



FY16 Q4 Investor Deck

#### Safe Harbor

Except for historical information, matters discussed in this presentation, including statements about the success of the Company's future volume, sales, costs, cost savings, earnings, foreign currencies, and foreign currency exchange rates, cash flows, plans, objectives, expectations, growth or profitability, are forward-looking statements based on management's estimates, assumptions and projections. Important factors that could affect performance and cause results to differ materially from management's expectations are described in the Company's most recent Form 10-K filed with the SEC, as updated from time to time in the Company's SEC filings. Those factors include, but are not limited to, risks related to competition in the Company's markets; economic conditions and financial market volatility; the Company's ability to drive sales growth and increase market share; volatility and increases in commodity, energy and other costs; dependence on key customers; information technology security breaches or cyber attacks; government regulations; political, legal and tax risks; international operations, including price controls, foreign currency fluctuations, labor claims and labor unrest, potential harm and liabilities from use, storage and transportation of chlorine in certain markets and discontinuation of operations in Venezuela; risks relating to acquisitions, new ventures and divestitures; the success of the Company's business strategies and products; supply disruptions; product liability claims, labor claims and other legal proceedings; the Company's business reputation; environmental matters; the Company's ability to assert and defend its intellectual property rights; and the impacts of potential stockholder activism.

The Company may also use non-GAAP financial measures, which could differ from reported results using Generally Accepted Accounting Principles (GAAP). The most directly comparable GAAP financial measures and reconciliation to non-GAAP financial measures are set forth in the Appendix hereto, the Supplemental Schedules of the Company's quarterly financial results and in the Company's SEC filings, including its Form 10-K and its exhibits furnished to the SEC, which are posted at www.TheCloroxCompany.com in the Investors/Financial Information/Financial Results and SEC Filings sections, respectively.

## Advantaged Portfolio Over 80% of Sales From #1 or #2 Share Brands

#### International: 17%

Latin America 9%

Canada 3%

Australia / NZ 2%

Rest of World 3%

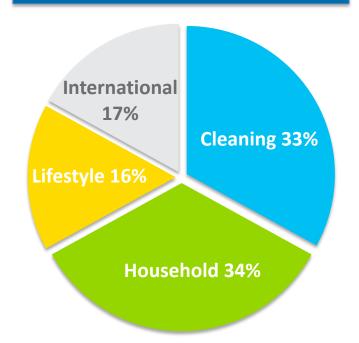
Lifestyle: 16%

Hidden Valley, 9%

BURT'S BEES 4%

**BRITA** 3%

#### FY16 Company Sales: \$5.8B



#### Cleaning: 33%

Home Care 18%



Laundry 9%



Professional 6%

#### Household: 34%

GLAD



11%



6%

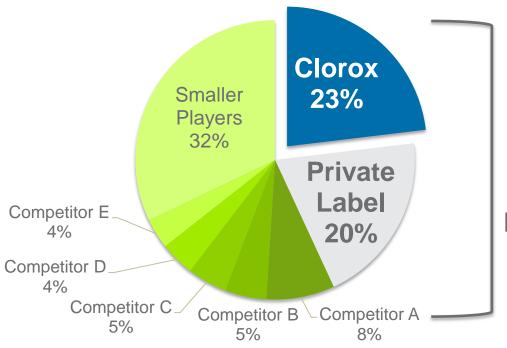
15%



2%\*



# **Advantaged Portfolio Big Share Brands in Mid-Sized Categories**



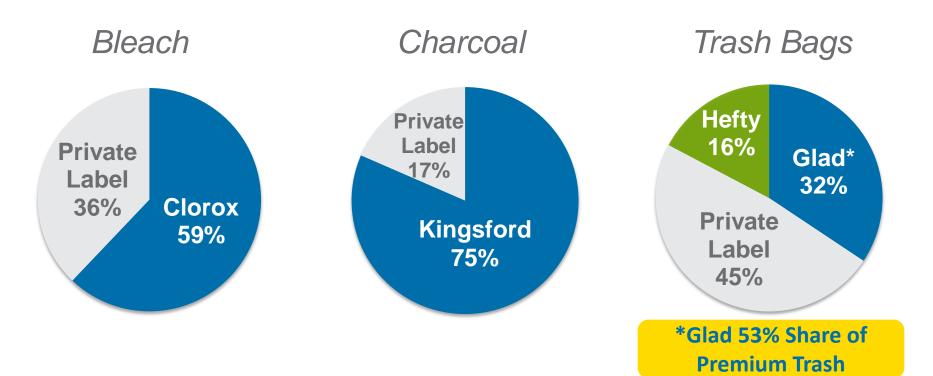
Clorox is

~3X

the size of next
branded competitor



# **Advantaged Portfolio Strong Position in Categories with Private Label Exposure**





# **Advantaged Portfolio Supported by Consumer Megatrends**

Health & Wellness

Sustainability

MEGA TRENDS

Fragmentation

Affordability



# Advantaged Portfolio Driving Significant Synergies



<sup>(1)</sup> As of June 30th, 2015, Clorox's S&A/Sales was ~14% vs. peer average of 21%. This number does not include R&D or marketing expenses and excludes peers that do not disclose S&A separately from SG&A in their reported financial statements (Kimberly-Clark, Reckitt-Benckiser). Peer group consists of CHD, CL, PG, NWL, CPB, GIS, HSY, K, KHC, DPS, KO, PEP, COTY, EL, KMB, RB-GB.



