

BEST BUY CO., INC.
RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

(\$ in millions, except per share amounts)
(Unaudited and subject to reclassification)

The following information provides reconciliations of the most comparable financial measures presented in accordance with accounting principles generally accepted in the U.S. (GAAP financial measures) to presented non-GAAP financial measures. The company believes that non-GAAP financial measures, when reviewed in conjunction with GAAP financial measures, can provide more information to assist investors in evaluating current period performance and in assessing future performance. For these reasons, internal management reporting also includes non-GAAP financial measures. Generally, presented non-GAAP financial measures include adjustments for items such as restructuring charges, price-fixing settlements, goodwill impairments, gains and losses on investments, intangible asset amortization, certain acquisition-related costs and the tax effect of all such items. In addition, certain other items may be excluded from non-GAAP financial measures when the company believes this provides greater clarity to management and investors. These non-GAAP financial measures should be considered in addition to, and not superior to or as a substitute for, the GAAP financial measures presented in this earnings release and the company's financial statements and other publicly filed reports. Non-GAAP financial measures as presented herein may not be comparable to similarly titled measures used by other companies.

	Three Months Ended			Three Months Ended		
	October 29, 2022			October 30, 2021		
	Domestic	International	Consolidated	Domestic	International	Consolidated
SG&A	\$ 1,791	\$ 150	\$ 1,941	\$ 1,962	\$ 171	\$ 2,133
% of revenue	18.3 %	19.1 %	18.3 %	17.9 %	18.5 %	17.9 %
Intangible asset amortization ¹	(21)	-	(21)	(20)	-	(20)
Acquisition-related transaction costs ²	-	-	-	(5)	-	(5)
Non-GAAP SG&A	\$ 1,770	\$ 150	\$ 1,920	\$ 1,937	\$ 171	\$ 2,108
% of revenue	18.1 %	19.1 %	18.1 %	17.6 %	18.5 %	17.7 %
Operating income	\$ 332	\$ 33	\$ 365	\$ 609	\$ 61	\$ 670
% of revenue	3.4 %	4.2 %	3.4 %	5.5 %	6.6 %	5.6 %
Intangible asset amortization ¹	21	-	21	20	-	20
Acquisition-related transaction costs ²	-	-	-	5	-	5
Restructuring charges ³	25	1	26	-	(1)	(1)
Non-GAAP operating income	\$ 378	\$ 34	\$ 412	\$ 634	\$ 60	\$ 694
% of revenue	3.9 %	4.3 %	3.9 %	5.8 %	6.5 %	5.8 %
Effective tax rate			23.6 %			25.1 %
Intangible asset amortization ¹			0.1 %			(0.1)%
Restructuring charges ³			0.1 %			-%
Non-GAAP effective tax rate			23.8 %			25.0 %

	Three Months Ended			Three Months Ended		
	October 29, 2022			October 30, 2021		
	Pretax Earnings	Net of Tax ⁵	Per Share	Pretax Earnings	Net of Tax ⁵	Per Share
Diluted EPS			\$ 1.22			\$ 2.00
Intangible asset amortization ¹	\$ 21	\$ 15	0.08	\$ 20	\$ 14	0.06
Acquisition-related transaction costs ²	-	-	-	5	5	0.02
Restructuring charges ³	26	19	0.08	(1)	-	-
Non-GAAP diluted EPS			\$ 1.38			\$ 2.08

