,785
Net debt-to-Adjusted EBITDAre:										
Net income	\$	15,469	\$	64,770	\$	27,213	\$	39,335	\$	23,171
Interest expense, net 1/		36,227		34,683		35,678		34,499		33,640
Depreciation and amortization		79,116		73,745		73,671		78,995		74,765
(Gains) on disposition of depreciable properties		-		(35,022)		(7,209)		(13,920)		-
Adjustments to reflect our share of EBITDAre from										
consolidated and unconsolidated affiliates	_	4,119	_	4,362	_	4,360	_	4,861	_	4,479
EBITDAre	\$	134,931	\$	142,538	\$	133,713	\$	143,770	\$	136,055
Losses on debt extinguishment		-		-		173		602		_
(Gains) on disposition of non-depreciable properties		(350)		-		- (225)		(14,035)		-
Proforma NOI adjustments for property changes within period		-		19		(225)		(450)		-
Adjustments to reflect our share of Adjusted EBITDAre from										101
consolidated and unconsolidated affiliates Adjusted EBITDAre 2/	\$	134,581	\$	142,557	\$	133,661	\$	129,887	\$	124 136,179
Aujusted Ebit Date 2	Ф	134,361	Φ	142,557	Φ	133,001	Ф	129,007	Ф	130,179
Adjusted EBITDAre (annualized) 2/ 3/	\$	539,239	\$	555,738	\$	543,137	\$	532,604	\$	544,716
Mortgages and notes payable, net 4/5/	\$	3,298,807	\$	3,284,174	\$	3,339,550	\$	3,304,371	\$	3,299,600
Less - cash and cash equivalents, preferred investments and other 4/		(34,004)		(36,747)		(29,679)		(38,184)		(30,010)
Net debt 6/	\$	3,264,803	\$	3,247,427	\$	3,309,871	\$	3,266,187	\$	3,269,590
Preferred Stock		28,811		28,811		28,811		28,811		28,811
Net debt plus Preferred Stock	\$	3,293,614	\$	3,276,238	\$	3,338,682	\$	3,294,998	\$	3,298,401
Net debt-to-Adjusted EBITDAre 7/		6.05x		5.84x		6.09x		6.13x		6.00x
Net debt plus Preferred Stock-to-Adjusted EBITDAre 8/		6.11x		5.90x		6.15x		6.19x		6.06x
Rental and other revenues:										
Contractual rents, net	\$	175,830	\$	175,123	\$	175,187	\$	175,889	\$	174,865
Straight-line rental income, net		1,884		3,124		3,336		3,483		4,608
Cost recoveries billed under lease arrangements, net		16,230		15,582		21,224		17,014		16,982
Lease termination fees, net		184		344		530		487		359
Other miscellaneous operating revenues		10,195		10,565		10,998		9,986		10,281
	\$	204,323	\$	204,738	\$	211,275	\$	206,859	\$	207,095

^{8/} Net debt plus Preferred Stock at quarter-end divided by Adjusted EBITDAre (annualized).



^{1/} Net of interest income

^{2/} Adjusted EBITDAre is calculated as EBITDAre adjusted for gains or losses on debt extinguishment and land sales, land impairments, proforma NOI adjustments for property changes within period and our share of the same adjustments for unconsolidated affiliates. "Proforma NOI adjustments for property changes within period" means proforma NOI adjustments assuming any acquisitions, dispositions and developments placed in service within the current period had occurred as of the first day of such period.

^{3/} Adjusted EBITDAre (annualized) is Adjusted EBITDAre multiplied by four. Certain period specific items are not annualized.

^{4/} Includes our share of consolidated and unconsolidated affiliates.

^{5/} Net of mortgages receivable from loans to unconsolidated affiliates and loans to third parties as seller financing.

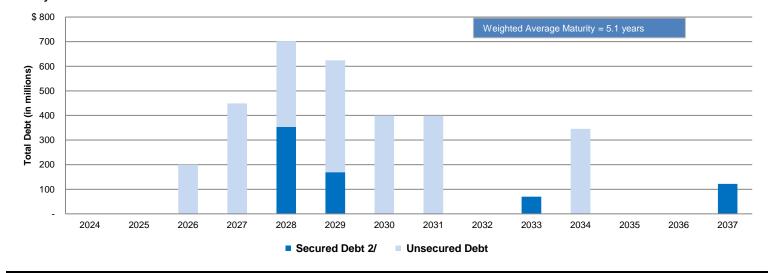
^{6/} Net debt is calculated as mortgages and notes payable at quarter-end less cash and cash equivalents, preferred investments and 1031 restricted cash at quarter-end.

^{7/} Net debt at quarter-end divided by Adjusted EBITDAre (annualized).

