

Edwards 2023 Content Index

General Disclosures			
Framework	Indicator	Description	Location / Omission Statement
Organizational Profile			
GRI	2-1	Organizational details	Organizational Profile 2023 Annual Report Page 28
	2-2	Entities included in the organization's sustainability reporting	About This Report
	2-3	Reporting period, frequency and contact point	About This Report
	2-4	Restatements of information	There are no restatements of previous years' data.
	2-5	External assurance	About This Report
Activities and Workers			
GRI	2-6	Activities, value chain and other business relationships	Organizational Profile
	2-7	Employees	Information unavailable: We do not currently report number of employees broken out by gender and region.
	2-8	Workers who are not employees	Information unavailable: We do not currently report number of workers who are not employees whose work is controlled by the organization.
Corporate Governance			
GRI	2-9	Governance structure and composition	2024 Proxy Statement Pages ii-iii
			Governance Documents
	2-10	Nomination and selection of the highest governance body	2024 Proxy Statement Pages 1-6
	2-11	Chair of the highest governance body	2024 Proxy Statement Page 4
	2-12	Role of the highest governance body in overseeing the management of impacts	2024 Proxy Statement Page 15-17
			Charter of the Compensation and Governance Committee
			Corporate Governance, Recent Progress Governance Map
	2-13	Delegation of Responsibility for managing impacts	2024 Proxy Statement Page 17 Corporate Governance, Management Approach
	2-14	Role of the highest governance body in sustainability reporting	2024 Proxy Statement Page 17
Corporate Governance, Management Approach			
2-15	Conflicts of interest	2024 Proxy Statement Page 26	
2-16	Communication of critical concerns	2024 Proxy Statement Page 17 Ethics and Compliance, Management Approach	

	2-17	Collective knowledge of the highest governance body	Corporate Governance Guidelines
	2-18	Evaluation of the performance of the highest governance body	2024 Proxy Statement Pages 6, 29 Charter of the Compensation and Governance Committee Page 5
	2-19	Remuneration policies	2024 Proxy Statement Pages 15, 25-31
	2-20	Process to determine remuneration	2024 Proxy Statement Pages 24-38
	2-21	Annual total compensation ratio	2024 Proxy Statement Page 51
TCFD	G1.1, G1.2, G1.3	Describe the board's oversight of climate-related risks and opportunities	Corporate Governance, Management Approach 2024 Proxy Statement Pages 12-13
	G2.1, G2.2, G2.3, G2.4	Describe management's role in assessing and managing climate-related risks and opportunities	Corporate Governance, Management Approach
Strategy, Policies and Practices			
GRI	2-22	Statement on sustainable development strategy	Letter from the CEO
	2-23	Policy commitments	Titanium Book Governance Map
	2-24	Embedding policy commitments	Ethics & Compliance, Management Approach; Governance Mapping Governance Map
	2-25	Processes to remediate negative impacts	Ethics & Compliance, Management Approach
	2-26	Mechanisms for seeking advice and raising concerns	Ethics & Compliance, Management Approach Titanium Book Page 16
	2-27	Compliance with laws and regulations	ESG Metrics
	2-28	Membership associations	Political Disclosure and Accountability Global Industry Codes
TCFD	S1.1, S1.2, S1.3, S1.4	Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.	Corporate Governance, Management Approach; Environment, Health & Safety, Management Approach
	S2.1, S2.2, S2.3, S2.4	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning	Corporate Governance, Management Approach
	S3.1, S3.2	Describe the resilience of the organization's strategy, taking into consideration different climate related scenarios, including a 2°C or lower scenario.	Corporate Governance, Management Approach; Environment, Health & Safety, Management Approach
ESG Materiality			
GRI	2-29	Approach to stakeholder engagement	ESG Materiality
	2-30	Collective bargaining agreements	Information unavailable: We do not currently report the number of employees covered by collective bargaining agreements.
	3-1	Process to determine material topics	ESG Materiality
	3-2	List of material topics	ESG Materiality

Tier 1 Topics			
Product Safety & Quality			
GRI	3-3	Management of material topic	Product Safety & Quality, Management Approach
	416-1	Assessment of the health and safety impacts of product and service categories	Product Safety & Quality, Management Approach
SASB	HC-MS-250a.1	Number of recalls issued, total units recalled	ESG Metrics, Product Safety
	HC-MS-250a.2	Products listed in any public medical product safety or adverse event alert database	ESG Metrics, Product Safety
	HC-MS-250a.3	Number of fatalities associated with products	ESG Metrics, Product Safety FDA Database
Product Design & Innovation			
GRI	3-3	Management of material topic	Product Design & Innovation, Management Approach
SASB	HC-MS-410a.1	Discussion of process to assess and manage environmental and human health considerations	Product Safety & Quality, Management Approach 2023 Annual Report Pages 5-6
Access to Healthcare			
GRI	3-3	Management of material topic	Access to Healthcare, Management Approach
	Company KPI	Lives improved through Every Heartbeat Matters	Volunteerism & Giving, Recent Progress, Every Heartbeat Matters
SASB	HC-MS-240a.2	Description of how price information for each product is disclosed to customers or to their agents	Ethics & Compliance, Management Approach; Access to Healthcare, Management Approach
Patient Experience and Voice			
GRI	3-3	Management of material topic	Patient Experience & Voice, Management Approach
Ethics & Compliance			
GRI	3-3	Management of material topic	Ethics & Compliance, Management Approach 2024 Proxy Statement Page 14 Titanium Book
	205-1	Operations assessed for risks related to corruption	Edwards conducts a biennial compliance risk assessment that covers compliance risk across all of its entities and business units.
	205-2	Communication and training about anti-corruption policies and procedures	Ethics & Compliance, Management Approach
	205-3	Confirmed incidents of corruption and actions taken	Edwards has numerous Anti-Bribery and Anti-Corruption (ABAC) controls in place, including policies, procedures and training.
SASB	HC-MS-510a.2	Description of code of ethics governing interactions with health care professionals.	Ethics & Compliance Management Approach Titanium Book
Employee Recruitment, Engagement & Retention			
GRI	3-3	Management of material topic	Human Capital Management, Management Approach
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Human Capital Management, Management Approach Total Wellness Lookbook
	404-2	Programs for upgrading employee skills and transition assistance programs	Human Capital Management, Management Approach

Diversity & Inclusion			
GRI	3-3	Management of material topic	Diversity, Inclusion & Belonging, Management Approach
	405-1	Diversity of governance bodies and employees	2024 Proxy Statement Pages 4-6 Diversity, Inclusion & Belonging, Recent Progress
Employee Compensation & Benefits			
GRI	3-3	Management of material topic	Human Capital Management, Management Approach
Public Policy			
GRI	3-3	Management of material topic	Access to Healthcare, Management Approach
	415-1	Political contributions	Political Disclosure and Accountability
Tier 2 Topics			
Energy & Emissions			
GRI	3-3	Management of material topic	Environmental, Health & Safety, Management Approach, Energy and Emissions
	302-1	Energy consumption within the organization	ESG Metrics
	302-2	Energy consumption outside of the organization	Not applicable: This metric is not applicable to Edwards due to the nature of our operations and products.
	302-3	Energy intensity	Environmental, Health & Safety, Recent Progress, Energy and Emissions
	302-5	Reductions in energy requirements of products and services	Not applicable: This metric is not applicable to Edwards due to the nature of our products.
Climate Risk			
GRI	3-3	Management of material topic	Corporate Governance, Management Approach, Climate Risk; Environmental, Health & Safety, Management Approach
	305-1	Direct (Scope 1) GHG emissions	ESG Metrics
	305-2	Energy indirect (Scope 2) GHG emissions	ESG Metrics
	305-3	Other indirect (Scope 3) GHG emissions	ESG Metrics
	305-5	Reduction of GHG emissions	Environmental, Health & Safety, Management Approach, Energy and Emissions
	305-6	Emissions of ozone- depleting substances (ODS)	Not applicable: This metric is not applicable to Edwards due to the nature of our operations and products.
	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	ESG Metrics
	R1.1, R1.2, R1.3	Describe the organization's processes for identifying and assessing climate-related risks.	Corporate Governance, Management Approach, Climate Risk
	R2.1, R2.2	Describe the organization's processes for managing climate-related risks.	Corporate Governance, Management Approach, Climate Risk
	R3.1	Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization's overall risk management.	Corporate Governance, Management Approach, Climate Risk

