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#### **COHEN & STEERS REPORTS RESULTS FOR SECOND QUARTER 2024**

- Diluted earnings per share of \$0.63; \$0.68, as adjusted
- Operating margin of 31.5%; 34.9%, as adjusted
- Ending assets under management (AUM) of \$80.7 billion; average AUM of \$79.6 billion
- · Net outflows of \$345 million

NEW YORK, NY, July 17, 2024—Cohen & Steers, Inc. (NYSE: CNS) today reported its results for the quarter ended June 30, 2024.

#### **Financial Highlights**

(in thousands, except percentages and per share data)		Three Mo	nths	Ended				
		June 30, 2024	March 31, 2024		\$ Change		% Change	
U.S. GAAP								
Revenue	\$	121,721	\$	122,710	\$	(989)	(0.8%)	
Expenses	\$	83,319	\$	82,445	\$	874	1.1%	
Operating income	\$	38,402	\$	40,265	\$	(1,863)	(4.6%)	
Non-operating income (loss) (1)	\$	2,556	\$	5,037	\$	(2,481)	(49.3%)	
Net income attributable to common stockholders	\$	31,771	\$	34,004	\$	(2,233)	(6.6%)	
Diluted earnings per share	\$	0.63	\$	0.68	\$	(0.05)	(8.3%)	
Operating margin		31.5 %	6	32.8 %	6	N/A	(130 bps)	
As Adjusted <sup>(2)</sup>								
Net income attributable to common stockholders	\$	34,532	\$	34,653	\$	(121)	(0.3%)	
Diluted earnings per share	\$	0.68	\$	0.70	\$	(0.02)	(2.2%)	
Operating margin		34.9 %	6	35.5 %	6	N/A	(60 bps)	
(1) Included amounts attributable to third-party interests in consolida	ted investment v	ehicles.						
(2) Refer to pages 17-18 for reconciliations of U.S. GAAP to as adjust								

#### Revenue

(in thousands)		Three Mon					
	J	une 30, 2024	M	larch 31, 2024	\$ (	Change	% Change
Investment advisory and administration fees:							
Open-end funds	\$	60,301	\$	60,787	\$	(486)	(0.8%)
Institutional accounts		30,179		30,352	\$	(173)	(0.6%)
Closed-end funds		24,097		24,206	\$	(109)	(0.5%)
Total		114,577		115,345	\$	(768)	(0.7%)
Distribution and service fees		6,631		6,817	\$	(186)	(2.7%)
Other		513		548	\$	(35)	(6.4%)
Total revenue	\$	121,721	\$	122,710	\$	(989)	(0.8%)

• The decrease in total investment advisory and administration fees from the first quarter of 2024 was primarily due to lower average assets under management.

#### **Expenses**

(in thousands)	Three Months Ended						
	June 30, 2024		March 31, 2024		\$ Change		% Change
Employee compensation and benefits	\$	53,097	\$	52,003	\$	1,094	2.1%
Distribution and service fees		13,270		13,395	\$	(125)	(0.9%)
General and administrative		14,684		14,793	\$	(109)	(0.7%)
Depreciation and amortization		2,268		2,254	\$	14	0.6%
Total expenses	\$	83,319	\$	82,445	\$	874	1.1%

• Employee compensation and benefits increased from the first quarter of 2024, primarily due to incremental expenses of \$1.2 million associated with the separation of certain employees.

## **Operating Margin**

Operating margin was 31.5% for the second quarter of 2024, compared with 32.8% for the first quarter of 2024. Operating margin represents the ratio of operating income to revenue.

## Non-operating Income (Loss)

(in thousands)	Three Months Ended										
	June 30, 2024										
	Cons Inve Ve	Corporate Seed Investments		Corporate Other			Total				
Interest and dividend income—net	\$	1,205	\$ 1,	192	\$	2,660	\$	5,057			
Gain (loss) from investments—net		(3,264)	1,3	308		(62)		(2,018)			
Foreign currency gain (loss)—net		(307)		(6)		(170)		(483)			
Total non-operating income (loss)		(2,366)	2,	494		2,428		2,556			
Net (income) loss attributable to noncontrolling interests		1,694		_				1,694			
Non-operating income (loss) attributable to the company	\$	(672)	\$ 2,	<u> 194</u>	\$	2,428	\$	4,250			

(in thousands)	Three Months Ended							
				March 3	1, 20	24		
	Consolidated Investment Vehicles			Corporate Seed Investments		Corporate Other		Total
Interest and dividend income—net	\$	985	\$	912	\$	2,022	\$	3,919
Gain (loss) from investments—net		561		627		(204)		984
Foreign currency gain (loss)—net		(208)		26		316		134
Total non-operating income (loss)		1,338		1,565		2,134		5,037
Net (income) loss attributable to noncontrolling interests		(410)						(410)
Non-operating income (loss) attributable to the company	\$	928	\$	1,565	\$	2,134	\$	4,627

### **Income Taxes**

A reconciliation of the company's statutory federal income tax rate and the effective income tax rate is summarized in the following table:

	Three Mont	hs Ended
	June 30, 2024	March 31, 2024
U.S. statutory tax rate	21.0 %	21.0 %
State and local income taxes, net of federal benefit	2.9	2.9
Non-deductible executive compensation	1.4	0.9
Other	0.2	(0.5)
Effective income tax rate	25.5 %	24.3 %

