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to people's lives and so contributes to

the development of society.

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Chubu Electric Power G Chubu Electric Power delivers the energy th	Cuo	incere and Creativity at tained Effort Spirit of Challe		Management Corporate Slogan (Musubu, Hiraku, in Japanese)	らく。

We continually act with

creativity and an enthusi-

asm for new challenges in

in our services and meet

the expectations of our

customers and society.

order to pursue excellence a vibrant and dynamic

We make a constant and

sincere effort to fulfill our

unwavering mission and

retain the trust of our

customers and society.

We work together as indi-

viduals showing respect

for one another to create

corporate culture.

(Musubu. Hiraku. in Japanese)

the human potential and the future.

Our corporate slogan embodies our desire to continue to support

communities by connecting (むすぶ。Musubu) people to people and

people to society, with which we desire to explore (ひらく。Hiraku)



Chubu Electric Power Group Report 2024

(Integrated Report)

Editorial policy

This report is issued as an Integrated Report that provides comprehensive coverage of both financial and nonfinancial information and has been prepared in reference to various guidelines and with the group-wide cooperation of the divisions and departments concerned across the company, with the aim of explaining how financial and non-financial information is linked to the Chubu Electric Power Group's sustainable value creation. The purpose of this report is to (1) report the actual performance during the reporting period as results of our business activities and (2) provide an understanding of the sustainable growth process of the Chubu Electric Power Group and its feasibility.

In fiscal 2024, we will further accelerate our growth initiatives for achieving the dual imperatives of creating new value for local communities and stakeholders while improving profitability. This report describes our initiatives and stance as a corporate group that continues to grow together with our customers by balancing this with the fulfilling of our unwavering mission of providing safe, affordable, stable, high-quality energy that considers the global environment encompassing decarbonization and biodiversity, even in a highly volatile business environment. We will make continuous efforts to improve the report as an important tool to promote communication and dialogue with our stakeholders.



Thoughts embodied in the cover

The cover depicts the future we envision by connecting people to people and people to society to open the way to the future based on our Corporate Slogan "Connect(むすぶ。Musubu). Open (ひらく。Hiraku)."

Date of publication

August 2024

(Next report: scheduled for August 2025; previous report: September 2023)

Organizations covered by the scope of the report

Chubu Electric Power Co., Inc. and associated companies

Reporting period covered

Fiscal year 2023 (April 2023 through March 2024) This report also includes information regarding some important events and activities that occurred outside the above period.

Guidelines used as references:

GRI, GRI Standards

IFRS Foundation, International Integrated Reporting Framework IFRS Foundation, SASB Standards

The Ministry of Economy, Trade and Industry, Integrated disclosure and interactions guidance for co-creation of values 2.0

TCFD: Task Force on Climate-related Financial Disclosures TNFD: Taskforce on Nature-related Financial Disclosures etc.

Inclusion in SRI indexes

As of July 2024, Chubu Electric Power is included in the following four indexes among the indexes adopted by the Government Pension Investment Fund in Japan:

Morningstar Japan ex-REIT Gender Diversity Tilt Index (GenDi J)



Morningstar, Inc., and/or one of its affiliated companies (individually and collectively, "Morningstar") has authorized Chubu Electric Power Co., Inc. to use of the Morningstar Japan ex-REIT Gender Diversity Tilt Logo ("Logo") to reflect the fact that, for the designated ranking year, Chubu Electric Power Co., Inc. ranks in the top group of companies comprising the Morningstar® Japan ex-REIT Gender Diversity Tilt IndexSM ("Index") on the issue of gender diversity in the workplace. Morningstar is making the Logo available for use by Chubu Electric Power Co., Inc. for informational purposes. Chubu Electric Power Co., Inc. use of the Logo should not be construed as an endorsement by Morningstar of Chubu Electric Power Co., Inc. or as a recommendation, offer or solicitation to purchase, sell or underwrite any security associated with Chubu Electric Power Co., Inc. The Index is designed to reflect gender diversity in the workplace in Japan, but Morningstar does not guarantee the accuracy, completeness or timeliness of the Index or any data included in it. Morningstar makes no express or implied warranties regarding the Index or the Logo, and expressly disclaim all warranties of merchantability or fitness for a particular purpose or use with respect to the Index, any data included in it or the Logo. Without limiting any of the foregoing, in no event shall Morningstar or any of its third party content providers have any liability for any damages (whether direct or indirect), arising from any party's use or reliance on the Index or the Logo, even if Morningstar is notified of the possibility of such damages. The Morningstar name, Index name and the Logo are the trademarks or services marks of Morningstar, Inc. Past performance is no quarantee of future results.