	Nine Months Ended			Nine Months Ended		
	October 29, 2022			October 30, 2021		
	Domestic	International	Consolidated	Domestic	International	Consolidated
Gross profit	\$ 6,427	\$ 545	\$ 6,972	\$ 7,703	\$ 624	\$ 8,327
% of revenue	22.0 %	23.7 %	22.1 %	23.5 %	24.4 %	23.5 %
Restructuring - inventory markdowns ⁴	-	-	-	-	(6)	(6)
Non-GAAP gross profit	\$ 6,427	\$ 545	\$ 6,972	\$ 7,703	\$ 618	\$ 8,321
% of revenue	22.0 %	23.7 %	22.1 %	23.5 %	24.2 %	23.5 %
SG&A	\$ 5,264	\$ 449	\$ 5,713	\$ 5,647	\$ 483	\$ 6,130
% of revenue	18.0 %	19.5 %	18.1 %	17.2 %	18.9 %	17.3 %
Intangible asset amortization ¹	(65)	-	(65)	(60)	-	(60)
Acquisition-related transaction costs ²	-	-	-	(5)	-	(5)
Non-GAAP SG&A	\$ 5,199	\$ 449	\$ 5,648	\$ 5,582	\$ 483	\$ 6,065
% of revenue	17.8 %	19.5 %	17.9 %	17.0 %	18.9 %	17.1 %
Operating income	\$ 1,104	\$ 94	\$ 1,198	\$ 2,100	\$ 136	\$ 2,236
% of revenue	3.8 %	4.1 %	3.8 %	6.4 %	5.3 %	6.3 %
Intangible asset amortization ¹	65	-	65	60	-	60
Acquisition-related transaction costs ²	-	-	-	5	-	5
Restructuring charges ³	59	2	61	(44)	5	(39)
Restructuring - inventory markdowns ⁴	-	-	-	-	(6)	(6)
Non-GAAP operating income	\$ 1,228	\$ 96	\$ 1,324	\$ 2,121	\$ 135	\$ 2,256
% of revenue	4.2 %	4.2 %	4.2 %	6.5 %	5.3 %	6.4 %
Effective tax rate			21.4 %			18.1 %
Intangible asset amortization ¹			0.2 %			0.1 %
Restructuring charges ³			0.1 %			(0.1)%
Non-GAAP effective tax rate			21.7 %			18.1 %

	Nine Months Ended			Nine Months Ended		
	October 29, 2022			October 30, 2021		
	Pretax Earnings	Net of Tax ⁵	Per Share	Pretax Earnings	Net of Tax ⁵	Per Share
Diluted EPS			\$ 4.07			\$ 7.23
Intangible asset amortization ¹	\$ 65	\$ 49	0.22	\$ 60	\$ 44	0.17
Acquisition-related transaction costs ²	-	-	-	5	5	0.02
Restructuring charges ³	61	46	0.20	(39)	(27)	(0.11)
Restructuring - inventory markdowns ⁴	-	-	-	(6)	(6)	(0.02)
Non-GAAP diluted EPS			\$ 4.49			\$ 7.29

- (1) Represents the non-cash amortization of definite-lived intangible assets associated with acquisitions, including customer relationships, tradenames and developed technology assets.
- (2) Represents charges associated with acquisition-related transaction and due diligence costs, primarily comprised of professional fees.
- (3) Represents charges primarily related to employee termination benefits in the Domestic segment associated with an enterprise-wide initiative that commenced in Q2 FY23 to better align the company's spending with critical strategies and operations, as well as to optimize its cost structure, for the periods ended October 29, 2022. Represents adjustments to previously planned organizational changes and higher-than-expected retention rates in the Domestic segment, and charges and subsequent adjustments associated with the exit from operations in Mexico in the International segment, for the periods ended October 30, 2021.
- (4) Represents inventory markdown adjustments recorded within cost of sales associated with the exit from operations in Mexico for the nine months ended October 30, 2021.
- (5) The non-GAAP adjustments primarily relate to the U.S. and Mexico. As such, the income tax charge is calculated using the statutory tax rate of 24.5% for all U.S. non-GAAP items for all periods presented. There is no income tax charge for Mexico non-GAAP items, as there was no tax benefit recognized on these expenses in the calculation of GAAP income tax expense.

Return on Assets and Non-GAAP Return on Investment

The tables below provide calculations of return on assets ("ROA") (GAAP financial measure) and non-GAAP return on investment ("ROI") (non-GAAP financial measure) for the periods presented. The company believes ROA is the most directly comparable financial measure to ROI. Non-GAAP ROI is defined as non-GAAP adjusted operating income after tax divided by average invested operating assets. All periods presented below apply this methodology consistently. The company believes non-GAAP ROI is a meaningful metric for investors to evaluate capital efficiency because it measures how key assets are deployed by adjusting operating income and total assets for the items noted below. This method of determining non-GAAP ROI may differ from other companies' methods and therefore may not be comparable to those used by other companies.

