Data Tear Sheet^{1,2}

Departations		Units	2023	2022	2021	2020	2019
U.S. Gross Operated Production MMBoe 421 382 356 328 361 U.S. Gross Operated Autural Gas Production Bcf 1,090 921 812 721 764 U.S. Gross Operated Production MMBoe 437 ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	Operations						
Total Gross Operated Production MMBoe 4.37 — — — — Total Gross Operated Natural Gas Production Bef 1,186 — <td< td=""><td>U.S. Gross Operated Production</td><td>MMBoe</td><td>421</td><td>382</td><td>356</td><td>328</td><td>361</td></td<>	U.S. Gross Operated Production	MMBoe	421	382	356	328	361
Total Gross Operated Natural Gas Production Bef 1,186 — — — — — U.S. Workforce Hours Worked Million hours 40 34 31 30 44 38 31 30 44 38 31 30 44 38 31 30 44 38 38 38 38 38 38 38	U.S. Gross Operated Natural Gas Production	Bcf	1,090	921	812	721	764
U.S. Workforce Hours Worked Million hours 40 34 31 30 44 U.S. Gross Completed Wells # 765 617 563 615 878 Environmental Survivolation Programment S	Total Gross Operated Production	MMBoe	437	_	_	_	_
U.S. Gross Completed Wells # 765 617 563 615 878 Environmental Greenhouse Gas Emissions³ U.S. Grope 1 GHG Emissions Scope 1 GHG Emissions Million metric tons CO₂e 5.6 5.1 5.0 4.5 5.4 Scope 2 GHG Emissions Million metric tons CO₂e 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.5 Scope 1 GHG Emissions Million metric tons CO₂e 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.4 0.5 Scope 1 GHG Emissions by Constituent Gas Carbon Dioxide (CO₂) Million metric tons CO₂e 0.2 0.2 0.2 0.2 0.3 0.4 Nitrous Oxide (N₂O) Million metric tons CO₂e 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	Total Gross Operated Natural Gas Production	Bcf	1,186	_	_	_	_
Environmental	U.S. Workforce Hours Worked	Million hours	40	34	31	30	44
U.S. GHG Emissions Million metric tons CO₂e S.6 S.1 S.0 4.5 S.4 S.5	U.S. Gross Completed Wells	#	765	617	563	615	878
Scope 1 GHG Emissions Million metric tons CO₂e 5.6 5.1 5.0 4.5 5.4	Environmental						
Scope 1 GHG Emissions Million metric tons CO2e 0.4 0	Greenhouse Gas Emissions ³						
Scope 2 GHG Emissions Million metric tons CO2e D.4 D.4 D.4 D.4 D.4 D.5	U.S. GHG Emissions						
U.S. Scope 1 GHG Emissions by Constituent Gas Carbon Dioxide (CO₂) Million metric tons CO₂e 5.3 4.9 4.7 4.2 5.0 Methane (CH₄) Million metric tons CO₂e 0.2 0.2 0.2 0.3 0.4 Nitrous Oxide (N₂O) Million metric tons CO₂e 0.004 0.003 0.003 0.003 0.004 U.S. Scope 1 GHG Emissions by Source Combustion Million metric tons CO₂e 0.4 0.4 0.4 0.6 0.5 1.0 Pneumatics Million metric tons CO₂e 0.2 0.2 0.2 0.3 0.2 0.5 0.1 0.2 Other Sources Million metric tons CO₂e 0.2 0.2 0.3 0.2 0.2 0.2 0.2 0.3 0.2 0.2 0.2 0.2 0.3 0.2 0.2 0.2 0.3 0.2 0.2 0.2 0.3 0.2 0.2 0.5 0.1 0.2 0.5 0.1 0.2 0.5 0.1 0.2 0.5 0.1 0.2 0.5 0.1 0.2 0.5 0.1 0.2 0.5 0.1 0.2 0.5 0.1 0.2 0.5 0.1 0.2 0.5 0.1 0.2 0.5 0.1 0.2 0.5 0.5 0.5 0.7 0.2 0.5 0.5 0.5 0.7 0.7 0.7 0.5 0.5 0.5 0.5 0.5 0.7 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5	Scope 1 GHG Emissions	Million metric tons CO₂e	5.6	5.1	5.0	4.5	5.4
Carbon Dioxide (CO₂) Million metric tons CO₂e 5.3 4.9 4.7 4.2 5.0 Methane (CH₄) Million metric tons CO₂e 0.2 0.2 0.2 0.3 0.4 Nitrous Oxide (N₂O) Million metric tons CO₂e 0.004 0.003 0.003 0.003 0.004 U.S. Scope 1 GHG Emissions by Source Combustion Million metric tons CO₂e 4.9 4.3 4.1 3.6 4.0 Flaring Million metric tons CO₂e 0.4 0.4 0.6 0.5 1.0 Pneumatics Million metric tons CO₂e 0.2 0.2 0.3 0.2 0.2 U.S. Scope 1 GHG Intensity GHG Intensity Rate Metric tons CO₂e/MBoe 13.2 13.3 14.0 13.6 15.0 U.S. Scope 1 GHG Intensity Rate by Source Combustion Metric tons CO₂e/MBoe 11.8 11.4 11.5 11.1 11.0 Flaring Metric tons CO₂e/MBoe 0.9 1.2 1.6 1.6 2.8 Pneumatics Metric t	Scope 2 GHG Emissions	Million metric tons CO2e	0.4	0.4	0.4	0.4	_