### 2020 Strategy

#### **Mission**

• We make everyday life better, every day

#### **Objectives**

- Maximize economic profit across categories, channels, and countries
- Big-share brands in midsized categories and countries

#### **Strategy**

- Engage our people as business owners
- Increase brand investment behind superior value and more targeted 3D plans
- Keep the core healthy and grow into new categories, channels, and existing countries
- Reduce waste in work, products, and supply chain to fund growth



## **Long-Term Growth Algorithm Remains Unchanged**

#### **U.S.** Domestic

~80% of Clorox Sales +2-4% annual growth

1.5 - 3.0 pts company growth

#### International

~20% of Clorox Sales +5-7% annual growth

1.0 - 1.5 pts company growth

= +3 to +5pts company growth

Annual EBIT Margin Improvement: +25 to +50 bps

Annual Free Cash Flow: 10% to 12% of Sales



## **Strong Progress Across Strategy Accelerators**



New, Digital-Led Creative Agency Partners



Investing Behind Growth
Brands to Accelerate Top-line



Cutting Speed to Market by 50%



FY16 Record-High Engagement



#### **Increased Investments in Profitable Growth**







**Focus on Core** 

Increased Demand Investment

Investments in Innovation



## Leading Through Strategic Change in CPG







**Digital** Revolution

**Consumer** Focus on Value

Challenging Retail Environment International Macro Headwinds



#### **Focus on Portfolio Momentum**





## **Portfolio Segmentation**



## 1 point of Household Penetration = \$50M+ Sales

#### **Opportunity by Segment**

#### **Cleaning**





\$22M

#### Household









\$20M

#### Lifestyle







## **New Usage Occasions → Household Penetration**

#### New Faces

New Demographic or Behavioral Group

### **New Spaces**

Consumes Product in a New Way

#### **New Places**

New Channel or Location in Store











## **Growth With New Faces, Spaces & Places**







Drive
Trial & Awareness
on Core

**Expand into Adjacencies**  International Expansion



## **Growth With New Faces, Spaces & Places**











Targeted Demand Spend

Drive New Usage Occasions

**Expand Retail Distribution** 

Margin Enhancement through Operational Excellence

## **Renew Life Acquisition**

- Closed May 2, 2016
- Purchase Price \$290M (2.5x Sales)
- Calendar 2015 Sales About \$115M
- Leading brand in the natural channel







## **Probiotics: An Attractive Category**





+15% expected category growth



Two-thirds of US consumers experience digestive health issues

50% of purchases are based on a Doctor recommendation





## **Renew Life: Strong Strategic Fit**







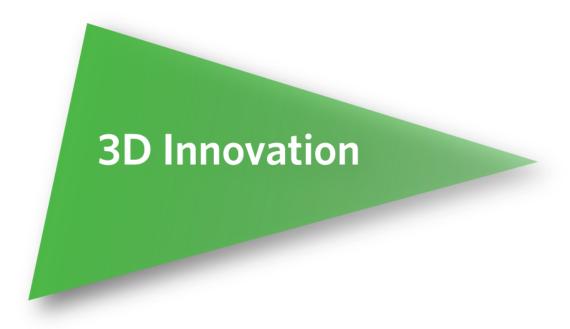
**Health & Wellness** 

**US Centric** 

**Clear Plan for Value Creation** 



#### **Focus on 3D Innovation**





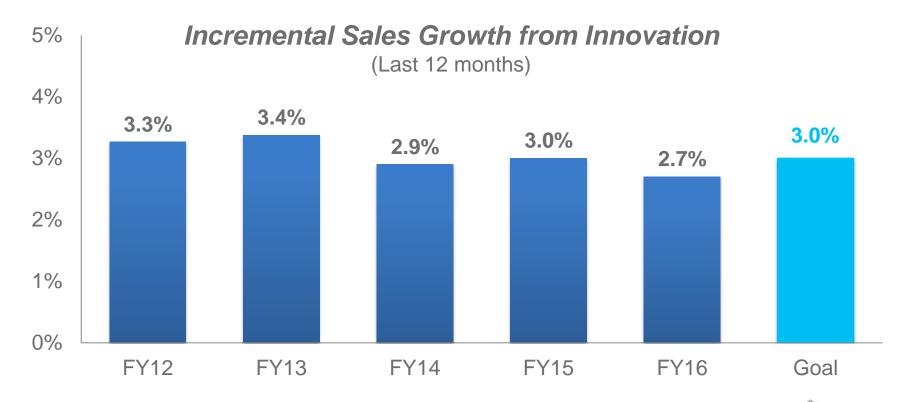
## **Broad-based Approach to Innovation**

**GROW MARKET SHARE** KEEP THE CORE HEALTHY **Product & Product** Marketing Superiority New **Product** Cost-o-**Platforms EXPAND MARGIN** vation\* **ACCELERATE GROWTH** Adjacency **Expansion** 





## **Innovation is Delivering Growth**



THE CLOROX COMPANY

## **Strong Product & Commercial Innovation**



Glad with Clorox Antimicrobial



Clorox Clothes (International)



**Burt's Natural Lipsticks** 



Clorox Wipes with Micro-Scrubbers



Fresh Step with



Stephen Curry Partnership



Brita Infinity "Connected" Pitcher



Hidden Valley with Greek Yogurt



Clorox Bleach Crystals



### **Generating Long-Term Value From Innovation**







Increased Demand Investment

Optimize the 3Ds

Internal
3-Year Metric



### 3-Year Metric to Improve Innovation "Stickiness"



Internal 3-Year Metric

- Increase year 2 & 3 spending on successful innovation
- Leverage platforms to allow for "Blockbuster" introductions, followed by "Sequels"
- More "Adjust & Nurture" post-launch for slower building innovations



