

Qualcomm Incorporated
Equity Compensation Plan Information as of December 24, 2017

Our equity plans are part of a broad-based, long-term retention program that is intended to attract and retain talented employees and directors and align stockholder and employee interests. Additional information regarding our equity plans and plan activity for fiscal 2017 is provided in our Annual Report on Form 10-K for the 2017 fiscal year in “Notes to Consolidated Financial Statements, Note 5. Employee Benefit Plans.”

Information about employee, executive and director share-based awards and deferred stock units (DSUs) for fiscal 2018, 2017, and 2016 is as follows (number of shares in thousands):

	Three months ended December 24, 2017	FY 2017	FY 2016
Total options assumed	-	-	-
Total RSUs granted	13,479	12,525	14,782
Total other awards granted	<u>47</u>	<u>1,000</u>	<u>730</u>
Total granted/assumed	<u>13,526</u>	<u>13,525</u>	<u>15,512</u>
Less options cancelled/forfeited/expired	(23)	(52)	(690)
Less RSUs cancelled/forfeited	(341)	(1,793)	(4,017)
Less other awards cancelled/forfeited/expired	<u>(107)</u>	<u>(325)</u>	<u>(244)</u>
Total cancelled/forfeited	<u>(471)</u>	<u>(2,170)</u>	<u>(4,951)</u>
 Net awards granted	 13,055	 11,355	 10,561
 Net grants during the period as % of outstanding shares ⁽¹⁾	 0.9%	 0.8%	 0.7%
Grants to named executive officers as % of total awards granted	0.3%	3.4%	2.8%
Grants to named executive officers as % of outstanding shares ⁽¹⁾	0.0%	0.0%	0.0%
Cumulative awards held by named executive officers as % of total awards outstanding ⁽¹⁾	6.2%	5.6%	5.4%

(1) Calculated based on outstanding shares or awards, as applicable, as of the beginning of each period.

Information about outstanding RSUs, options, PSUs, performance RSUs and deferred stock units (DSUs) as of December 24, 2017 is as follows (number of shares in thousands):

<u>Type of Award</u>	<u>Outstanding</u>
RSU	28,810
Options	9,089
Other	<u>3,130</u>
Total	<u>41,029</u>

The Company did not grant options or RSUs to the named executive officers during the three months ended December 24, 2017.

The Company granted approximately 46,000 performance RSUs to the named executive officers⁽¹⁾ during the three months ended December 24, 2017. These performance RSUs vest over the respective service period of three years from the date of grant based on the attainment of certain financial performance measures and the named executive officer’s continued service through the vest date.

(1) Information provided for fiscal 2018 is for the named executive officers listed in our proxy statements dated January 9, 2018.