Methane (CH _a) Million metric tons CO₂e 0.2 0.2 0.2 0.3 0.4 Nitrous Oxide (N₂O) Million metric tons CO₂e 0.004 0.003 0.003 0.003 0.004 U.S. Scope 1 GHG Emissions by Source Scope 1 GHG Emissions by Source Willion metric tons CO₂e 4.9 4.3 4.1 3.6 4.0 Flaring Million metric tons CO₂e 0.4 0.4 0.6 0.5 1.0 Pneumatics Million metric tons CO₂e 0.2 0.2 0.05 0.1 0.2 Other Sources Million metric tons CO₂e/MBoe 13.2 13.3 14.0 13.6 15.0 U.S. Scope 1 GHG Intensity Metric tons CO₂e/MBoe 13.2 13.3 14.0 13.6 15.0 U.S. Scope 1 GHG Intensity Rate Metric tons CO₂e/MBoe 11.8 11.4 11.5 11.1 11.0 I Sample Metric tons CO₂e/MBoe 0.9 1.2 1.6 1.6 2.8 Pneumatics Metric tons CO₂e/MBoe 0.5 0.5 0.6	U.S. Scope 1 GHG Emissions by Constituent Gas						
Nitrous Oxide (N₂O) Million metric tons CO₂e 0.004 0.003 0.003 0.003 0.004 U.S. Scope 1 GHG Emissions by Source Combustion Million metric tons CO₂e 4.9 4.3 4.1 3.6 4.0 Flaring Million metric tons CO₂e 0.4 0.4 0.6 0.5 1.0 Pneumatics Million metric tons CO₂e 0.3 0.02 0.05 0.1 0.2 Other Sources Million metric tons CO₂e/MBoe 0.2 0.2 0.3 0.2 0.2 U.S. Scope 1 GHG Intensity Metric tons CO₂e/MBoe 13.2 13.3 14.0 13.6 15.0 U.S. Scope 1 GHG Intensity Rate by Source Metric tons CO₂e/MBoe 11.8 11.4 11.5 11.1 11.0 Flaring Metric tons CO₂e/MBoe 0.9 1.2 1.6 1.6 2.8 Pneumatics Metric tons CO₂e/MBoe 0.1 0.1 0.1 0.2 0.5 Other Sources Metric tons CO₂e/MBoe 0.5 0.6 0.8 0.7	Carbon Dioxide (CO ₂)	Million metric tons CO₂e	5.3	4.9	4.7	4.2	5.0
U.S. Scope 1 GHG Emissions by Source Million metric tons CO₂e 4.9 4.3 4.1 3.6 4.0 Flaring Million metric tons CO₂e 0.4 0.4 0.6 0.5 1.0 Pneumatics Million metric tons CO₂e 0.03 0.02 0.05 0.1 0.2 Other Sources Million metric tons CO₂e 0.2 0.2 0.3 0.2 0.2 U.S. Scope 1 GHG Intensity Welf Intensity Rate Metric tons CO₂e/MBoe 13.2 13.3 14.0 13.6 15.0 U.S. Scope 1 GHG Intensity Rate by Source Welfice tons CO₂e/MBoe 11.8 11.4 11.5 11.1 11.0 U.S. Scope 1 GHG Intensity Rate by Source Metric tons CO₂e/MBoe 11.8 11.4 11.5 11.1 11.0 Pneumatics Metric tons CO₂e/MBoe 0.9 1.2 1.6 1.6 2.8 Pneumatics Metric tons CO₂e/MBoe 0.5 0.6 0.8 0.7 0.7 U.S. Methane Intensity <td>Methane (CH₄)</td> <td>Million metric tons CO₂e</td> <td>0.2</td> <td>0.2</td> <td>0.2</td> <td>0.3</td> <td>0.4</td>	Methane (CH ₄)	Million metric tons CO₂e	0.2	0.2	0.2	0.3	0.4
Combustion Million metric tons CO₂e 4.9 4.3 4.1 3.6 4.0 Flaring Million metric tons CO₂e 0.4 0.4 0.6 0.5 1.0 Pneumatics Million metric tons CO₂e 0.03 0.02 0.05 0.1 0.2 Other Sources Million metric tons CO₂e 0.2 0.2 0.3 0.2 0.2 U.S. Scope 1 GHG Intensity Metric tons CO₂e/MBoe 13.2 13.3 14.0 13.6 15.0 U.S. Scope 1 GHG Intensity Rate by Source Combustion Metric tons CO₂e/MBoe 11.8 11.4 11.5 11.1 11.0 Flaring Metric tons CO₂e/MBoe 0.9 1.2 1.6 1.6 2.8 Pneumatics Metric tons CO₂e/MBoe 0.1 0.1 0.1 0.2 0.5 Other Sources Metric tons CO₂e/MBoe 0.5 0.6 0.8 0.7 0.7 U.S. Methane Intensity Methane Intensity Methane Intensity Rate Metric tons CO₂e/MBoe 0.5 0.5	Nitrous Oxide (N ₂ O)	Million metric tons CO₂e	0.004	0.003	0.003	0.003	0.004
Flaring Million metric tons CO2e 0.4 0.4 0.6 0.5 1.0	U.S. Scope 1 GHG Emissions by Source						
Pneumatics Million metric tons CO₂e 0.03 0.02 0.05 0.1 0.2 Other Sources Million metric tons CO₂e 0.2 0.2 0.3 0.2 0.2 U.S. Scope 1 GHG Intensity Welfic tons CO₂e/MBoe 13.2 13.3 14.0 13.6 15.0 U.S. Scope 1 GHG Intensity Rate Metric tons CO₂e/MBoe 11.8 11.4 11.5 11.1 11.0 Flaring Metric tons CO₂e/MBoe 0.9 1.2 1.6 1.6 2.8 Pneumatics Metric tons CO₂e/MBoe 0.1 0.1 0.1 0.2 0.5 Other Sources Metric tons CO₂e/MBoe 0.5 0.6 0.8 0.7 0.7 U.S. Methane Intensity Methane Intensity Rate Metric tons CO₂e/MBoe 0.5 0.5 0.7 0.8 1.2 Methane Emissions Percentage Metric tons CO₂e/MBoe 0.5 0.5 0.7 0.8 0.2 Metric tons CO₂e/MBoe 0.5	Combustion	Million metric tons CO₂e	4.9	4.3	4.1	3.6	4.0
Other Sources Million metric tons CO2e 0.2 0.2 0.3 0.2 0.2 U.S. Scope 1 GHG Intensity GHG Intensity Rate Metric tons CO2e/MBoe 13.2 13.3 14.0 13.6 15.0 U.S. Scope 1 GHG Intensity Rate by Source Combustion Metric tons CO2e/MBoe 11.8 11.4 11.5 11.1 11.0 Flaring Metric tons CO2e/MBoe 0.9 1.2 1.6 1.6 2.8 Pneumatics Metric tons CO2e/MBoe 0.1 0.1 0.1 0.2 0.5 Other Sources Metric tons CO2e/MBoe 0.5 0.6 0.8 0.7 0.7 U.S. Methane Intensity Methane Intensity Rate Metric tons CO2e/MBoe 0.5 0.5 0.7 0.8 1.2 Methane Emissions Percentage (of natural gas production only) % 0.04 0.04 0.06 0.08 0.12 U.S. Wellhead Gas Capture Wellhead Gas Capture Rate % 99.9 99.9 99.8 99.6 98.8 <tr< td=""><td>Flaring</td><td>Million metric tons CO₂e</td><td>0.4</td><td>0.4</td><td>0.6</td><td>0.5</td><td>1.0</td></tr<>	Flaring	Million metric tons CO ₂ e	0.4	0.4	0.6	0.5	1.0
