

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
J408606

EMPLOYER NAME

BJ'S WHOLESALE CLUB 5997

ADDRESS

350 Campus Drive

CITY/TOWN

MARLBOROUGH

STATE

MA

ZIP CODE

01752

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

043360747

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

45211 - Warehouse Clubs and Supercenters

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	18	1	0	0	0	0	7	0	1	0	0	0	27
First/Mid-Level Officials and Managers	207	122	828	158	55	1	5	20	492	98	40	1	4	18	2049
Professionals	33	23	271	20	81	0	0	5	275	26	56	2	1	3	796
Technicians	35	64	130	23	6	0	0	8	217	49	13	0	2	9	556
Sales Workers	403	1091	676	338	109	5	16	56	1763	1191	218	13	22	128	6029
Administrative Support Workers	507	555	1017	529	72	4	18	55	1036	352	82	1	20	36	4284
Craft Workers	214	2	329	148	15	1	9	18	8	2	0	0	0	1	747
Operatives	1777	964	2691	1676	150	8	39	168	1721	747	92	5	25	80	10143
Laborers and Helpers	767	305	1025	1063	105	9	26	88	414	324	37	1	4	30	4198
Service Workers	408	248	905	492	67	4	15	35	403	152	29	1	1	12	2772
CURRENT 2023 REPORTING YEAR TOTAL	4351	3374	7890	4448	660	32	128	453	6336	2941	568	24	79	317	31601
PRIOR 2022 REPORTING YEAR TOTAL	4180	3348	8044	4437	632	27	123	488	6695	3350	569	30	90	348	32361

SECTION I – WORKFORCE SNAPSHOT PERIOD

10/1/2023 - 10/7/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable