

OTE

Hellenic Telecommunications Organization Q3 2021 Results November 2021





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In addition to figures prepared in accordance with IFRS, OTE also presents alternative performance measures, including, among others, EBITDA, EBITDA margin, adjusted EBITDA, adjusted EBITDA margin, free cash flow, adjusted free cash flow, net debt, adjusted net debt, Capex and adjusted Capex. These alternative performance measures should be considered in addition to, but not as a substitute for, the information prepared in accordance with IFRS. Alternative performance measures are not subject to IFRS or any other generally accepted accounting principles. The purpose and calculations of all 'Adjusted' data and the Alternative Performance Measures presented are detailed in the Alternative Performance Measures Section in the Quarterly Press Releases.

All figures (apart from Balance Sheet) adjusted to reflect only continuing operations; Telekom Romania (TKR) operations along with certain significant commercial transactions (MVNO agreement and handset sales) between TKR and Telekom Romania Mobile (TKRM) have been treated as discontinued operations.

https://www.cosmote.gr/fixed/en/corporate/ir/financial-results/financial-statements-of-ote-group-and-ote-sa

Key Developments

SPIN OFF of frontline operations

- Customer
 Service
- > Shops
- > Technical Field Operations

into 100% subsidiaries was completed

5GSpectrum

1st in Greece to launch 5G services following auction in late 2020

- > 700 MHz
- ➤ 2 GHz
- > 3400-3800 MHz
- > 26 GHz

Target >60% population coverage by the end of 2021

TV Sports Content

2021 to 2024:

- ChampionsLeague
- > Europa League
- Italian footballLega Serie A
- > 8 out of 14 Greek
 SuperLeague
 football teams

FTTH expansion

Demand for highspeed connections continues to expand

- > 479k homes as of Q3'21
- > >560k by end of 2021

VES Voluntary Exit Schemes

>1,300 people

Adopted the voluntary exit schemes implemented in 2020

Telekom Romania Disposal

Completion of the sale of OTE's 54% stake in Telekom Romania (TKR) to Orange Romania; €296.5mn

Extraordinary Distribution

Extraordinary distribution to OTE shareholders, following the sale of TKR; €174mn

Q3 Highlights

GROUP

+1.8%

> Further growth in Greece

Revenues

+3.2%

Adj. EBITDA (AL)

> Strong margin at 40.9%

€116mn €108mn

Adj. FCF

FCF

Free Cash Flow up +18% year on year

€480mn

Shareholders Remuneration

- ➤ €480mn shareholder remuneration for FY 2021 confirmed
- > €0.68/share

TKR Disposal

- Successful completion of Telekom Romania (Fixed) disposal
- ➤ €174mn extraordinary distribution

GREECE

Positive momentum continues

Revenues: +3.5%

- +1.8% increase in Fixed retail, driven by strong broadband growth
- +8.2% increase in mobile service revenues, roaming recovery Increasing demand for faster broadband speeds FTTH rollout continues

Adj. EBITDA (AL): +5.0%

yielding a strong margin of 43.3%

ROMANIA MOBILE

Revenues: €80.8mn

Revenues were down 10.8%, impacted by one-off comparable adjustments

Adj. EBITDA (AL): €10.5mn

Improved underlying profitability Yielding a margin of 13.0%



Group Overview

Q3'2021

9M'2021

€861mn

€2,477mn

Revenues (yoy +1.8%)

Revenues (yoy +2.8%)

€353mn

€964mn

Adj. EBITDA (AL) (yoy +3.2%)

Adj. EBITDA (AL) (yoy +3.8%)

€161mn

€398mn

Adj. Capex (yoy +62.5%)

Adj. Capex (yoy +4.3 %)

€116mn

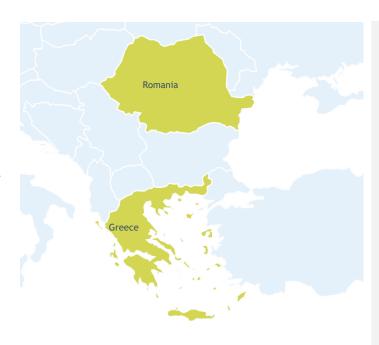
€441mn

Adj. FCF (yoy +1.3%)

Adj. FCF (yoy +10.1 %)

€7.4bn

Market Cap As at 30 September 2021



OTE Group is the largest telecommunications provider in the Greek market with presence also in Romania. OTE is among the largest listed companies in the Athens Stock Exchange.



