

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
R500470

EMPLOYER NAME

AVALONBAY COMMUNITIES

ADDRESS

4040 Wilson Blvd, Suite 1100

CITY/TOWN

ARLINGTON

STATE

VA

ZIP CODE

22203

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

770404318

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

531110 - Lessors of Residential Buildings and Dwellings

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	24	1	2	0	0	0	9	0	0	0	0	0	36
First/Mid-Level Officials and Managers	41	24	159	28	23	2	0	5	152	26	19	0	2	13	494
Professionals	34	17	155	24	28	0	2	3	85	26	18	1	2	3	398
Technicians	0	0	1	3	1	0	0	2	0	1	0	0	0	0	8
Sales Workers	53	85	63	25	19	1	2	8	140	55	25	0	1	17	494
Administrative Support Workers	17	60	39	18	1	0	0	3	117	117	17	2	0	19	410
Craft Workers	413	15	200	102	38	2	3	23	3	2	0	0	0	0	801
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	81	82	13	43	5	0	0	5	8	50	9	1	0	5	302
CURRENT 2023 REPORTING YEAR TOTAL	639	283	654	244	117	5	7	49	514	277	88	4	5	57	2943
PRIOR 2022 REPORTING YEAR TOTAL	630	276	620	231	115	6	4	35	463	222	81	1	2	29	2715

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2023 - 12/29/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable