

FY2023 SASB REPORT: HOUSEHOLD AND PERSONAL PRODUCTS STANDARD¹

TOPIC	SASB ACCOUNTING METRIC	SASB REFERENCE CODE	LOCATION OR RESPONSE*
Water Management	Total water withdrawn Percentage in regions with High or Extremely High Baseline Water Stress	CG-HP-140a.1	<p>◆ 2,922 thousand cubic meters (megaliters) in CY22</p> <p>22% withdrawn from regions with high or extremely high baseline water stress in CY22</p> <p>See CDP Water Security Report Section W1.2</p>
	Description of water management risks and discussion of strategies and practices to mitigate those risks	CG-HP-140a.2	<p>CDP Water Security Report Sections W4.2-W4.3</p> <p>See Clorox website: Clean World – Water</p>
Product Environmental, Health and Safety Performance	Discussion of process to identify and manage emerging materials and chemicals of concern	CG-HP-250a.3	Clorox website: Brands – What We’re Made Of
Packaging Lifecycle Management	Percentage of packaging made from recycled and/or renewable materials Percentage that is recyclable, reusable, and/or compostable	CG-HP-410a.1	<p>65% of primary and secondary packaging is made from recycled or renewable materials²</p> <p>88% of primary packaging is recyclable, reusable and/or compostable³</p> <p>See Clorox website: Clean World – Reducing plastic & other waste</p>
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	CG-HP-410a.2	Clorox website: Clean World – Reducing plastic & other waste
Environmental and Social Impacts of Palm Oil Supply Chain	Amount of palm oil sourced, percentage certified through the Roundtable on Sustainable Palm Oil (RSPO) supply chains as (a) Identity Preserved, (b) Segregated, (c) Mass Balance, or (d) Book & Claim	CG-HP-430a.1	<p>2,742 metric tons of palm oil and palm oil ingredients (palm content only) Clorox purchased for its domestic and international businesses in CY22.</p> <p>27% of palm oil and palm oil ingredients (palm content only) purchased has been third-party certified through the RSPO supply chains in CY22. More than 99% is certified through the RSPO as mass balance and the remainder as segregated.</p> <p>See RSPO Annual Communication of Progress; Clorox website: Supply Chain – Palm Oil Commitments</p>

* Metrics are as of December 31, 2022, unless stated otherwise.

FY2023 SASB REPORT: HOUSEHOLD AND PERSONAL PRODUCTS STANDARD¹ (CONTINUED)

TOPIC	SASB ACCOUNTING METRIC	SASB REFERENCE CODE	LOCATION OR RESPONSE*
Activity Metric	Number of manufacturing facilities	CG-HP-000.B	35 as of June 30, 2023 ⁴
Energy Management	Total energy consumed, percentage renewable	CG-BF-130a.1	<p>◆ 703,893 global absolute megawatt hours (MWh) in CY22, of which 53% is renewable.</p> <p>Achieved goal for 100% renewable electricity in the U.S. and Canada beginning in January 2021, four years ahead of the original target year. A 70-megawatt Virtual Power Purchase Agreement that came into effect in January 2021 supported about half of this goal in CY22; other market purchases of renewable energy credits supported the remaining half of this goal in CY22. ⚡⁵</p> <p>See CDP Climate Change Report Section C6.5, C8.2; Clorox website: Clean World – Energy</p>
Greenhouse Gas Emissions	Gross global scope 1, 2 and 3 emissions	FB-AG-110a.1	<p>◆ Scope 1 and 2 (market-based method): 91,887 absolute metric tons carbon dioxide equivalent (tCO₂e) in CY22⁶</p> <p>Scope 3: 3,080,818 absolute metric tons CO₂e in CY22</p> <p>◆ Scope 3: (combined categories 4 – U.S. finished goods distribution – and 6 – employee business travel): 286,073 absolute metric tons CO₂e in CY22⁶</p> <p>See CDP Climate Change Report Sections C6.10; Clorox website: Clean World – Reducing greenhouse gas emissions</p>
Employee Engagement	Employee engagement as a percentage	TC-IM-330a.2	<p>◆ 82% as of June 30, 2023⁷</p> <p>Clorox website: Thriving Communities – Empowering our teammates to thrive.</p>

* Metrics are as of Dec. 31, 2022, unless stated otherwise.

ESG ENDNOTES

◆ Reviewed by Ernst & Young LLP. Refer to pages 37–39 of [FY23 Integrated Annual Report](#) for the Review Report and exhibit A: The Clorox Company Schedule of Selected Quantitative Performance Indicators for the Year Ended December 31, 2022, or June 30, 2023.