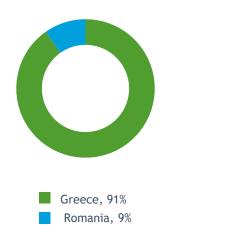
Capex

Adjusted Capex (€mn)





Per Country (€mn)





Greece: €147mn Romania: €14mn

- FTTH footprint in the third quarter 2021 at 479k households and businesses with plans to pass 560k by the end of 2021
- 4G coverage at 99%
- **5G** population coverage target >60% by the end of 2021; coverage of the nationwide highway system by 2023

Cashflow



Shareholder Remuneration Policy



Dividend per Share (€)



Shareholder Remuneration Policy

100%

FCF Distribution through a combination of dividends and share buybacks; **65%/35%** split between dividends and buybacks

€480mn

€0.68 Dividend/share paid on July 02, 2021 **€167mn** in Share Buybacks

5,048,517

Own shares as of September 30, 2021 456,739,120

Total number of shares (following the cancellation)

Extraordinary Distribution (following TKR Disposal)

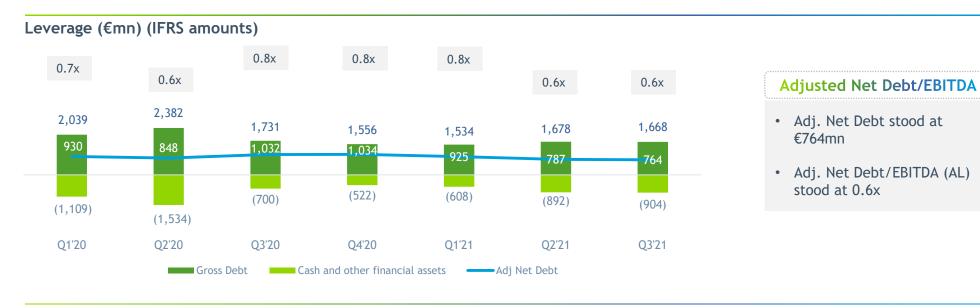
€113mn or €0.25/share

Extraordinary dividend will be paid on 19th of November

€61mn buybacks

Additional amount will be allocated during the period of October 29, 2021 to February 20, 2022

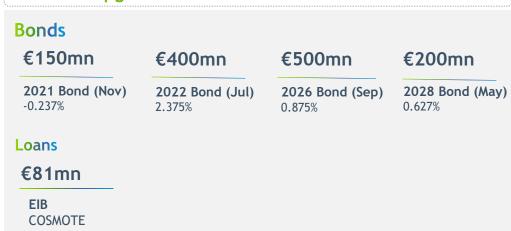
Debt and Liquidity Profile



Debt Maturity Profile (€mn) (Nominal amounts)



S&P upgraded OTE to "BBB" with stable outlook



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Greece - Financial Overview

Total Revenues (€mn)



Adjusted Capex (€mn)



Adj. EBITDA (AL) (€mn)



- Positive momentum in Greece continues; Revenue up 3.5% on strong broadband and mobile growth:
 - ➤ Retail Fixed retail up 1.8%, driven by strong broadband growth and favorable TV trends
 - ➤ Mobile service revenues jump 8.2%, boosted by recovery in roaming
- Increase in Other revenues by 11.0% due to growth in ICT and handset sales
- Another quarter of strong Adj. EBITDA (AL) growth, up 5.0%; strong margin at 43.3%

Greece - Financial Overview

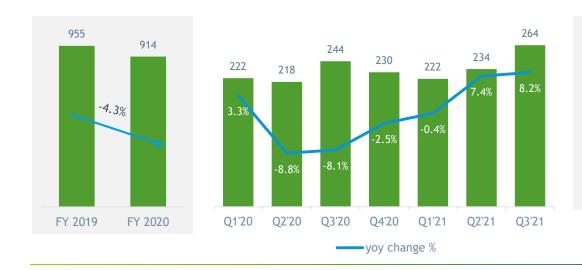
Retail Fixed Revenues (€mn)



