

**ANNUAL GENERAL MEETING**  
**of**  
**VAA-Vista Alegre Atlantis, SGPS, SA,**  
**On the 6<sup>th</sup> of June 2022**

**PROPOSAL**

**ITEM FIVE OF THE AGENDA**

*Elect the Members of the General Meeting, the Board of Directors, the Remuneration Committee and the Fiscal Board to carry out its duties during the mandate of 2022.*

Considering that under the terms of Article 22 no. 1 of the Company's Articles of Association, it is necessary to proceed with the election / re-election, as the case may be, of the members of the Board of the General Meeting, the Board of Directors, the Audit Committee and the Remuneration Committee to exercise their functions during the year 2022;

Visabeira Indústria SGPS, S.A. presents the following PROPOSAL for the election/re-election of the following members of the Board of the General Meeting, the Board of Directors, the Audit Committee and the Remuneration Committee, to exercise their functions during the year 2022:

**Board of the General Meeting**

President: Paulo de Sacadura Cabral Portas

Secretary: Marta Sofia Cunha Albuquerque Santos Temudo

**Board of Directors**

President: Nuno Miguel Rodrigues Terras Marques\*

Vice-President: Paulo Jorge Lourenço Pires\*

Members:

Alexandra da Conceição Lopes\*

Nuno Miguel Ferreira Assunção Barra\*

Carlos Alberto Sá Garcia da Costa \*

Alda Alexandra Abrantes Costa\*

Teodorico Figueiredo Pais\*  
Cristina Isabel Sousa Lopes  
Nuno Maria Pinto de Magalhães Fernandes Thomaz  
Celine Abecassis Moedas  
Mário Godinho de Matos  
Luís Miguel Poiares Pessoa Maduro

*Observation: \* Executive Directors are subject to resolution by the Board of Directors that may be appointed.*

### **Fiscal Board**

President: Nelson Luís da Silva Braga Moinhos

Members:

Carlos Fernando Calhau Trigacheiro

Marisa do Rosário Lopes da Silva Monteiro

Substitute:

Joaquim Alexandre de Oliveira e Silva

### **Remuneration Committee**

President: Visabeira Indústria SGPS, S.A., represented by Carlos Manuel Mafra Valverde

Members: Grupo Visabeira, S.A., represented by Paulo Alexandre Rodrigues Ferraz

Cerutil-Cerâmicas Utilitárias, S.A., represented by Márcio Gabriel Pina Pereira

Viseu, 13<sup>th</sup> of May 2022