Food and Companionship Enriching Life

Investor Overview
As of November 2024



Notices and Disclaimers

Forward-Looking Statements. This press release contains forward-looking statements within the meaning of the federal securities laws, including, without limitation, statements concerning product launches and revenue from such products, our 2024 full year and fourth guarter guidance, 2025 outlook and long-term expectations, our expectations regarding debt levels, and expectations regarding our industry and our operations, performance and financial condition, and including, in particular, statements relating to our business, growth strategies, distribution strategies, product development efforts and future expenses. Forward-looking statements are based on our current expectations and assumptions regarding our business, the economy and other future conditions. Because forward-looking statements relate to the future, by their nature, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict. As a result, our actual results may differ materially from those contemplated by the forward-looking statements. Important risk factors that could cause actual results to differ materially from those in the forward-looking statements include regional, national or global political, economic, business, competitive, market and regulatory conditions, including but not limited to the following: operating in a highly competitive industry; the success of our research and development (R&D) and licensing efforts; the impact of disruptive innovations and advances in veterinary medical practices, animal health technologies and alternatives to animal-derived protein; competition from generic products that may be viewed as more cost-effective; changes in regulatory restrictions on the use of antibiotics in farm animals; an outbreak of infectious disease carried by farm animals; risks related to the evaluation of animals; consolidation of our customers and distributors; the impact of increased or decreased sales into our distribution channels resulting in fluctuations in our revenues; our dependence on the success of our top products; our ability to complete acquisitions and divestitures and to successfully integrate the businesses we acquire; our ability to implement our business strategies or achieve targeted cost efficiencies and gross margin improvements; manufacturing problems and capacity imbalances, including at our contract manufacturers; fluctuations in inventory levels in our distribution channels; risks related to the use of artificial intelligence (AI) in our business; our dependence on sophisticated information technology systems and infrastructure, including the use of third-party, cloud-based technologies, and the impact of outages or breaches of the information technology systems and infrastructure we rely on; the impact of weather conditions, including those related to climate change, and the availability of natural resources; demand, supply and operational challenges associated with the effects of a human disease outbreak, epidemic, pandemic or other widespread public health concern; the loss of key personnel or highly skilled employees; adverse effects of labor disputes, strikes and/or work stoppages; the effect of our substantial indebtedness on our business, including restrictions in our debt agreements that limit our operating flexibility and changes in our credit ratings that lead to higher borrowing expenses and may restrict access to credit; changes in interest rates that may adversely affect our earnings and cash flows; risks related to the write-down of goodwill or identifiable intangible assets; the lack of availability or significant increases in the cost of raw materials; risks related to our presence in foreign markets; risks related to currency rate fluctuations; risks related to underfunded pension plan liabilities; our current plan not to pay dividends and restrictions on our ability to pay dividends; the potential impact that actions by activist shareholders could have on the pursuit of our business strategies; risks related to tax expense or exposure; actions by regulatory bodies, including as a result of their interpretation of studies on product safety; the possible slowing or cessation of acceptance and/or adoption of our farm animal sustainability initiatives; the impact of increased regulation or decreased governmental financial support related to the raising, processing or consumption of farm animals; risks related to the modification of foreign trade policy; the impact of litigation, regulatory investigations, and other legal matters, including the risk to our reputation and the risk that our insurance policies may be insufficient to protect us from the impact of such matters; challenges to our intellectual property rights or our alleged violation of rights of others; misuse, off-label or counterfeiting use of our products; unanticipated safety, quality or efficacy concerns and the impact of identified concerns associated with our products; insufficient insurance coverage against hazards and claims; compliance with privacy laws and security of information; and risks related to environmental, health and safety laws and regulations. For additional information about the factors that could cause actual results to differ materially from forward-looking statements, please see the company's latest Form 10-K and Form 10-Qs filed with the Securities and Exchange Commission. We undertake no duty to update forward-looking statements.

Non-GAAP Financial Measures. This presentation contains non-GAAP financial measures, such as revenue excluding the impact of the aqua business and/or the impact of foreign exchange rate effects, EBITDA, EBITDA margin, adjusted EBITDA margin, adjusted net income (loss), adjusted EPS, adjusted gross profit, adjusted gross margin, net debt and net debt leverage, which we use to assess and analyze our operational results and trends. Reconciliation of non-GAAP financial measures and reported GAAP financial measures are included in the tables in the appendix to this presentation and are posted on our website at www.elanco.com. These non-GAAP measures are not, and should not be viewed as, substitutes for U.S. GAAP reported measures.