## Corporation of Cor	Pneumatics	Million metric tons CO₂e	0.03	0.02	0.05	0.1	0.2
Combustion Metric tons CO₂e/MBoe 13.2 13.3 14.0 13.6 15.0	Other Sources	Million metric tons CO₂e	0.2	0.2	0.3	0.2	0.2
U.S. Scope 1 GHG Intensity Rate by Source Combustion Metric tons CO2e/MBoe 11.8 11.4 11.5 11.1 11.0	U.S. Scope 1 GHG Intensity						
Combustion Metric tons CO₂e/MBoe 11.8 11.4 11.5 11.1 11.0 Flaring Metric tons CO₂e/MBoe 0.9 1.2 1.6 1.6 2.8 Pneumatics Metric tons CO₂e/MBoe 0.1 0.1 0.1 0.2 0.5 Other Sources Metric tons CO₂e/MBoe 0.5 0.6 0.8 0.7 0.7 U.S. Methane Intensity Metric tons CO₂e/MBoe 0.5 0.5 0.7 0.8 1.2 Methane Emissions Percentage (of natural gas production only) % 0.04 0.04 0.06 0.08 0.12 U.S. Wellhead Gas Capture Wellhead Gas Capture Rate % 99.9 99.9 99.8 99.6 98.8 Total GHG Emissions¹ Million metric tons CO₂e 5.7 — — — Scope 1 GHG Emissions by Constituent Gas⁴ Million metric tons CO₂e 5.4 — — — Carbon Dioxide (CO₂) Million metric tons CO₂e 5.4 — — — —	GHG Intensity Rate	Metric tons CO₂e/MBoe	13.2	13.3	14.0	13.6	15.0
Flaring	U.S. Scope 1 GHG Intensity Rate by Source						
Pneumatics Metric tons CO₂e/MBoe 0.1 0.1 0.1 0.2 0.5 Other Sources Metric tons CO₂e/MBoe 0.5 0.6 0.8 0.7 0.7 U.S. Methane Intensity Methane Intensity Rate Metric tons CO₂e/MBoe 0.5 0.5 0.7 0.8 1.2 Methane Emissions Percentage (of natural gas production only) % 0.04 0.04 0.06 0.08 0.12 U.S. Wellhead Gas Capture Wellhead Gas Capture Wellhead Gas Capture Rate % 99.9 99.9 99.8 99.6 98.8 Total GHG Emissions⁴ Million metric tons CO₂e 5.7 — — — — Scope 1 GHG Emissions⁵ Million metric tons CO₂e 118.0 110.3 — — — Total Scope 1 GHG Emissions by Constituent Gas⁴ Million metric tons CO₂e 5.4 — — — —	Combustion	Metric tons CO₂e/MBoe	11.8	11.4	11.5	11.1	11.0
Other Sources Metric tons CO₂e/MBoe 0.5 0.6 0.8 0.7 0.7 U.S. Methane Intensity Methane Intensity Rate Metric tons CO₂e/MBoe 0.5 0.5 0.7 0.8 1.2 Methane Emissions Percentage (of natural gas production only) % 0.04 0.04 0.06 0.08 0.12 U.S. Wellhead Gas Capture Wellhead Gas Capture Rate % 99.9 99.9 99.8 99.6 98.8 Total GHG Emissions¹ Scope 1 GHG Emissions Million metric tons CO₂e 5.7 — — — — Scope 3 GHG Emissions by Constituent Gas⁴ Million metric tons CO₂e 5.4 — — — — Carbon Dioxide (CO₂) Million metric tons CO₂e 5.4 — — — — —	Flaring	Metric tons CO₂e/MBoe	0.9	1.2	1.6	1.6	2.8
Methane Intensity Methane Intensity Methane Intensity Rate Metric tons CO2e/MBoe 0.5 0.5 0.7 0.8 1.2	Pneumatics	Metric tons CO₂e/MBoe	0.1	0.1	0.1	0.2	0.5
Methane Intensity Rate Metric tons CO₂e/MBoe 0.5 0.5 0.7 0.8 1.2 Methane Emissions Percentage (of natural gas production only) % 0.04 0.04 0.06 0.08 0.12 U.S. Wellhead Gas Capture Wellhead Gas Capture Rate % 99.9 99.9 99.8 99.6 98.8 Total GHG Emissions⁴ Scope 1 GHG Emissions Million metric tons CO₂e 5.7 — — — — Total Scope 1 GHG Emissions by Constituent Gas⁴ Carbon Dioxide (CO₂) Million metric tons CO₂e 5.4 — — — —	Other Sources	Metric tons CO₂e/MBoe	0.5	0.6	0.8	0.7	0.7
Methane Emissions Percentage (of natural gas production only) % 0.04 0.04 0.06 0.08 0.12 U.S. Wellhead Gas Capture Wellhead Gas Capture Rate % 99.9 99.9 99.8 99.6 98.8 Total GHG Emissions ⁴ Scope 1 GHG Emissions Million metric tons CO ₂ e 5.7 — — — — Scope 3 GHG Emissions ⁵ Million metric tons CO ₂ e 118.0 110.3 — — — Total Scope 1 GHG Emissions by Constituent Gas ⁴ Carbon Dioxide (CO ₂) Million metric tons CO ₂ e 5.4 — — — —	U.S. Methane Intensity						
(of natural gas production only) % 0.04 0.04 0.06 0.08 0.12 U.S. Wellhead Gas Capture Wellhead Gas Capture Rate % 99.9 99.9 99.8 99.6 98.8 Total GHG Emissions ⁴ Scope 1 GHG Emissions Million metric tons CO ₂ e 5.7 — — — — Total Scope 1 GHG Emissions by Constituent Gas ⁴ Carbon Dioxide (CO ₂) Million metric tons CO ₂ e 5.4 — — —	Methane Intensity Rate	Metric tons CO ₂ e/MBoe	0.5	0.5	0.7	0.8	1.2