Mortgages and Notes Payable Summary (dollars in thousands)

Balances Outstanding:		9/30/24	6/30/24		3/31/24	12/31/23		9/30/23
Secured:								
Mortgages fixed rate	\$	714,383	\$ 716,525	\$	718,648	\$ 720,752	\$	677,839
Unsecured - Fixed:								
Fixed rate bonds and notes		2,141,409	2,141,004		2,140,599	2,140,193		1,794,495
Unsecured - Floating:								
Bank term loan		200,000	200,000		200,000	200,000		200,000
Bank term loan		150,000	150,000		150,000	150,000		150,000
Bank term loan		-	-		-	-		200,000
Credit facility 1/		105,000	-		70,000	20,000		205,000
Unsecured - floating total		455,000	350,000		420,000	370,000		755,000
Unsecured total		2,596,409	2,491,004		2,560,599	2,510,193	•	2,549,495
Total	\$	3,310,792	\$ 3,207,529	\$	3,279,247	\$ 3,230,945	\$	3,227,334
Total Net of Debt Issuance Costs	\$	3,295,521	\$ 3,191,429	\$	3,262,327	\$ 3,213,206	\$	3,212,185
End of Period Weighted Average Interest Rates	;; —	_	 			 		
Secured:								
Mortgages fixed rate		4.43%	4.43%		4.43%	4.42%		4.23%
Unsecured - Fixed:								
Fixed rate bonds and notes		4.27%	4.27%		4.27%	4.27%		3.58%
Unsecured - Floating:								
Bank term loan		5.87%	6.35%		6.35%	6.35%		6.34%
Bank term loan		5.87%	6.35%		6.35%	6.35%		6.34%
Bank term loan		-	-		-	-		6.34%
Credit facility 1/		5.77%	-		6.25%	6.25%		6.24%
Unsecured - floating total		5.85%	6.35%		6.33%	6.34%	•	6.31%
Unsecured total		4.55%	4.56%	_	4.61%	4.57%		4.39%
Weighted Average		4.52%	4.53%		4.57%	4.54%	•	4.36%

Maturity Schedule



^{1/} The \$750M credit facility has a maturity date of January 2029 including two six-month extension options. 2/ Excludes annual principal amortization.



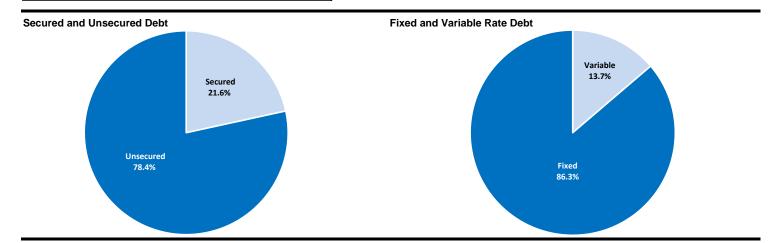
Mortgages and Notes Payable Detail (dollars in thousands)

				Ondepreciated
Secured Loans			Loan	Book Value of
	Effective	Maturity	Balance	Real Estate & Related
Mortgage Lender	Rate	<u>Date</u>	9/30/24	Assets Secured
LGIM	5.69%	Apr-28	\$ 200,000	\$ 411,150
New York Life Insurance Company	3.73%	Jan-37	122,102	211,320
New York Life Insurance Company	3.61%	Aug-28	108,295	160,278
Allianz Life Insurance Company	4.00%	May-29	85,293	147,228
John Hancock Life Insurance Company	3.19%	Aug-29	84,131	137,764
New York Life Insurance Company	3.50%	Apr-33	69,562	114,241
New York Life Insurance Company 1/	7.29%	Nov-28	45,000	61,083
	4.43%		714,383	\$ 1,243,064
Unsecured Notes				
\$400M 3.050% Notes due 2030 2/	3.24%	Feb-30	399,474	
\$400M 2.600% Notes due 2031	2.65%	Feb-31	399,009	
\$350M 4.200% Notes due 2029 3/	4.38%	Apr-29	349,558	
\$350M 4.125% Notes due 2028 4/	4.06%	Mar-28	348,586	
\$350M 7.650% Notes due 2034 5/	7.85%	Feb-34	345,748	
\$300M 3.875% Notes due 2027 6/	3.78%	Mar-27	299,034	
	4.27%		2,141,409	
Unsecured Loans				
Bank term loan 7/	5.87%	May-26	200,000	
Bank term loan 7/	5.87%	May-27	150,000	
Credit facility 7/8/	5.77%	Jan-29	105,000	
	5.85%		455,000	
Total Debt	4.52%		\$ 3,310,792	
Total Net of Debt Issuance Costs			\$ 3,295,521	
Bond Covenants as of September 30, 20	024	Agency	Rating Ou	utlook Affirmed

Bond Covenants as of September 30, 2024	
Overall indebtedness (<60%)	45.2%
Secured indebtedness (<40%)	9.8%
Income available for debt service (>1.5x)	3.63
Total unencumbered assets to unsecured debt (>150%)	232.8%

Agency	Rating	Outlook	Affirmed
S&P	BBB-	Stable	10/14/24
Moody's	Baa2	Stable	1/31/24

Undepreciated

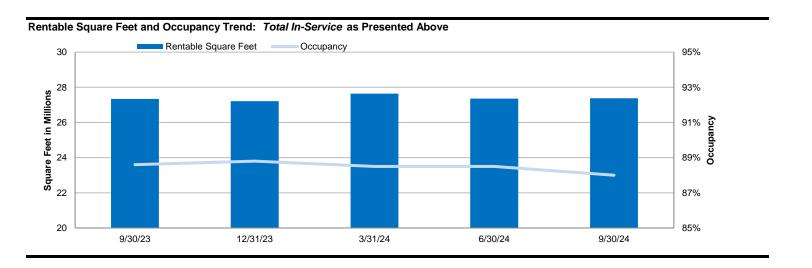


- 1/ Secured asset relates to a consolidated joint venture in which we own an 80% interest.
- 2/ Effective rate includes the impact of the swaps that were settled for (\$6.6) million upon issuance but excludes the impact of underwriting fees and expenses.
- 3/ Effective rate includes the impact of the swaps that were settled for (\$5.1) million upon issuance but excludes the impact of underwriting fees and expenses.
- 4/ Effective rate includes the impact of the swaps that were settled for \$7.2 million upon issuance but excludes the impact of underwriting fees and expenses.
- 5/ Effective rate includes the impact of the swaps that were settled for (\$0.5) million upon issuance but excludes the impact of underwriting fees and expenses.
- 6/ Effective rate includes the impact of the swaps that were settled for \$7.3 million upon issuance but excludes the impact of underwriting fees and expenses.
- 7/ Floating rate loans based on SOFR.
- 8/ The \$750M credit facility has a maturity date of January 2029 including two six-month extension options.