Notes. On July 9, 2024, the company completed the divestiture of its aqua business. Revenue growth excluding the impact of prior year aqua revenue is referred to in this presentation as organic revenue growth.



We Transform Animal Care

Helping pets live longer, healthier, more active lives.

• From diabetes, to the deadliest disease in puppies, parvovirus, and many others

Helping farmers improve animal health and wellbeing, and raise livestock more sustainably.

Increased production, reduced emissions



Elanco at a Glance

A Global, Independent **Leader Reaching** the World's Animals

We provide medicines and services to help veterinarians, and pet owners improve care for pets and enable farmers to raise healthier livestock more sustainably.





\$979 M Adj. EBITDA1 \$0.89 Adi. EPS1

Diverse, Global Portfolio

6 Core Species

Pet health & farm animals Dogs, cats, cattle, swine, poultry, and aqua

9 Blockbusters

>\$100M in annual revenue

200+ brands

sold for pets & farm animals

Balanced Portfolio

Between pet health and livestock products revenue

90+

countries served

55%

Revenue from outside the U.S.

~9,300 Employees worldwide

~1,000

R&D Employees

~2,000

Sales Representatives

18

Manufacturing sites



70 Years Serving Customers, 5 Years Building for Our Next Era of Growth

Established / Foundation

Acquisitions for portfolio diversity, Spin-out of Eli Lilly with 2018 IPO, Dedicated Sites & Systems

An independent leader with an optimized cost base positioned to reach the world's animals

Expanded Portfolio & Scale

Acquired Aratana, Bayer Animal Health, Kindred BioSciences

A diverse, durable portfolio balanced between pets and livestock, US and International

Added Capabilities & Expertise

Refined R&D
Approach, Expanding
Commercial and
Launch Excellence

Pivoting from standup and integration to the next era of innovation and growth



A Diverse, Experienced Leadership Team

One of the most seasoned Animal Health leadership teams with decades of industry experience



Jeff Simmons
President &
Chief Executive Officer



Tim Bettington

Executive Vice President
Corporate Strategy &
Market Development



Dr. Ramiro Cabral
Executive Vice President
Elanco International



Dr. Ellen de BrabanderExecutive Vice President
Innovation & Regulatory Affairs



David Kinard

Executive Vice President
HR, Communications
and Administration



Grace McArdle
Executive Vice President
Manufacturing and Quality



Rajeev (Bobby) Modi Executive Vice President U.S. Pet Health and Global Digital Transformation



Shiv O'Neill

Executive Vice President
General Counsel &
Corporate Secretary



Dr. Jose Simas

Executive Vice President
U.S. Farm Animal



Todd Young
Executive Vice President
Chief Financial Officer

Sustainability is a Differentiator and Value Driver for Elanco

Our framework of commitments and actions is built on four interconnected pillars:



Healthier Animals



Healthier People

HEALTHY PURPOSE





Advances the well-being of animals, people and the planet, enabling us to realize our vision of

'Food and Companionship Enriching Life'.



Elanco:

A Compelling Long-Term Value Proposition



Attractive, Growing Markets



An Established Market Leader



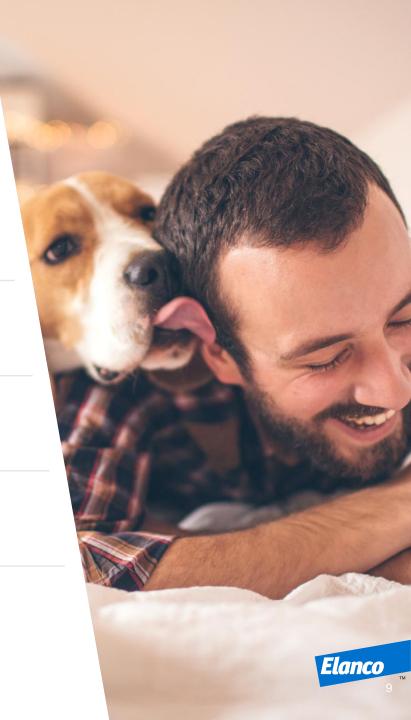
Progressing a Valuable Late-Stage Pipeline