# Blockbuster & Sequels Differentiated Technology Provides Staying Power















febreze + FORCEFLEX

NEWI 2X ODOR-NEUTRALI POWER' STRETCHABLE STRETCHABLE

#### **Faster Time to Market**

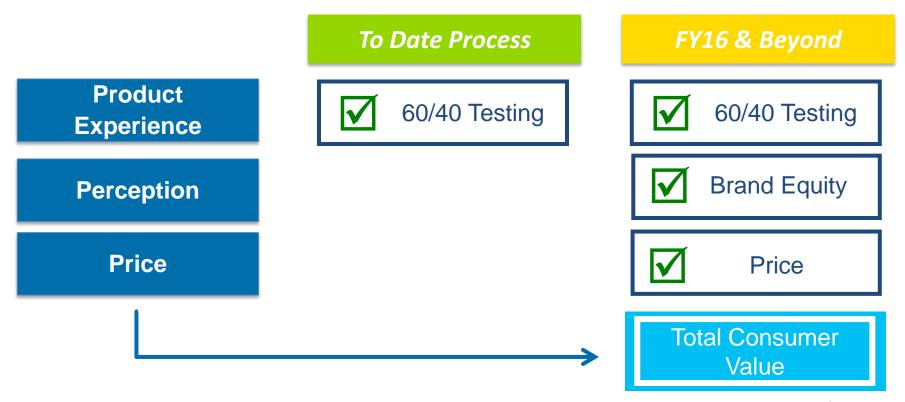
#### Goal: Reduce time to market by 50%

- Accelerate decision making
- Right-sized testing Plans
- Faster, more efficient development process





## Improving Value via Consumer Value Measure (CVM)





#### **Consumer Value Measure**

Product Experience x Perception

Price



Total Consumer Value

- Proprietary real-time data
- Correlates to change in market share
- Captures all value drivers

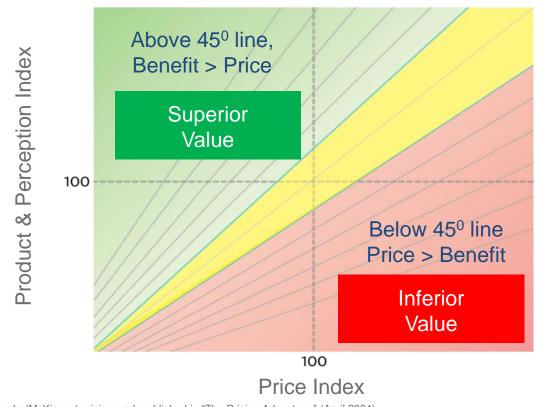
Superior Value

**Parity Value** 

Inferior Value



#### CVM: How Do We Use It?



Category Average



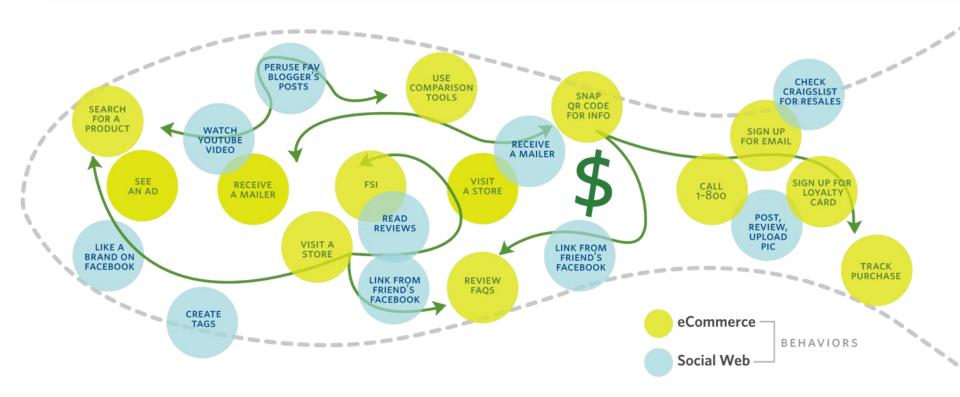


## Focus on 3D Technology Transformation





#### **Technology Reshapes Consumer Journeys**





#### **Leading the Industry in Digital Consumer Engagement**

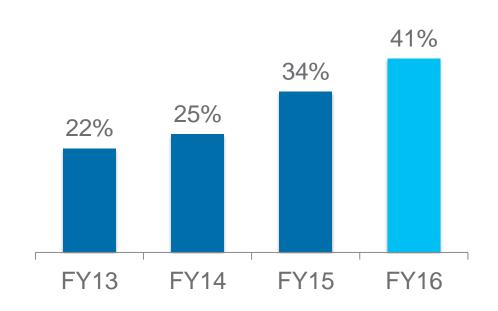
### **Driving Consumer Engagement**





## **Accelerating Investments in Digital Media**

Clorox now invests over 40% of our media in digital





### **Technology Enables One-to-One Communication**



RECIPES

Right Message,

Right Context,

**Right Medium** 





















## **Digital Improves ROI**







## More Personalized















## More Real Time Across Channels











#### We Leverage our Location for Innovative Partnerships







































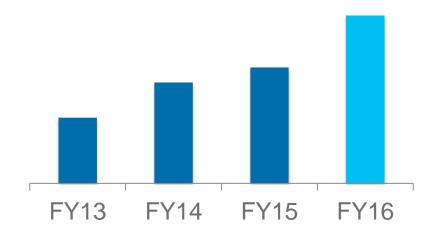


### **Strong Momentum in eCommerce**





~2x Sales Growth (FY16 vs FY13)





