



Barclays Global Consumer Conference

Benno Dorer
Chairman of the Board and
Chief Executive Officer

#### Safe Harbor

Except for historical information, matters discussed in this presentation, including statements about the success of the Company's future volume, sales, costs, cost savings, earnings, foreign currencies, and foreign currency exchange rates, cash flows, plans, objectives, expectations, growth or profitability, are forward-looking statements based on management's estimates, assumptions and projections. Important factors that could affect performance and cause results to differ materially from management's expectations are described in the Company's most recent Form 10-K filed with the SEC, as updated from time to time in the Company's SEC filings. Those factors include, but are not limited to, risks related to competition in the Company's markets; economic conditions and financial market volatility; the Company's ability to drive sales growth and increase market share; volatility and increases in commodity, energy and other costs; dependence on key customers; information technology security breaches or cyber attacks; government regulations; political, legal and tax risks; international operations, including price controls, foreign currency fluctuations, labor claims and labor unrest, potential harm and liabilities from use, storage and transportation of chlorine in certain markets and discontinuation of operations in Venezuela; risks relating to acquisitions, new ventures and divestitures; the success of the Company's business strategies and products; supply disruptions; product liability claims, labor claims and other legal proceedings; the Company's business reputation; environmental matters; the Company's ability to assert and defend its intellectual property rights; and the impacts of potential stockholder activism.

The Company may also use non-GAAP financial measures, which could differ from reported results using Generally Accepted Accounting Principles (GAAP). The most directly comparable GAAP financial measures and reconciliation to non-GAAP financial measures are set forth in the Appendix hereto, the Supplemental Schedules of the Company's quarterly financial results and in the Company's SEC filings, including its Form 10-K and its exhibits furnished to the SEC, which are posted at www.TheCloroxCompany.com in the Investors/Financial Information/Financial Results and SEC Filings sections, respectively.



### **Key Messages**

- Strategy 2020 is continuing to produce strong shareholder returns
- FY17 Outlook reflects strong progress on Strategy
   Accelerators in a difficult macro economic environment
- Long-term investment case remains solid