Retail fixed service revenues up 1.8%:

- o Continuing strong momentum in broadband revenues
- Demand for fiber services is constantly expanding and fueling broadband growth
- TV revenues up, by further enrichment of the superior sports content

Mobile Service Revenues (€mn)



Mobile Service revenues up 8.2%:

- Postpaid and prepaid segment increased on a year-on year basis reflecting offerings to boost data usage
- Roaming revenues were up sharply (+70%) due to tourism recovery during the summer

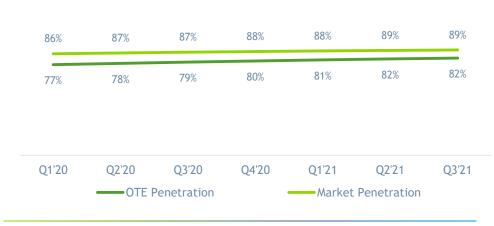
Greece - Fixed KPIs



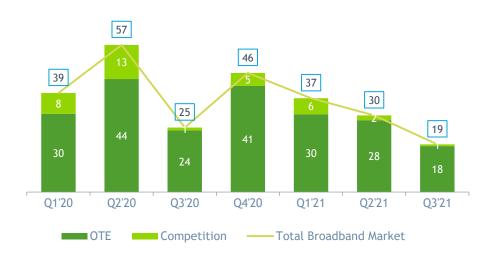
Greece - Broadband KPIs



Market Penetration



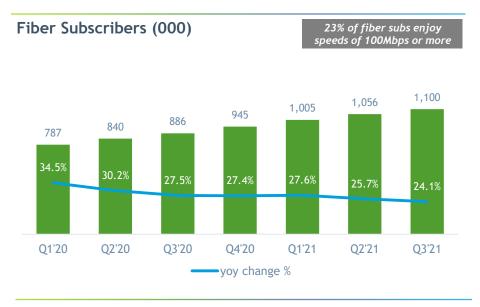
Broadband Net Additions (000)



FMC B2C* Penetration (000)



Greece - Fiber KPIs



Fiber Subscribers additions (000)



Fiber Penetration



FTTH Homes Passed (000)



Greece - COSMOTE TV

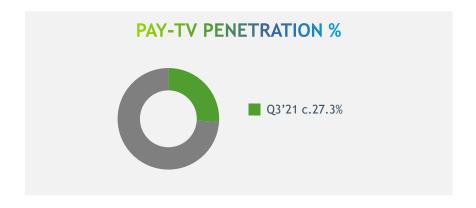
TV Subscribers (000)



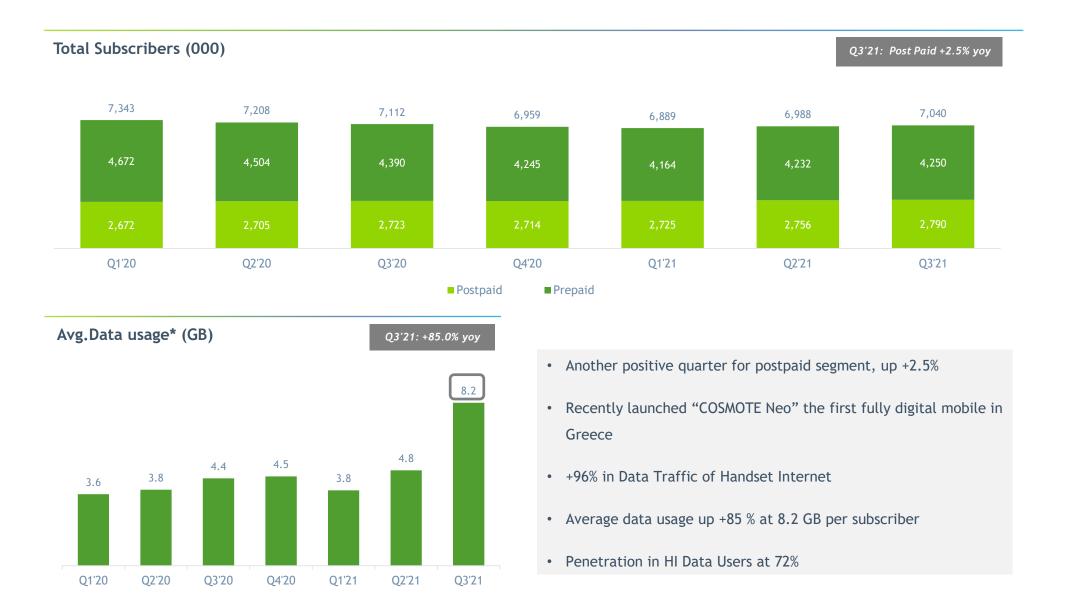
- +6.6% yoy increase in Customer base; Strong additions
 +21k
- UEFA Champions League and Europa League TV rights renewed for 2021-2024
- Broadcasting agreements with eight out of fourteen Greek Superleague football teams
- Italian Lega Serie A rights up to 2023-2024 period