### **Assets Under Management**

(in millions)		As	of		Change			
	_	June 30, 2024		ch 31, 024		\$	%	
By Investment Vehicle								
Open-end funds	\$	37,451	\$	37,685	\$	(234)	(0.6%)	
Institutional accounts		32,222		32,424	\$	(202)	(0.6%)	
Closed-end funds		11,036		11,126	\$	(90)	(0.8%)	
Total	\$	80,709	\$	81,235	\$	(526)	(0.6%)	
By Investment Strategy								
U.S. real estate	\$	38,717	\$	38,476	\$	241	0.6%	
Preferred securities		18,094		18,589	\$	(495)	(2.7%)	
Global/international real estate		13,064		13,442	\$	(378)	(2.8%)	
Global listed infrastructure		8,446		8,395	\$	51	0.6%	
Other		2,388		2,333	\$	55	2.4%	
Total	\$	80,709	\$	81,235	\$	(526)	(0.6%)	

Assets under management at June 30, 2024 were \$80.7 billion, a decrease of 0.6% from \$81.2 billion at March 31, 2024. The decrease was due to net outflows of \$345 million and distributions of \$673 million, partially offset by market appreciation of \$492 million.

#### Open-end Funds

Assets under management in open-end funds at June 30, 2024 were \$37.5 billion, a decrease of 0.6% from \$37.7 billion at March 31, 2024. The decrease was primarily due to the following:

- Net outflows of \$376 million from preferred securities, partially offset by net inflows of \$243 million into U.S. real estate;
- Market appreciation of \$178 million from U.S. real estate; and
- Distributions of \$159 million from U.S. real estate and \$130 million from preferred securities. Of these
  distributions, \$249 million was reinvested and included in net flows.

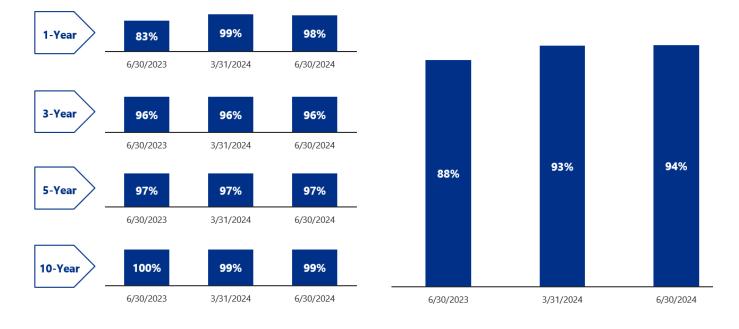
#### Institutional Accounts

Assets under management in institutional accounts at June 30, 2024 were \$32.2 billion, a decrease of 0.6% from \$32.4 billion at March 31, 2024. The decrease was primarily due to the following:

- Advisory:
  - Net inflows of \$96 million into global/international real estate; and
  - Market appreciation of \$119 million from U.S. real estate.
- Japan subadvisory:
  - Net outflows of \$152 million from U.S. real estate;
  - Market appreciation of \$125 million from U.S. real estate; and
  - Distributions of \$156 million from U.S. real estate.
- Subadvisory excluding Japan:
  - Net outflows of \$218 million from global/international real estate, partially offset by net inflows of \$68 million into U.S. real estate.

#### % of total AUM in outperforming strategies<sup>(1)</sup>

% of U.S. open-end fund AUM rated 4 or 5 stars by Morningstar<sup>(2)</sup>



<sup>(1)</sup> Past performance is no guarantee of future results. Outperformance is determined by comparing the annualized investment performance of each investment strategy to the performance of specified reference benchmarks. Investment performance in excess of the performance of the benchmark is considered outperformance. The investment performance calculation of each investment strategy is based on all active accounts and investment models pursuing similar investment objectives. For accounts, actual investment performance is measured gross of fees and net of withholding taxes. For investment models, for which actual investment performance does not exist, the investment performance of a composite of accounts pursuing comparable investment objectives is used as a proxy for actual investment performance. The performance of the specified reference benchmark for each account and investment model is measured net of withholding taxes, where applicable. This is not investment advice and may not be construed as sales or marketing material for any financial product or service sponsored or provided by Cohen & Steers.

#### **Balance Sheet Information**

As of June 30, 2024, cash, cash equivalents, U.S. Treasurys and liquid seed investments were \$325.1 million, compared with \$233.1 million as of March 31, 2024. As of June 30, 2024, stockholders' equity was \$463.2 million, compared with \$378.9 million as of March 31, 2024. On April 22, 2024, the company issued 1,007,057 shares of its common stock through an "at-the-market" equity offering program. The net proceeds to the company, after deducting commissions and offering expenses, were approximately \$68.5 million.

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#### **Conference Call Information**

Cohen & Steers will host a conference call tomorrow, July 18, 2024 at 10:00 a.m. (ET) to discuss the company's second quarter results. Investors and analysts can access the live conference call by dialing 888-300-4150 (U.S.) or +1-646-970-1530 (international); passcode: 4855092. Participants should plan to register at least 10 minutes before the conference call begins. The accompanying presentation will be available on the company's website at www.cohenandsteers.com under "Company—Investor Relations—Earnings Archive."