Portfolio Summary

	9/30/24	6/30/24	3/31/24	12/31/23	9/30/23
In-Service:					
Rentable Square Feet (Total) Occupancy				27,212,000 88.8%	27,343,000 88.6%
Rentable Square Feet (HIW share)	27,371,000	27,361,000	27,635,000		
Occupancy (HIW share)	88.0%	88.5%	88.5%		
Same Property:					
Rentable Square Feet (HIW share)	27,352,000	27,352,000	27,352,000	27,352,000	27,352,000
Occupancy (HIW share)	88.0%	88.5%	88.6%	89.0%	88.7%

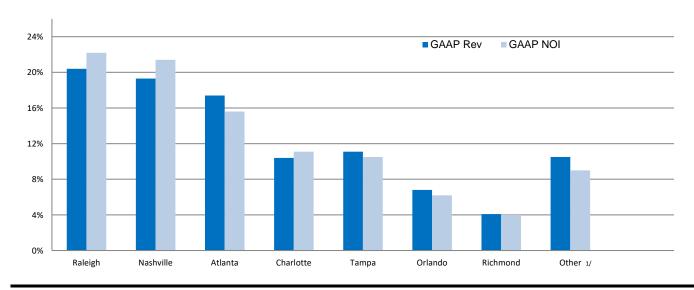


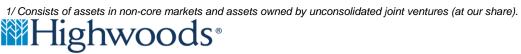


Portfolio Summary

		HIW Share									
				Three Months Ended	September 30, 2024						
				Percentage of	Percentage of						
				Rental and	Net Operating						
		Rentable		Other Revenues	Income						
<u>Market</u>		Square Feet	Occupancy	(GAAP)	(GAAP)						
Raleigh		5,762,000	90.1%	20.4%	22.2%						
Nashville		5,099,000	88.5%	19.3%	21.4%						
Atlanta		4,935,000	83.6%	17.4%	15.6%						
Charlotte		1,991,000	96.2%	10.4%	11.1%						
Tampa		3,196,000	86.5%	11.1%	10.5%						
Orlando		1,790,000	90.9%	6.8%	6.2%						
Richmond		1,844,000	82.6%	4.1%	4.0%						
Other	1/_	2,754,000	88.3%	10.5%	9.0%						
Total		27,371,000	88.0%	100.0%	100.0%						

Third Quarter 2024 Percentage of GAAP Revenue and NOI (HIW share) by Market





Occupancy Trends

		HIW Share	HIW Share	HIW Share		
<u>Market</u>	<u>Measurement</u>	9/30/24	6/30/24	3/31/24	12/31/23	9/30/23
Atlanta	Rentable Square Feet	4,935,000	4,933,000	4,931,000	4,931,000	4,931,000
	Occupancy	83.6%	86.1%	86.0%	86.2%	85.5%
	Current Properties 1/	83.6%	86.1%	86.0%	86.2%	85.5%
Charlotte	Rentable Square Feet	1,991,000	1,991,000	1,991,000	1,973,000	1,973,000
	Occupancy	96.2%	96.2%	96.2%	95.6%	95.6%
	Current Properties 1/	96.2%	96.2%	96.2%	95.6%	95.6%
Nashville	Rentable Square Feet	5,099,000	5,099,000	5,099,000	5,099,000	5,230,000
	Occupancy	88.5%	89.0%	89.7%	89.9%	90.4%
	Current Properties 1/	88.5%	89.0%	89.7%	89.9%	90.3%
Orlando	Rentable Square Feet	1,790,000	1,790,000	1,790,000	1,790,000	1,790,000
	Occupancy	90.9%	91.5%	91.4%	93.5%	92.4%
	Current Properties 1/	90.9%	91.5%	91.4%	93.5%	92.4%
Raleigh	Rentable Square Feet	5,762,000	5,762,000	6,038,000	6,197,000	6,197,000
	Occupancy	90.1%	90.4%	89.8%	90.2%	89.9%
	Current Properties 1/	90.1%	90.4%	90.0%	90.6%	90.2%
Richmond	Rentable Square Feet	1,844,000	1,844,000	1,844,000	1,843,000	1,843,000
	Occupancy	82.6%	82.1%	81.2%	81.7%	82.8%
	Current Properties 1/	82.6%	82.1%	81.2%	81.7%	82.8%
Tampa	Rentable Square Feet	3,196,000	3,193,000	3,193,000	3,224,000	3,224,000
	Occupancy	86.5%	85.6%	86.2%	87.4%	86.6%
	Current Properties 1/	86.5%	85.6%	86.2%	87.4%	86.6%
Other 2/	Rentable Square Feet	2,754,000	2,749,000	2,749,000	2,155,000	2,155,000
	Occupancy	88.3%	87.8%	88.0%	86.1%	85.5%
	Current Properties 1/	85.9%	85.5%	86.1%	86.1%	85.5%
Total	Rentable Square Feet	27,371,000	27,361,000	27,635,000	27,212,000	27,343,000
	Occupancy				88.8%	88.6%
	Current Properties 1/	87.8%	88.3%	88.4%	88.9%	88.6%
	Occupancy (@ HIW share)	88.0%	88.5%	88.5%	88.9%	88.7%

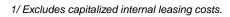
^{2/} Consists of assets in non-core markets and assets owned by unconsolidated joint ventures (at our share).