Source: Clorox Internal

#### eCommerce-Enabled Innovation

## amazon.com°





#### eCommerce-Enabled Innovation









#### **Focus on Growth Culture**





#### Strong Organizational Culture is a Solid Foundation



**Strong Values** 



**People Centric** 



Operational Excellence



## Winning the Right Way



#### HUMAN RIGHTS CAMPAIGN

2015 CORPORATE EQUALITY INDEX 100% RATING - ANNUALLY SINCE 2006



#### DUQUESNE UNIVERSITY SCHOOL OF BUSINESS ADMINISTRATION

#### GREEN TO GOLD AWARD

Excellence Across Social, Environmental and Economic Performance Indicators



CORPORATE RESPONSIBILITY MAGAZINE

100 BEST CORPORATE CITIZENS 2015 RANKED #37



NEWSWEEK

2015 GREEN RANKINGS



#### REPUTATION INSTITUTE

2015 US REPTRAK® MOST REPUTABLE COMPANIES RANKED #12



#### TARGET

#### 2014 PARTNER AWARD OF EXCELLENCE

- Household Chemicals
- · Household Paper and Plastics
- · Food and Meal Essentials



U.S. ENVIRONMENTAL PROTECTION AGENCY 2015 CLIMATE LEADERSHIP AWARDS

#### EXCELLENCE IN GREENHOUSE GAS MANAGEMENT

- · Goal Achievement Award
- Goal-Setting Certificate

#### **Corporate Responsibility at Clorox**









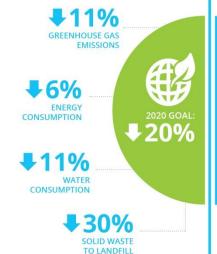


#### PLANET Shripking our

Shrinking our environmental footprint while growing our business

#### OPERATIONAL FOOTPRINT REDUCTION

(CY 2014 vs CY 2011 per case of product sold)



#### COMMUNITY

Safeguarding families with our Be Healthy, Be Smart and Be Safe initiatives

\$4.2M

THE CLOROX COMPANY FOUNDATION AND BURT'S BEES GREATER GOOD FOUNDATION CASH GRANTS



\$2.8M

OR 122,243 EMPLOYEE VOLUNTEER HOURS IN CY 2014

\$1.1M

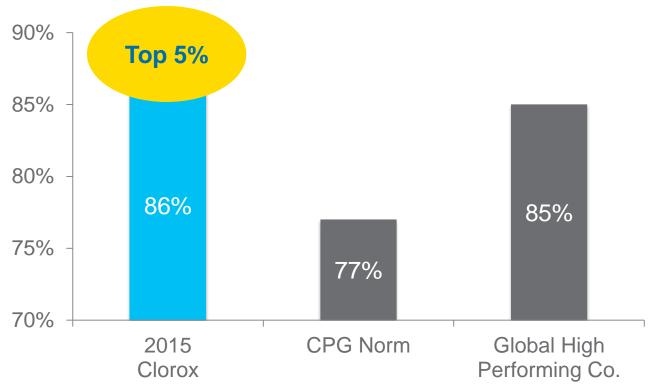
U.S. CAUSE-MARKETING CONTRIBUTIONS

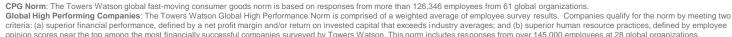
\$7.1M

U.S. CORPORATE PRODUCT DONATIONS



## Clorox Engagement Exceeds Global Benchmarks







#### International is a Key Component of our Portfolio

#### International: 17%

Latin America 9%

Canada 3%

Australia / NZ 2%

Rest of World 3%

Lifestyle: 16%

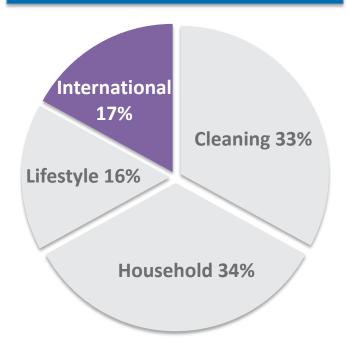
Hidden Valley 9%

BURT'S BEES 4%

DEE3 .,

BRITA 3%

#### FY16 Company Sales: \$5.8B



Cleaning: 33%

Pine Sol Home Care 18%



Laundry 9%



Professional 6%

Household: 34%



15%



11%



6%



2%\*



## Why We Like International











**Leading Brands** 

Midsized Countries

Faster Category Growth Rates Strong Operational Performance



#### International: "Go Lean" Approach









**Pricing Maximization** 

Focus on Cost Savings

Right-Size Infrastructure

Optimize Demand Creation

**4 Pillars of Profitability** 



#### We Have Strong Leading Brands Across International

# 45 Brands Hold #1 or #2 Market Share



















#### **FY17 Outlook**

#### Based on Aug 3rd Earnings Call

<u>Sales</u> +2% to +4% Categories: about 1%

Innovation: +3pts

• Renew Life: +2pts

Mix/Other: about -1pt

• FX: -2pts

EBIT Margin +25 to +50bps Gross Margin: about Flat

Selling & Admin: <14% of Sales</li>

Advertising & Sales Promotion: about 10% of Sales

Diluted EPS \$5.38 to \$5.58 (+9% to +13%)

- Tax rate: 30% to 31% including +\$0.25 to +\$0.30 of potential tax benefit from the adoption of (ASU) 2016-09 for stock-based compensation (actual tax impact from (ASU) 2016-09 TBD)
- Excluding potential tax benefit, EPS range is \$5.13 to \$5.28



#### **FY16 Performance**

Sales

<u>FY16</u>

Vs. Year Ago

\$5.8B

+2% (+5% FX Neutral)

