

Environmental Management System

OG&E prioritizes environmental stewardship and performance through the integration of environmental management into daily operations, planning, and decision-making. Our objective is to continuously improve overall environmental performance while providing life-sustaining and life-enhancing products and services to the communities and customers we serve. We are committed to maturing our processes and our environmental management through the development and implementation of a robust Environmental Management System (EMS). Our EMS is consistent with relevant standards set by ISO 14001:2015 and customized to apply to OG&E's unique operating environment, risk profile, and culture. EMS is anticipated to be fully implemented in the coming years.

An effective EMS provides a solid foundation to monitor and continuously improve our environmental performance. OG&E's EMS is based on the following elements:

Oversight

- Board of Directors
- Chairman, president and CEO
- Executive committees consisting of Executive and Senior Leadership

Risk Management

- Goals and performance indicators at corporate and operating levels
- Multidisciplinary teams for developing compliance programs
- Environmental audit program
- Regular risk assessments

Environmental Polices and Procedure – documented polices– procedures, instructions, or forms to facilitate a consistent document maintenance

- Corporate environmental policy
- Formal, documented processes, procedures, and standards
- Routine monitoring of new, evolving regulatory activity

Monitoring

- Centralized and automated compliance tracking system using the Compliance Monitoring Tool
- Quarterly performance reporting
- Audits across operations

Follow-up for continuous improvement

- Tracking corrective actions, compliance gaps and audit findings to closure
- Root cause assessments
- Sharing lessons learned and best management practices to prevent future events

Training and communication

- New employee orientation
- Site- and topic-specific employee training and tracking
- EMS updates and information are communicated
- Human Resource policies and actions



OG&E senior leadership is responsible for and committed to a sustainable and effective EMS and will support and be accountable for its performance and continuous improvement. All Company employees and contractors are provided with the necessary tools and training to perform their work safely and consistent with the objectives of the Environmental Policy and the EMS.