A replay of the call will be available for two weeks starting approximately two hours after the conference call concludes on July 18, 2024 and can be accessed at 800-770-2030 (U.S.) or +1-609-800-9909 (international); passcode: 4855092. Internet access to the webcast, which includes audio (listen-only), will be available on the company's website at www.cohenandsteers.com under "Company—Investor Relations" under "Financials." The webcast will be archived on the website for one month.

#### **About Cohen & Steers**

Cohen & Steers is a leading global investment manager specializing in real assets and alternative income, including listed and private real estate, preferred securities, infrastructure, resource equities, commodities, as well as multi-strategy solutions. Founded in 1986, the firm is headquartered in New York City, with offices in London, Dublin, Hong Kong, Tokyo and Singapore.

#### **Forward-Looking Statements**

This press release and other statements that Cohen & Steers may make may contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which reflect the company's current views with respect to, among other things, the company's operations and financial performance. You can identify these forward-looking statements by the use of words such as "outlook," "believes," "expects," "potential," "continues," "may," "will," "should," "seeks," "approximately," "predicts," "intends," "plans," "estimates," "anticipates" or the negative versions of these words or other comparable words. Such forward-looking statements are subject to various risks and uncertainties. Accordingly, there are or will be important factors that could cause actual outcomes or results to differ materially from those indicated in these forward-looking statements. The company believes that these factors include, but are not limited to, the risks described in the Risk Factors section of the company's Annual Report on Form 10-K for the year ended December 31, 2023 (the Form 10-K), which is accessible on the Securities and Exchange Commission's website at www.sec.gov and on the company's website at www.cohenandsteers.com. These factors are not exhaustive and should be read in conjunction with the other cautionary statements that are included in the company's Form 10-K and other filings with the Securities and Exchange Commission. The company undertakes no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise.

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# Cohen & Steers, Inc. and Subsidiaries Condensed Consolidated Statements of Operations (Unaudited) (in thousands, except per share data)

		TI	nree	Months End	led		% Change From		
		June 30, 2024	N	larch 31, 2024		June 30, 2023	March 31, 2024	June 30, 2023	
Revenue:									
Investment advisory and administration fees	\$	114,577	\$	115,345	\$	113,118			
Distribution and service fees		6,631		6,817		6,977			
Other		513		548		535			
Total revenue		121,721		122,710		120,630	(0.8%)	0.9%	
Expenses:									
Employee compensation and benefits		53,097		52,003		48,893			
Distribution and service fees		13,270		13,395		13,329			
General and administrative		14,684		14,793		16,728			
Depreciation and amortization		2,268		2,254		839			
Total expenses		83,319		82,445		79,789	1.1%	4.4%	
Operating income		38,402		40,265		40,841	(4.6%)	(6.0%)	
Non-operating income (loss):									
Interest and dividend income—net		5,057		3,919		3,428			
Gain (loss) from investments—net		(2,018)		984		356			
Foreign currency gain (loss)—net		(483)		134		(1,134)			
Total non-operating income (loss)		2,556		5,037		2,650	(49.3%)	(3.5%)	
Income before provision for income taxes		40,958		45,302		43,491	(9.6%)	(5.8%)	
Provision for income taxes		10,881		10,888		10,986			
Net income		30,077		34,414		32,505	(12.6%)	(7.5%)	
Net (income) loss attributable to noncontrolling		4.004		(440)		(707)			
interests  Net income attributable to common stockholders	\$	1,694 31,771	\$	(410) 34,004	\$	(727)	(6.6%)	—%	
Earnings per share attributable to common stockholders:	Ψ	31,771	<u> </u>	34,004	<u> </u>	31,778	(0.0%)	—70	
Basic	\$	0.63	\$	0.69	\$	0.64	(8.1%)	(2.2%)	
Diluted	\$	0.63	\$	0.68	\$	0.64	(8.3%)	(2.6%)	
Weighted average shares outstanding:									
Basic		50,419		49,569		49,315			
Diluted		50,770		49,835		49,463			

# Cohen & Steers, Inc. and Subsidiaries Condensed Consolidated Statements of Operations (Unaudited) (in thousands, except per share data)

	 Six Months Ended			
	 June 30, 2024	`	June 30, 2023	% Change
Revenue:				
Investment advisory and administration fees	\$ 229,922	\$	231,152	
Distribution and service fees	13,448		14,539	
Other	 1,061		1,021	
Total revenue	 244,431		246,712	(0.9%)
Expenses:				
Employee compensation and benefits	105,100		97,750	
Distribution and service fees	26,665		27,545	
General and administrative	29,477		33,850	
Depreciation and amortization	 4,522		1,827	
Total expenses	 165,764		160,972	3.0%
Operating income	 78,667		85,740	(8.2%)
Non-operating income (loss):				
Interest and dividend income—net	8,976		6,644	
Gain (loss) from investments—net	(1,034)		48	
Foreign currency gain (loss)—net	 (349)		(2,410)	
Total non-operating income (loss)	 7,593		4,282	77.3%
Income before provision for income taxes	86,260		90,022	(4.2%)
Provision for income taxes	 21,769		21,219	
Net income	64,491		68,803	(6.3%)
Net (income) loss attributable to noncontrolling interests	 1,284		(1,711)	
Net income attributable to common stockholders	\$ 65,775	\$	67,092	(2.0%)
Earnings per share attributable to common stockholders:				
Basic	\$ 1.32	\$	1.36	(3.4%)
Diluted	\$ 1.31	\$	1.36	(3.7%)
Weighted average shares outstanding:				
Basic	49,994		49,257	
Diluted	50,303		49,433	

