



Corporate Policy: Safety

Policy Statement

Exelon Corporation is Dedicated to Safety and will operate all aspects of its businesses in a manner that protects the safety and health of its employees, contractors, customers and the general public.

We will strive to continuously improve our performance and foster a safety culture that engages the entire workforce, to prevent accidents, injuries and occupational illnesses.

Policy Intent

Exelon shall:

- Comply with and strive to exceed all applicable health and safety laws and regulations, and other requirements;
- Integrate safety risk analysis into business planning, engineering design, and operating decisions, using the hierarchy of controls to minimize risk to employees, contractors and members of the public;
- Ensure each employee recognizes and accepts their right and obligation to question, stop and correct any unsafe conditions or behaviors; and
- Promote the value of employee empowerment in the prevention of injuries and illnesses, and maintain an open and honest dialogue with our employees (and their unions) on health and safety issues and performance.

Implementation

This policy shall be implemented by maintaining and continuously improving a Safety Management System based upon industry best practices and international standards.

Applicability

This policy is applicable to all Exelon companies.