(of natural gas production only) U.S. Wellhead Gas Capture Wellhead Gas Capture Rate % 99.9 99.9 99.8 99.6 98.8 Total GHG Emissions ⁴ Scope 1 GHG Emissions Million metric tons CO ₂ e 5.7 — — — — Scope 3 GHG Emissions ⁵ Million metric tons CO ₂ e 118.0 110.3 — — — Total Scope 1 GHG Emissions by Constituent Gas ⁴ Carbon Dioxide (CO ₂) Million metric tons CO ₂ e 5.4 — — — —	Methane Emissions Percentage	0/,	0.04	0.04	0.06	0.08	0.12
Wellhead Gas Capture Rate % 99.9 99.9 99.8 99.6 98.8 Total GHG Emissions ⁴ Scope 1 GHG Emissions Million metric tons CO ₂ e 5.7 — — — — Scope 3 GHG Emissions ⁵ Million metric tons CO ₂ e 118.0 110.3 — — — Total Scope 1 GHG Emissions by Constituent Gas ⁴ Carbon Dioxide (CO ₂) Million metric tons CO ₂ e 5.4 — — — —	(of natural gas production only)	76	0.04	0.04	0.00	0.00	0.12
Total GHG Emissions ⁴ Scope 1 GHG Emissions Million metric tons CO ₂ e 5.7 — — — — Scope 3 GHG Emissions ⁵ Million metric tons CO ₂ e 118.0 110.3 — — — Total Scope 1 GHG Emissions by Constituent Gas ⁴ Carbon Dioxide (CO ₂) Million metric tons CO ₂ e 5.4 — — — —	U.S. Wellhead Gas Capture						
Scope 1 GHG Emissions Million metric tons CO ₂ e 5.7 — — — — Scope 3 GHG Emissions ⁵ Million metric tons CO ₂ e 118.0 110.3 — — — Total Scope 1 GHG Emissions by Constituent Gas ⁴ Carbon Dioxide (CO ₂) Million metric tons CO ₂ e 5.4 — — — —	Wellhead Gas Capture Rate	%	99.9	99.9	99.8	99.6	98.8
Scope 3 GHG Emissions ⁵ Million metric tons CO ₂ e 118.0 110.3 — — — Total Scope 1 GHG Emissions by Constituent Gas ⁴ Carbon Dioxide (CO ₂) Million metric tons CO ₂ e 5.4 — — — —	Total GHG Emissions⁴						
Total Scope 1 GHG Emissions by Constituent Gas ⁴ Carbon Dioxide (CO ₂) Million metric tons CO ₂ e 5.4 — — —	Scope 1 GHG Emissions	Million metric tons CO₂e	5.7	_	_	_	_
Carbon Dioxide (CO ₂) Million metric tons CO ₂ e 5.4 — — — —	Scope 3 GHG Emissions ⁵	Million metric tons CO₂e	118.0	110.3			
	Total Scope 1 GHG Emissions by Constituent Gas ⁴						
Methane (CH ₄) Million metric tons CO ₂ e 0.3 — — —	Carbon Dioxide (CO ₂)	Million metric tons CO ₂ e	5.4	_	_	_	_
	. *	Million metric tons CO₂e		_	_	_	_
Nitrous Oxide (N_2O) Million metric tons CO_2e 0.004 — — — —	Nitrous Oxide (N ₂ O)	Million metric tons CO₂e	0.004	_	_	_	_

	Units	2023	2022	2021	2020	2019
Total Scope 1 GHG Intensity ⁴						
GHG Intensity Rate	Metric tons CO ₂ e/MBoe	13.0	_	_	_	_
Total Methane Intensity ⁴						
Methane Intensity Rate	Metric tons CO ₂ e/MBoe	0.7	_	_	_	_
Methane Emissions Percentage	%	0.06				
(of natural gas production only)	76	0.06				
Energy Use ³						
Electricity Usage	Thousand MWh	804	755	721	644	_
Other Air Emissions						
Sulfur Dioxide (SO ₂)	Metric tons	230	210	160	_	_
Nitrogen Oxides (NO _x)	Metric tons	6,800	8,600	9,700	_	_
Volatile Organic Compounds (VOCs)	Metric tons	6,800	7,100	8,400	_	_
Water Management						
Water Use						
Total Water Use	MMBbls	306	219	196	185	268
Reuse	MMBbls	175	127	107	84	91
Nonfresh Water	MMBbls	68	62	71	65	111
Fresh Water	MMBbls	63	30	18	36	67
Water Use Percentage						
Percent Sourced from Reuse	%	57	58	55	46	34
Percent Sourced from Nonfresh Water	%	22	28	36	35	41
Percent Sourced from Fresh Water	%	21	14	9	19	25
Water Intensity						
Total Water Intensity Rate	Bbls/Boe	0.73	0.57	0.55	0.56	0.74
Reuse Intensity Rate	Bbls/Boe	0.42	0.33	0.30	0.26	0.25
Nonfreshwater Intensity Rate	Bbls/Boe	0.16	0.16	0.20	0.20	0.31
Freshwater Intensity Rate	Bbls/Boe	0.15	0.08	0.05	0.11	0.18
Spills						
Spills over Five Barrels						
Oil Spill Volume	Bbls	2,384	2,788	3,587	2,081	3,151
Recovered	Bbls	2,063	2,400	2,352	1,379	2,374
Oil Spill Rate	Bbls/MBoe	0.006	0.007	0.010	0.006	0.009
Recovered	Bbls/MBoe	0.005	0.006	0.007	0.004	0.007
Spills over One Barrel						
Oil Spill Volume	Bbls	2,780	3,232	4,109	2,514	_
Recovered	Bbls	2,345	2,717	2,627	1,612	_
Oil Spill Rate	Bbls/MBoe	0.007	0.008	0.012	0.008	_
Recovered	Bbls/MBoe	0.006	0.007	0.007	0.005	_
Produced Water Spill Volume	Bbls	13,968	12,468	25,304	14,526	_
Recovered	Bbls	7,811	10,773	17,558	8,961	_
Number of Oil Spills	#	199	231	263	_	_

Data Tear Sheet^{1,2} (Continued)

Page		Units	2023	2022	2021	2020	2019