## **Advantaged Portfolio** Over 80% of Sales From #1 or #2 Share Brands

#### International: 17%

Latin America 9%

> Canada 3%

Australia / NZ

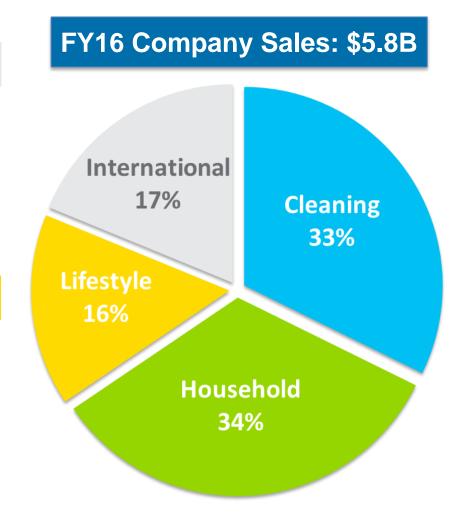
Rest of World 3%

#### Lifestyle: 16%





**#**BRITA 3%



#### Cleaning: 33%





Laundry 9%



Professional 6%

#### Household: 34%



15%



11%



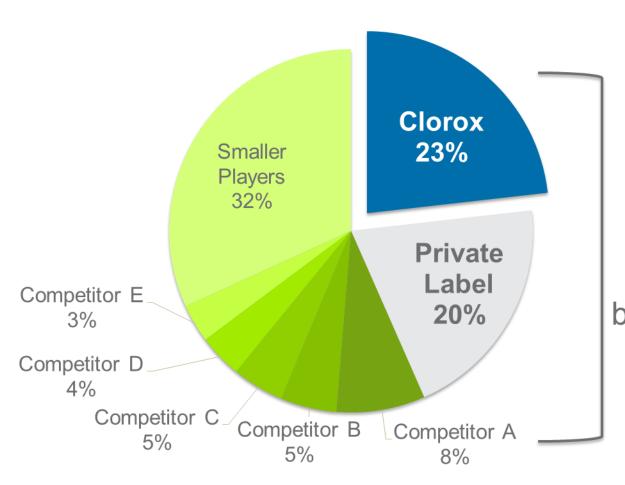
6%



2%\*



# **Advantaged Portfolio Big Share Brands in Mid-Sized Categories**



Clorox is

~3X

the size of next
branded competitor



# **Advantaged Portfolio Supported by Consumer Megatrends**

Health & Wellness

Sustainability

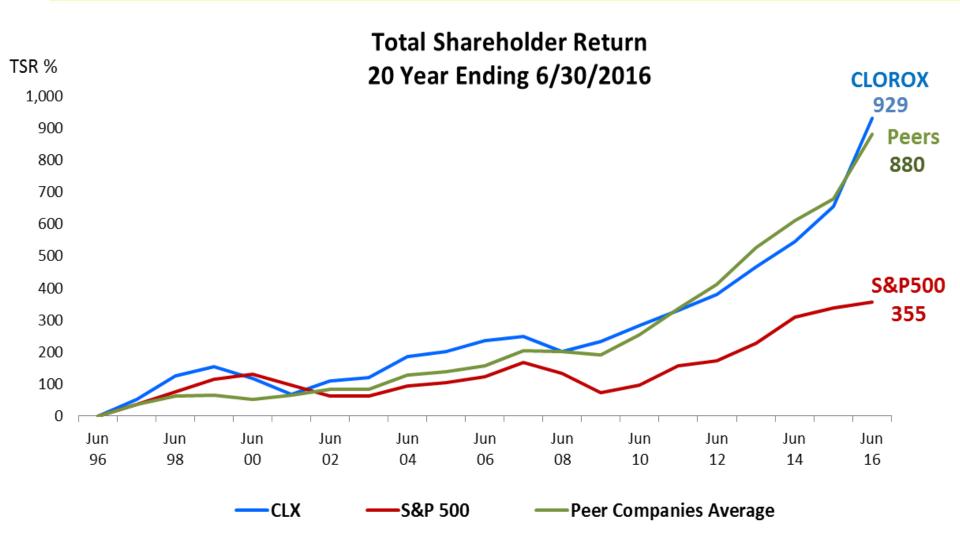


Fragmentation

Affordability



#### **Strong Long-Term Shareholder Return**





### Leading Through Strategic Change in CPG









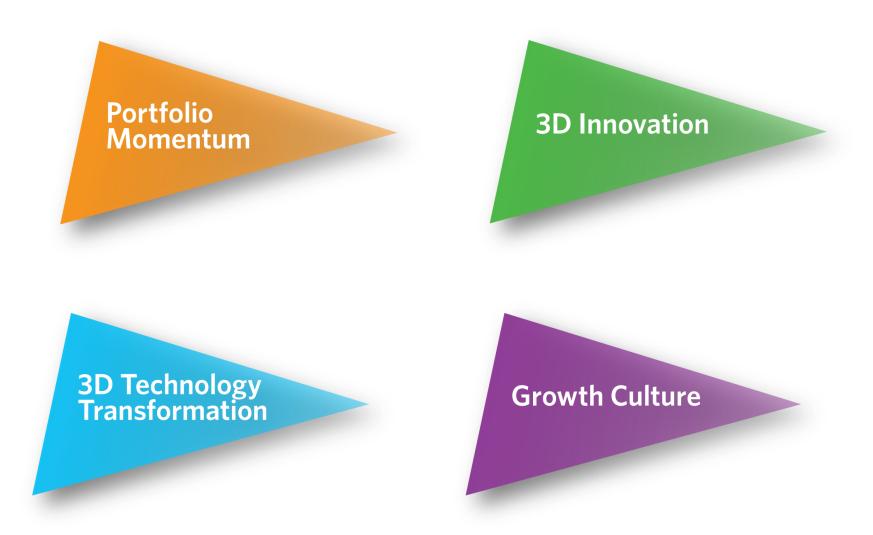
Digital Revolution

Consumer Focus on Value

Challenging Retail Environment International Macro Headwinds



#### **Strategy Accelerators** → **Drive Profitable Growth**





## **Strong Progress Across Strategy Accelerators**

Portfolio Momentum

New, Digital-Led Creative Agency Partners

3D Technology Transformation

Investing Behind Growth Brands to Accelerate Top-line

3D Innovation

Cutting Speed to Market by 50%

**Growth Culture** 

Record-High Employee Engagement

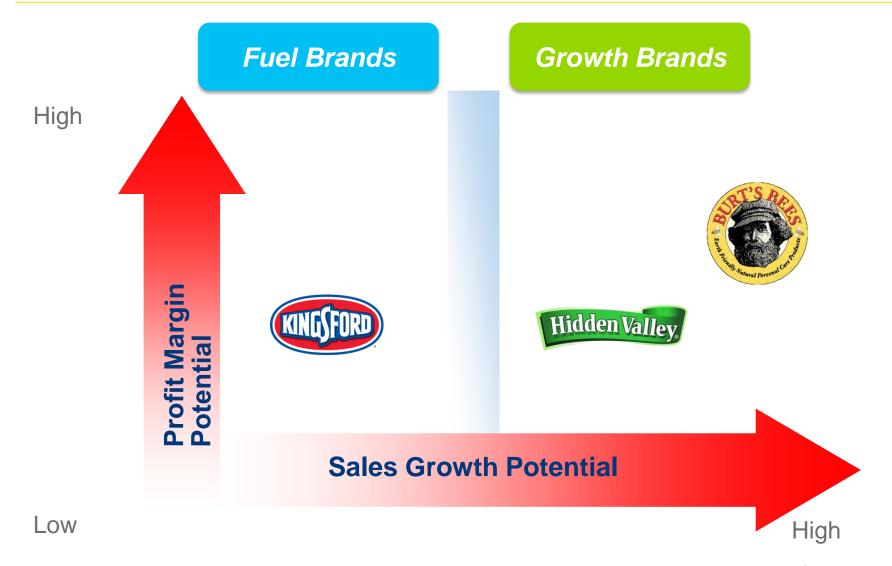


#### **Focus on Portfolio Momentum**





# **Portfolio Segmentation**





## **Investments Behind Growth Brands are Working**

Fuel Brands

**Growth Brands** 

FY16 Sales





FY16 Profit









#### **New Usage Occasions → Household Penetration**

#### New Faces

New Demographic or Behavioral Group

**New Spaces**Consumes Product in a

Consumes Product in a New Way

**New Places** 

New Channel or Location in Store









#### Burt's Bees: Growth With New Faces, Spaces & Places



Drive
Trial & Awareness
on Core



**Expand into Adjacencies** 



International Expansion



#### **New Places** → **Growth in Non-Traditional Channels**



~\$10M

**Annual Sales** 



Distribution in 940 stores

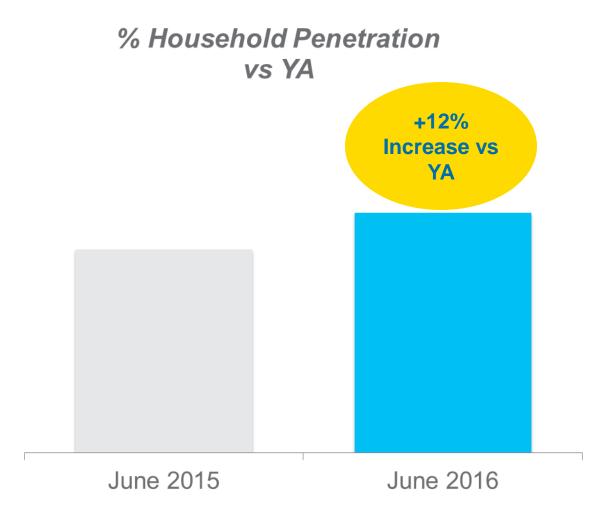




#### **Increasing Household Penetration**



+**11**%
Sales vs YA





# Kingsford: Fuel With New Faces, Spaces & Places











**Targeted Demand Spend** 

**Drive New Usage Occasions** 

**Expand Retail Distribution** 

Margin Enhancement through Operational Excellence



## Kingsford: Fuel With New Faces, Spaces & Places

6 in 10

Americans are active grillers

More consumers
plan to buy a
Charcoal Grill in
the next year
than a Gas Grill

+1.1 Share Points
Kingsford Charcoal



+9%
Household
Penetration vs FY15



Source: 2015 Hearth, Patio & Barbecue Association Survey; (HPBA) IRI Panel Data, Total U.S. All Outlets, NBD Weighted, IRI MULO 52 weeks ending 6/19/16



## **United We Grill**



#### **Renew Life Acquisition**

- Closed May 2, 2016
- Purchase Price \$290M (2.5x Sales)
- Calendar 2015 Sales about \$115M
- Leading brand in the natural channel