^{1/} Only includes properties that were owned and in-service for all periods shown.

Leasing Statistics

			Т	hre	e Months End	ed				F	ive Quarter
		9/30/24	6/30/24		3/31/24		12/31/23		9/30/23	_	<u>Average</u>
Leasing Activity:											
Square footage of Renewal Deals		376,446	556,878		499,278		431,532		502,955		473,418
Square footage of New Deals (Relets)		529,539	352,131		424,095		266,697		152,105		344,913
Rentable square footage leased (Total)		905,985	 909,009		923,373		698,229		655,060		818,331
Rentable square footage leased (HIW share)		875,066	909,009	_	922,167						
Renewed square footage (% of total)		41.6%	61.3%		54.1%		61.8%		76.8%		57.9%
New Leases square footage (% of total)		58.4%	38.7%		45.9%		38.2%		23.2%		42.1%
Number of lease transactions (signed leases)		87	106		97		101		91		96
Weighted average per rentable square foot	H	HIW Share	HIW Share		HIW Share						
over the lease term:		<u> </u>									
Base rent	\$	39.20	\$ 32.69	\$	32.40	\$	34.52	\$	32.31	\$	34.22
Rent concessions		(1.74)	(1.69)		(1.71)		(2.39)		(1.27)		(1.76)
GAAP rent		37.46	31.00		30.69		32.13		31.04		32.46
Tenant improvements		(5.59)	(4.28)		(3.85)		(4.36)		(3.26)		(4.27)
Leasing commissions 1/		(1.19)	(1.06)		(1.02)		(0.97)		(0.89)		(1.03)
Effective rent after capex		30.68	25.66		25.82		26.80		26.89		27.16
Expense stop		(10.00)	(10.46)		(10.23)		(10.77)		(9.96)		(10.28)
Effective rent after capex and opex	\$	20.68	\$ 15.20	\$	15.59	\$	16.03	\$	16.93	\$	16.88
Square feet weighted average term in years		9.3	6.0		6.9		6.4		5.3		6.8
Dollar weighted average term in years		10.4	6.0	_	6.7	_	6.6	_	5.4		7.0
Capital Expenditures Related to Above Leasing Tenant Improvements:	g Act	ivity:									
Total dollars committed under signed leases	\$	52,380,047	\$ 29,805,725	\$	29,145,896	\$	23,882,919	\$	14,157,904	\$	29,874,498
Rentable square feet		875,066	909,009		922,167		698,229		655,060		811,906
Per rentable square foot	\$	59.86	\$ 32.79	\$	31.61	\$	34.20	\$	21.61	\$	36.80
Leasing Commissions:											
Total dollars committed under signed leases 1/	\$	11,166,607	\$ 6,377,299	\$	7,001,463	\$	5,111,477	\$	3,529,157	\$	6,637,201
Rentable square feet		875,066	909,009		922,167		698,229		655,060		811,906
Per rentable square foot	\$	12.76	\$ 7.02	\$	7.59	\$	7.32	\$	5.39	\$	8.17
Total:											
Total dollars committed under signed leases	\$	63,546,654	\$ 36,183,024	\$	36,147,359	\$	28,994,395	\$	17,687,062	\$	36,511,699
Rentable square feet		875,066	909,009		922,167		698,229		655,060		811,906
Per rentable square foot	\$	72.62	\$ 39.80	\$	39.20	\$	41.53	\$	27.00	\$	44.97



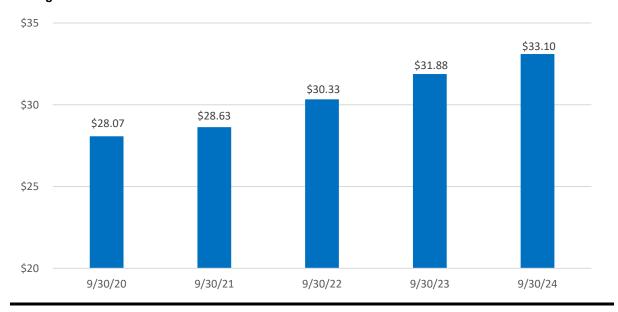


Leasing Statistics and Rental Rate Comparisons by Market

	•	For Three Months Ended September 30, 2024											
Leasing Statistics	Rentable Square Feet		Dollar Weighted Average	Ti's	Comr	ease nissions	Rental		Previous		Percentage		
		<u>Leased</u>	<u>Term</u>	Per SF		er SF		Rate Page 1		<u>Rent</u>	<u>Change</u>		
Atlanta		270,990	16.1	\$ 99.81	\$	17.34	\$	43.65	\$	30.12	44.9%		
Raleigh		217,275	6.2	42.15		6.72		32.04		29.80	7.5%		
Richmond		114,580	6.7	32.67		5.78		23.98		22.43	6.9%		
Tampa		71,189	9.4	68.14		13.76		37.28		31.33	19.0%		
Orlando		54,528	4.1	16.25		5.02		32.83		29.10	12.8%		
Nashville		54,030	5.9	48.22		6.36		32.62		27.18	20.0%		
Charlotte		33,904	7.1	35.99		9.93		44.01		38.34	14.8%		
Other	_	58,570	10.6	48.98		41.16		60.44		51.79	16.7%		
GAAP Rent Growth	1/	875,066	10.4	\$ 59.86	\$	12.76	\$	37.46	\$	30.60	22.4%		
Cash Rent Growth	2/	875,066	10.4	\$ 59.86	\$	12.76	\$	37.12	\$	33.62	10.4%		