Return on Assets ("ROA")	October 29, 2022¹	October 30, 2021¹
Net earnings	\$ 1,550	\$ 2,644
Total assets	17,005	19,125
ROA	9.1 %	13.8 %

Non-GAAP Return on Investment ("ROI")	October 29, 2022¹	October 30, 2021¹
<u>Numerator</u>		
Operating income	\$ 2,001	\$ 3,269
Add: Non-GAAP operating income adjustments ²	159	148
Add: Operating lease interest ³	112	108
Less: Income taxes ⁴	(557)	(864)
Add: Depreciation	816	775
Add: Operating lease amortization ⁵	652	661
Adjusted operating income after tax	\$ 3,183	\$ 4,097
<u>Denominator</u>		
Total assets	\$ 17,005	\$ 19,125
Less: Excess cash ⁶	(692)	(3,692)
Add: Accumulated depreciation and amortization ⁷	5,800	7,090
Less: Adjusted current liabilities ⁸	(9,525)	(10,095)
Average invested operating assets	\$ 12,588	\$ 12,428
Non-GAAP ROI	25.3 %	33.0 %

- (1) Income statement accounts represent the activity for the trailing 12 months ended as of each of the balance sheet dates. Balance sheet accounts represent the average account balances for the trailing 12 months ended as of each of the balance sheet dates.
- (2) Non-GAAP operating income adjustments include continuing operations adjustments for restructuring charges, intangible asset amortization, acquisition-related transaction costs and price-fixing settlements. Additional details regarding these adjustments are included in the Reconciliation of Non-GAAP Financial Measures schedule within the company's quarterly earnings releases.
- (3) Operating lease interest represents the add-back to operating income to approximate the total interest expense that the company would incur if its operating leases were owned and financed by debt. The add-back is approximated by multiplying average operating lease assets by 4%, which approximates the interest rate on the company's operating lease liabilities.
- (4) Income taxes are approximated by using a blended statutory rate at the Enterprise level based on statutory rates from the countries in which the company does business, which primarily consists of the U.S. with a statutory rate of 24.5% for the periods presented.
- (5) Operating lease amortization represents operating lease cost less operating lease interest. Operating lease cost includes short-term leases, which are immaterial, and excludes variable lease costs as these costs are not included in the operating lease asset balance.
- (6) Excess cash represents the amount of cash, cash equivalents and short-term investments greater than \$1 billion, which approximates the amount of cash the company believes is necessary to run the business and may fluctuate over time.
- (7) Accumulated depreciation and amortization represents accumulated depreciation related to property and equipment and accumulated amortization related to definite-lived intangible assets.
- (8) Adjusted current liabilities represent total current liabilities less short-term debt and the current portions of operating lease liabilities and long-term debt.

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	Three Months Ended			Three Months Ended		
	October 31, 2020			November 2, 2019		
	Domestic	International	Consolidated	Domestic	International	Consolidated
Gross profit	\$ 2,604	\$ 191	\$ 2,795	\$ 2,181	\$ 180	\$ 2,361
% of revenue	24.0 %	19.0 %	23.6 %	24.3 %	22.5 %	24.2 %
Restructuring - inventory markdowns ¹	-	36	36	-	-	-
Non-GAAP gross profit	\$ 2,604	\$ 227	\$ 2,831	\$ 2,181	\$ 180	\$ 2,361
% of revenue	24.0 %	22.6 %	23.9 %	24.3 %	22.5 %	24.2 %
SG&A	\$ 1,948	\$ 175	\$ 2,123	\$ 1,800	\$ 173	\$ 1,973
% of revenue	18.0 %	17.4 %	17.9 %	20.1 %	21.6 %	20.2 %
Intangible asset amortization ²	(20)	-	(20)	(18)	-	(18)
Non-GAAP SG&A	\$ 1,928	\$ 175	\$ 2,103	\$ 1,782	\$ 173	\$ 1,955
% of revenue	17.8 %	17.4 %	17.7 %	19.9 %	21.6 %	20.0 %
Operating income (loss)	\$ 612	\$ (51)	\$ 561	\$ 388	\$ 7	\$ 395
% of revenue	5.6 %	(5.1)%	4.7 %	4.3 %	0.9 %	4.0 %
Restructuring - inventory markdowns ¹	-	36	36	-	-	-
Intangible asset amortization ²	20	-	20	18	-	18
Restructuring charges ³	44	67	111	(7)	-	(7)
Non-GAAP operating income	\$ 676	\$ 52	\$ 728	\$ 399	\$ 7	\$ 406
% of revenue	6.2 %	5.2 %	6.1 %	4.5 %	0.9 %	4.2 %
Effective tax rate			29.6 %			24.8 %
Intangible asset amortization ²			(1.5)%			0.1 %
Restructuring charges ³			(3.2)%			(0.1)%
Non-GAAP effective tax rate			24.9 %			24.8 %