### **Probiotics: An Attractive Category**





+15% expected category growth



Two-thirds of US consumers experience digestive health issues

50% of purchases are based on a Doctor recommendation





### Renew Life: Strong Strategic Fit







**Health & Wellness** 

**US Centric** 

**Clear Plan for Value Creation** 

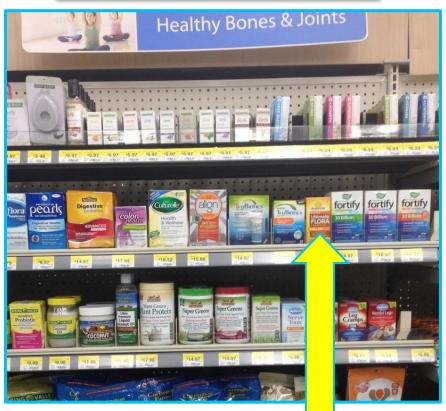


# **Opportunity to Grow Behind Core Capabilities**

#### Natural Retailer



#### Mass Retailer

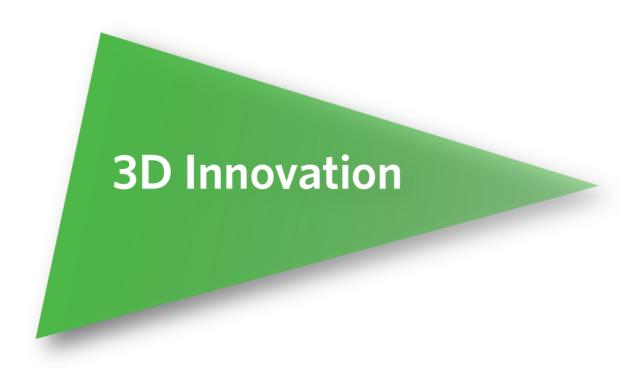


Category > 20% vs YA

Category > 15% vs YA

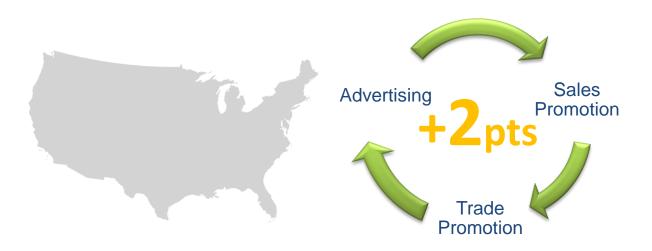


#### **Focus on 3D Innovation**





#### **Increased Investments in Profitable Growth**





Focus on Core: Better Value

Increased Demand Investment

Investments in Innovation



#### **Strong Product & Commercial Innovation**



Glad with Clorox Antimicrobial



Clorox Clothes (International)



**Burt's Natural Lipsticks** 



Clorox Wipes with Micro-Scrubbers



Fresh Step with Febreze



Stephen Curry Partnership



Disney Licensed Food Bags



Hidden Valley with Greek Yogurt



### **Expanding the Versatility of Ranch**

Initial Launch – Q3 FY15

2.0 Expansion – Q3 FY16

12 Flavors plus 4 more in FY17





+4% Sales vs FY15
Total Salad Dressing

+0.6 Share Pts
Total Salad Dressing



#### Setting the Odor Control Gold Standard in Cat Litter

Initial Launch – Q3 FY16

Additional Innovation in FY17





+6%

Q4 Sales vs FY15

+O.4 Share Pts
Q4 vs FY15





# New Faces & Places: Low Out Of Pocket (LOOP) Focus on Value









22ct Sandwich Bag

#### 16oz Bleach



**9ct Wipes** 



5ct Glad with Odorshield

### Coming Soon



9.75oz/10.75oz Pine-Sol

THE CLOROX COMPANY

#### **Strong Product & Commercial Innovation**



Offerio Control Contro



Glad with Clorox Antimicrobial

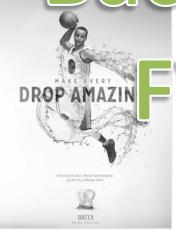
Clorox Clothes (Internation I)

Bu t's Nat ra Cipsticks

Clorox Wipes with Micro-Scrubbers



Fresh Step with Febreze



Stephen Curry Partnership



Disney Licensed Food Bags



Hidden Valley with Greek Yogurt



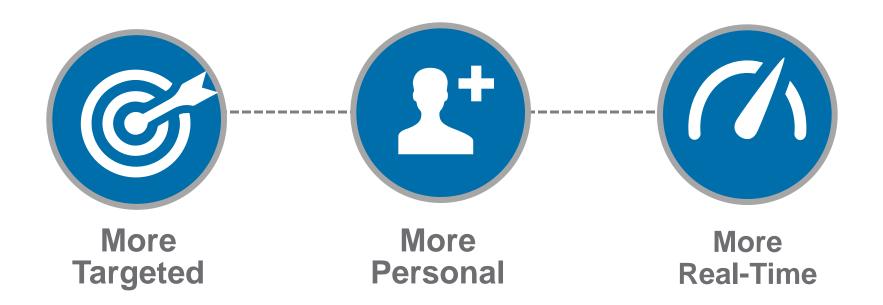
## Focus on 3D Technology Transformation





#### Leading the Industry in Digital Consumer Engagement

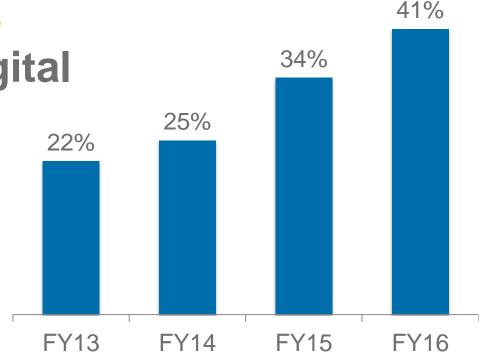
#### **Driving Consumer Engagement**





#### **Accelerating Investments in Digital Media**

Clorox now invests more than 40% of our media in digital



#### **Strong Momentum in eCommerce**



~2x Sales Growth (FY16 vs FY13)



FY13 FY14 FY15 FY16



Source: Clorox Internal

#### We Leverage our Location for Innovative Partnerships







































#### **FY16 Strong Business Results...**

Sales

**FY16** 

Vs. Year Ago

\$5.8B

+2% (+5% FX Neutral)

**EBIT Margin** 

18.5%

+50 bps

Diluted EPS (cont. ops)