HIW Share

Average Cash Rental Rates for All In-Place Leases as of:



^{2/} Cash rent growth is calculated by comparing beginning annualized cash rent psf (after rent concessions burn off) under the new lease to ending annualized cash rent psf (including recovery income and rent escalations) related to the previous lease in the same space. Adjustments are made if necessary to put both the current and prior deal on a consistent gross lease basis.

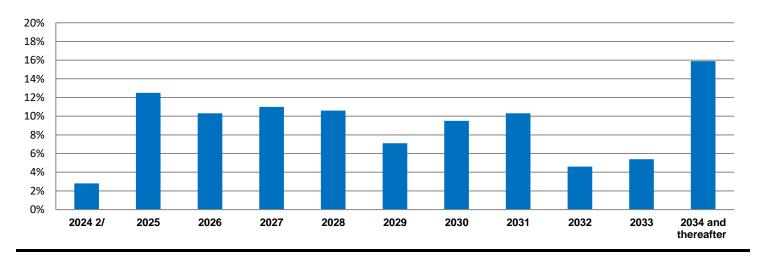


^{1/} GAAP rent growth is calculated by comparing average cash rent psf over the term (GAAP rent) of the new lease to the average cash rent psf over the term related to the previous lease in the same space. Adjustments are made if necessary to put both the current and prior deal on a consistent gross lease basis.

Lease Expirations (dollars in thousands)

	Total					
<u>Year</u>	Rentable Rentable Occupi Square Feet Square Feet Rentab		Percent of Occupied Rentable Square Feet	Annualized Cash <u>Revenue 1/</u>	Average Rental <u>Rate</u>	Percent of Annualized Cash Revenue 1/
2024 2/	791,915	791,915	3.3%	\$ 22,166	\$ 27.99	2.8%
2025	3,131,019	3,072,662	12.8%	99,318	32.32	12.5%
2026	2,467,182	2,383,709	9.9%	81,904	34.36	10.3%
2027	2,713,069	2,651,659	11.0%	88,076	33.22	11.0%
2028	2,429,462	2,395,114	9.9%	84,509	35.28	10.6%
2029	1,899,453	1,871,552	7.8%	56,796	30.35	7.1%
2030	2,473,371	2,469,821	10.3%	76,072	30.80	9.5%
2031	2,576,524	2,562,091	10.6%	82,370	32.15	10.3%
2032	1,098,150	1,019,673	4.2%	36,760	36.05	4.6%
2033	1,210,533	1,177,903	4.9%	43,403	36.85	5.4%
2034 and thereafter	3,909,807	3,697,413	15.3%	126,229	34.14	15.9%
	24,700,485	24,093,512	100.0%	\$ 797,603	\$ 33.10	100.0%

Percent of Total Annualized Cash Revenue (HIW share) Expiring by Year



Note: 2024 and beyond expirations that have been renewed are reflected above based on the renewal expiration date. Expirations include leases related to completed not stabilized development properties and exclude leases related to developments in-process.



^{1/} Annualized Cash Revenue is September 2024 cash rental revenue (base rent plus operating expense pass through revenue excluding straight-line rental income) multiplied by 12.

^{2/} Includes 36,000 square feet of leases that are on a month to month basis, which constitute 0.1% of total annualized revenue.

Lease Expirations by Market by Year (dollars in thousands)

