

Ceridian HCM Holding Inc.
Acquisition and Finance Committee Charter
(April 28, 2021)

I. Committee Purpose

The purpose of the Acquisition and Finance Committee (the “Committee”) of the Board of Directors (the “Board”) of Ceridian HCM Holding Inc. (the “Company”) is to assist the Board in reviewing and providing direction regarding matters involving capital expenditures, investments, acquisitions, dispositions, financing activities and other related matters.

II. Committee Membership

The Committee will consist of no fewer than three members of the Board. The members of the Committee are not required to be “independent” under the rules of the New York Stock Exchange (the “NYSE”) and the Company’s Corporate Governance Guidelines. Members will be appointed by the Board based on the recommendations of the Corporate Governance and Nominating Committee and will serve at the pleasure of the Board and for such term or terms as the Board may determine.

III. Committee Duties

The duties of the Committee shall be to:

- A. Assist the Board in evaluating and providing direction on potential capital expenditures, investments, acquisitions, dispositions, financing activities and related matters on behalf of the Company.
- B. Report regularly to the Board summarizing the Committee’s actions and any significant issues considered by the Committee.

IV. Committee Structure and Operations

The Board shall designate one member of the Committee as its chairperson. The Committee will meet when deemed necessary or desirable by the Committee or its chairperson and may act by meeting or by unanimous written consent, when deemed necessary or desirable by the Committee or its chairperson. Members of the Committee may participate in a meeting of the Committee by means of conference call or similar communications equipment by means of which all persons participating in the meeting can hear each other.

V. Delegation to Subcommittee

The Committee may, in its discretion, delegate all or a portion of its duties and responsibilities to a subcommittee of the Committee.

VI. Performance Evaluation

The Committee shall prepare and review with the Board an annual performance evaluation of the Committee, which evaluation shall compare the performance of the Committee with the requirements of this charter. The performance evaluation shall also recommend to the Board any improvements to the

Committee's charter deemed necessary or desirable by the Committee. The performance evaluation by the Committee shall be conducted in such manner as the Committee deems appropriate.

VII. Resources and Authority

In discharging its oversight role, the Committee shall have full access to all Company books, records, facilities and personnel of the Company. The Committee may invite such members of the Board, management and other persons to its meetings as it may deem necessary or desirable. Further, the Committee may retain counsel, accountants, bankers, or other advisors, in its sole discretion, and agree to such fees and other retention terms with any provider of services to the Committee as the Committee may deem necessary. The Company shall provide appropriate funding, as determined by the Committee, for payment of any independent counsel or other advisors retained by the Committee, and any ordinary administrative expenses of the Committee.