Disciplined Delivery, Infrastructure Optimization



Improving Financial Profile



Animal Health:

Attractive, Growing Markets with Positive Long-Term Tailwinds



Pet Health



\$15B Global Industry¹

Pet ownership and "humanization" of pets

a continued tailwind globally

Increased compliance and convenience

expected to drive growth

Innovation and differentiation

to create value across the value chain



Farm Animal



\$23B Global Industry¹

Protein demand growth globally driven by GDP growth, expanding protein diets, and efficient trade

Producers focused on food safety, disease

prevention and productivity

Livestock sustainability

expected to create the next industry opportunity

Industry Success Factors: Broad Portfolios, Innovation, Global Reach, Value-added Capabilities



IPP: Innovation, Portfolio, Productivity

Elanco's Strategy to Deliver Value to All Stakeholders, Rooted in a Deep Focus on the Customer



Deliver consistent, high-impact Innovation

- \$600-\$700 million annual new revenue from Innovation expected by 2025¹
- Target first-in-class, differentiation and big market spaces
- · Focus on maximizing life cycle management and refilling early-stage pipeline

Optimize our diverse Portfolio to grow market share

- Leverage deep customer relationships, expanding portfolio and improved mix
- Invest in strategic commercial capabilities sales force, digital, pricing, data preparing for historic innovation launch window
- Drive geographic and channel expansion to reach more of the world's animals

Improve Productivity & cash flow

- Company-wide productivity agenda driving margin expansion since IPO
- Improve cash conversion to fund reinvestment and debt paydown
- Significant ERP transformation, driving efficiency and enabling future business optionality



Focused on Delivering Consistent, High Impact Innovation



With three clear parallel priorities for the R&D organization

Late-Stage Pipeline

Focus on first-in-class or differentiated late-stage potential blockbusters in high-value pet health market and pioneering new frontier markets with livestock sustainability.

6

potential blockbuster products expected to be approved in U.S. by 2025

Life Cycle Management

Extending the life and value of our existing brands with targeted life cycle management (LCM) is core to Elanco's value proposition to customers and contributes to a stabilizing base.

LCM Opportunity Examples

- ✓ Label claim extensions
- ✓ Geographic expansions
- ✓ Species expansions
- ✓ Presentation and delivery
- ✓ Packaging and safety
- ✓ Regulatory registration renewals

Refill Pipeline with Next Wave

To deliver consistent, high-impact innovation over time, we are refilling our early-stage pipeline with the next wave of innovation — focused on first and best in class opportunities.

Targeted Areas of Focus

Concentrated efforts in next generation:









Leveraging existing platforms (e.g. MAb) and emerging spaces of unmet need

Innovation Launches Expected to Fuel Growth



6 Blockbuster-Potential¹ Products, Complemented by Portfolio Enhancing Assets

Blockbuster- Potential Products	Primary Regulator	Species	Approval ³	Launch ²	Global Market ⁴	Commentary
Experior Ammonia Reduction	FDA (Rx)				New Space	First-in-class
Canine Parvovirus Monoclonal Antibody (CPMA)	USDA (Rx)	R	Q2 2023 conditional	Q3 2023	New Space	First-in-class; Monoclonal AB
Bovaer® Methane Reduction	FDA		Q2 2024	Q3 2023	\$1 to \$2 billion	First-in-class
Zenrelia™ Dermatology	FDA (Rx)	A	Q3 2024	Q3 2023	\$1.5 billion	Differentiated; Approvals in Brazil, Canada, Japan
Credelio Quattro™ Endecto Parasiticide	FDA (RX)	R	Q3 2024	Q1 2025	\$6.5 billion	Differentiated
IL-31 SA ⁵ MAb Dermatology	USDA (Rx)	7	2025		\$1.5 billion	Differentiated; Monoclonal AB