Employee (as of Dec. 31)	Social						
Employee Voluntary Turnovers	Our People						
Pemale % 27.6 28.0 29.1 30.3 30.0	Employees (as of Dec. 31)	#	2,923	2,728	2,697	2,776	2,801
Female % 27.6 28.0 29.1 30.3 30.0 Minority 7.8 % 32.4 29.9 27.2 25.9 25.0 Hispanic or Latino % 20.4 18.1 16.2 15.1 14.7 Black or African American % 2.3 2.3 2.4 2.4 2.4 2.4 Asian % 7.2 6.4 5.9 5.8 5.4 Cher % 25.5 3.1 2.7 2.6 2.5 Executive- and Senior-Level Managers* Female % 25.7 21.6 21.6 17.6 8.8 Minority 7.8 % 11.4 10.8 10.8 11.8 11.8 Black or African American % 25.7 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 5.9 5.9 Cher % 5.7 5.4 5.4 5.4 5.9 Cher % 5.7 5.4 5.4	Employee Voluntary Turnover ⁶	%	3.0	5.1	3.8	1.5	3.3
Female % 27.6 28.0 29.1 30.3 30.0 Minority 7.8 % 32.4 29.9 27.2 25.9 25.0 Hispanic or Latino % 20.4 18.1 16.2 15.1 14.7 Black or African American % 2.3 2.3 2.4 2.4 2.4 Asian % 2.5 3.1 2.7 2.6 2.5 Executive- and Senior-Level Managers* ** 25.7 21.6 21.6 17.6 8.8 Minority 7.8 % 25.7 21.6 21.6 17.6 8.8 Minority 7.8 % 5.7 5.4 5.4 5.9 5.9 Other % 18.2 19.2	Employee Representation						
Minority 7.8 % 32.4 29.9 27.2 25.9 25.0 Hispanic or Latino % 20.4 18.1 16.2 15.1 14.7 Black or African American % 2.3 2.3 2.3 2.4 2.4 2.4 Asian % 7.2 6.4 5.9 5.8 5.4 Other % 2.5 3.1 2.7 2.6 2.5 Executive- and Senior-Level Managers* Female % 25.7 21.6 21.6 17.6 8.8 Minority 7.8 % 11.4 10.8 10.8 11.8 11.8 Black or African American % 5.7 5.4 5.4 5.9 2.9 2.9 Other % 5.7 5.4 5.4 5.9 2.9 2.9 First- and Mid-Level Managers* Female % 5.7 5.4 5.4 5.9 2.9 2.9 First- and Mid-Level Managers* Female % 5.7 5.4 5.4 5.9 2.9 2.9 First- and Mid-Level Managers* Female % 18.2 19.2 17.6 16.4 18.3 Minority 7.8 % 23.5 21.2 20.2 18.8 17.5 Hispanic or Latino % 12.9 11.7 11.7 10.3 9.3 Black or African American % 6.8 5.9 5.0 5.2 4.6 Other % 19.9 1.8 1.9 1.8 1.9 1.8 1.9 1.8 1.9 Minority 7.8 % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 19.9 18.8 1.7 15. 16. Professionals* Female % 33.4 32.9 35.1 36.6 36.0 Minority 7.8 % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 19.4 14.3 13.7 12.4 12.0 Black or African American % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 19.4 14.3 13.7 12.4 12.0 Black or African American % 28.8 28.8 31.1 2.9 2.9 Asian % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 19.4 14.3 13.7 12.4 12.0 Black or African American % 28.8 28.8 31.1 2.9 2.9 Asian % 35.8 28.9 35.1 36.8 36.0 Minority 7.8 % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 19.4 14.3 13.7 12.4 12.0 Black or African American % 28.8 28.8 31.1 2.9 2.9 2.9 Asian % 28.9 35.1 36.8 36.0 36.0 Minority 7.8 % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 34.8 32.2 31.0 28.8 28.3 Alignam % 34.8 32	Total						
Hispanic or Latino % 20.4 18.1 16.2 15.1 14.7 Black or African American % 2.3 2.3 2.4 2.4 2.4 Asian % 7.2 6.4 5.9 5.8 5.4 Other % 2.5 3.1 2.7 2.6 2.5 Executive- and Senior-Level Managers* Female % 25.7 21.6 21.6 17.6 8.8 Minority 7.8 % 11.4 10.8 10.8 11.8 11.8 Black or African American % 0.0 0.0 0.0 2.9 2.9 Asian % 5.7 5.4 5.4 5.9 5.9 Other % 5.7 5.4 5.4 5.9 5.9 Other % 5.7 5.4 5.4 2.9 2.9 Erist- and Mid-Level Managers* Female % 5.7 5.4 5.4 5.9 5.9 5.9 Other % 18.2 19.2 17.6 16.4 18.3 Minority 7.8 % 23.5 21.2 20.2 18.8 17.5 Hispanic or Latino % 12.9 11.7 11.7 10.3 9.3 Black or African American % 6.8 5.9 5.0 5.2 4.6 Other % 1.9 1.8 1.9 1.8 1.9 Asian % 6.8 5.9 5.0 5.2 4.6 Other % 1.9 1.8 1.7 1.5 1.6 Professionals* Female % 33.4 32.9 35.1 36.6 36.0 Minority 7.8 % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 16.4 14.3 13.7 12.4 12.0 Black or African American % 18.2 19.2 11.3 10.8 10.8 Other % 2.8 2.8 3.1 2.9 2.9 2.9 Asian % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 2.9 2.9 2.9 Asian % 13.1 12.2 11.3 10.8 10.8 Other % 2.8 2.8 3.1 2.9 2.9 2.9 Asian % 2.8 2.8 3.1 2.9 2.9 2.9 2.9 Asian % 2.8 2.8 3.1 2.9 2.9 2.9 2.9 Asian % 2.8 2.8 3.1 2.9 2.9 2.9 2.9 Asian % 2.8 2.8 3.1 2.9 2.9 2.9 2.9 Asian % 2.8 2.8 3.1 2.9 3.0 2.9 2.7 All Other % 2.8 2.8 3.1 2.9 3.0 2.9 2.7 All Other % 2.8 2.8 3.1 2.9 3.1 3.6 3.9 3.1 4.0 3.0 2.9 2.7 All Other % 2.8 2.8 3.1 2.9 3.1 3.4 2.8 2.5 3.1 4.0 3.0 3.0 3.9 3.1 4.0 3.0 3.0 3.9 3.1 4.0 3.0 3.0 3.9 3.1	Female	%	27.6	28.0	29.1	30.3	30.0
