

INVESTOR SUSTAINABILITY TEAR SHEET



Hexcel provides the broadest product portfolio of lightweight composite solutions for the aerospace industry, and we target select performance-oriented industrial markets. By lightweighting aircraft and other forms of transportation, fuel consumption is reduced leading to lower emissions. Hexcel composite solutions contribute to reducing fuel consumption by 25% on the composite rich A350 and B787 aircraft as compared to prior generation aircraft. In alignment with the sustainability of our products, Hexcel is focused on operating as a responsible and low-risk business partner by minimizing our environmental impact and acting ethically. To learn more, visit [Sustainability](#) and [Composites Value Proposition](#) on our website.

OUR SALES CONTRIBUTION TO UN SDG 13 – CLIMATE ACTION



More than 90% of 2023 Hexcel sales directly contributed to reducing global emissions by lightweighting aircraft and other forms of transportation. Measurably reducing global CO2 emissions from lighter and more aerodynamic aircraft that use less fuel supports Climate Action, per UN Sustainable Development Goal (SDG) #13.

2030 SUSTAINABILITY TARGETS



Reduction in GHG Emissions



Reduction in Waste to Landfill



Reduction in Freshwater Use



Reduction in TRIR²

SUSTAINABILITY GOVERNANCE

Board Level Oversight

Our Board of Directors oversees the integration of sustainability into the Hexcel business strategy and has two designated sustainability experts.

The Nominating, Governance and Sustainability Committee supports the Board in its oversight of sustainability.

Fiscal Transparency

More than 95% of our long-lived assets and more than 90% of our employees are located in U.S., France, U.K., Spain, Germany and Austria, all countries with robust laws and regulations. Further, ~80% of our purchasing in FY2023-2019 was invoiced from these six countries and in 2023 and 2022, more than 95% of our tax payments were paid in these countries.

Political Contributions

Hexcel has historically not made corporate contributions to political candidates, parties, or other organizations.

Hexcel operates a PAC (*political action committee*) for eligible U.S. employees to make voluntary contributions. Our PAC did not make any donations in 2023 or 2021, and donated \$18,000 in 2022, \$5,000 in 2020 and \$10,000 in 2019.

HEXCEL RATINGS

<p>MSCI ESG RATINGS</p> <p>AA</p> <p>CCC B BB BBB A AA AAA</p> <p>85% of peers rated below AA</p>	<p>28.9 Rating</p> <p>Peer median is 29.9 (lower score denotes less risk)</p>	<p>C Rating</p> <p>Consistent with sector average</p>	<p>Index 2022</p>
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