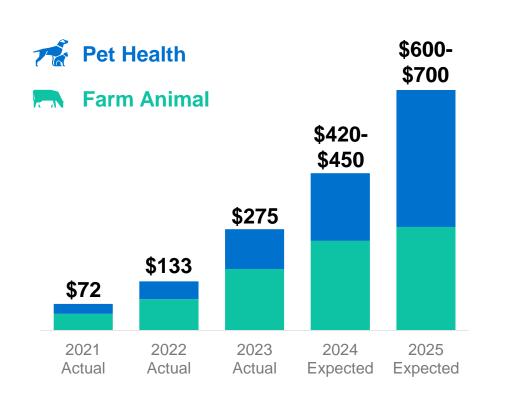


¹Blockbuster refers to product with annual revenue above \$100 million. ²Expected submission and launch timing is based on internal estimates and could change as programs evolve. ³Potential approval timing is subject to regulatory agency outcomes. ⁴Industry figures represent Elanco analysis of 2023 market data and internal estimates, except for Bovaer which is based only on internal estimates for market potential. Note that Elanco only has North America rights for Bovaer. ⁵Short acting.

Innovation Expected to Deliver Incremental \$600-\$700 Million Revenue by 2025



Future contribution skewed toward profitable Pet Health launches, with peak sales expected beyond 2025





¹Expected launch timing is based on regulatory timelines and internal timeline estimates for regulatory, manufacturing and supply chain. The company typically expects to launch products 2 to 4 months after regulatory approval.

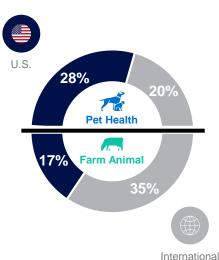


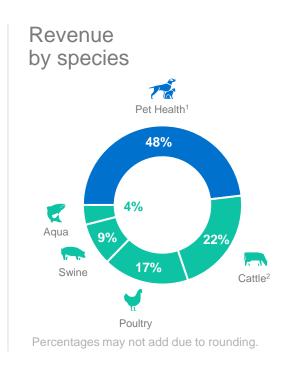
Portfolio Diversity Across Products, Species, & Geography Drives Durability



Diversity Across Geography and Species

Revenue category by geography





Current Blockbuster Products Represent ~35% of Total Sales



Health

Pet Advantix[®]



Advantage®

















Successful, Purposeful Portfolio Expansion & Transformation



Key acquisitions and bolt-ons since IPO

2019



a pet therapeutics company focused on developing and commercializing innovative therapeutics for dogs and cats



a biotechnology startup specializing in the development of vaccines that help prevent bacterial diseases in food animals, focus in Europe

2020



Animal Health

a major acquisition of the animal health division of human-health company, Bayer AG. Highlights include:

- Added ~\$1.5B in revenue
- Created exposure to OTC¹ flea/tick pet market with Seresto & Advantage
- Doubled global pet health business & balanced mix between Pet and Farm
- Enhanced emerging markets & cattle
- ~\$400M in adj. EBITDA expected synergy

2021



a biopharmaceutical company focused on developing novel pet therapeutics, based on validated human targets

Accelerated Elanco's expansion in the attractive pet health market, in particular adding to Elanco's pipeline of monoclonal antibodies in the fast-growing \$1B+ global dermatology business area and for the treatment of parvovirus



Completed Sale of Aqua Business





Reinforces Commitment to Larger Markets with Greater Earnings Potential

Namely, pet health and livestock sustainability – aligned with pipeline efforts



\$1.3B Purchase Price

Received in cash, with \$1.2B of proceeds being used to reduce gross debt in July 2024; Cash taxes of \$150 payable in 2025



Expect High-3x to Low-4x Net Leverage by YE 2025

Accelerates deleveraging driven by net proceeds through YE 2025

Minimal EPS dilution expected to be replaced with innovation-fueled growth



Global Pet Health Strategic Framework



Vision
Helping pets
live longer,
healthier, more
active lives

Where We Play



Parasiticides



Dermatology



Pain & Other Therapeutics



Vaccines¹











IL-31 MAb













Next Wave of Innovation



Global Pet Health Strategic Framework



Vision
Helping pets
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Where We Play