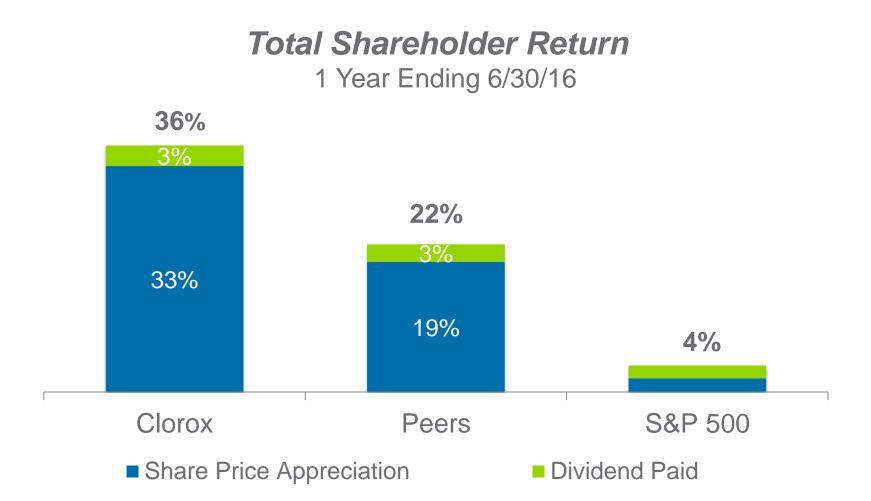
\$4.92

+8%

EBIT (a non-GAAP measure) represents earnings from continuing operations before income taxes (a GAAP measure), excluding interest income & interest expense. EBIT margin is a measure of EBIT as a percentage of sales. See reconciliation on our website (<a href="http://investors.thecloroxcompany.com/results.cfm?q=4">http://investors.thecloroxcompany.com/results.cfm?q=4</a>) and on slide 71.

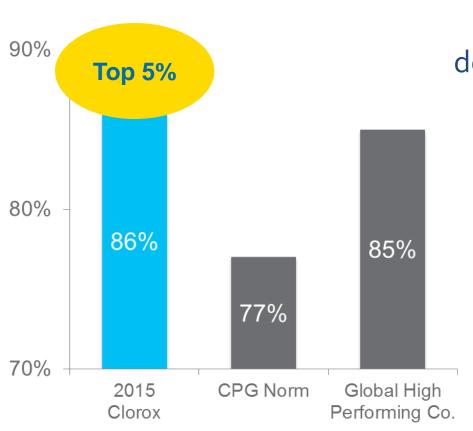


#### Recognized by Shareholders...





#### With a Highly Engaged Workforce



"I am empowered to make the decisions needed to do my job well."

"Clorox has established a climate where one can challenge our traditional ways of doing things."

"I understand how my work contributes to Clorox's strategy."

**CPG Norm**: The Towers Watson global fast-moving consumer goods norm is based on responses from more than 126,346 employees from 61 global organizations.

Global High Performing Companies: The Towers Watson Global High Performance Norm is comprised of a weighted average of employee survey results. Companies qualify for the norm by meeting two criteria: (a) superior financial performance, defined by a net profit margin and/or return on invested capital that exceeds industry averages; and (b) superior human resource practices, defined by employee opinion scores near the top among the most financially successful companies surveyed by Towers Watson. This norm includes responses from over 145,000 employees at 28 global organizations.



### **Key Messages**

- Strategy 2020 is continuing to produce strong shareholder returns
- FY17 Outlook reflects strong progress on Strategy
   Accelerators in a difficult macro economic environment
- Long-term investment case remains solid







Barclays Global Consumer Conference

Steve Robb
Chief Financial Officer

### **Key Messages**

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- Long-term investment case remains solid



## Long-Term Growth Algorithm Remains Unchanged

#### **U.S. Domestic**

~80% of Clorox Sales +2-4% annual growth

1.5 - 3.0 pts company growth

#### **International**

~20% of Clorox Sales +5-7% annual growth

1.0 - 1.5 pts company growth

= +3 to +5pts company growth

Annual EBIT Margin Improvement: +25 to +50 bps
Annual Free Cash Flow: 10% to 12% of Sales



## FY17 Outlook Based on Aug 3<sup>rd</sup> Earnings Call

## <u>Sales</u> +2% to +4%

Categories: about 1%

Mix/Other: about -1pt

• Innovation: +3pts

• FX: -2pts

• Renew Life: +2pts

#### EBIT Margin +25 to +50bps

- Gross Margin: about Flat
- Selling & Admin: <14% of Sales</li>
- Advertising & Sales Promotion: about 10% of Sales

#### Diluted EPS \$5.38 to \$5.58 (+9% to +13%)

- Tax rate: 30% to 31% including +\$0.25 to +\$0.30 of potential tax benefit from the adoption of (ASU) 2016-09 for stock-based compensation (actual tax impact from (ASU) 2016-09 to be determined)
- Excluding potential tax benefit, EPS range is \$5.13 to \$5.28



## **EBIT Margin on Track with Long-Term Goals**

- Expect EBIT Margin Expansion of +25bps to +50bps
- Gross Margin anticipated to be about Flat

Deceleration of Commodity

Benefits

Reduced Pricing (Domestic)

Increased
Supply Chain
Investments

Continued reduction in SG&A to <14% of sales</li>



## International is a Key Component of our Portfolio

#### **International: 17%**

Latin America 9%

Canada 3%

Australia / NZ 2%

Rest of World 3%

#### Lifestyle: 16%

Hidden Wiley 9%

BURT'S BEES 4%

FBRITA 3%



Cleaning: 33%

Home Care 18%





Professional 6%

#### Household: 34%











### Why We Like International











**Leading Brands** 

**Midsized Countries** 

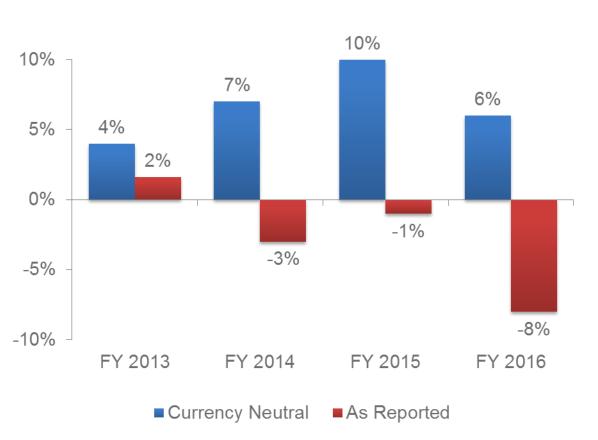
Faster
Category
Growth Rates

Strong Operational Performance



#### **Strong Growth in Local Currency, However FX Weighs**





	Exchange Rate vs YAGO
Argentina	-37%
Colombia	-17%
Mexico	-15%
Chile	-9%
Canada	-5%
Australia	-4%



