

Our Sustainability Focus Areas

Dominion Energy’s mission is to provide the reliable, affordable, and increasingly clean energy that powers our customers every day.

In November 2022, we announced a top-to-bottom business review, which we concluded with our investor meeting on March 1, 2024. Consistent with this review, we have identified Focus Areas to align with our new corporate structure. These Focus Areas also closely align with several of the United Nations [Sustainable Development Goals](#) (SDGs) – a set of 17 goals that serve as a blueprint for businesses, governments, and other organizations.

The following SDGs most closely align with our business:



Please read our latest Sustainability and Corporate Responsibility Report for more detail on our company’s activities, philanthropic impact, and more at sustainability.dominionenergy.com.

ELEMENT	FOCUS AREAS	2023 PERFORMANCE EXAMPLES
Reliable	<ul style="list-style-type: none"> Building and maintaining resilient infrastructure, inclusive of grid hardening, diversity of power generation resources, and ensuring we are prepared to meet growing future energy demands. Maintaining a comprehensive risk-management program, including cybersecurity, physical security, and climate risks. 	<ul style="list-style-type: none"> 2023 Virginia IRP 2024 South Carolina IRP 2023 Annual Report and Annual Report on Form 10-K
Affordable	<ul style="list-style-type: none"> Providing a good value by working to keep our rates affordable and enhancing the customer experience through cost-management solutions including budget billing, alternative rates schedules, and financial assistance programs such as EnergyShare®. Developing and implementing solutions, including demand-side management (DSM) programs, that improve energy efficiency and help customers lower their bills. 	<ul style="list-style-type: none"> 2023 SCR Report: Affordable 2022-2023 EnergyShare Annual Report Virginia DSM Programs South Carolina DSM Programs
Increasingly Clean	<ul style="list-style-type: none"> Continuing to maintain and expand zero-carbon resources in our generation fleet. Working to achieve Net Zero* carbon and methane emissions for Scopes 1, 2, and material categories of Scope 3 emissions by 2050. Maintaining a comprehensive Environmental Management System, acting in an environmentally responsible and proactive manner that protects public health, the environment, and natural and cultural resources. Integrating sustainability into our procurement process, working to reduce warehouse waste, and engaging with suppliers on GHG disclosure and environmental performance. 	<ul style="list-style-type: none"> Net Zero Sustainability Website 2023 Climate CDP / 2023 Water CDP
Communities & People	<ul style="list-style-type: none"> Promoting diversity, equity, and inclusion in the workplace. Developing a diverse supplier base reflective of the communities we serve. Making a positive impact on our communities through philanthropic contributions, community engagement, and employee volunteerism. Incorporating Environmental Justice (EJ) and just transition considerations in our project planning and development process. Enhancing transparency and stakeholder trust through our Lobbying and Political Contributions Policy and a robust ethics and compliance program. 	<ul style="list-style-type: none"> 2023 SCR Report: Our People 2023 SCR Report: Supply Chain EJ Policy

* Net Zero does not mean we will eliminate all emissions. Rather, we are working to reduce emissions as much as technology and customer affordability allow, and offset the remainder through carbon-beneficial programs. Net Zero includes carbon and methane emissions within our direct control (known as Scope 1 emissions), as well as Scope 2 and material categories of Scope 3 emissions, including: electricity purchased to power the grid, fossil fuel purchased for our power stations and gas distribution systems, and consumption of gas sold to our end-use customers.

In addition to the most closely-aligned SDGs, we continue to do our part to support the remaining SDGs through our regular business operations, employee and community initiatives, strong corporate governance, and the Dominion Energy Charitable Foundation.