		HIW Share										
			2024 1/		2025		2026		2027		Thereafter	
Atlanta	RSF		93,188		636,714		298,271		682,991		2,414,923	
	% of Total RSF		0.4%		2.7%		1.3%		2.9%		10.0%	
	Annualized Cash Revenue 2/	\$	1,441	\$	17,785	\$	10,345	\$	21,501	\$	76,521	
	% of Total Annualized Cash Rev		0.2%		2.3%		1.4%		2.7%		9.5%	
Charlotte	RSF		11,493		64,018		142,299		33,226		1,663,928	
	% of Total RSF		0.0%		0.3%		0.6%		0.1%		6.9%	
	Annualized Cash Revenue 2/	\$	491	\$	3,179	\$	5,691	\$	1,403	\$	70,215	
	% of Total Annualized Cash Rev		0.1%		0.4%		0.7%		0.2%		8.8%	
Nashville	RSF		108,687		842,092		307,731		403,682		2,848,377	
	% of Total RSF		0.5%		3.5%		1.3%		1.7%		11.8%	
	Annualized Cash Revenue 2/	\$	3,161	\$	28,953	\$	9,963	\$	13,703	\$	103,370	
	% of Total Annualized Cash Rev		0.4%		3.6%		1.2%		1.7%		13.0%	
Orlando	RSF		57,587		217,943		182,294		203,652		966,144	
	% of Total RSF		0.2%		0.9%		0.8%		0.8%		4.0%	
	Annualized Cash Revenue 2/	\$	2,043	\$	7,286	\$	6,138	\$	6,858	\$	32,474	
	% of Total Annualized Cash Rev		0.3%		0.9%		0.8%		0.9%		4.1%	
Raleigh	RSF		170,463		506,359		617,118		590,282		3,309,978	
	% of Total RSF		0.7%		2.1%		2.5%		2.4%		13.7%	
	Annualized Cash Revenue 2/	\$	6,120	\$	16,432	\$	19,010	\$	18,939	\$	106,750	
	% of Total Annualized Cash Rev		0.7%		2.1%		2.4%		2.4%		13.4%	
Richmond	RSF		30,573		316,109		169,467		145,147		861,788	
	% of Total RSF		0.1%		1.3%		0.6%		0.6%		3.6%	
	Annualized Cash Revenue 2/	\$	396	\$	7,949	\$	4,370	\$	3,515	\$	18,760	
	% of Total Annualized Cash Rev		0.0%		1.0%		0.5%		0.4%		2.4%	
Tampa	RSF		18,620		298,033		456,143		384,068		1,608,582	
	% of Total RSF		0.1%		1.2%		1.9%		1.6%		6.7%	
	Annualized Cash Revenue 2/	\$	760	\$	11,269	\$	17,091	\$	13,876	\$	51,397	
	% of Total Annualized Cash Rev		0.1%		1.4%		2.1%		1.7%		6.4%	
Other 3/	RSF		301,304		191,394		210,386		208,611		1,519,847	
	% of Total RSF		1.3%		0.8%		0.9%		0.9%		6.3%	
	Annualized Cash Revenue 2/	\$	7,754	\$	6,465	\$	9,296	\$	8,281	\$	46,652	
	% of Total Annualized Cash Rev		1.0%		0.8%		1.2%		1.0%		5.8%	
Total	RSF		791,915		3,072,662		2,383,709		2,651,659		15,193,567	
	% of Total RSF		3.3%		12.8%		9.9%		11.0%		63.0%	
	Annualized Cash Revenue 2/	\$	22,166	\$	99,318	\$	81,904	\$	88,076	\$	506,139	
	% of Total Annualized Cash Rev		2.8%		12.5%		10.3%		11.0%		63.4%	

^{3/} Consists of assets in non-core markets and assets owned by unconsolidated joint ventures (at our share).



^{1/} Includes 36,000 square feet of leases that are on a month to month basis, which constitute 0.1% of total annualized revenue.

^{2/} Annualized Cash Revenue is September 2024 cash rental revenue (base rent plus operating expense pass through revenue excluding straight-line rental income) from consolidated in-service properties multiplied by 12.

Customer Diversification (dollars in thousands)

			HIW Share		
				Percent of	Average
	Rentable	Annualized	Annualized	Annualized	Remaining
	Square	Cash	GAAP	GAAP	Lease
Top 20 Customers	<u>Feet</u>	Revenue 1/	Revenue 2/	Revenue 2/	Term in Years
Bank of America	648,440	\$ 28,426	\$ 30,168	3.73%	9.4
Asurion	543,794	25,360	28,042	3.47%	12.1
Metropolitan Life Insurance	667,228	21,261	21,228	2.63%	6.4
Federal Government	743,172	20,885	21,222	2.63%	4.3
Bridgestone Americas	506,128	19,202	19,684	2.44%	12.9
PPG Industries	370,927	11,735	11,284	1.40%	6.7
Mars Petcare	223,700	9,064	9,194	1.14%	6.7
Vanderbilt University	294,389	9,713	9,166	1.13%	1.6
EQT	317,052	8,515	7,976	0.99%	0.6
Albemarle Corporation	162,368	6,601	7,154	0.89%	9.3
Bass, Berry & Sims	213,951	7,599	6,987	0.86%	0.3
J.P. Morgan Chase & Co.	183,864	7,073	6,508	0.81%	3.6
Deloitte	132,328	5,804	6,027	0.75%	6.2
Lifepoint Corporate Services	202,991	6,257	5,814	0.72%	4.5
State of Georgia	288,443	6,345	5,610	0.69%	0.6
Delta Community Credit Union	128,589	5,773	5,531	0.68%	8.1
CapFinancial Group	120,847	5,200	5,495	0.68%	8.8
Regus	169,833	4,978	5,393	0.67%	5.8
The Cigna Group	180,728	5,631	5,187	0.64%	3.3
Global Payments	168,051	5,328	5,055	0.63%	8.4
	6,266,823	\$ 220,750	\$ 222,725	27.58%	7.2

Percent of Annualized GAAP Revenue (HIW share) by Industry

Percent of

Annualized

GAAF

	GAAP
Category	Revenue 2/
Finance and Banking	19.1%
Legal and Accounting Services	17.3%
Insurance	11.1%
Health Care and Social Assistance	7.6%
Technology, Information, Media & Telecom	7.2%
Manufacturing	6.4%
Architectural, Engineering, and Related Services	4.9%
Real Estate Rental and Leasing	4.9%
Government/Public Administration	3.6%
Other Professional Services	2.7%
Biotech, Pharmaceutical & Clinical Research	2.2%
Retail Trade	2.1%
Hospitality and Food Services	2.1%
Administrative and Support Services	2.1%
Educational Services	1.9%
Other Non-Professional Services	1.8%
Energy	1.3%
Transportation and Warehousing	0.9%
Wholesale Trade	0.8%
	100.0%

^{2/} Annualized GAAP Revenue is September 2024 GAAP rental revenue multiplied by 12.