#### International: "Go Lean" Approach









**Pricing Maximization** 

**Focus on Cost Savings** 

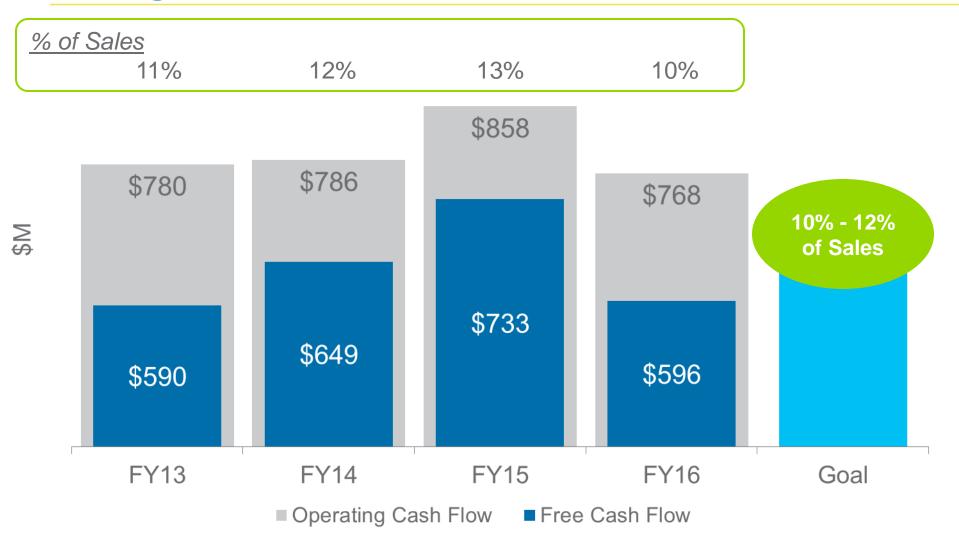
Right-Size Infrastructure

Optimize Demand Creation

**4 Pillars of Profitability** 



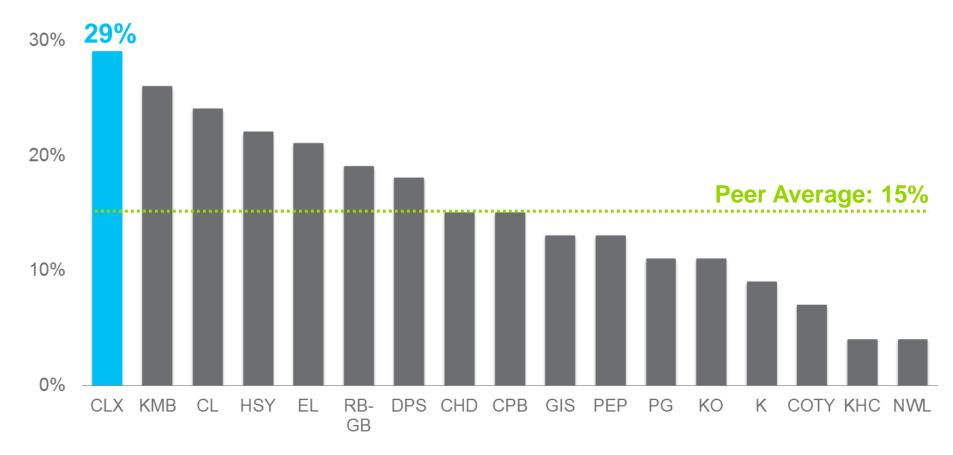
#### **Strong Free Cash Flow**



Free Cash Flow (a non-GAAP measure) represents Operating Cash Flow from Continuing Operations less Capital Expenditures. See reconciliation on our website (<a href="http://investors.thecloroxcompany.com/results.cfm?q=4">http://investors.thecloroxcompany.com/results.cfm?q=4</a>) and on slide 73.



### **Top-Tier ROIC**



Return on invested capital (ROIC), a non-GAAP measure, is calculated as earnings from continuing operations before income taxes and interest expense, computed on an after-tax basis as a percentage of average invested capital. Average invested capital represents a five quarter average of total assets less non-interest bearing liabilities. ROIC is a measure of how effectively the company allocates capital. Information on the Peer ROIC is based on publicly available Fiscal-end data (FactSet) as of 6/30/2016. See slide 74 for reconciliation.



#### **Use of Cash Priorities**

1

2

Business Growth (includes targeted M&A)

Support Dividend

Free Cash Flow

3

4

Debt Leverage<sup>1</sup> (Target: 2.0 – 2.5x)

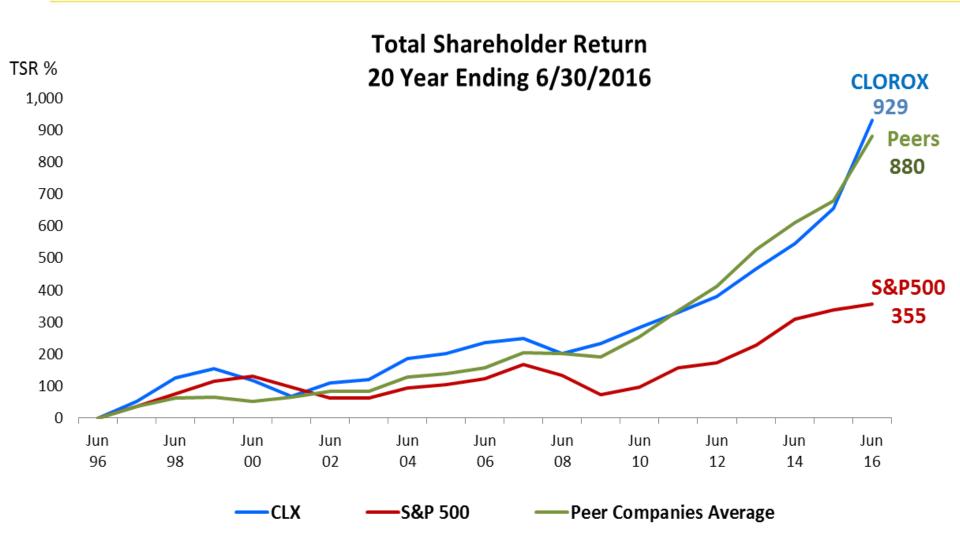
Share Repurchases

#### **M&A Criteria**

- Target areas with tailwinds in categories, countries, and channels
  - Categories: Health & Wellness, Food Enhancers, and Natural Personal Care
  - Countries: US-Centric, with possible International expansion
  - Channels: Current retail and professional markets
- Strong fit with Clorox strategy and capabilities
- #1 (or strong #2) position in a defensible niche of a growing, sustainable category
- Accretive margin to the company average
- Dry Powder available
  - Transaction Size: Targeting companies/brands/technologies with \$50M to \$250M in sales ("bolt-on")
  - Gross Debt/EBITA is 1.9x (low end of targeted range of 2.0x to 2.5x)



