

**FX Rates Summary as of August 30 2024**

Comparing rates on last reported earnings date to average Q1'25 rates

		FX Rates				% Change		
		6/12/2023 Spot	Jun-2023 Average	Jul-2023 Average	Aug-2023 Average	06/12/23 Spot vs June 23 Avg	06/12/23 Spot vs July 23 Avg	06/12/23 Spot vs August 23 Avg
<b>Americas</b>								
Brazil	BRL	0.20473	0.20770	0.20824	0.20390	+1.4%	+1.7%	-0.4%
Canada	CAD	0.74797	0.75585	0.75689	0.74174	+1.1%	+1.2%	-0.8%
Mexico	MXN	0.05773	0.05826	0.05913	0.05889	+0.9%	+2.4%	+2.0%
<b>EMEA</b>								
Euro	EUR	1.07475	1.08949	1.10498	1.09092	+1.4%	+2.8%	+1.5%
Switzerland	CHF	1.09969	1.11391	1.14400	1.13830	+1.3%	+4.0%	+3.5%
UAE	AED	0.27226	0.27226	0.27225	0.27226	-0.0%	-0.0%	-0.0%
UK	GBP	1.25100	1.26989	1.28743	1.27011	+1.5%	+2.9%	+1.5%
<b>APAC</b>								
Australia	AUD	0.67490	0.67452	0.67363	0.64858	-0.1%	-0.2%	-3.9%
China	CNY	0.14001	0.13911	0.13903	0.13787	-0.6%	-0.7%	-1.5%
India	INR	0.01213	0.01218	0.01217	0.01208	+0.4%	+0.4%	-0.4%
Japan	JPY	0.00716	0.00703	0.00708	0.00691	-1.8%	-1.1%	-3.6%
Korea	KRW	0.00078	0.00077	0.00078	0.00076	-0.4%	+0.3%	-2.5%
Singapore	SGD	0.74402	0.74306	0.74916	0.74023	-0.1%	+0.7%	-0.5%

\* Source: FactSet