TCFD	M1.1, M1.2, M1.3, M1.4	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Environmental, Health & Safety, Recent Progress, Energy and Emissions
	M2.1, M2.2, M2.3	Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	Environmental, Health & Safety, Recent Progress, Energy and Emissions
	M3.1, M3.2, M3.3, M3.4	Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	Environmental, Health & Safety, Recent Progress, Energy and Emissions
Water			
GRI	3-3	Management of material topic	Environmental, Health & Safety, Management Approach, Water
	303-1	Interactions with water as a shared resource	Environmental, Health & Safety, Management Approach, Water
	303-3	Water withdrawal	ESG Metrics
	303-4	Water discharge	ESG Metrics
	303-5	Water consumption	ESG Metrics
Waste			
GRI	3-3	Management of material topic	Environmental, Health & Safety, Management Approach, Waste
	306-1	Waste generation and significant waste-related impacts	Environmental, Health & Safety, Management Approach, Waste
	306-2	Management of significant waste-related impacts	Environmental, Health & Safety, Management Approach, Waste
	306-3	Waste generated	ESG Metrics
	306-4	Waste diverted from disposal	ESG Metrics
	306-5	Waste directed to disposal	ESG Metrics
Product Lifecycle			
GRI	3-3	Management of material topic	Environmental, Health & Safety, Management Approach; Supply Chain Management, Management Approach
Local Communities			
GRI	3-3	Management of material topic	Volunteerism & Giving, Management Approach
	413-1	Operations with local community engagement, impact assessments, and development programs	Volunteerism & Giving, Management Approach
	413-2	Operations with significant actual and potential negative impacts on local communities	Volunteerism & Giving, Management Approach; Patient Experience & Voice, Management Approach
Workplace Health & Safety			
	3-3	Management of material topic	Environmental, Health & Safety, Management Approach
	403-1	Occupational health and safety management system	Environmental, Health & Safety, Management Approach, EHS Management System

GRI	403-2	Hazard identification, risk assessment, and incident investigation	Environmental, Health & Safety, Management Approach, Health and Safety
	403-3	Occupational health services	Environmental, Health & Safety, Management Approach, Health and Safety
	403-4	Worker participation, consultation, and communication on occupational health and safety	Environmental, Health & Safety, Management Approach, Health and Safety
	403-5	Worker training on occupational health and safety	Environmental, Health & Safety, Management Approach, Health and Safety
	403-6	Promotion of worker health	Environmental, Health & Safety, Management Approach, Health and Safety
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Environmental, Health & Safety, Management Approach, Health and Safety
	403-8	Workers covered by an occupational health and safety management system	Environmental, Health & Safety, Management Approach, Health and Safety
	403-9	Work-related injuries	ESG Metrics
Volunteerism			
GRI	3-3	Management of material topic	Volunteerism & Giving, Management Approach
	Company KPI	Employee participation in charitable giving	ESG Metrics
Customer Satisfaction			
GRI	3-3	Management of material topic	Patient Experience & Voice, Management Approach
IP Infringement			
GRI	3-3	Management of material topic	Corporate Governance, Management Approach Titanium Book, Pages 62-66
Procurement Practices			
GRI	3-3	Management of material topic	Supply Chain Management, Management Approach
SASB	HC-MS-430a.2	Description of efforts to maintain traceability within the distribution chain	Product Safety & Quality, Recent Progress
	HC-MS-430a.3	Description of the management of risks associated with the use of critical materials	2023 Conflict Minerals Report Supply Chain Management, Conflict Minerals
Cybersecurity			
GRI	3-3	Management of material topic	Corporate Governance, Management Approach
Geopolitical Events			
GRI	3-3	Management of material topic	2023 Annual Report Pages 19-20
Tier 3 Topics			
Environmental Compliance			
GRI	3-3	Management of material topic	Environmental, Health & Safety, Management Approach
	Company KPI	Manufacturing operations maintaining ISO 14001 certification	ESG Metrics
Freedom of Association			
GRI	3-3	Management of material topic	2023 Annual Report Pages 12-13

Human Rights			
GRI	3-3	Management of material topic	Supply Chain Management, Management Approach Responsible Supply Chain Statement Third Party Code of Conduct
Marketing & Labeling			
GRI	3-3	Management of material topic	Ethics & Compliance, Management Approach
SASB	HC-MS-270a.1	Total amount of monetary losses as a result of legal proceedings associated with false marketing claims.	No monetary losses as a result of legal proceedings associated with false marketing claims during the reporting period.
	HC-MS-270a.2	Description of code of ethics governing promotion of off-label use of products	Titanium Book Pages 20-24
Customer Privacy			
GRI	3-3	Management of material topic	Corporate Governance, Management Approach
Anti-Competitive Behavior			
GRI	3-3	Management of material topic	Titanium Book Pages 24-26
Biodiversity			
GRI	3-3	Management of material topic	At Edwards, we respect biodiversity by minimizing environmental impacts from our operations and encouraging our employees to work with our communities to enhance the health of our local ecosystems.
	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	No Edwards owned or leased facilities are located in protected areas or areas of high biodiversity value, according to the World Database of Protected Areas compiled by the UN Environment World Conservation Monitoring Centre. We currently operate seven manufacturing sites in five different countries and over 100 regional offices throughout the world.