### **Strong Long-Term Shareholder Return**





#### **Areas We Are Watching Carefully**



Consumer & Economy



Foreign Exchange Headwinds



Tax Rate
Uncertainty and
Volatility from
(ASU) Adoption



### **Key Messages**

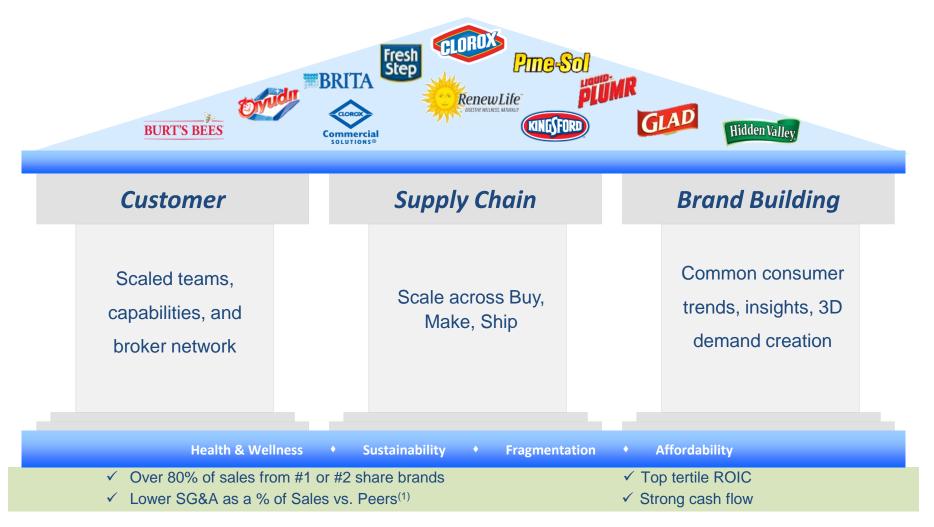
- Strategy 2020 is continuing to produce strong shareholder returns
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## Appendix



# **Advantaged Portfolio Supported by Consumer Megatrends**



(1) As of June 30<sup>th</sup>, 2016, Clorox's S&A/Sales was ~14% vs. peer average of 21%. This number does not include R&D or marketing expenses and excludes peers that do not disclose S&A separately from SG&A in their reported financial statements (Kimberly-Clark, Reckitt-Benckiser). Peer group consists of CHD, CL, PG, NWL, CPB, GIS, HSY, K, KHC, DPS, KO, PEP, COTY, EL, KMB, RB-GB.



### **Strategic Continuity: 2020 Strategy**

#### **Mission**

We make everyday life better, every day

#### **Objectives**

- Maximize economic profit across categories, channels, and countries
- Big-share brands in midsized categories and countries

#### **Strategy**

- Engage our people as business owners
- Increase brand investment behind superior value and more targeted 3D plans
- Keep the core healthy and grow into new categories, channels, and existing countries
- Reduce waste in work, products, and supply chain to fund growth



#### **Broad-based Approach to Innovation**

**KEEP THE CORE HEALTHY** 

**GROW MARKET SHARE** 

Product & Marketing

Product Superiority

Cost-o-vation\*

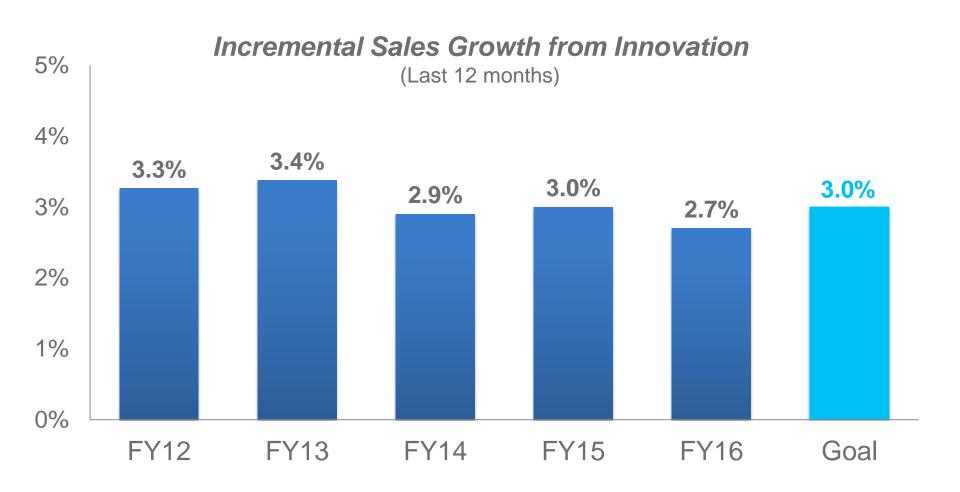
New Product Platforms & Adjacency Expansion

**EXPAND MARGIN** 

**ACCELERATE GROWTH** 



## **Innovation is Delivering Growth**





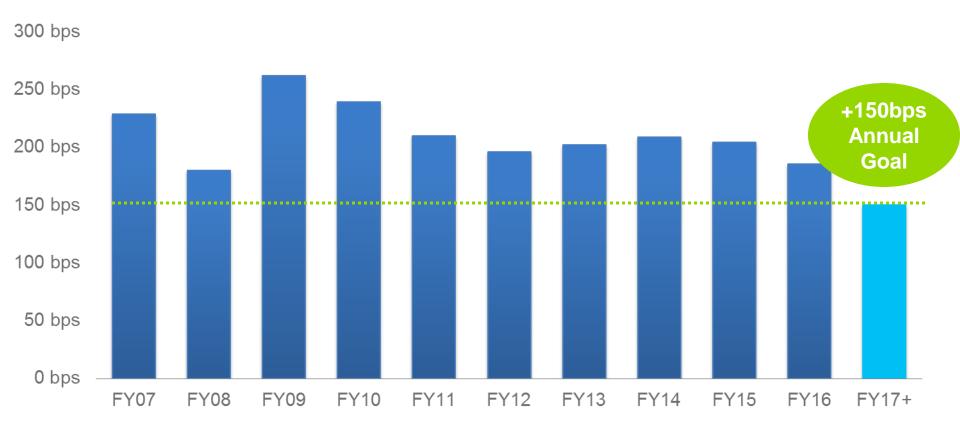
## **Cost Savings: Key Component of 2020 Strategy**

#### Strategy

- Engage our people as business owners
- Increase brand investment behind superior value and more targeted 3D plans
- Keep the core healthy and grow into new categories, channels, and existing countries
- Reduce waste in work, products, and supply chain to fund growth