**EBIT Margin** 

18.5%

+50 bps

Diluted EPS (cont. ops)

\$4.92

+8%

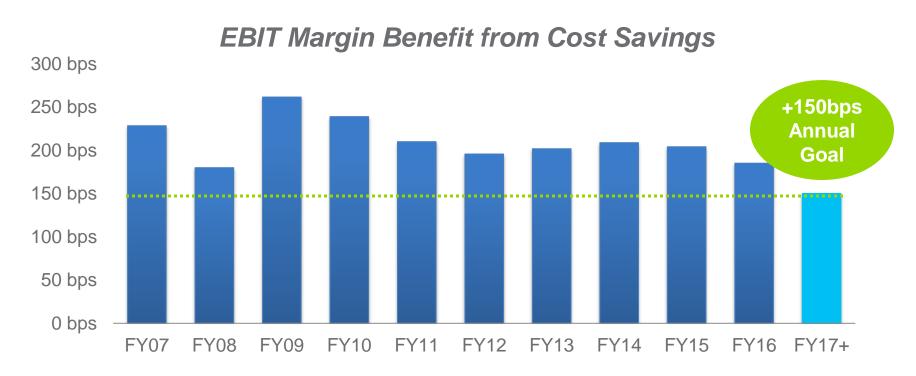


#### **Long-Term Investment Case Remains Solid**

- Investing behind leading brands to grow categories and share
  - 3%+ annual growth from innovation
  - Advertising projected at about 10% of Sales in FY17
- Margin improvement opportunities continue to exist
  - Strong cost savings track record
  - Driving SG&A to below 14% of sales
- Strong cash flow generation
  - Goal to generate Free Cash Flow of 10-12% of sales
  - Recently announced +4% dividend increase



### **Cost Savings Continue to Deliver**





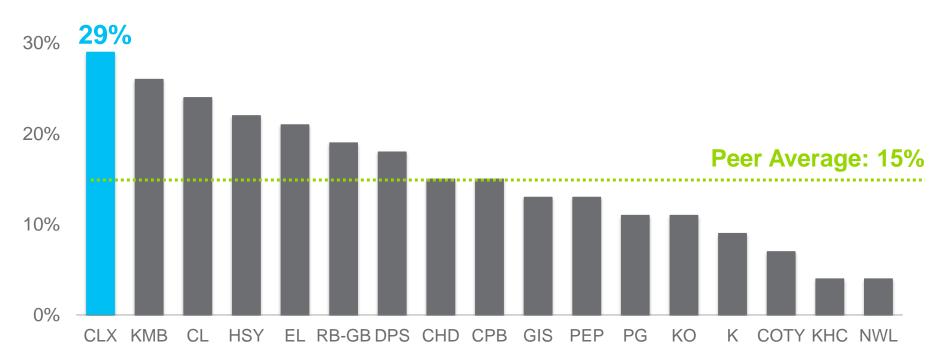
### **Opportunities Exist Within SG&A**



SG&A % of Sales as of Latest Fiscal Year End CLX as of June  $30^{th}$ , 2016



### **Top-Tier ROIC**

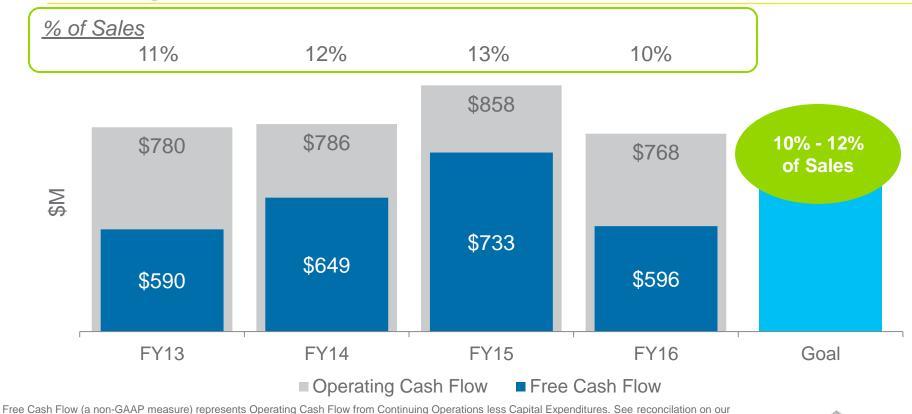


Return on invested capital (ROIC), a non-GAAP measure, is calculated as earnings from continuing operations before income taxes and interest expense, computed on an after-tax basis as a percentage of average invested capital. Average invested capital represents a five quarter average of total assets less non-interest bearing liabilities. ROIC is a measure of how effectively the company allocates capital. Information on the Peer ROIC is based on publicly available Fiscal-end data (FactSet) as of 6/30/2016. See Slide 75 and 76 for reconciliation.



### **Strong Free Cash Flow**

website (http://investors.thecloroxcompany.com/results.cfm?q=4) and on slide 73.