MSCI Japan **Empowering** Woman Index (WIN)

2024 CONSTITUENT MSCI JAPAN **EMPOWERING WOMEN INDEX (WIN)**

THE INCLUSION OF CHUBU ELECTRIC POWER CO., INC. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF CHUBU ELECTRIC POWER CO., INC. BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

S&P/JPX Carbon Effect Index



FTSE Blossom Japan Sector Relative Index



FTSE Blossom Japan Sector Relative Index

FTSE Russell (registered trading name of FTSE International Limited and Frank Russell Company) hereby certifies that, as a result of a third-party survey, Chubu Electric Power, Co., Inc. satisfies the requirement for inclusion in the ETSE Blossom, Japan Sector Relative Index and is now part of the index. This index is used broadly to create or evaluate sustainable investment funds and other financial

Caution concerning forward-looking statements

The future plans and forecasts described in this report are based on information the company possesses at the present time and involve potential risks and uncertainty. Therefore, actual performance or business developments in the future may differ from those described.

Examples of potential risks or uncertainty include, but are not limited to, changes in the economic or competitive circumstances affecting a business sector, fluctuations in fuel prices, or changes in laws or regulations.



CSR and Sustainability

The Chubu Electric Power Group, which operates businesses with a high public interest, including ensuring the stable supply of energy, will contribute to the medium-to-long-term sustainable development of society (sustainability) together with stakeholders by fulfilling CSR (Corporate Social Responsibility) through its business activities.

We have formulated the Chubu Electric Power Group CSR Declaration to convey to all stakeholders the Group's CSR philosophy in the form of an easy-tounderstand and clear message. In keeping with this declaration, we will promote ESG management and meet society's expectations, such as by attaining the SDGs through the steady execution of duties by each and every employee.

Chubu Electric Power Group Corporate Philosophy

Chubu Electric Power Group delivers the energy that is indispensable to people's lives and so contributes to the development of society.

Chubu Electric Power Group CSR Declaration

Fulfilling our responsibilities and meeting society's expectations

Chubu Electric Power Group, as a corporate group that continues to achieve growth with customers and society, is committed to:

Contributing to the development of a sustainable society by demonstrating total strengths in our businesses centered on energy while leveraging individualities of our group companies, giving top priority to safety and striving to both provide a stable supply of energy and protect the global environment;

Managing our businesses in a fair and sincere manner by observing national and international laws, regulations and social rules and by respecting corporate ethics; and

Respecting the human rights of all people involved in our business activities, giving priority to dialogue with all our stakeholders and maintaining high levels of transparency and openness in our corporate activities.

Customers

We are committed to providing our customers with safe, reliable, convenient, and affordable energy services, as well as other services of value that meet their needs.

Shareholders and Investors

We are striving to maintain and increase profits for our shareholders and investors through efficient management and effective investment.

Local Communities

We are determined to contribute to sustainable local development in partnership with local communities.

Business Partners

We promise to deal fairly with our suppliers as equal business partners and work together to increase the transparency and soundness of the entire supply chain.

Employees

We respect individuals and are endeavoring to create a cheerful and motivating workplace in which diverse human resources take active roles.

System of Declaration and Policy Regarding Social Responsibility