Black or African American % 2.3 2.3 2.4 2.4 2.4 Asian % 7.2 6.4 5.9 5.8 5.4 Other % 2.5 3.1 2.7 2.6 2.5 2.5	Minority 7,8	%	32.4	29.9	27.2	25.9	25.0
Asian % 7.2 6.4 5.9 5.8 5.4 Other % 2.5 3.1 2.7 2.6 2.5 Executive- and Senior-Level Managers* Female % 25.7 21.6 21.6 17.6 8.8 Minority 7.8 % 11.4 10.8 10.8 11.8 11.8 11.8 Black or African American % 0.0 0.0 0.0 2.9 2.9 Asian % 15.7 5.4 5.4 5.9 5.9 Other % 5.7 5.4 5.4 2.9 2.9 First- and Mid-Level Managers* Female % 18.2 19.2 17.6 16.4 18.3 Minority 7.8 % 23.5 21.2 20.2 18.8 17.5 Hispanic or Latino % 1.9 11.7 11.7 10.3 9.3 Black or African American % 1.9 1.8 1.9 1.8 1.9 1.8 1.9 Asian % 6.8 5.9 5.0 5.2 4.6 Other % 1.9 1.8 1.7 1.5 1.6 Professionals* Female % 33.4 32.9 35.1 36.6 36.0 Minority 7.8 % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 16.4 14.3 13.7 12.4 12.0 Black or African American % 16.4 14.3 13.7 12.4 12.0 Black or African American % 16.4 14.3 13.7 12.4 12.0 Black or African American % 16.4 14.3 13.7 12.4 12.0 Black or African American % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 2.9 2.9 Asian % 2.9 3.0 2.9 2.7 All Other % 2.5 2.9 3.0 2.9 2.7 All Other % 2.5 2.9 3.0 2.9 2.7 All Other % 2.8 2.5 2.9 3.0 2.9 2.7 All Other % 2.8 2.8 34.1 2.9 3.0 3.4 2.9 3.14 Minority 7.8 % 36.8 34.1 28.4 27.7 26.5	Hispanic or Latino	%	20.4	18.1	16.2	15.1	14.7
Other % 2.5 3.1 2.7 2.6 2.5 Executive- and Senior-Level Managers* Female % 25.7 21.6 21.6 17.6 8.8 Minority 7.8 % 11.4 10.8 10.8 11.8 11.8 11.8 Black or African American % 0.0 0.0 0.0 2.9 2.9 Asian % 5.7 5.4 5.4 5.9 5.0 5.2 4.6 9.3 1.8	Black or African American	%	2.3	2.3	2.4	2.4	2.4
Female	Asian	%	7.2	6.4	5.9	5.8	5.4
Female % 25.7 21.6 21.6 17.6 8.8 Minority ^{7,8} % 11.4 10.8 10.8 11.8 11.8 Black or African American % 0.0 0.0 0.0 2.9 2.9 Asian % 5.7 5.4 5.4 5.9 5.9 Other % 5.7 5.4 5.4 2.9 2.9 First- and Mid-Level Managers ⁶ Female % 18.2 19.2 17.6 16.4 18.3 Minority ^{7,8} % 23.5 21.2 20.2 18.8 17.5 His and an	Other	%	2.5	3.1	2.7	2.6	2.5
Minority 7.8 % 11.4 10.8 10.8 11.8 11.8 Black or African American % 0.0 0.0 0.0 2.9 2.9 Asian % 5.7 5.4 5.4 5.9 5.9 Other % 5.7 5.4 5.4 2.9 2.9 First- and Mid-Level Managers ⁶ Female % 18.2 19.2 17.6 16.4 18.3 Minority 7.8 % 23.5 21.2 20.2 18.8 17.5 Hispanic or Latino % 12.9 11.7 11.7 10.3 9.3 Black or African American % 6.8 5.9 5.0 5.2 4.6 Other % 1.9 1.8 1.7 1.5 1.6 Professionals7 Female % 33.4 32.9 35.1 36.6 36.0 Minority 7.8 % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 36.8 2.8	Executive- and Senior-Level Managers ⁶						
Black or African American % 0.0 0.0 2.9 2.9 Asian % 5.7 5.4 5.4 5.9 5.9 Other % 5.7 5.4 5.4 2.9 2.9 First- and Mid-Level Managers* Female % 18.2 19.2 17.6 16.4 18.3 Minority 7.8 % 23.5 21.2 20.2 18.8 17.5 Hispanic or Latino % 12.9 11.7 11.7 10.3 9.3 Black or African American % 6.8 5.9 5.0 5.2 4.6 Other % 1.9 1.8 1.7 1.5 1.6 Professionals** Female % 33.4 32.9 35.1 36.6 36.0 Minority** % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4	Female	%	25.7	21.6	21.6	17.6	8.8
Asian % 5.7 5.4 5.4 5.9 5.9 Other % 5.7 5.4 5.4 5.4 2.9 2.9 First- and Mid-Level Managers* Female % 18.2 19.2 17.6 16.4 18.3 Minority 7.8 % 23.5 21.2 20.2 18.8 17.5 Hispanic or Latino % 12.9 11.7 11.7 10.3 9.3 Black or African American % 1.9 1.8 1.9 1.8 1.9 Asian % 6.8 5.9 5.0 5.2 4.6 Other % 1.9 1.8 1.7 1.5 1.6 Professionals* Female % 33.4 32.9 35.1 36.6 36.0 Minority 7.8 % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 1.9 1.8 1.9 1.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 2.9 2.9 Asian % 13.1 12.2 11.3 10.8 10.8 Other % 2.5 2.9 3.0 2.9 2.7 All Other Female % 28.1 29.1 30.5 32.9 31.4 Minority 7.8 % 36.8 34.1 28.4 27.7 26.5	Minority ^{7,8}	%	11.4	10.8	10.8	11.8	11.8