#### **Use of Cash Priorities**

1

**Business Growth** (includes targeted M&A)

2

**Support Dividend** 

3

Debt Leverage<sup>1</sup> (Target: 2.0 – 2.5x)

Free Cash Flow

4

**Share Repurchases** 



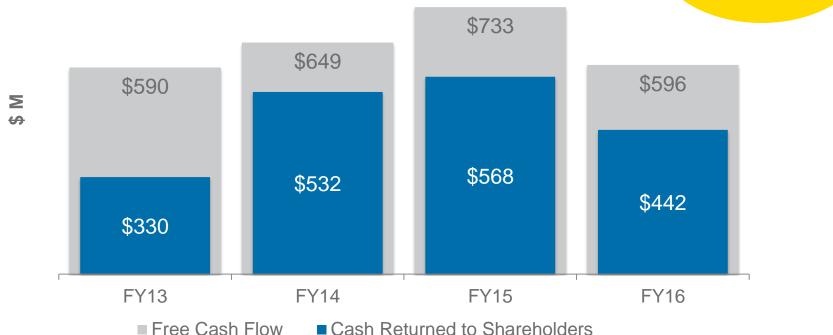
#### **M&A Criteria**

- Target areas with tailwinds in categories, countries, and channels
  - Categories: Health & Wellness, Food Enhancers, and Natural Personal Care
  - Countries: US-Centric, with possible International expansion
  - > Channels: Current retail and professional markets
- Strong fit with Clorox strategy and capabilities
- #1 (or strong #2) position in a defensible niche of a growing, sustainable category
- Accretive margin to the company average
- Balance Sheet Flexibility
  - Transaction Size: Targeting companies/brands/technologies with \$50M to \$250M in sales ("bolt-on")
  - Gross Debt/EBITA is 1.9x (low end of targeted range of 2.0x to 2.5x)



## **Nearly \$2B Returned to Shareholders** in the Last 4 Years

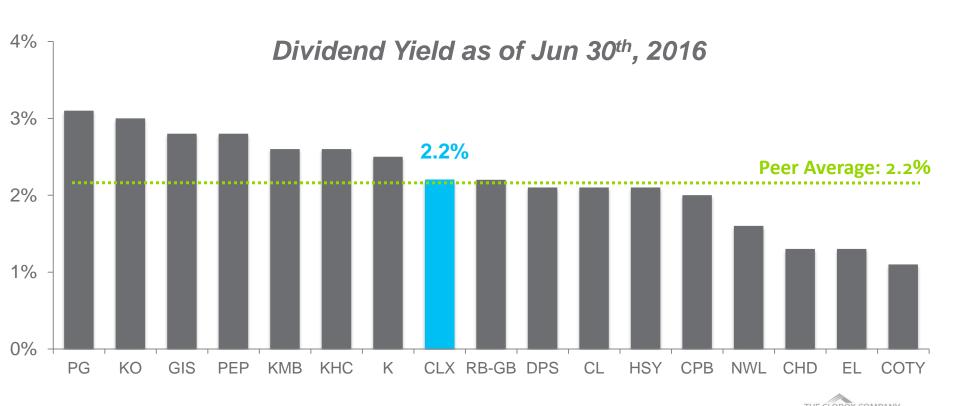




Free Cash Flow (a non-GAAP measure) represents Operating Cash Flow from Continuing Operations less Capital Expenditures. See reconcilation on our website (http://investors.thecloroxcompany.com/results.cfm?q=4) and on slide 73.



## Healthy Dividend Growth... Dividends Have Increased Each Year Since 1977



### **Long-Term Growth Algorithm Remains Unchanged**

#### **U.S. Domestic**

~80% of Clorox Sales +2-4% annual growth

1.5 - 3.0 pts company growth

#### International

~20% of Clorox Sales +5-7% annual growth

1.0 - 1.5 pts company growth

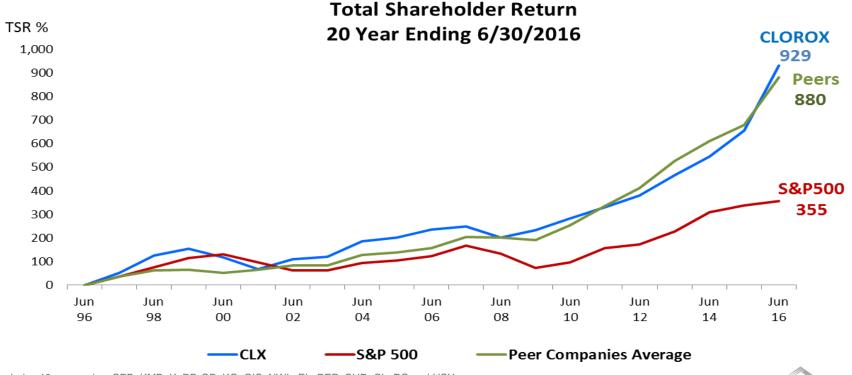
= +3 to +5pts company growth

Annual EBIT Margin Improvement: +25 to +50 bps

Annual Free Cash Flow: 10% to 12% of Sales



#### **Strong Shareholder Return**



# Appendix



## **Key Credit Metrics**

\$ in B	FY12	FY13	FY14	FY15	FY16
EBITDA	\$1.1	\$1.2	\$1.1	\$1.2	\$1.2
Total Debt / EBITDA	2.5x	2.1x	2.0x	1.8x	1.9x
EBITDA Interest Coverage	8.7x	9.5x	11.3x	11.9x	14.0x
EBIT / Interest	7.3x	8.0x	9.6x	10.2x	12.1x
Free Cash Flow / Debt	16%	25%	28%	33%	26%
FCF after Dividends / Debt	4%	10%	12%	16%	9%
FCF as % of sales	8%	10%	12%	13%	10%
FCF after Dividends as % of Sales	2%	4%	5%	6%	3%
Long Term Credit Ratings	BBB+ /Baa1	BBB+ /Baa1	BBB+/Baa1	BBB+/Baa1	BBB+/Baa1
CP Ratings	A-2/P-2	A-2/P-2	A-2/P-2	A-2/P-2	A-2/P-2