^{1/} Annualized Cash Revenue is September 2024 cash rental revenue (base rent plus operating expense pass through revenue excluding straight-line rental income) multiplied by 12.

Same Property Performance (dollars in thousands)

		HIW	Share	
	Three mon	ths ended	Dollar	Percentage
	9/30/24	9/30/23	Change B/(W)	Change B/(W)
ental revenues 1/	\$ 208,864	\$ 206,194	\$ 2,670	1.3%
perating expenses	(68,340)	(68,944)	604	0.9%
ash NOI	140,524	137,250	3,274	2.4%
raight-line rent and other non-cash adjustments 2/	2,485	5,044	(2,559)	(50.7%)
AAP NOI without Term Fees	143,009	142,294	715	0.5%
ease termination fees 3/	184	359	(175)	(48.7%)
AAP NOI	\$ 143,193	\$ 142,653	\$ 540	0.4%
verage occupancy	88.1%	89.0%		(0.9%)
entable square feet	27,352,000	27,352,000		
	NI.		5 "	.
	Nine mont		Dollar	Percentage
antal variances 47	<u>9/30/24</u>	<u>9/30/23</u>	Change B/(W)	Change B/(W)
ental revenues 1/	\$ 629,447	\$ 615,675	\$ 13,772	2.2%
perating expenses	(207,898)	(202,334)	(5,564)	(2.7%)
ash NOI	421,549	413,341	8,208	2.0%
traight-line rent and other non-cash adjustments 2/	9,265	20,070	(10,805)	(53.8%)
AAP NOI without Term Fees	430,814	433,411	(2,597)	(0.6%)
ease termination fees 3/	1,058	1,249	(191)	(15.3%)
AAP NOI	\$ 431,872	\$ 434,660	\$ (2,788)	(0.6%)
verage occupancy	88.4%	89.4%		(1.0%)
relage occupancy				
	27,352,000	27,352,000		
	<u> </u>			
Rentable square feet	Year to Date:			

	Year to Date: 2	024 vs 2023
	GAAP NOI	Occupancy
	Percentage	Percentage
Market	<u>Change</u>	<u>Change</u>
Atlanta	(0.4%)	0.6%
Charlotte	(0.5%)	1.2%
Nashville	(1.0%)	(2.0%)
Orlando	2.0%	0.1%
Raleigh	(0.7%)	(0.8%)
Richmond	(1.0%)	(4.4%)
Tampa	(2.5%)	(2.8%)
Other 4/	0.5%	(1.0%)
	(0.6%)	(1.0%)

^{4/} Consists of assets in non-core markets and assets owned by unconsolidated joint ventures (at our share).



^{1/} Excludes straight-line rents, lease termination fees, adjustments related to amortization of acquired above and below market leases and amortization of lease incentives.

^{2/} Includes adjustments related to amortization of acquired above and below market leases, amortization of lease incentives and temporary rent deferrals.

^{3/} Straight-line rent credit losses related to lease terminations are reflected here as a reduction of lease termination fees.

Acquisition Activity (dollars In thousands)

	Nine Months			Nine Months
	Ended			Ended
Total Building Acquisitions:	9/30/24		Total Land Acquisitions	9/30/24
Occupancy at Acquisition		-	Office Development potential (SF)	-
Square feet		-	Mixed Use Development potential (SF)	-
Gross total investment	\$	-	Gross total investment	\$ -



Disposition Activity (dollars In thousands)

Total Building Dispositions: Occupancy at disposition		ne Months Ended <u>9/30/24</u> 84.7%	Total Land Dispositions: Development potential (SF)	Nine Months Ended <u>9/30/24</u>				
Square feet Gross sales price	\$	435,000 79,400	Gross sales price	\$	4,500			
Gross sales price	Φ	79,400						
Blue Ridge I			Jefferson Village					
Market		Raleigh	Market		Greensboro			
Date sold	Fe	ebruary 8, 2024	Date sold		August 6, 2024			
Occupancy 1/		94.8%	Gross sales price	\$	4,500			
Square feet		62,000						
Gross sales price	\$	7,500						
Overlook								
Market		Raleigh						
Date sold	Fel	oruary 21, 2024						
Occupancy 1/		74.0%						
Square feet		97,000						
Gross sales price	\$	9,400						
Rexwoods (MOB)								
Market		Raleigh						
Date sold		April 3, 2024						
Occupancy 1/		86.2%						
Square feet		276,000						
Gross sales price	\$	62,500						

Development Activity (dollars in thousands)