## Cohen & Steers, Inc. and Subsidiaries Assets Under Management By Investment Vehicle (in millions)

Three Months Ended					% Change From			
		June 30, 2024		/larch 31, 2024		June 30, 2023	March 31, 2024	June 30, 2023
Open-end Funds								
Assets under management, beginning of period	\$	37,685	\$	37,032	\$	36,427		
Inflows		2,936		3,302		2,782		
Outflows		(3,037)		(2,733)		(3,290)		
Net inflows (outflows)		(101)		569		(508)		
Market appreciation (depreciation)		215		356		794		
Distributions		(348)		(272)		(344)		
Transfers						(160)		
Total increase (decrease)		(234)		653		(218)		
Assets under management, end of period	\$	37,451	\$	37,685	\$	36,209	(0.6%)	3.4%
Percentage of total assets under management	_	46.4 %		46.4 %		45.0 %		
Average assets under management	\$	36,943	\$	36,923	\$	35,911	0.1%	2.9%
Institutional Accounts								
Assets under management, beginning of period	\$	32,424	\$	35,028	\$	32,604		
Inflows		649		902		670		
Outflows		(896)		(3,445)		(676)		
Net inflows (outflows)		(247)		(2,543)		(6)		
Market appreciation (depreciation)		216		123		776		
Distributions		(171)		(184)		(259)		
Transfers		_		_		160		
Total increase (decrease)		(202)		(2,604)		671		
Assets under management, end of period	\$	32,222	\$	32,424	\$	33,275	(0.6%)	(3.2%)
Percentage of total assets under management		39.9 %		39.9 %		41.4 %	,	,
Average assets under management	\$	31,673	\$	32,284	\$	32,682	(1.9%)	(3.1%)
Closed-end Funds								
Assets under management, beginning of period	\$	11,126	\$	11,076	\$	10,874		
Inflows		3		4		2		
Outflows		_		_		_		
Net inflows (outflows)		3		4		2		
Market appreciation (depreciation)		61		200		207		
Distributions		(154)		(154)		(154)		
Total increase (decrease)		(90)		50		55		
Assets under management, end of period	\$	11,036	\$	11,126	\$	10,929	(0.8%)	1.0%
Percentage of total assets under management		13.7 %		13.7 %		13.6 %	, ,	
Average assets under management	\$	10,969	\$	10,968	\$	10,813	—%	1.4%
Total								
Assets under management, beginning of period	\$	81,235	\$	83,136	\$	79,905		
Inflows		3,588		4,208		3,454		
Outflows		(3,933)		(6,178)		(3,966)		
Net inflows (outflows)		(345)		(1,970)		(512)		
Market appreciation (depreciation)		492		679		1,777		
Distributions		(673)		(610)		(757)		
Total increase (decrease)		(526)		(1,901)		508		
Assets under management, end of period	\$	80,709	\$	81,235	\$	80,413	(0.6%)	0.4%
	<u> </u>	79,585	\$	80,175	<u> </u>	,	(0.7%)	0.2%

Cohen & Steers, Inc. and Subsidiaries		
Assets Under Management		
By Investment Vehicle		
(in millions)	Six Months Ended	
	June 30, June 30,	<del>_</del>
	2024 2023	% Change
Open-end Funds		
Assets under management, beginning of period	\$ 37,032 \$ 36,903	_
Inflows	6,238 6,256	
Outflows	(5,770) (7,069)	
Net inflows (outflows)	468 (813)	
Market appreciation (depreciation)	571 904	
Distributions	(620) (625)	
Transfers	(160)	
Total increase (decrease)	419 (694)	
Assets under management, end of period	<u>\$ 37,451</u> <u>\$ 36,209</u>	= 3.4%
Percentage of total assets under management	46.4 % 45.0	
Average assets under management	<u>\$ 36,929</u> <u>\$ 37,178</u>	<b>=</b> (0.7%)
Institutional Accounts		
Assets under management, beginning of period	\$ 35,028 \$ 32,373	_
Inflows	1,551 1,385	
Outflows	(4,341) (1,509)	_
Net inflows (outflows)	(2,790) (124)	
Market appreciation (depreciation)	339 1,384	
Distributions	(355) (518)	
Transfers		<u> </u>
Total increase (decrease)	(2,806) 902	_
Assets under management, end of period	<u>\$ 32,222</u> <u>\$ 33,275</u>	<b>=</b> (3.2%)
Percentage of total assets under management	<u>39.9 %</u> <u>41.4</u>	
Average assets under management	<u>\$ 31,971</u> <u>\$ 33,047</u>	<b>=</b> (3.3%)
Closed-end Funds		
Assets under management, beginning of period	\$ 11,076 <b>\$</b> 11,149	_
Inflows	7 13	
Outflows	(85)	_
Net inflows (outflows)	7 (72)	
Market appreciation (depreciation)	261 160	
Distributions	(308) (308)	
Total increase (decrease)	(40) (220)	
Assets under management, end of period	<u>\$ 11,036</u> <u>\$ 10,929</u>	= 1.0%
Percentage of total assets under management	<u>13.7 %</u> <u>13.6</u>	
Average assets under management	<u>\$ 10,968</u> <u>\$ 11,081</u>	<b>=</b> (1.0%)
<u>Total</u>		
Assets under management, beginning of period	\$ 83,136 \$ 80,425	<u> </u>
Inflows	7,796 7,654	
Outflows	(10,111) (8,663)	
Net inflows (outflows)	(2,315) (1,009)	
Market appreciation (depreciation)	1,171 2,448	
Distributions	(1,283) (1,451)	
Total increase (decrease)	(2,427) (12)	
Assets under management, end of period	\$ 80,709 \$ 80,413	= 0.4%
Average assets under management	<u>\$ 79,868</u> <u>\$ 81,306</u>	<b>=</b> (1.8%)