	Three Months Ended			Three Months Ended		
	October 31, 2020			November 2, 2019		
	Pretax Earnings	Net of Tax ⁴	Per Share	Pretax Earnings	Net of Tax ⁴	Per Share
GAAP diluted EPS			\$ 1.48			\$ 1.10
Restructuring - inventory markdowns ¹	\$ 36	\$ 36	0.14	\$ -	\$ -	-
Intangible asset amortization ²	20	15	0.06	18	14	0.05
Restructuring charges ³	111	100	0.38	(7)	(5)	(0.02)
Gain on investments, net	-	-	-	(1)	(1)	-
Non-GAAP diluted EPS			\$ 2.06			\$ 1.13

	Nine Months Ended			Nine Months Ended		
	October 31, 2020			November 2, 2019		
	Domestic	International	Consolidated	Domestic	International	Consolidated
Gross profit	\$ 6,509	\$ 521	\$ 7,030	\$ 6,303	\$ 510	\$ 6,813
% of revenue	23.3 %	21.4 %	23.2 %	24.0 %	23.4 %	24.0 %
Restructuring - inventory markdowns ¹	-	36	36	-	-	-
Non-GAAP gross profit	\$ 6,509	\$ 557	\$ 7,066	\$ 6,303	\$ 510	\$ 6,813
% of revenue	23.3 %	22.9 %	23.3 %	24.0 %	23.4 %	24.0 %
SG&A	\$ 5,087	\$ 473	\$ 5,560	\$ 5,233	\$ 497	\$ 5,730
% of revenue	18.2 %	19.4 %	18.3 %	19.9 %	22.8 %	20.1 %
Intangible asset amortization ²	(60)	-	(60)	(53)	-	(53)
Acquisition-related transaction costs ²	-	-	-	(3)	-	(3)
Non-GAAP SG&A	\$ 5,027	\$ 473	\$ 5,500	\$ 5,177	\$ 497	\$ 5,674
% of revenue	18.0 %	19.4 %	18.1 %	19.7 %	22.8 %	19.9 %
Operating income (loss)	\$ 1,377	\$ (19)	\$ 1,358	\$ 1,029	\$ 13	\$ 1,042
% of revenue	4.9 %	(0.8)%	4.5 %	3.9 %	0.6 %	3.7 %
Restructuring - inventory markdowns ¹	-	36	36	-	-	-
Intangible asset amortization ²	60	-	60	53	-	53
Acquisition-related transaction costs ²	-	-	-	3	-	3
Restructuring charges ³	45	67	112	41	-	41
Non-GAAP operating income	\$ 1,482	\$ 84	\$ 1,566	\$ 1,126	\$ 13	\$ 1,139
% of revenue	5.3 %	3.5 %	5.2 %	4.3 %	0.6 %	4.0 %
Effective tax rate			26.4 %			22.5 %
Intangible asset amortization ²			(1.1)%			0.1 %
Restructuring charges ³			(0.8)%			-%
Non-GAAP effective tax rate			24.5 %			22.6 %

	Nine Months Ended			Nine Months Ended		
	October 31, 2020			November 2, 2019		
	Pretax Earnings	Net of Tax ⁴	Per Share	Pretax Earnings	Net of Tax ⁴	Per Share
GAAP diluted EPS			\$ 3.74			\$ 2.96
Restructuring - inventory markdowns ¹	\$ 36	\$ 36	0.13	\$ -	\$ -	-
Intangible asset amortization ²	60	45	0.17	53	40	0.15
Acquisition-related transaction costs ²	-	-	-	3	2	-
Restructuring charges ³	112	101	0.39	41	32	0.12
Gain on investments, net	-	-	-	(1)	(1)	-
Non-GAAP diluted EPS			\$ 4.43			\$ 3.23

- (1) Represents inventory markdowns recorded within cost of sales associated with the decision to exit operations in Mexico.
- (2) Represents charges associated with acquisitions, including: (1) the non-cash amortization of definite-lived intangible assets, including customer relationships, tradenames and developed technology; and (2) acquisition-related transaction costs primarily comprised of professional fees.
- (3) Represents charges related to asset impairments and termination benefits associated with the decision to exit operations in Mexico and other actions to better align the company's organizational structure with its strategic focus for the periods ended October 31, 2020, and charges and subsequent adjustments related to termination benefits associated with U.S. retail operating model changes for the periods ended November 2, 2019.
- (4) The non-GAAP adjustments relate to the U.S. and Mexico. As such, the income tax charge is calculated using the statutory tax rate of 24.5% for all U.S. non-GAAP items for all periods presented. There is no income tax charge for the Mexico non-GAAP items, as there was no tax benefit recognized on these expenses in the calculation of GAAP income tax expense.

