INVESTOR SUSTAINABILITY TEAR SHEET



Hexcel provides the broadest product portfolio of lightweight composite solutions for the aerospace industry, and we target select performance-oriented industrial markets. By lightweighting aircraft and other forms of transportation, fuel consumption is reduced leading to lower emissions. Hexcel composite solutions contribute to reducing fuel consumption by 25% on the composite rich A350 and B787 aircraft as compared to prior generation aircraft. In alignment with the sustainability of our products, Hexcel is focused on operating as a responsible and low-risk business partner by minimizing our environmental impact and acting ethically. To learn more, visit Sustainability and Composites Value Proposition on our website.

OUR SALES CONTRIBUTION TO UN SDG 13 – CLIMATE ACTION



More than 90% of 2023 Hexcel sales directly contributed to reducing global emissions by lightweighting aircraft and other forms of transportation. Measurably reducing global CO2 emissions from lighter and more aerodynamic aircraft that use less fuel supports Climate Action, per UN Sustainable Development Goal (SDG) #13.

2030 **SUSTAINABILITY TARGETS**



Reduction in **GHG Emissions**





Reduction in Waste to Landfill

On Track¹



Reduction in Freshwater Use

Achieved²



Reduction in TRIR²

SUSTAINABILITY GOVERNANCE

Board Level Oversight

Our Board of Directors oversees the integration of sustainability into the Hexcel business strategy and has two designated sustainability experts.

The Nominating, Governance and Sustainability Committee supports the Board in its oversight of sustainability.

Fiscal Transparency

More than 95% of our longlived assets and more than 90% of our employees are located in U.S., France, U.K., Spain, Germany and Austria, all countries with robust laws and regulations. Further, ~80% of our purchasing in FY2023-2019 was invoiced from these six countries and in 2023 and 2022, more than 95% of our tax payments were paid in these countries.

Political Contributions

Hexcel has historically not made corporate contributions to political candidates, parties, or other organizations.

Hexcel operates a PAC (political action committee) for eligible U.S. employees to make voluntary contributions. Our PAC did not make any donations in 2023 or 2021, and donated \$18,000 in 2022, \$5,000 in 2020 and \$10,000 in 2019.

HEXCEL RATINGS





Peer median is 29.9 (lower score denotes less risk)



Consistent with sector average



GHG Emissions	GHG Emissions	2023	2022	2021	2020	2019	TCFD-2022.pdf (hexcel.com)
	Scope 1 (metric tons CO2e)	185,002	188,140	139,241	129,310	196,449	
	Scope 2 location-based approach (metric tons CO2e)	150,391	151,505	131,593	123,525	199,323	
	Scope 2 market-based approach (metric tons CO2e)	155,978	150,186	112,750	106,493	183,699	
	Scope 1 & 2 revenue intensity	0.188	0.213	0.202	0.165	0.159	
Renewable Energy	~20% of our global powerIn 2024, six of our manufactor	OUR ENVIRONMENTAL COMMITMENT Hexcel					
Waste	25% of Hexcel total wasteOver 80% of dry carbon f	OUR ENVIRONMENTAL COMMITMENT Hexcel					
ISO 14001 Certification	 More than 85% of our site to the ISO standard for Er We are working to add ou umbrella certificate. 	Stewarding Resources Responsibly Sustainability Hexcel					

Board Diversity	The Hexcel Board of Directors has maintained gender diversity for over two decades,	Caring for People Sustainability Hexcel-
Workforce Diversity	• 55% of Executive Officers identify as gender diverse. • ~10% of our global workforce self-identifies as female or a LLS, based person of color	Caring for People Sustainability Hexcel-
Diversity Recruiting	• Bexcel sources diverse candidates for 100% of our external salatien positions inclination	Caring for People Sustainability Hexcel-
Workplace Safety	as well as consistent training and reinforcement to support our Soar-to-Zero worker safety	Caring for People Sustainability Hexcel-
ISO 45001 Certification	We are working to add the remaining sites under our Heyeol Corporate ISO 45001:2019	Stewarding Resources Responsibly Sustainability Hexcel
Sustainable Procurement	requirements and to cascade these requirements through their own supply chain.	Doing the Right Thing with Transparency Sustainability Hexcel

^{1 –} Hexcel's progress toward its 2030 Sustainability Targets is communicated on page 9 of the shareholder letter in our 2023 Annual Report.

^{2 -} Hexcel's TRIR (total recordable incident rate) reduction target was achieved by FYE 2023, per page 9 of the shareholder letter in our 2023 Annual Report.

³⁻ Hexcel collaborates with Fairmat (www.Fairmat.tech) for carbon fiber prepreg recycling, Carbon Conversions (CCI – www.carbonconversions.com) for dry fiber recycling, and other carefully selected composites recyclers for repurposing Hexcel production scrap and waste.