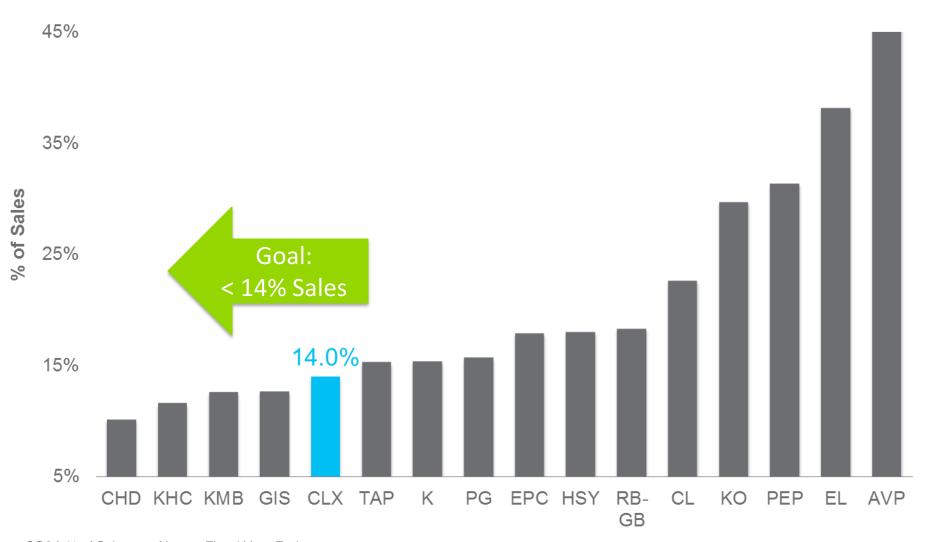
#### **Cost Savings Continue to Deliver**

#### EBIT Margin Benefit from Cost Savings



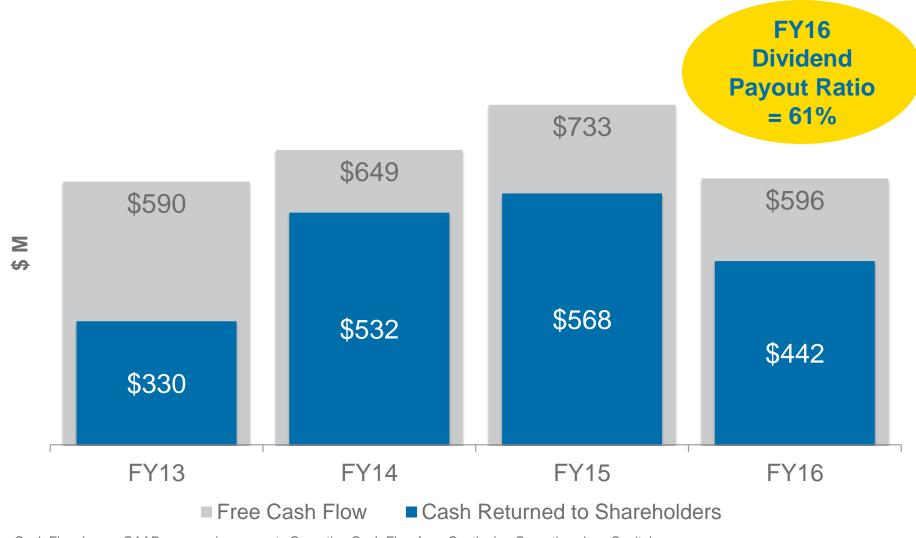


## **Opportunities Exist Within SG&A**





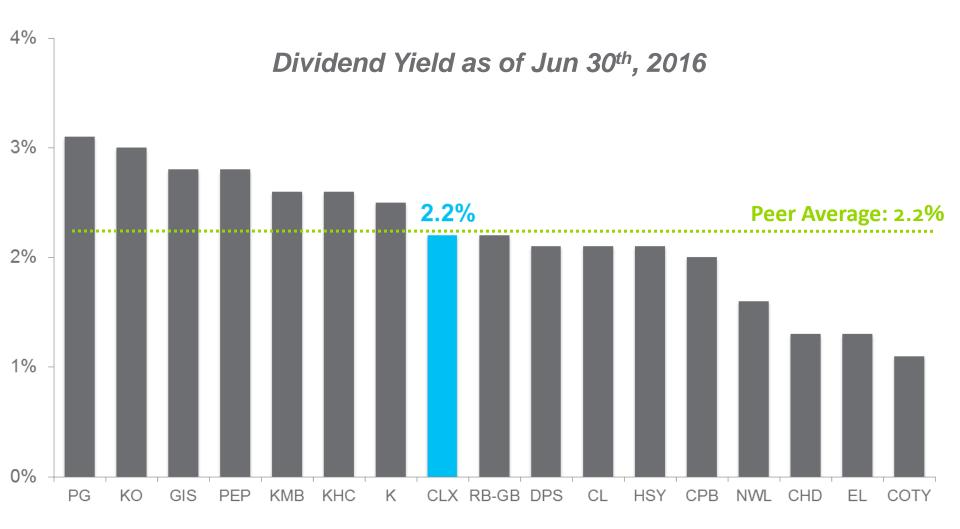
## **Nearly \$2B Returned to Shareholders** in the Last 4 Years



Free Cash Flow (a non-GAAP measure) represents Operating Cash Flow from Continuing Operations less Capital Expenditures. See reconciliation on our website (<a href="http://investors.thecloroxcompany.com/results.cfm?q=4">http://investors.thecloroxcompany.com/results.cfm?q=4</a>) and on slide 73.



## Healthy Dividend Growth... Dividends Have Increased Each Year Since 1977





### Strong Shareholder Return, The Right Way





**WE SUPPORT** 





#### **Sales Growth Reconciliation**

	Q4 Fiscal 2016	Q4 Fiscal 2015	Full Year Fiscal 2016	Full Year Fiscal 2015
Total Sales Growth – GAAP	2.8%	4.0%	1.9%	2.6%
Less: Foreign exchange	-2.3%	-2.0%	-2.7%	-2.1%
Currency Neutral Sales Growth - Non-GAAP	5.1%	6.0%	4.6%	4.7%



## **Gross Margin Reconciliation**

		Gross Margin Change vs. Prior Year (basis points)										
Driver			FY15			FY16						
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY		
Cost Savings	+120	+130	+170	+160	+140	+140	+130	+120	+110	+130		
Price Changes	+90	+100	+140	+110	+110	+110	+110	+100	+60	+90		
Market Movement (commodities)	-40	-90	-	+100	-	+100	+180	+180	+90	+140		
Manufacturing & Logistics	-170	-90	-120	-80	-110	-120	-150	-150	-120	-140		
All other (1)	-70	-40	-80	-20	-50	-10	-60	-40	-160	-70		
Change vs prior year	-70	+10	+110	+270	+90	+220	+210	+210	-20	+150		
Gross Margin (%)	42.8%	42.5%	43.2%	45.6%	43.6%	45.0%	44.6%	45.3%	45.4%	45.1%		

<sup>(1)</sup> In Q4 of fiscal year 2016, "All other" includes about -60bps of unfavorable mix, -50bps related to acquisition of the Renew Life business in May 2016 primarily due to one-time integration costs, and -40bps of higher trade promotion spending.