Other % 5.7 5.4 5.4 2.9 2.9 First- and Mid-Level Managers ⁶ Female % 18.2 19.2 17.6 16.4 18.3 Minority ^{7,8} % 23.5 21.2 20.2 18.8 17.5 Hispanic or Latino % 12.9 11.7 11.7 10.3 9.3 Black or African American % 1.9 1.8 1.9 1.8 1.9 Asian % 6.8 5.9 5.0 5.2 4.6 Other % 1.9 1.8 1.7 1.5 1.6 Professionals ⁷ Female % 33.4 32.9 35.1 36.6 36.0 Minority ^{7,8} % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 <td>Black or African American</td> <td>%</td> <td>0.0</td> <td>0.0</td> <td>0.0</td> <td>2.9</td> <td>2.9</td>	Black or African American	%	0.0	0.0	0.0	2.9	2.9
First- and Mid-Level Managers Female	Asian	%	5.7	5.4	5.4	5.9	5.9
Female % 18.2 19.2 17.6 16.4 18.3 Minority ^{7,8} % 23.5 21.2 20.2 18.8 17.5 Hispanic or Latino % 12.9 11.7 11.7 10.3 9.3 Black or African American % 1.9 1.8 1.9 1.8 1.9 Asian % 6.8 5.9 5.0 5.2 4.6 Other % 1.9 1.8 1.7 1.5 1.6 Professionals ⁷ Female % 33.4 32.9 35.1 36.6 36.0 Minority ^{7,8} % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 2.9 2.9 Asian % 2.8 2.8 3.1 2.9 2.9 Asian % 2.5 2.9 3.0 2.9 2.7 All Other	Other	%	5.7	5.4	5.4	2.9	2.9
Minority 7,8 % 23.5 21.2 20.2 18.8 17.5 Hispanic or Latino % 12.9 11.7 11.7 10.3 9.3 Black or African American % 1.9 1.8 1.9 1.8 1.9 Asian % 6.8 5.9 5.0 5.2 4.6 Other % 1.9 1.8 1.7 1.5 1.6 Professionals7 Female % 33.4 32.9 35.1 36.6 36.0 Minority ^{7,8} % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 2.9 2.9 Asian % 13.1 12.2 11.3 10.8 10.8 Other % 2.5 2.9 3.0 2.9 2.7 All Other % 28.1 29.1 30.5 32.9 31.4 Minority 7	First- and Mid-Level Managers ⁶						
Hispanic or Latino % 12.9 11.7 11.7 10.3 9.3 Black or African American % 1.9 1.8 1.9 1.8 1.9 Asian % 6.8 5.9 5.0 5.2 4.6 Other % 1.9 1.8 1.7 1.5 1.6 Professionals? Female % 33.4 32.9 35.1 36.6 36.0 Minority 7,8 % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 2.9 2.9 Asian Other % 2.5 2.9 3.0 2.9 2.7 All Other Female % 28.1 29.1 30.5 32.9 31.4 Minority 7,8 % 36.8 34.1 28.4 27.7 26.5	Female	%	18.2	19.2	17.6	16.4	18.3
Black or African American % 1.9 1.8 1.9 1.8 1.9 Asian % 6.8 5.9 5.0 5.2 4.6 Other % 1.9 1.8 1.7 1.5 1.6 Professionals7 Female % 33.4 32.9 35.1 36.6 36.0 Minority 7,8 % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 2.9 2.9 Asian % 13.1 12.2 11.3 10.8 10.8 Other % 2.5 2.9 3.0 2.9 2.7 All Other Female % 28.1 29.1 30.5 32.9 31.4 Minority 7,8 % 36.8 34.1 28.4 27.7 26.5	Minority 7,8	%	23.5	21.2	20.2	18.8	17.5
Asian % 6.8 5.9 5.0 5.2 4.6 Other % 1.9 1.8 1.7 1.5 1.6 Professionals7 Female % 33.4 32.9 35.1 36.6 36.0 Minority 7.8 % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 2.9 2.9 Asian % 13.1 12.2 11.3 10.8 10.8 Other % 2.5 2.9 3.0 2.9 2.7 All Other Female % 28.1 29.1 30.5 32.9 31.4 Minority 7.8 % 36.8 34.1 28.4 27.7 26.5	Hispanic or Latino	%	12.9	11.7	11.7	10.3	9.3
Other % 1.9 1.8 1.7 1.5 1.6 Professionals ⁷ Female % 33.4 32.9 35.1 36.6 36.0 Minority ^{7,8} % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 2.9 2.9 Asian % 13.1 12.2 11.3 10.8 10.8 Other % 2.5 2.9 3.0 2.9 2.7 All Other Female % 28.1 29.1 30.5 32.9 31.4 Minority ^{7,8} % 36.8 34.1 28.4 27.7 26.5	Black or African American	%	1.9	1.8	1.9	1.8	1.9
Professionals ⁷ Female % 33.4 32.9 35.1 36.6 36.0 Minority ^{7,8} % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 2.9 2.9 Asian % 13.1 12.2 11.3 10.8 10.8 Other % 2.5 2.9 3.0 2.9 2.7 All Other * 28.1 29.1 30.5 32.9 31.4 Minority ^{7,8} % 36.8 34.1 28.4 27.7 26.5	Asian	%	6.8	5.9	5.0	5.2	4.6
Female % 33.4 32.9 35.1 36.6 36.0 Minority 7,8 % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 2.9 2.9 Asian % 13.1 12.2 11.3 10.8 10.8 Other % 2.5 2.9 3.0 2.9 2.7 All Other % 28.1 29.1 30.5 32.9 31.4 Minority 7,8 % 36.8 34.1 28.4 27.7 26.5	Other	%	1.9	1.8	1.7	1.5	1.6
Minority 7,8 % 34.8 32.2 31.0 28.8 28.3 Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 2.9 2.9 Asian % 13.1 12.2 11.3 10.8 10.8 Other % 2.5 2.9 3.0 2.9 2.7 All Other Female % 28.1 29.1 30.5 32.9 31.4 Minority 7,8 % 36.8 34.1 28.4 27.7 26.5	Professionals ⁷						
Hispanic or Latino % 16.4 14.3 13.7 12.4 12.0 Black or African American % 2.8 2.8 3.1 2.9 2.9 Asian % 13.1 12.2 11.3 10.8 10.8 Other % 2.5 2.9 3.0 2.9 2.7 All Other Female % 28.1 29.1 30.5 32.9 31.4 Minority ^{7,8} % 36.8 34.1 28.4 27.7 26.5	Female	%	33.4	32.9	35.1	36.6	36.0