#### **Sales Growth Reconciliation**

#### Fourth-Quarter & FY Sales Growth Reconciliation

	Q4 Fiscal 2016	Q4 Fiscal 2015	Full Year Fiscal 2016	Full Year Fiscal 2015
Total Sales Growth – GAAP	2.8%	4.0%	1.9%	2.6%
Less: Foreign exchange	-2.3%	-2.0%	-2.7%	-2.1%
Currency Neutral Sales Growth - Non-GAAP	5.1%	6.0%	4.6%	4.7%



## **Gross Margin Reconciliation**

		Gross Margin Change vs. Prior Year (basis points)										
Driver			FY15				FY16					
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY		
Cost Savings	+120	+130	+170	+160	+140	+140	+130	+120	+110	+130		
Price Changes	+90	+100	+140	+110	+110	+110	+110	+100	+60	+90		
Market Movement (commodities)	-40	-90	-	+100	-	+100	+180	+180	+90	+140		
Manufacturing & Logistics	-170	-90	-120	-80	-110	-120	-150	-150	-120	-140		
All other (1)	-70	-40	-80	-20	-50	-10	-60	-40	-160	-70		
Change vs prior year	-70	+10	+110	+270	+90	+220	+210	+210	-20	+150		
Gross Margin (%)	42.8%	42.5%	43.2%	45.6%	43.6%	45.0%	44.6%	45.3%	45.4%	45.1%		

<sup>(1)</sup> In Q4 of fiscal year 2016, "All other" includes about -60bps of unfavorable mix, -50bps related to acquisition of the Renew Life business in May 2016 primarily due to one-time integration costs, and -40bps of higher trade promotion spending.



#### Reportable Segments (unaudited)

#### Dollars in Millions

	 Net sales							
		Thre	e	Months Ended				
	6/30/2016			6/30/2015	% Change <sup>(1)</sup>			
Cleaning	\$ 493		\$	465	6%			
Household	609			580	5%			
Lifestyle	254			245	4%			
International	244			267	-9%			
Corporate	-			<u>-</u>	0%			
Total	\$ 1,600		\$	1,557	3%			

#### Earnings (losses) from continuing operations before income taxes

	before income taxes					
	Three Months Ended					
6/3	0/2016	% Change <sup>(1)</sup>				
\$	117	\$	114	3%		
	166		170	-2%		
	50		57	-12%		
	1		12	-92%		
	(82)		(64)	28%		
\$	252	\$	289	-13%		

#### Net sales

	Twelve Months Ended							
		6/30/2016		6	/30/2015	% Change <sup>(1)</sup>		
Cleaning	\$	1,912		\$	1,824	5%		
Household		1,862			1,794	4%		
Lifestyle		990			950	4%		
International		997			1,087	-8%		
Corporate			_		<u> </u>	0%		
Total	\$	5,761		\$	5,655	2%		

#### Earnings (losses) from continuing operations before income taxes

		<u> </u>	come taxes			
Twelve Months Ended						
6/3	0/2016	6/	30/2015	% Change <sup>(1)</sup>		
\$	511	\$	445	15%		
	428		375	14%		
	251		257	-2%		
	66		79	-16%		
	(273)		(235)	16%		
\$	983	\$	921	7%		

## EBIT and EBITDA (unaudited)

#### Dollars in Millions

			FY 2015					FY 2016		
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
	9/30/14	12/31/14	3/31/15	6/30/15	6/30/15	9/30/15	12/31/15	3/31/16	6/30/16	6/30/16
Earnings from continuing operations before income taxes	\$218	\$197	\$217	\$289	\$921	\$264	\$230	\$237	\$ 252	\$ 983
Interest income	-\$1	-\$1	-\$1	-\$1	-\$4	-\$1	-\$2	-\$1	-\$1	-\$5
Interest expense	\$26	\$26	\$25	\$23	\$100	\$23	\$22	\$22	\$21	\$88
EBIT (1)(3)	\$243	\$222	\$241	\$311	\$1,017	\$286	\$250	\$258	\$272	\$1,066
EBIT margin <sup>(1)(3)</sup>	18.0%	16.5%	17.2%	20.0%	18.0%	20.6%	18.6%	18.1%	17.0%	18.5%
Depreciation and amortization	\$43	\$42	\$41	\$43	\$169	\$41	\$41	\$40	\$43	\$165
<b>EBITDA</b> (2)(3)	\$286	\$264	\$282	\$354	\$1,186	\$327	\$291	\$298	\$315	\$1,231
EBITDA margin <sup>(2)(3)</sup>	21.2%	19.6%	20.1%	22.7%	21.0%	23.5%	21.6%	20.9%	19.7%	21.4%
Net sales	\$1,352	\$1,345	\$1,401	\$1,557	\$5,655	\$1,390	\$1,345	\$1,426	\$ 1,600	\$ 5,761
Total debt <sup>(4)</sup>	\$2,224	\$2,672	\$2,166	\$2,191	\$2,191	\$2,227	\$2,296	\$2,228	\$2,320	\$2,320
Debt to EBITDA (3)(5)	1.9	2.3	1.9	1.8	1.8	1.8	1.8	1.8	1.9	1.9

## EBIT and EBITDA (unaudited)

Dallara in Milli	iono	FY 2012	FY 2013	FY 2014
Dollars in Milli	ONS	FY	FY	FY
		6/30/12	6/30/13	6/30/14
	Earnings from continuing operations before income taxes	\$778	\$852	\$884
	Interestincome	-\$3	-\$3	-\$3
	Interest expense	\$125	\$122	\$103
	<b>EBIT</b> (1)(3)	\$900	\$971	\$984
	EBIT margin <sup>(1)(3)</sup>	16.7%	17.5%	17.8%
	Depreciation and amortization	\$177	\$180	\$177
	<b>EBITDA</b> (2)(3)	\$1,077	\$1,151	\$1,161 <sup>*</sup>
	EBITDA margin <sup>(2)(3)</sup>	20.0%	20.8%	21.1%
	Netsales	\$5,379	\$5,533	\$5,514
	Total debt (4)	\$2,720	\$2,372	\$2,313
	Debt to EBITDA (3)(5)	2.5	2.1	2.0
	EBITDA interest Coverage	8.6	9.4	11.3
tes on Slide 72	EBIT / Intererst	7.2	8.0	9.6