#### Reportable Segments (unaudited)

#### Net sales

	Three Months Ended							
		6/30/2016	_	6/30/2015		% Change <sup>(1)</sup>		
Cleaning	\$	493	-	\$	465	6%		
Household		609			580	5%		
Lifestyle		254			245	4%		
International		244			267	-9%		
Corporate		-	_			0%		
Total	\$	1,600	=	\$	1,557	3%		

#### Earnings (losses) from continuing operations before income taxes

Three Months Ended								
6/30/2016		6/3	30/2015	% Change <sup>(1)</sup>				
\$	117	\$	114	3%				
	166		170	-2%				
	50		57	-12%				
	1		12	-92%				
	(82)		(64)	28%				
\$	252	\$	289	-13%				

#### Net sales

	 1				
	6/30/2016	_	6	5/30/2015	% Change <sup>(1)</sup>
Cleaning	\$ 1,912		\$	1,824	5%
Household	1,862			1,794	4%
Lifestyle	990			950	4%
International	997			1,087	-8%
Corporate		_		<u>-</u>	0%
Total	\$ 5,761	_	\$	5,655	2%

#### Earnings (losses) from continuing operations before income taxes

Twelve Months Ended									
6/30	6/30/2016		6/30/2015	% Change <sup>(1)</sup>					
\$	511	\$	445	15%					
	428		375	14%					
	251		257	-2%					
	66		79	-16%					
	(273)		(235)	16%					
\$	983	\$	921	7%					



## **EBIT and EBITDA Reconciliation (unaudited)**

	FY 2015				FY 2016					
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
	9/30/14	12/31/14	3/31/15	6/30/15	6/30/15	9/30/15	12/31/15	3/31/16	6/30/16	6/30/16
Earnings from continuing operations before income taxes	\$218	\$197	\$217	\$289	\$921	\$264	\$230	\$237	\$ 252	\$ 983
Interest income	-\$1	-\$1	-\$1	-\$1	-\$4	-\$1	-\$2	-\$1	-\$1	-\$5
Interest expense	\$26	\$26	\$25	\$23	\$100	\$23	\$22	\$22	\$21	\$88
EBIT (1)(3)	\$243	\$222	\$241	\$311	\$1,017	\$286	\$250	\$258	\$272	\$1,066
EBIT margin <sup>(1)(3)</sup>	18.0%	16.5%	17.2%	20.0%	18.0%	20.6%	18.6%	18.1%	17.0%	18.5%
Depreciation and amortization	\$43	\$42	\$41	\$43	\$169	\$41	\$41	\$40	\$43	\$165
<b>EBITDA</b> (2)(3)	\$286	\$264	\$282	\$354	\$1,186	\$327	\$291	\$298	\$315	\$1,231
EBITDA margin (2)(3)	21.2%	19.6%	20.1%	22.7%	21.0%	23.5%	21.6%	20.9%	19.7%	21.4%
Net sales	\$1,352	\$1,345	\$1,401	\$1,557	\$5,655	\$1,390	\$1,345	\$1,426	\$ 1,600	\$ 5,761
Total debt <sup>(4)</sup>	\$2,224	\$2,672	\$2,166	\$2,191	\$2,191	\$2,227	\$2,296	\$2,228	\$2,320	\$2,320
Debt to EBITDA (3)(5)	1.9	2.3	1.9	1.8	1.8	1.8	1.8	1.8	1.9	1.9

#### EBIT and EBITDA Reconciliation (unaudited)

- (1) EBIT (a non-GAAP measure) represents earnings from continuing operations before income taxes (a GAAP measure), excluding interest income and interest expense, as reported above. EBIT margin is the ratio of EBIT to net sales.
- (2) EBITDA (a non-GAAP measure) represents earnings from continuing operations before income taxes (a GAAP measure), excluding interest income, interest expense, depreciation and amortization, as reported above. EBITDA margin is the ratio of EBITDA to net sales.
- (3) In accordance with the SEC's Regulation G, this schedule provides the definition of certain non-GAAP measures and the reconciliation to the most closely related GAAP measure. Management believes the presentation of EBIT, EBIT margin, EBITDA, EBITDA margin and debt to EBITDA provides additional useful information to investors about current trends in the business.
- (4) Total debt represents the sum of notes and loans payable, current maturities of long-term debt, and long-term debt.
- (5) Debt to EBITDA (a non-GAAP measure) represents total debt divided by EBITDA for the trailing four quarters.



## Free Cash Flow (FCF) Reconciliation

	Fiscal Year 2016	Fiscal Year 2015	Fiscal Year 2014	Fiscal Year 2013	
Net cash provided by continuing operations – GAAP	\$768	\$858	<b>\$</b> 786	\$780	
Less: Capital expenditures	\$172	\$125	\$137	\$190	
Free cash flow – non-GAAP (1)	\$596	\$733	\$649	\$590	

<sup>(1)</sup> In accordance with the SEC's Regulation G, this schedule provides the definition of certain non-GAAP measures and the reconciliation to the most closely related GAAP measure. Management uses free cash flow and free cash flow as a percent of sales to help assess the cash generation ability of the business and funds available for investing activities, such as acquisitions, investing in the business to drive growth, and financing activities, including debt payments, dividend payments and share repurchases. Free cash flow does not represent cash available only for discretionary expenditures, since the Company has mandatory debt service requirements and other contractual and non-discretionary expenditures. In addition, free cash flow may not be the same as similar measures provided by other companies due to potential differences in methods of calculation and items being excluded.



### Return on Invested Capital (ROIC) Reconciliation

Dollars in millions and all calculations based on rounded numbers

	F	Y16
Earnings from continuing operations before income taxes	\$	983
Interest expense		88
Earnings from continuing operations before income taxes and interest expense	\$	1,071
Income taxes on earnings from continuing operations before income taxes and interest expense (2)	\$	(365)
Adjusted after-tax profit	\$	706
Average invested capital (3)	\$	2,457
Return on invested capital (1)		29%

<sup>(3)</sup> Average invested capital represents a five quarter average of total assets less non-interest bearing liabilities.

(Amounts shown below are five quarter averages)	FY16
Total assets	\$ 4,247
Less: non-interest bearing liabilities	(1,790)
Average invested capital	\$ 2,457



<sup>(1)</sup> In accordance with SEC's Regulation G, this schedule provides the definition of a non-GAAP measure and the reconciliation to the most closely related GAAP measure. Return on invested capital (ROIC), a non-GAAP measure, is calculated as earnings from continuing operations before income taxes and interest expense, computed on an after-tax basis as a percentage of average invested capital. Management believes ROIC provides additional information to investors about current trends in the business. ROIC is a measure of how effectively the company allocates capital.

<sup>(2)</sup> The tax rate applied is the effective tax rate on continuing operations, which was 34.1%.