Black or African American % 2.8 2.8 3.1 2.9 2.9 Asian % 13.1 12.2 11.3 10.8 10.8 Other % 2.5 2.9 3.0 2.9 2.7 All Other Female % 28.1 29.1 30.5 32.9 31.4 Minority 7,8 % 36.8 34.1 28.4 27.7 26.5	Minority ^{7,8}	%	34.8	32.2	31.0	28.8	28.3
Asian % 13.1 12.2 11.3 10.8 10.8 Other % 2.5 2.9 3.0 2.9 2.7 All Other Female % 28.1 29.1 30.5 32.9 31.4 Minority 7.8 % 36.8 34.1 28.4 27.7 26.5	Hispanic or Latino	%	16.4	14.3	13.7	12.4	12.0
Other % 2.5 2.9 3.0 2.9 2.7 All Other Female % 28.1 29.1 30.5 32.9 31.4 Minority 7,8 % 36.8 34.1 28.4 27.7 26.5	Black or African American	%	2.8	2.8	3.1	2.9	2.9
All Other Female % 28.1 29.1 30.5 32.9 31.4 Minority ^{7,8} % 36.8 34.1 28.4 27.7 26.5	Asian	%	13.1	12.2	11.3	10.8	10.8
Female % 28.1 29.1 30.5 32.9 31.4 Minority 7,8 % 36.8 34.1 28.4 27.7 26.5	Other	%	2.5	2.9	3.0	2.9	2.7
Minority ^{7,8} % 36.8 34.1 28.4 27.7 26.5	All Other						
·	Female	%	28.1	29.1	30.5	32.9	31.4
Hispanic or Latino % 30.9 27.2 22.4 21.4 20.8	Minority ^{7,8}	%	36.8	34.1	28.4	27.7	26.5
	Hispanic or Latino	%	30.9	27.2	22.4	21.4	20.8
Black or African American % 2.1 2.1 2.2 2.3 2.1	Black or African American	%	2.1	2.1	2.2	2.3	2.1
Asian % 1.0 0.7 0.7 1.1 0.7	Asian	%	1.0	0.7	0.7	1.1	0.7
Other % 2.8 4.1 3.1 3.0 2.9	Other	%	2.8	4.1	3.1	3.0	2.9

	Offits	2023	2022	2021	2020	2019
Safety						
Total Recordable Incident Rate (TRIR)						
Employee	Incidents per 200,000 work hours	0.10	0.21	0.37	0.56	0.20
Contractor	Incidents per 200,000 work hours	0.52	0.57	0.41	0.42	0.67
Workforce	Incidents per 200,000 work hours	0.46	0.51	0.40	0.45	0.61
Lost Time Incident Rate (LTIR)						
Employee	Incidents per 200,000 work hours	0.00	0.07	0.03	0.13	0.10
Contractor	Incidents per 200,000 work hours	0.14	0.19	0.13	0.13	0.21
Workforce	Incidents per 200,000 work hours	0.12	0.17	0.11	0.13	0.19
Work-Related Fatalities						
Employee	#	0	0	0	0	0
Contractor	#	0	2	0	1	0

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Units of Measure	
Bbls	barrels
Bcf	billion cubic feet of natural gas
Boe	barrels of oil equivalent
MBoe	thousand barrels of oil equivalent
Mcf	thousand cubic feet of natural gas
MMBbls	million barrels
MMBoe	million barrels of oil equivalent
MWh	megawatt hour

¹ U.S. operations unless otherwise indicated.

The metrics in this table and elsewhere in this report have been calculated using the best available information at the time of preparation of this report. The data utilized in calculating such metrics is subject to certain reporting rules, regulatory reviews, definitions, calculation methodologies, adjustments, and other factors. As a result, these metrics are subject to change if updated data or other information becomes available. Accordingly, certain metrics in this table and elsewhere in this report with respect to prior years may be revised from previous sustainability reports to reflect updated data and other information. Any updates to the metrics in this table, prior to our next sustainability report, will be set forth in the Data Tear Sheet posted to the Sustainability section of the EOG website. Further, certain total amounts in this table and presented elsewhere in this report may not equal the sum of their components due to rounding.

³ We obtained independent third-party verification and assurance of our GHG emissions and energy use data in the year the data was first reported. See Internal and Third-Party Verification and Assurance in the 2023 Sustainability Report for more information.

⁴ Companywide metric including international operations. See Definitions in the 2023 Sustainability Report for more information on boundaries.

⁵ Total Scope 3 GHG emissions from Category 11: Use of Sold Products. See Definitions in the 2023 Sustainability Report for more information on calculation methodology and assumptions.

⁶ Does not include voluntary retirement rates of 0.9%, 1.4%, 1.1%, 0.9%, and 1.6% for 2023, 2022, 2021, 2020, and 2019, respectively.

⁷ As defined by the U.S. Equal Employment Opportunity Commission (EEOC).

Based on employee self-identification in the year the data was first reported. The "Other" category includes American Indian/Alaska Native, Native Hawaiian or other Pacific Islander, and two or more races.