TV Market

- Exclusive premium content through PayTV offerings
- Despite low penetration levels TV market segment shows signs of maturity
- OTT players gain traction



Greece - Mobile KPIs



Greece - Digitalization

Smartphone penetration (%)



COSMOTE Apps Active users penetration* (%)



COSMOTE app users at 3.4 million by end of the quarter. It has became the major digital contact point with the customer. It includes features like:

- Mobile data bundle subscription renewal, bill payment, and ordering functionality for additional OTE services
- Remote Wi-Fi router management, parental control features and management of short-digit premium value-added services
- Recently launched "COSMOTE Neo", the first fully digital mobile

The push towards digitalization is driving a new wave of transformation and increasing operational efficiencies

*Penetration as % of Smartphone users

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Strategy

OTE, THE LEADING DIGITAL TELCO: THE 7 PILLARS OF OUR STRATEGIC PLAN

TECHNOLOGY SUPERIORITY



- Optical Fiber Networks (FTTH)
- >60% population coverage in 5G
- Digitilize Network field tasks
- Improvements in IT systems

BEST CUSTOMER EXPERIENCE



- Digital Transformation@Customer:
 - Omni-channel
 - Extended functionalities in apps
 - Service enhancements in O2B and F2R
- Online Sales
- Load Reduction in front-line
- Digital predictive maintenance @Network

REVENUE TRANSFORMATION



- ICT projects
- Public & PrivateSectors
- EU Projects
- Cloud Solutions
- Smart Cities-Verticals
- Develop COSMOTE Insurance/BOX
- Launch e-Payment services

LEAD IN CORE BUSINESS



- COSMOTE brand superiority
- M4M on value and speed upgrades
- Enhance FMC and FMCC
- Pure digital Mobile Rate plan
- COSMOTE TV OTT development
- Wholesale fiber monetization

DIGITALIZATION, SIMPLIFICATION AND COST OPTIMIZATION



- Digital Transformation @Company & @Network
- Lean, efficient and flexible operating model
- Cost efficiency programs
- Synergies with Deutsche Telekom Group

GROWTH MINDSET AND CULTURE



- Evaluation of new working models (Agile, Work from home)
- Re-skilling / Upskilling in new digital skills
- Culture of growth and innovation

SUSTAINABLE BUSINESS



Digital Transformation

Our goal: to be the leader for Digital Transformation in Greece and a role-model in Europe with superior Customer Experience & Operational Efficiency



Digital Interplay

- One App primary touchpoint for all customer interactions
- Pure digital Mobile Rate plan
- · Boost online sales
- · Contextual digital campaigns

Digitalize Service Processes

- Order2Bill: self-service ordering
- Fault2Repair: self-service fault handling

Simplify Portfolio

- Simplify Product & Tariff portfolio
- Simplify customer journeys
- Converged & simplified IT stack

Simplification

Decommissioning of legacy platforms

Autonomous Network Operation

- Predictive Maintenance
- Artificial Intelligence @ Network

Digitalize Field Service

- Autonomous Field Service
- Field technicians digitalization



Internal Interactions

- Enterprise Mobile App for employees
- Tools for collaboration

Digital Processes

- Processes simplification & automation
- Digitalized & unified workflows
- Digital Signatures

