

**Current report (8/2024),
Orange Polska S.A. – Warsaw, Poland
11 April 2024**

Pursuant to art. 19, clause 1, item 4 of the Decree of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state, the Management Board of Orange Polska S.A. (“Orange Polska”, “the Company”) submits draft of the resolution to be adopted on the Ordinary Annual General Meeting to be held on 19 April 2024.

With reference to the current report 6/2024 introducing candidates to the Supervisory Board of Orange Polska S.A. to be discussed during the Annual General Meeting on 19 April 2024, hereby shareholder Orange S.A. proposes Adam Uszpolewicz as a candidate for independent Supervisory Board member. As explained in the above-mentioned current report late announcement of new independent candidate is related to extraordinary circumstance (death of one of the independent members in February) and time necessary for recruitment of a new candidate.

Resume of Adam Uszpolewicz:

Adam Uszpolewicz (born 1964) is senior executive with over 30 years of experience in financial markets including insurance, asset management, banking, and consulting services, both in Poland and internationally. He has held CEO roles for over 20 years. He sat in supervisory boards of various insurance and investment companies, among other things, in Poland, Luxembourg, France, Turkey and Lithuania.

His professional career began at Price Waterhouse, where he provided audit and management consulting services to international financial institutions in Poland and the UK. Subsequently, he served as Business Development Director at GE Capital, overseeing M&A activities in Central and Eastern Europe.

From 1999 to 2006 he worked for insurance group Nationwide as its CEO in Poland and later as head of the European business for numerous markets.

From 2007 to 2022, he worked for Aviva in Poland, UK and Singapore. Initially, he served as Aviva Poland's CEO from 2007 to 2008. Subsequently, from 2009 to 2013, he worked within Aviva's international structures, where his responsibilities included business development and marketing in European and Asian markets. In 2013, he was reappointed as CEO of Aviva Poland.

He graduated from the University of Copenhagen and holds an ACCA certificate. He is a Member of the Business Council at the British Chambers of Commerce. Currently he serves as an advisor at the British Polish Chamber of Commerce, sits in the Supervisory Board of the WWF Poland Foundation and holds the position of Chairman of the Audit Committee of the Supervisory Board at largest Polish insurer PZU S.A.

- Draft –

***Resolution no [...] of Annual General Meeting of Orange Polska S.A.
dated 19 April 2024
on appointment of a Supervisory Board member***

§ 1

Adam Uszpolewicz is appointed to the Orange Polska S.A. Supervisory Board.

§ 2

The resolution enters into force upon adoption.