



(As amended October 16, 2024)

ENVIRONMENTAL POLICY:

1. Purpose:

- a. This Environmental Policy applies throughout Eagle Materials Inc. and its subsidiaries and affiliates (“Eagle”, “Company”, “we”, “our”, or “us”) and is intended to express our commitment to environmental issues.

2. Environmental Commitment:

- a. Our policy is to value our nation’s natural resources. We commit to compliance with all environmental laws and regulations and to establish programs, procedures, standards, and systems to assure environmental protection.
- b. We have a formal Environmental Information Management System which houses all environmental compliance requirements and deadlines for each facility.
- c. Communicating our environmental protection values and expectations to our employees is key to our success. We provide education and training to our employees and leadership regarding compliance with environmental laws and policies.
- d. We recognize the importance of transparency in our efforts to protect the environment, including reducing greenhouse gases. To that end, we publish a Sustainability Report and have a Climate Strategy.
- e. Eagle conducts fulsome environmental due diligence when considering acquisitions. In expansions to existing facilities, we consider and protect special resources including wetlands, waters of the United States, endangered species and their habitats and historical areas.
- f. We regularly seek out and when appropriate, implement new technologies to improve our efficiency and reduce our environmental impact.

3. Environmental Performance:

- a. Eagle is committed to continuous improvement in the area of environmental performance. We track our progress through metrics and key performance indicators.