#### EBIT and EBITDA (unaudited)

- (1) EBIT (a non-GAAP measure) represents earnings from continuing operations before income taxes (a GAAP measure), excluding interest income and interest expense, as reported above. EBIT margin is the ratio of EBIT to net sales.
- (2) EBITDA (a non-GAAP measure) represents earnings from continuing operations before income taxes (a GAAP measure), excluding interest income, interest expense, depreciation and amortization, as reported above. EBITDA margin is the ratio of EBITDA to net sales.
- (3) In accordance with the SEC's Regulation G, this schedule provides the definition of certain non-GAAP measures and the reconciliation to the most closely related GAAP measure. Management believes the presentation of EBIT, EBIT margin, EBITDA, EBITDA margin and debt to EBITDA provides additional useful information to investors about current trends in the business.
- (4) Total debt represents the sum of notes and loans payable, current maturities of long-term debt, and long-term debt.
- (5) Debt to EBITDA (a non-GAAP measure) represents total debt divided by EBITDA for the trailing four quarters.



## Free Cash Flow (FCF) Reconciliation

Dollars in Millions	Fiscal Year 2016	Fiscal Year 2015	Fiscal Year 2014	Fiscal Year 2013
Net cash provided by continuing operations – GAAP	\$768	\$858	\$786	\$780
Less: Capital expenditures	\$172	\$125	\$137	\$190
Free cash flow – non-GAAP (1)	\$596	<b>\$733</b>	\$649	\$590



<sup>(1)</sup> In accordance with the SEC's Regulation G, this schedule provides the definition of certain non-GAAP measures and the reconciliation to the most closely related GAAP measure. Management uses free cash flow and free cash flow as a percent of sales to help assess the cash generation ability of the business and funds available for investing activities, such as acquisitions, investing in the business to drive growth, and financing activities, including debt payments, dividend payments and share repurchases. Free cash flow does not represent cash available only for discretionary expenditures, since the Company has mandatory debt service requirements and other contractual and non-discretionary expenditures. In addition, free cash flow may not be the same as similar measures provided by other companies due to potential differences in methods of calculation and items being excluded.

### Free Cash Flow (FCF) Reconciliation

Dollars in Millions	Fiscal Year 2016	Fiscal Year 2015	Fiscal Year 2014	Fiscal Year 2013	Fiscal Year 2012
Free cash flow	\$596	\$733	\$649	\$590	\$433
Less : Dividends	\$398	\$391	\$374	\$348	\$320
Free cash flow after dividends	\$198	\$342	\$275	\$242	\$113
Total Debt	\$2,320	\$2,191	\$2,313	\$2,372	\$2,720
Net Sales	\$5,761	\$5,655	\$5,514	\$5,533	\$5,379
Free cash flow / Debt	26%	33%	28%	25%	16%
Free cash flow after dividends / Debt	9%	16%	12%	10%	4%
Free cash flow as % of sales	10%	13%	12%	11%	8%
Free cash flow after dividends as % of sales	3%	6%	5%	4%	2%

<sup>(1)</sup> In accordance with the SEC's Regulation G, this schedule provides the definition of certain non-GAAP measures and the reconciliation to the most closely related GAAP measure. Management uses free cash flow and free cash flow as a percent of sales to help assess the cash generation ability of the business and funds available for investing activities, such as acquisitions, investing in the business to drive growth, and financing activities, including debt payments, dividend payments and share repurchases. Free cash flow does not represent cash available only for discretionary expenditures, since the Company has mandatory debt service requirements and other contractual and non-discretionary expenditures. In addition, free cash flow may not be the same as similar measures provided by other companies due to potential differences in methods of calculation and items being excluded.



## Return on Invested Capital (ROIC) Reconciliation

Dollars in millions and all calculations based on rounded numbers		
	F	Y16
Earnings from continuing operations before income taxes	\$	983
Interest expense		88
Earnings from continuing operations before income taxes and interest expense	\$	1,071
Income taxes on earnings from continuing operations before income taxes and interest expense (2)	\$	(365)
Adjusted after-tax profit	\$	706
Average invested capital (3)	\$	2,457
Return on invested capital (1)		29%

(3) Average invested capital represents a five quarter average of total assets less non-interest bearing liabilities.



<sup>(1)</sup> In accordance with SEC's Regulation G, this schedule provides the definition of a non-GAAP measure and the reconciliation to the most closely related GAAP measure. Return on invested capital (ROIC), a non-GAAP measure, is calculated as earnings from continuing operations before income taxes and interest expense, computed on an after-tax basis as a percentage of average invested capital. Management believes ROIC provides additional information to investors about current trends in the business. ROIC is a measure of how effectively the company allocates capital.

<sup>(2)</sup> The tax rate applied is the effective tax rate on continuing operations, which was 34.1%.

## Return on Invested Capital (ROIC) Reconciliation

Dollars in millions and all calculations based on rounded numbers

(Amounts shown below are five quarter averages)	FY16	
Total assets	\$	4,247
Less: non-interest bearing liabilities		(1,790)
Average invested capital	\$	2,457