Digital Culture & Skills

- Growth mindset
- Digital Skills & Learning
- · Innovation culture





Mobile Network Superiority in Greece





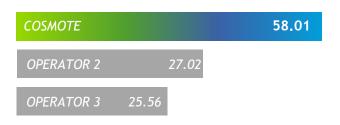
COSMOTE Fastest Mobile Network for 5th consecutive year



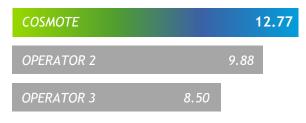
Best in Test" certification, for seventh consecutive time, for its mobile internet and voice services in Greece



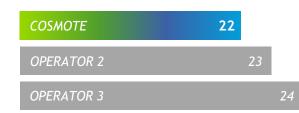
AVERAGE DOWNLOAD SPEED (MBPS)



AVERAGE UPLOAD SPEED (MBPS)



AVERAGE LATENCY (MS)



SRI Indices and Ratings

The OTE Group responds to sustainability / ESG / socially responsible investment (SRI) analysts' questions and assessments.



OTE, since 2008, fulfills all requirements and is a member of the FTSE4Good Index Series. OTE is one of the seven companies in Greece, included in the FTSE4Good Emerging Index.



OTE is included in the Vigeo-Eiris Best Emerging Market Performers Ranking (the 100 most advanced companies in its Emerging Markets universe), for the third consecutive year. The company, as of July 2021 has been ranked first in sector and as one of the top 10 performers in the region.



In 2021, OTE kept its status as a "Prime" company, a title awarded to companies-leaders of each sector by ISS ESG, in recognition of OTE's negotiable bonds and shares qualify for responsible investment.



As of January 2021, OTE Group has been included, for the second consecutive year, in the Bloomberg LP Gender-Equality Index (GEI), which is one of the most profound business indexes, in terms of equality and initiatives promoting the position of women in the work environment.



In 2021, following MSCI ESG Research's assessment, OTE maintained "BBB" ESG rating.

ATHEX ESG Index

OTE is included in the new ATHEX ESG Index, since July 2021. The company is amongst 35 listed companies.



Since 2010, OTE has been participating in the CDP on Climate Change by communicating the required information to its platform. In the 2020 evaluation, OTE maintained its 'B' (Management) rating, putting it above the average of all companies in the sector

Environmental Targets

CLIMATE CHANGE



OTE Group commits to DT Climate Change Targets:

- Net Zero for direct and indirect energy consumption including up to 95% reduction by 2025
- 100% Renewable electricity (from 2021)
- 25% Emission reduction per customer for value chains emissions (2017-2030)
- Net Zero emissions across the value chain by 2040

ZERO PLASTIC



Retain:

- 0% use of plastic bottles
- 0% use of plastic cups
- 0% use of straws

Reduce to:

• 0% plastic food containers & single use cutleries



- >75% reuse/recycle of total waste generated (2021)
- Zero waste from ICT services to landfill (2021)





• FSC paper bags in Retail network (2021)



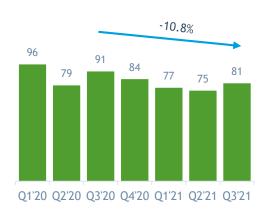


• Commit to new "4 year paper reduction target" (54% reduction 2020 Vs 2016)



Romania - Financial Overview





Adj. EBITDA (AL) (€mn)





Adjusted Capex (€mn)

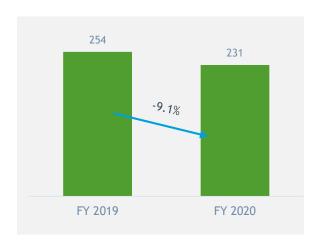




- Total revenues down by 10.8% due to one off positive adjustments in Q3'20
- Adjusted EBITDA (AL) at €10.5m; improved underlying profitability
- Excluding comparable adjustments Adjusted EBITDA (AL) was up c.11%, posting a significant rebound compared to prior quarters

Romania - Financial Overview

Mobile Service Revenues (€mn)





- Mobile Service revenues were down 1.9%, marking another quarter of improving trends:
 - > Postpaid subscriber base posted further growth; +7.1%
 - > Roaming revenues recovered

Romania - Mobile KPIs

Data Revenues (€mn)



Data Revenues as % of Service Revenues



Total Subscribers (000)