			<u>-</u>		Indi							
				Rentable	Ar	nticipated	li	nvestment				Estimated
			Consolidated	Square		Total		As Of	Pre-		Completion	Stabilization
In-Process	Market	Own %	<u>(Y/N)</u>	Feet	Inv	estment 1/		9/30/24	Leased %		<u>Date</u>	<u>Date</u>
23Springs	Dallas	50%	N	642,000	\$	460,000	\$	269,383	59.6%		1Q 25	1Q 28
Midtown East	Tampa	50%	N	143,000		83,000		49,606	34.5%		1Q 25	2Q 26
GlenLake Two Retail 2/	Raleigh	100%	Υ _	8,600		8,100		997	100.0%	_	1Q 26	1Q 26
Total In-Process (@ 100%)				793,600	\$	551,100	\$	319,986	55.5%			
Total In-Process (\$ Weighted @	HIW shar	·e)			\$	279,600	\$	160,492	57.1%			
										Occupancy		
Completed Not Stabilized 3/										as of 9/30/24		
Granite Park Six	Dallas	50%	N	422,000	\$	200,000	\$	151,582	25.7%	18.0%	3Q 23	1Q 26
2827 Peachtree	Atlanta	50%	N	135,300		79,000		73,521	88.4%	88.4%	3Q 23	1Q 25
GlenLake Three Office & Retail	Raleigh	100%	Υ _	218,250		94,600		76,462	34.3%	26.6%	3Q 23	1Q 26
Total Completed Not Stabilized	l (@ 100%)			775,550	\$	373,600	\$	301,565	39.1%	32.7%		
Total Completed Not Stabilized	l (\$ Weight	ed @ HIV	/ share)		\$	234,100	\$	189,014	39.8%	33.4%		
			-							_		
Total Pipeline (@ 100%)			=	1,569,150	\$	924,700	\$	621,551	47.4%	=		
Total Pipeline (\$ Weighted @ I	HIW share))			\$	513,700	\$	349,505	49.2%	=		



^{3/} Our wholly owned "completed not stabilized" properties are recorded on our consolidated balance sheet in land, buildings and tenant improvements and deferred leasing costs, not development in-process.



^{1/} Includes estimated lease up costs for tenant improvements and lease commissions until the property has reached stabilization.

^{2/} Recorded on our consolidated balance sheet as land held for development, not development-in-process.

Consolidated Land Held for Development

<u>Market</u>	Office SF	Mixed Use SF 1/	Total SF
Nashville	2,330,000	1,790,000	4,120,000
Raleigh	985,000	28,000	1,013,000
Atlanta	600,000	325,000	925,000
Tampa	300,000	-	300,000
Richmond 2/	300,000	-	300,000
Charlotte	300,000	280,000	580,000
Orlando	90,000	400,000	490,000
Total	4,905,000	2,823,000	7,728,000
Estimated Build Out	\$2.4 Billion	\$1.4 Billion	\$3.8 Billion

The land inventory in the table above has an estimated market value of approximately \$280M to \$300M. Additionally, Highwoods owns land in non-core locations with an estimated market value of approximately \$20M to \$30M.

^{2/} Excludes development land owned by joint ventures.



^{1/} Based upon an average of 1,000 SF per residential unit

In-Service Joint Ventures^{1/} (dollars in thousands)

Joint Venture Summary by Market:

		Percentage of
Rentable		Joint Venture
Square		Annualized
Feet	Occupancy	Cash Revenue 2/ 3/
542,000	99.4%	59.3%
152,000	99.8%	20.0%
292,000	89.4%	16.9%
354,000	100.0%	3.8%
1,340,000	97.4%	100.0%
	Square Feet 542,000 152,000 292,000 354,000	Square Occupancy 542,000 99.4% 152,000 99.8% 292,000 89.4% 354,000 100.0%

Total Unconsolidated Joint Venture Information:

Income statement information:

	TI	rree Months Ended	l September 3	0, 2024		line Months Ended	nded September 30, 2024	
	Revenue		GAAP NOI		Revenue		GAAP NOI	
Joint Venture (at 100%)	\$	15,094	\$	9,544	\$	44,590	\$	27,898
HIW Share	\$	7,547	\$	4,772	\$	22,295	\$	13,949

Balance sheet information as of 9/30/24:

			Net Other			
	Total Assets		Debt		Assets/	(Liabilities) 5/
Joint Venture (at 100%)	\$	475,884	\$	44,156	\$	32,991
HIW Share	\$	237,942	\$	22,078	\$	16,496

Total Consolidated Joint Venture Information:

Income statement information:

	Th	Three Months Ended September 30, 2024				Nine Months Ended September 30, 2024			
	Revenue GAAP NOI		AP NOI	R	evenue	GAAP NOI			
Joint Venture (at 100%)	\$	1,864	\$	1,382	\$	5,962	\$	4,204	
HIW Share	\$	1,491	\$	1,105	\$	4,770	\$	3,363	

Balance sheet information as of 9/30/24:

					Net	Other
	Total Assets		Debt		Assets/(Liabilities) 5/	
Joint Venture (at 100%)	\$	68,116	\$	44,318	\$	595
HIW Share	\$	54,493	\$	35,454	\$	476

^{5/} Includes non income producing tangible assets and liabilities other than debt.



^{1/} Development projects are not considered in-service properties until such projects are completed and stabilized. Stabilization occurs at the beginning of the first quarter after the earlier of: (1) the projected stabilization date, or (2) the date on which a project's occupancy generally exceeds 93%. Therefore, all information on this page excludes our 50.0% interest in the 2827 Peachtree joint venture and our 50.0% interest in the Granite Park Six joint venture, as these joint ventures are not yet stabilized. The information on this page also excludes our 26.5% unconsolidated ownership interest in a real estate brokerage services company.

^{2/} Annualized Cash Revenue is September 2024 cash rental revenue (base rent plus operating expense pass through revenue excluding straight-line rental income) multiplied by 12.

^{3/} Annualized Cash Revenue is based on HIW share only.

^{4/} The joint venture in Tampa is consolidated.