Parasiticides



Dermatology



Pain & Other Therapeutics



Vaccines¹

Key Enablers

Innovation Address unmet needs and expand portfolio

Share of Voice Increase product awareness with our customers

Physical Availability Maximize access to our products

Price Execution Optimize value based on willingness to pay



Pet Health: Established Strength, Innovating into Big Spaces



Global \$2.1B, 48% of Elanco	US \$1.2B, 28% of Elanco		International \$0.9B, 20% of Elanco		
Portfolio Strength	Over-the-counter (OTC) para	asiticides, pain	Retail parasiticides, led by topicals and collars		
Portfolio Gap Today	Dermatology, broad spectrum	n parasiticides	Dermatology, vaccines		
Commercial Excellence	Enhancing share of voice, phenorement pricing and leveraging innovasions sold through the vet channel of the	ation with ~60% of revenue	Driving retail channel expansion for parasiticides, leveraging innovation, driving global expansion, price		
Product Margin Profile	Highest margin business are	Highest margin business area within Elanco		Above Elanco corporate average	
Therapeutic Area	Elanco Revenue \$B	% of Pet Health	Elanco Revenue \$B	% of Pet Health	
Parasiticides – OTC	\$0.4	20%	\$0.4	20%	
Parasiticides – Rx	\$0.3	15%	\$0.2	10%	
Parasiticides – Total	\$0.8	35%	\$0.6	30%	
Pain and Other Therapeutics	\$0.2	10%	\$0.2	10%	
Vaccines	\$0.2	10%	\$0.0	0%	
Dermatology	\$0.0	0%	\$0.0	0%	
Total Pet Health ¹	\$1.2	~60%	\$0.9	~40%	

Global Farm Animal Strategic Framework



Where We Play



Efficiency & Performance



Disease Prevention & Treatment



Food Safety



Sustainability





















Next Wave of Innovation



Global Farm Animal Strategic Framework



Vision

Helping farmers improve animal health and wellbeing, and raise livestock more sustainably

Where We Play



Efficiency & Performance



Disease Prevention & Treatment



Food Safety



Sustainability

Key Enablers

Portfolio Comprehensive, complementary product offerings

Value Beyond Product Data and analytics to drive improved outcomes

Innovation Solutions to producers' greatest challenges

Price Execution Optimize value based on willingness to pay

Farm Animal: Diverse Base, Innovating into Sustainability



Global 52.3B, 50% of Elanco	US \$0.7B, 15% of Elanco		International \$1.5B, 35% of Elanco			
Portfolio Strength	Cattle medicated feed additi	, , , , , , , , , , , , , , , , , , , ,	Poultry and aqua ²	Poultry and aqua ²		
Portfolio Gap Today	Vaccines, next-generation in	nplants	Vaccines	Vaccines		
Commercial Excellence	Value Beyond Product with Solutions, B2B sales approa	0	Value Beyond Product with Elanco Knowledge Solutions, geographic expansion and lifecycle management, price			
Product Margin Profile	Below Elanco corporate ave	Below Elanco corporate average		Lowest margin business area within Elanco		
Therapeutic Area	Elanco Revenue \$B	% of Farm Animal	Elanco Revenue \$B	% of Farm Animal		
Cattle ¹	\$0.5	20%	\$0.5	20%		
Poultry	\$0.1	5%	\$0.6	30%		
Swine	\$0.1	5%	\$0.3	10%		
Aqua ²	-	-	\$0.2	10%		
Total Farm Animal	\$0.7	~30%	\$1.5	~70%		



Productivity Focus Shifts from Margin Expansion to Cash Conversion

Customer Productivity

Improvements to support investment in the business and de-leveraging

IPO to Today

Improving margin through

Right sizing organization & footprint Enhanced ownership mentality API¹ sourcing improvements SKU Rationalization

Key Proof Points

Expanded Margins ~\$400 million of manufacturing productivity achieved from IPO through 2022

Reduced Footprint from 9 to 6 R&D Sites; 20 to 18 Internal Mfg Sites

Introduced **Elanco Cash Earnings** (ECE) to incentivize annual improvement in after-tax returns in excess of cost of capital

Future Productivity

Improving cash conversion through

Reduced project² expense
Savings from optimized commercial structure
Improvement in NWC, led by Inventory
Higher margin blockbuster innovation

Near Term Expectations

Project² Cash Costs: ~\$1 billion since IPO; reduces to <\$20 million annually in 2024+

~\$380 million of cumulative **Adj. EBITDA Synergies;** expected at \$400 million+ in 2024 as ERP consolidation is completed