♣ IGNITE ESG goal

- ¹ **SASB standards used:** In addition to reporting against Consumer Goods Sector: Household and Personal Products Standard, to provide greater transparency to our stakeholders we have included select metrics from other SASB industry standards to align with the issues that we consider to be priorities to us, based on a 2021 materiality assessment [Food & Beverage: Agricultural Products Standards; Consumer Goods: Building Products & Furnishings and Technology and Communications industry standards]. See EY Appendix A on pages 38–39 of [FY23 Integrated Annual Report](#) for specific criteria used by EY to assure the select nonfinancial metrics referenced by ◆.
- ² **Packaging:** Percentage reduction in virgin plastic and fiber packaging; Percentage of packaging made from recycled and/or renewable materials: Metric is global and includes both primary and secondary fiber and plastic packaging. Domestic, U.S. export and Latin America packaging is based on sales data and includes packaging for all products we sell and produce in the U.S. and LATAM, inclusive of contract manufactured packaging from suppliers that procure packaging materials on our behalf. AMEA and Asia packaging is based on our purchases of packaging for operations in these regions and excludes some data for packaging procured by contract manufacturers on our behalf. AMEA and Asia CY22 data is estimated based on CY18 purchases of packaging, adjusted to account for sales growth in CY22.
- ³ **Percentage that is recyclable, reusable and/or compostable:** Data has been calculated using the Ellen MacArthur Foundation’s recyclability assessment tool and Recycling Rate Survey, and the Association of Plastic Recyclers Design Guide for Plastics Recyclability. Recyclability reporting is based on CY22 U.S. and LATAM sales data and is estimated to reflect global results for this metric.
- ⁴ Global manufacturing plants where we have greater than 50% operational control.
- ⁵ **Energy:** Through our first VPPA and other market purchases of RECs, Clorox met our 100% renewable electricity goal beginning in January 2021, four years ahead of the original target date. Our first VPPA for 70 megawatts was executed in 2019 and began producing renewable energy for Clorox in January 2021. Our second VPPA for 47 MW was executed in April 2022 and began producing renewable energy for Clorox in January 2023, subsequent to the 2022 data reported. Each VPPA is estimated to deliver about half of Clorox’s 100% renewable electricity goal for U.S. and Canadian operations annually beginning in 2023.

⁶ **GHG emissions:**

- Scope 2 emissions reported are calculated using the market-based method. Beginning in 2021, scope 2 market-based method emissions utilized various environmental attributes from renewable energy credits associated with virtual power purchase agreements, RECs purchased on the open market and international RECs purchased through an energy service provider. These instruments were specific to facilities in the U.S., Canada, Colombia and Chile in 2022. Prior to 2021, the company did not use environmental instruments.
 - For our science based targets, we’re focusing on different scope 3 categories for our reduction efforts than in our previous goal periods. These include category 1, purchased goods and services, and category 11, use of sold products (direct). In prior goal periods, we defined scope 3 to include category 4, U.S. finished goods distribution, and category 6, employee business travel. Categories are defined by the World Resources Institute and World Business Council for Sustainable Development’s GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard.
 - Our 2020 baseline scope 3 emissions were updated for categories 1, 2, 5, 7, 8, 11 and 12, based on methodology enhancements and refinements of our data to improve the comparability to 2022 data for scope 3 progress reporting against our SBTs and comprehensive scope 3 baseline. There may need to be future baseline updates as we complete our net-zero target submission to the Science Based Target initiative in 2023.
- ⁷ **Inclusion index and employee engagement:** Inclusion index data is expressed as a percentage of employees experiencing Clorox as an inclusive workplace. Questions about inclusion measured the extent to which employees believe that all employees have the opportunity to be successful at Clorox regardless of diversity characteristics, that their manager encourages diverse perspectives, that senior leadership visibly demonstrates that having a diverse and inclusive workforce is important for Clorox’s business success, that teams openly discuss differing opinions in reaching decisions and that they can be their authentic self at work. Engagement is defined as the extent to which employees have pride in the company, intend to stay, get intrinsic motivation from their work and would recommend the company as a good place to work. Inclusion index and employee engagement data were measured through an FY23 engagement survey administered by Perceptyx between February and March 2023, and 7,053 employees participated. Perceptyx’s Fortune 500 benchmark is comprised of 102 companies and 8.1 million survey responses from Fortune magazine’s annual Fortune Global 500 list. The Perceptyx CPG benchmark comprises employee survey results from organizations that produce consumer goods, including results from 78 companies and 1.7 million survey responses. Employee inclusion and engagement is based upon employees’ self-reporting. To the extent that employees do not respond to the survey, the data would not be included in the employee engagement calculation.