Cohen & Steers, Inc. and Subsidiaries
Assets Under Management - Institutional Accounts
By Account Type
(in millions)

			Three Months Ended				% Change From			
		June 30, 2024		larch 31, 2024		June 30, 2023	March 31, 2024	June 30, 2023		
<u>Advisory</u>										
Assets under management, beginning of period	\$	18,196	\$	20,264	\$	18,490				
Inflows		413		687		282				
Outflows		(339)		(2,883)		(496)				
Net inflows (outflows)		74		(2,196)		(214)				
Market appreciation (depreciation)		97		128		388				
Transfers						160				
Total increase (decrease)		171		(2,068)		334				
Assets under management, end of period	\$	18,367	\$	18,196	\$	18,824	0.9%	(2.4%)		
Percentage of institutional assets under management		57.0 %		56.1 %		56.6 %				
Average assets under management	\$	17,963	\$	18,066	\$	18,602	(0.6%)	(3.4%)		
Japan Subadvisory										
Assets under management, beginning of period	\$	8,535	\$	9,026	\$	8,713				
Inflows	-	25	-	43		283				
Outflows		(211)		(355)		(89)				
Net inflows (outflows)		(186)		(312)		194				
Market appreciation (depreciation)		131		5		312				
Distributions		(171)		(184)		(259)				
Total increase (decrease)		(226)		(491)		247				
Assets under management, end of period	\$	8,309	\$	8,535	\$	8,960	(2.6%)	(7.3%)		
Percentage of institutional assets under										
management	_	25.8 %	_	26.3 %	_	26.9 %	(F. F0( )	(F. <b>7</b> 0()		
Average assets under management	\$	8,164	\$	8,640	\$	8,653	(5.5%)	(5.7%)		
Subadvisory Excluding Japan										
Assets under management, beginning of period	\$	5,693	\$	5,738	\$	5,401				
Inflows		211		172		105				
Outflows		(346)		(207)		(91)				
Net inflows (outflows)		(135)		(35)		14				
Market appreciation (depreciation)		(12)		(10)		76				
Total increase (decrease)  Assets under management, end of period	\$	(147) 5,546	\$	(45) 5,693	\$	90 5,491	(2.6%)	1.0%		
Percentage of institutional assets under	Ψ	3,340	Ψ	5,095	Ψ	3,431	(2.070)	1.070		
management	_	17.2 %	_	17.6 %	_	16.5 %				
Average assets under management	\$	5,546	\$	5,578	\$	5,427	(0.6%)	2.2%		
Total Institutional Accounts										
Assets under management, beginning of period	\$	32,424	\$	35,028	\$	32,604				
Inflows		649		902		670				
Outflows		(896)		(3,445)		(676)				
Net inflows (outflows)		(247)		(2,543)		(6)				
Market appreciation (depreciation)		216		123		776				
Distributions		(171)		(184)		(259)				
Transfers						160				
Total increase (decrease)		(202)	_	(2,604)	_	671				
Assets under management, end of period	\$	32,222	\$	32,424	\$	33,275	(0.6%)	(3.2%)		
Average assets under management	\$	31,673	\$	32,284	\$	32,682	(1.9%)	(3.1%		