Return on Assets and Non-GAAP Return on Investment

The tables below provide calculations of return on assets ("ROA") (GAAP financial measure) and non-GAAP return on investment ("ROI") (non-GAAP financial measure) for the periods presented. The company believes ROA is the most directly comparable financial measure to ROI. Non-GAAP ROI is defined as non-GAAP adjusted operating income after tax divided by average invested operating assets. All periods presented below apply this methodology consistently. The company believes non-GAAP ROI is a meaningful metric for investors to evaluate capital efficiency because it measures how key assets are deployed by adjusting operating income and total assets for the items noted below. This method of determining non-GAAP ROI may differ from other companies' methods and therefore may not be comparable to those used by other companies.

Return on Assets ("ROA")	October 31, 2020¹	November 2, 2019¹
Net earnings	\$ 1,727	\$ 1,531
Total assets	17,571	15,219
ROA	9.8 %	10.1 %
Non-GAAP Return on Investment ("ROI")	October 31, 2020¹	November 2, 2019¹
<u>Numerator</u>		
Operating income - total operations	\$ 2,325	\$ 2,020
Add: Non-GAAP operating income adjustments ²	227	113
Add: Operating lease interest ³	112	112
Less: Income taxes ⁴	(653)	(550)
Add: Depreciation	754	757
Add: Operating lease amortization ⁵	665	653
Adjusted operating income after tax	\$ 3,430	\$ 3,105
<u>Denominator</u>		
Total assets	\$ 17,571	\$ 15,219
Less: Excess cash ⁶	(3,164)	(855)
Add: Capitalized operating lease assets ⁷	-	720
Add: Accumulated depreciation and amortization ⁸	7,056	6,640
Less: Adjusted current liabilities ⁹	(8,724)	(7,940)
Average invested operating assets	\$ 12,739	\$ 13,784
Non-GAAP ROI	26.9 %	22.5 %

- (1) Income statement accounts represent the activity for the trailing 12 months ended as of each of the balance sheet dates. Balance sheet accounts represent the average account balances for the trailing 12 months ended as of each of the balance sheet dates.
- (2) Non-GAAP operating income adjustments include continuing operations adjustments for restructuring charges, intangible asset amortization and acquisition-related transaction costs. Additional details regarding these adjustments are included in the Reconciliation of Non-GAAP Financial Measures schedule within the company's quarterly earnings releases.
- (3) Operating lease interest represents the add-back to operating income to approximate the total interest expense that the company would incur if its operating leases were owned and financed by debt. For periods prior to FY20, the add-back is approximated by using a multiple of 15% of total rent expense. For periods beginning on or after FY20, the add-back is approximated by multiplying average operating lease assets by 4%, which approximates the interest rate on the company's operating lease liabilities.
- (4) Income taxes are approximated by using a blended statutory rate at the Enterprise level based on statutory rates from the countries in which the company does business, which primarily consists of the U.S. with a statutory rate of 24.5% for the periods presented.
- (5) Operating lease amortization represents operating lease cost less operating lease interest. Operating lease cost includes short-term leases, which are immaterial, and excludes variable lease costs as these costs are not included in the operating lease asset balance.
- (6) Excess cash represents the amount of cash, cash equivalents and short-term investments greater than \$1 billion, which approximates the amount of cash the company believes is necessary to run the business and may fluctuate over time.
- (7) Capitalized operating lease assets represent the estimated net assets that the company would record if the company's operating leases were owned. For periods prior to FY20, the asset is approximated by using a multiple of four times total rent expense. For periods beginning on or after FY20, capitalized operating lease assets are included within Total assets and therefore no adjustment is necessary.
- (8) Accumulated depreciation and amortization represents accumulated depreciation related to property and equipment and accumulated amortization related to definite-lived intangible assets.
- (9) Adjusted current liabilities represent total current liabilities less short-term debt and the current portions of operating lease liabilities and long-term debt.