

NEWS RELEASE

July 10, 2024 Yamato Holdings Co., Ltd.

Selected as a Constituent Stock of the MSCLESG Leaders Indexes and all Japanese ESG Stock Indexes Used by Japan's Government Pension Investment Fund

Yamato Holdings Co., Ltd. (Head Office: Chuo-ku, Tokyo; Representative Director and President: Yutaka Nagao) announces that it has been selected as a component stock of the MSCI ESG Leaders Indexes, a key ESG-focused series of indexes created by U.S.-based Morgan Stanley Capital International Inc. (MSCI), for the second consecutive year. In addition, Yamato Holdings, with its selection for the MSCI Japan ESG Select Leaders Index and the MSCI Japan Empowering Women (WIN) Select Index, becomes a member of all six Japan-domestic ESG stock indexes used by Japan's Government Pension Investment Fund (GPIF)*.

*An independent administrative agency under the Ministry of Health, Labor and Welfare (MHLW) that manages and invests pension reserve funds for Japanese government pension plans

URL: https://www.gpif.go.jp/en/investment/esg/



ESG SELECT LEADERS INDEX

2024 CONSTITUENT MSCI NIHONKABU 2024 CONSTITUENT MSCI JAPAN **EMPOWERING WOMEN INDEX (WIN)**

Japanese ESG stock indices used by the GPIF as of July 10, 2024

- MSCI Japan ESG Select Leaders Index
- MSCI Japan Empowering Women (WIN) Select Index
- FTSE Blossom Japan Index
- FTSE Blossom Japan Sector Relative Index
- S&P/JPX Carbon Efficient Index
- Morningstar Japan ex-REIT Gender Diversity Tilt Index

The Yamato Group is pursuing various initiatives to achieve a sustainability transformation that enhances both social and corporate sustainability, founded in its Medium-Term Management Plan "Sustainability Transformation 2030 ~1st Stage~."

In order to help bring about a sustainable future, we will continue to work toward a tomorrow where

we are a preferred company over the long term, and where society and companies evolve hand in hand by more firmly linking our purpose for existence as an infrastructure supporting a sustainable society with our growth strategy.

Contact

Corporate Communications Strategy, Yamato Holdings Co., Ltd.

TEL: +81-3-3541-4141

Reference

About the Yamato Group

Selected as a Constituent Stock of the MSCI ESG Leaders Indexes and MSCI Japan ESG Select Leaders Index (July 26, 2023)

URL: https://www.yamato-hd.co.jp/english/news/2023/pdf/newsrelease_20230726_en01.pdf

Yamato Group sets Medium-Term Management Plan "Sustainability Transformation 2030 ~1st Stage~" (February 5, 2024)

URL: https://www.yamato-hd.co.jp/english/news/2023/pdf/newsrelease_20240205_en02.pdf

External Recognition of the Yamato Group

URL: https://www.yamato-hd.co.jp/english/csr/evaluation/

About the MSCI ESG Leaders Indexes

A global series of evaluation indexes by MSCI that selects companies with outstanding ESG initiatives

URL: https://www.msci.com/msci-esg-leaders-indexes

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