Cohen & Steers, Inc. and Subsidiaries		
Assets Under Management - Institutional Accounts		
By Account Type		
(in millions)	Civ Months Ended	
	Six Months Ended  June 30. June 30.	
	2024 2023	% Change
Advisory		
Assets under management, beginning of period	\$ 20,264 \$ 18,631	
Inflows	1,100 504	
Outflows	(3,222) (1,117	·)
Net inflows (outflows)	(2,122) (613	<u> </u>
Market appreciation (depreciation)	225 646	
Transfers	<u> </u>	
Total increase (decrease)	(1,897) 193	
Assets under management, end of period	\$ 18,367 \$ 18,824	
Percentage of institutional assets under management	57.0 % 56.6	
Average assets under management	\$ 18,015 \$ 18,861	<del></del>
	Ψ 10,013 Ψ 10,001	
Japan Subadvisory		
Assets under management, beginning of period	\$ 9,026 \$ 8,376	<del></del>
Inflows	68 668	
Outflows	(566) (148	)
Net inflows (outflows)	(498) 520	
Market appreciation (depreciation)	136 582	
Distributions	(355) (518	)
Total increase (decrease)	(717) 584	
Assets under management, end of period	\$ 8,309 \$ 8,960	(7.3%)
Percentage of institutional assets under management	25.8 % 26.9	%
Average assets under management	\$ 8,402 \$ 8,696	(3.4%)
Subadvisory Excluding Japan		
Assets under management, beginning of period	\$ 5,738 \$ 5,366	
Inflows	383 213	<del></del>
Outflows	(553) (244	)
Net inflows (outflows)	(170) (31	
Market appreciation (depreciation)	(22) 156	
Total increase (decrease)	(192) 125	
Assets under management, end of period	\$ 5,546 \$ 5,491	
Percentage of institutional assets under management	17.2 %	
Average assets under management	\$ 5,554 \$ 5,490	
Total Institutional Accounts		
Assets under management, beginning of period	\$ 35,028 \$ 32,373	
Inflows	1,551 1,385	
Outflows	(4,341) (1,509	
Net inflows (outflows)	(2,790) (124	<del></del>
Market appreciation (depreciation)	339 1,384	
Distributions	(355) (518	)
Transfers		<u> </u>
Total increase (decrease)	(2,806) 902	
Assets under management, end of period	\$ 32,222 \$ 33,275	
Average assets under management	<u>\$ 31,971</u> <u>\$ 33,047</u>	(3.3%)

## Cohen & Steers, Inc. and Subsidiaries Assets Under Management By Investment Strategy (in millions)

		TI	ree	Months End	s Ended		% Change From			
	_	June 30, 2024		March 31, 2024		June 30, 2023	March 31, 2024	June 30, 2023		
U.S. Real Estate										
Assets under management, beginning of period	\$	38,476	\$	38,550	\$	36,080				
Inflows		1,996		2,089		1,614				
Outflows		(1,845)		(1,728)		(1,500)				
Net inflows (outflows)		151		361		114				
Market appreciation (depreciation)		452		(79)		1,210				
Distributions		(367)		(356)		(456)				
Transfers		5								
Total increase (decrease)		241		(74)		868				
Assets under management, end of period	\$	38,717	\$	38,476	\$	36,948	0.6%	4.8%		
Percentage of total assets under management		48.0 %		47.4 %		45.9 %				
Average assets under management	\$	37,466	\$	37,737	\$	35,800	(0.7%)	4.7%		
Preferred Securities										
Assets under management, beginning of period	\$	18,589	\$	18,164	\$	18,210				
Inflows		823		1,233		1,241				
Outflows		(1,272)		(1,251)		(1,606)				
Net inflows (outflows)		(449)		(18)		(365)				
Market appreciation (depreciation)		138		625		348				
Distributions		(179)		(181)		(184)				
Transfers		(5)		(1)						
Total increase (decrease)		(495)		425		(201)				
Assets under management, end of period	\$	18,094	\$	18,589	\$	18,009	(2.7%)	0.5%		
Percentage of total assets under management		22.4 %		22.9 %		22.4 %				
Average assets under management	\$	18,294	\$	18,420	\$	18,013	(0.7%)	1.6%		
Global/International Real Estate										
Assets under management, beginning of period	\$	13,442	\$	15,789	\$	14,762				
Inflows		410		620		368				
Outflows		(543)		(2,828)		(458)				
Net inflows (outflows)		(133)		(2,208)		(90)				
Market appreciation (depreciation)		(196)		(124)		206				
Distributions		(49)		(16)		(40)				
Transfers				1						
Total increase (decrease)		(378)		(2,347)		76				
Assets under management, end of period	\$	13,064	\$	13,442	\$	14,838	(2.8%)	(12.0%)		
Percentage of total assets under management		16.2 %		16.5 %		18.5 %				
Average assets under management	\$	13,045	\$	13,547	\$	14,859	(3.7%)	(12.2%)		

## Cohen & Steers, Inc. and Subsidiaries Assets Under Management By Investment Strategy - continued (in millions)

	 TI	ree	Months End	led		% Chang	From	
	 June 30, 2024		larch 31, 2024	`	June 30, 2023	March 31, 2024	June 30, 2023	
Global Listed Infrastructure								
Assets under management, beginning of period	\$ 8,395	\$	8,356	\$	8,596			
Inflows	148		80		79			
Outflows	(114)		(184)		(250)			
Net inflows (outflows)	34		(104)		(171)			
Market appreciation (depreciation)	73		193		12			
Distributions	(56)		(50)		(58)			
Total increase (decrease)	51		39		(217)			
Assets under management, end of period	\$ 8,446	\$	8,395	\$	8,379	0.6%	0.8%	
Percentage of total assets under management	10.5 %		10.3 %		10.4 %			
Average assets under management	\$ 8,430	\$	8,191	\$	8,486	2.9%	(0.7%)	
<u>Other</u>								
Assets under management, beginning of period	\$ 2,333	\$	2,277	\$	2,257			
Inflows	211		186		152			
Outflows	 (159)		(187)		(152)			
Net inflows (outflows)	52		(1)		_			
Market appreciation (depreciation)	25		64		1			
Distributions	 (22)		(7)		(19)			
Total increase (decrease)	55		56		(18)			
Assets under management, end of period	\$ 2,388	\$	2,333	\$	2,239	2.4%	6.7%	
Percentage of total assets under management	 3.0 %		2.9 %		2.8 %			
Average assets under management	\$ 2,350	\$	2,280	\$	2,248	3.1%	4.5%	
<u>Total</u>								
Assets under management, beginning of period	\$ 81,235	\$	83,136	\$	79,905			
Inflows	3,588		4,208		3,454			
Outflows	(3,933)		(6,178)		(3,966)			
Net inflows (outflows)	(345)		(1,970)		(512)			
Market appreciation (depreciation)	492		679		1,777			
Distributions	(673)		(610)		(757)			
Total increase (decrease)	(526)		(1,901)		508			
Assets under management, end of period	\$ 80,709	\$	81,235	\$	80,413	(0.6%)	0.4%	
Average assets under management	\$ 79,585	\$	80,175	\$	79,406	(0.7%)	0.2%	

Cohen & Steers, Inc. and Subsidiaries					
Assets Under Management					
By Investment Strategy					
(in millions)					
		Six Months Ended			
	•	June 30, 2024	•	June 30, 2023	% Change
U.S. Real Estate					,, c.i.a.i.gc
Assets under management, beginning of period	\$	38,550	\$	35,108	
Inflows		4,085	<u> </u>	3,647	
Outflows		(3,573)		(3,099)	
Net inflows (outflows)		512		548	
Market appreciation (depreciation)		373		2,117	
Distributions				·	
		(723)		(893)	
Transfers		5		68	
Total increase (decrease)		167		1,840	4.00/
Assets under management, end of period	\$	38,717	\$	36,948	4.8%
Percentage of total assets under management	=	48.0 %	=	45.9 %	2 22/
Average assets under management	\$	37,601	\$	36,283	3.6%
Preferred Securities					
Assets under management, beginning of period	\$	18,164	\$	19,767	
Inflows		2,056		2,695	
Outflows		(2,523)		(3,932)	
Net inflows (outflows)		(467)		(1,237)	
Market appreciation (depreciation)		763		(144)	
Distributions		(360)		(379)	
Transfers		(6)		2	
Total increase (decrease)		(70)		(1,758)	
Assets under management, end of period	\$	18,094	\$	18,009	0.5%
Percentage of total assets under management		22.4 %		22.4 %	
Average assets under management	\$	18,352	\$	19,124	(4.0%)
Global/International Real Estate					
Assets under management, beginning of period	\$	15,789	\$	14,782	
Inflows		1,030	<u> </u>	641	
Outflows		(3,371)		(875)	
Net inflows (outflows)		(2,341)		(234) 408	
Market appreciation (depreciation)		(320)			
Distributions Transfers		(65) 1		(48) (70)	
				56	
Total increase (decrease)	<del></del> \$	(2,725)	<u> </u>		(40.00/\
Assets under management, end of period	<u> </u>	13,064	\$	14,838	(12.0%)
Percentage of total assets under management		16.2 %		18.5 %	

Average assets under management

15,093

(11.9%)

	Six	Six Months Ended			
	June 3 2024		June 30, 2023	% Change	
Global Listed Infrastructure					
Assets under management, beginning of period	\$ 8,	356 \$	8,596		
Inflows		228	214		
Outflows	(2	298)	(374)		
Net inflows (outflows)		(70)	(160)		
Market appreciation (depreciation)	:	266	47		
Distributions	(1	106)	(104)		
Total increase (decrease)		90	(217)		
Assets under management, end of period	\$ 8.4	446 \$	8,379	0.8%	
Percentage of total assets under management	1	0.5 %	10.4 %		
Average assets under management	<del></del>	310 \$	8,582	(3.2%)	
	<del></del>	<del></del>	0,002	(0.270)	
<u>Other</u>	Φ 0.	077 <b>f</b>	0.470		
Assets under management, beginning of period Inflows		277 <u>\$</u> 397	2,172 457		
Outflows		346)	(383)		
Net inflows (outflows)	(	51	74		
Market appreciation (depreciation)		89	20		
Distributions		(29)	(27)		
Total increase (decrease)		111	67		
Assets under management, end of period	\$ 2,	388 \$	2,239	6.7%	
Percentage of total assets under management		3.0 %	2.8 %		
Average assets under management	\$ 2,	315 \$	2,224	4.1%	
Total					
Assets under management, beginning of period	\$ 83,	136 \$	80,425		
Inflows	7,	796	7,654		
Outflows	(10,	111)	(8,663)		
Net inflows (outflows)	(2,	315)	(1,009)		
Market appreciation (depreciation)	1,	171	2,448		
Distributions	(1,:	283)	(1,451)		
Total increase (decrease)	(2,4	427)	(12)		
Assets under management, end of period		709 \$	80,413	0.4%	
Average assets under management	\$ 79,	868 \$	81,306	(1.8%)	

#### Reconciliations of U.S. GAAP to As Adjusted Financial Results

Management believes that use of the following as adjusted (non-GAAP) financial results provides greater transparency into the company's operating performance. In addition, these as adjusted financial results are used to prepare the company's internal management reports, which are used in evaluating its business.

While management believes that these as adjusted financial results are useful in evaluating operating performance, this information should be considered as supplemental in nature and not as a substitute for the related financial information prepared in accordance with U.S. GAAP.