Future innovation is expected to be accretive to corporate margin over time

Capital Allocation Priorities



Invest in the Business

R&D, Launch Readiness, Commercial Excellence



Debt Pay Down

Primary use of Free Cash Flow



¹Active pharmaceutical ingredient

Optimized Manufacturing Footprint Supports Global Business



Site consolidation has contributed to meaningful productivity savings; Positioned to deliver innovation pipeline

Internal Footprint Evolution

	HC FTE/FDE	Sites
2015	3,900	17
2018	2,400	12
2020	2,300	12
2020 4,000 w/ Bayer		20
2022	3,500	18
2023	3,500	18

Biotech

■ Small Molecule



¹Monoclonal Antibody

²Sites associated with the announced sale of the aqua business in a press release and 8-K filing on July 9, 2024.

Expect Improving Cash Flow and Leverage



\$ millions	2021	2022	2023	2024 Projected	2025 Expectations
Project ¹ / Restructuring Cash	\$325	\$194	\$149	\$40 - \$50	Minimal restructuring spend; no project spend expected
Cash Interest	\$221	\$266	\$379	Approx. \$295	Lower cash interest driven by debt paydown
Cash Taxes	\$151	\$93	\$95	\$130 - \$150	Increase due to timing of tax payments for aqua sale proceeds
Change in NWC ²	\$88	\$462	\$300	\$20 - \$50	Continue disciplined focus on NWC management
CAPEX	\$159	\$171	\$140	\$155 - \$165	Increased capital investments supporting mAB manufacturing
Gross debt paydown	\$(176)	\$501	\$76	Approx. \$1.45B	One-time benefit in 2024 from aqua sale not repeated
Net Leverage Ratio	5.5x	5.5x	5.6x	Mid-4x	Expected in the high-3x to low-4x



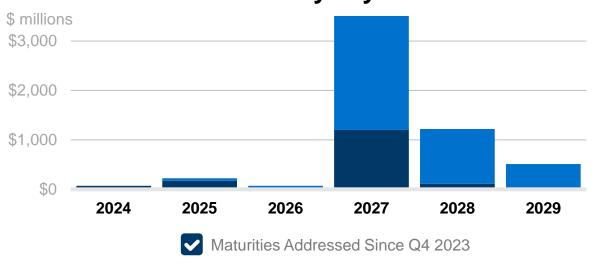
¹Project refers to cash costs associated with the independent company stand-up, Bayer business integration and Bayer ERP system integration.

²Change in NWC reflected as: Use (Source) of Cash. 2024 Guidance does not include \$66 million dollar inflow of cash that was included in Cash Flows from Investing Activities.

Sale of Aqua Business Enables Significant Debt Paydown







Key Debt Information¹

Total Gross Debt: \$4.4 billion

- Term Loans: \$3.5 billion; bears interest of 1-Month Term SOFR+185 bps
- Senior Notes: \$750 million; bears interest of 6.65%, incl. 175 bps credit rating step up
- Revolver: Access to \$750 million; bears interest of 1-Month Term SOFR+210 bps²
- A/R Securitization: Access to up to \$300 million; bears interest of 1-Month Term SOFR+125 bps

Interest Rate Swaps: \$2.8 billion mature in 2026; \$0.85 billion forward-starting effective in 2026 maturing between 2028 and 2031

2024 Assumptions: Year-end net leverage ratio expected in the mid-4x range; expecting ~\$1.45 billion total debt paydown

Summary of Financial Covenants Associated with TLB & Revolving Credit Facility

Covenant	Definition	Limit	Current Level ¹	Term Loan Enforcement Rights	Revolver Enforcement Rights
Net Leverage Ratio	Net debt ³ divided by TTM ⁴ adjusted EBITDA	Max 7.71x	4.3x	None	Yes
Interest Coverage Ratio	TTM ⁴ adjusted EBITDA divided by TTM ⁴ cash interest expense	Min 2.0x	2.79x	Only if certain non-financial covenants are tripped	Yes

¹As of September 30, 2024; this calculation does not include Term Loan B covenant-related adjustments that increase adjusted EBITDA by approximately \$60 to \$70 million. ²Spread based on net leverage ratio. ³Net debt is a non-GAAP measure calculated as gross debt less cash and cash equivalents on our balance sheet. Gross debt is the sum of current portion of long-term debt and long-term debt and excludes unamortized debt issuance costs. ⁴TTM = Trailing Twelve Months.



Elanco:

A Compelling Long-Term Value Proposition



Attractive, Growing Markets

~\$38B global industry across Pet Health (\$15B) and Farm Animal (\$23B) with consistent mid-single digit growth driven by durable trends



An Established Market Leader

A top-tier global player with portfolio diversity in 6 core species and leadership in OTC Pet parasiticides, Poultry, and Farm Animal Sustainability



Progressing a Valuable Late-Stage Pipeline

Path to 6 potential blockbuster products in major market spaces contributing toward an incremental \$600-\$700 million in Revenue by 2025



Disciplined Delivery, Infrastructure Optimization

Reduced costs and expanded margins amidst macro challenges, with infrastructure optimization to support growth from innovation



Improving Financial Profile

Moving past stand up and integration cash costs, with focus on reinvestment in business and debt paydown



Full Year 2023

Revenue Performance by Top Ten Countries

	Total	% of Total	CC Change ⁽¹⁾
United States	\$1,971	45%	1%
China	\$221	5%	4%
Brazil	\$183	4%	11%
# United Kingdom	\$156	4%	11%
(*) Canada	\$116	3%	5%
() Italy	\$114	3%	(3)%
(*) Mexico	\$112	3%	(3)%
France	\$105	2%	10%
Australia	\$93	2%	(15)%
Japan	\$90	2%	(5)%
Other International	\$1,214	27%	1%
Contract Manufacturing	\$42	1%	(21)%
Total	\$4,417	100%	1%

Full Year 2023

Revenue Performance for Select Products

\$ million

	2023 Revenue	% of Total	CC Change ⁽¹⁾
Advantage Advantix Advocate Advocate	\$431	10%	(3)%
Seresto®	\$331	7%	(4)%
Rumensin	\$248	6%	1%
Maxiban. Elanco Monteban.	\$241	5%	16%
Credelio Credelio Puus (lotilaner) (lotilaner+milbemycin oxime)	\$195	4%	23%
Trifexis (spinosad+milbemycin oxime)	\$82	2%	(21)%

Adjusted¹ Income Statement Highlights

Full Year 2023

\$ millions, except per share values	2023	2022	Change (\$)	Change (%)
Revenue	\$4,417	\$4,411	\$6	0%
Cost of Sales	\$1,929	\$1,913	\$16	1%
Adjusted Gross Profit	\$2,488	\$2,498	\$(10)	(0)%
Adjusted Gross Margin	56.3%	56.6%		(30) bps
Operating Expense	\$1,612	\$1,586	\$26	2%
Interest Expense, Net	\$277	\$221	\$56	25%
Effective Tax Rate	22.3%	17.7%		+460 bps
Adjusted Net Income	\$439	\$544	\$(105)	(19)%
Adjusted Earnings Per Share Diluted	\$0.89	\$1.11	\$(0.22)	(20)%
Adjusted EBITDA	\$979	\$1,017	\$(38)	(4)%
Adjusted EBITDA Margin	22.2%	23.1%		(90) bps

¹Non-GAAP financial measure. See the company's 8-K from February 26, 2023 for more information, including GAAP to non-GAAP reconciliations.

2024 Full Year

Financial Guidance

\$ millions, except per share values

	August	November	Comments
Revenue	\$4,410 - \$4,460	\$4,420 - \$4,450	3% organic CC ² growth
Reported Net Income	\$314 - \$352	\$286 - \$317	Includes gain on aqua divestiture
Adjusted EBITDA ¹	\$900 - \$940	\$900 - \$930	Reflects expected increase in gross margin headwinds
Reported Diluted EPS	\$0.63 - \$0.71	\$0.58 - 0.64	
Adjusted Diluted EPS ¹	\$0.88 - \$0.96	\$0.89 - \$0.95	Tightened based on improved outlook for interest and tax



Impact of FX vs Prior Year

expected to be an approximate ~\$25 million headwind on revenue



Growth Outlook Consistent

Expect price growth at least 3%; innovation and a stabilizing core to drive continued organic revenue growth



Improved Non-Operational

Expected full year adjusted interest expense lowered to ~\$225 million