Reconciliation of U.S. GAAP to As Adjusted Financial Results
Net Income Attributable to Common Stockholders and Diluted Earnings per Share

	Three Months Ended					
(in thousands, except per share data)	J	une 30, 2024	ľ	March 31, 2024		June 30, 2023
Net income attributable to common stockholders, U.S. GAAP	\$	31,771	\$	34,004	\$	31,778
Seed investments—net (1)		(84)		(1,003)		35
Accelerated vesting of restricted stock units		2,496		2,211		108
Other non-recurring expenses (2)		1,196		_		_
Lease transition and other costs - 280 Park Avenue (3)		_		807		2,498
Foreign currency exchange (gains) losses—net (4)		30		(456)		1,073
Tax adjustments—net (5)		(877)		(910)		(750)
Net income attributable to common stockholders, as adjusted	\$	34,532	\$	34,653	\$	34,742
Diluted weighted average shares outstanding		50,770		49,835		49,463
Diluted earnings per share, U.S. GAAP	\$	0.63	\$	0.68	\$	0.64
Seed investments—net (1)		- *		(0.02)		_ *
Accelerated vesting of restricted stock units		0.05		0.05		_ *
Other non-recurring expenses (2)		0.02		_		_
Lease transition and other costs - 280 Park Avenue (3)		_		0.02		0.05
Foreign currency exchange (gains) losses—net (4)		- *		(0.01)		0.02
Tax adjustments—net (5)		(0.02)		(0.02)		(0.01)
Diluted earnings per share, as adjusted	\$	0.68	\$	0.70	\$	0.70

<sup>\*</sup> Amounts round to less than \$0.01 per share.

<sup>5)</sup> Tax adjustments are summarized in the following table:

	Tillee Molitils Elided					
(in thousands)	J	June 30, 2024		arch 31, 2024	June 30, 2023	
Exclusion of tax effects associated with items noted above	\$	(1,045)	\$	(500)	\$	(747)
Exclusion of discrete tax items		168		(410)		(3)
Total tax adjustments	\$	(877)	\$	(910)	\$	(750)

Three Months Ended

<sup>(1)</sup> Represents adjustment to remove the impact of consolidated investment vehicles and the net effect of corporate seed performance.

<sup>(2)</sup> Represents incremental expenses associated with the separation of certain employees.

<sup>(3)</sup> Represents adjustment to remove the impact of lease and other expenses related to the company's prior headquarters, for which the lease expired in January 2024. From a GAAP perspective, the company recognized lease expense on both its prior and current headquarters as a result of overlapping lease terms.

<sup>(4)</sup> Represents net foreign currency exchange (gains) losses associated with U.S. dollar-denominated assets held by certain foreign subsidiaries.

#### Reconciliation of U.S. GAAP to As Adjusted Financial Results Revenue, Expenses, Operating Income and Operating Margin (in thousands, except percentages) **Three Months Ended** June 30, June 30, March 31, 2024 2023 2024 122,710 \$ Revenue, U.S. GAAP 121,721 \$ 120,630 Seed investments (1) 267 234 (321)Revenue, as adjusted 121,988 122,944 120,309 \$ Expenses, U.S. GAAP \$ 83,319 \$ 82,445 \$ 79,789 Seed investments (1) (181)(175)(694)Accelerated vesting of restricted stock units (2,496)(2,211)(108)Other non-recurring expenses (2) (1,196)Lease transition and other costs - 280 Park Avenue (3) (807)(2,498)Expenses, as adjusted 79,446 79,252 76,489 Operating income, U.S. GAAP \$ 38.402 \$ 40,265 \$ 40,841 Seed investments (1) 373 448 409 Accelerated vesting of restricted stock units 2,496 2,211 108 Other non-recurring expenses (2) 1,196 Lease transition and other costs - 280 Park Avenue (3) 807 2,498 43,692 Operating income, as adjusted 42.542 \$ \$ 43,820 Operating margin, U.S. GAAP 31.5 % 32.8 % 33.9 %

(2) Represents incremental expenses associated with the separation of certain employees.

Operating margin, as adjusted

34.9 %

35.5 %

36.4 %

Reconciliation of U.S. GAAP to As Adjusted Financial Results Non-operating Income (Loss)					
(in thousands)	 TI	hree N	Months End	ed	
	lune 30, 2024	M	arch 31, 2024		June 30, 2023
Non-operating income (loss), U.S. GAAP	\$ 2,556	\$	5,037	\$	2,650
Seed investments—net (1)	1,162		(1,822)		(1,065)
Foreign currency exchange (gains) losses—net (2)	 30		(456)		1,073
Non-operating income (loss), as adjusted	\$ 3,748	\$	2,759	\$	2,658
I and the second					

<sup>(1)</sup> Represents adjustment to remove the impact of consolidated investment vehicles and the net effect of corporate seed performance.

<sup>(1)</sup> Represents adjustment to remove the impact of consolidated investment vehicles from the company's financial results.

<sup>(3)</sup> Represents adjustment to remove the impact of lease and other expenses related to the company's prior headquarters, for which the lease expired in January 2024. From a GAAP perspective, the company recognized lease expense on both its prior and current headquarters as a result of overlapping lease terms.

<sup>(2)</sup> Represents net foreign currency exchange (gains) losses associated with U.S. dollar-denominated assets held by certain foreign subsidiaries.