



Carnival Corporation Named One of America's Best Employers by State

August 23, 2024

World's largest cruise company honored on Forbes' annual listing of best employers in the state of Florida for workplace excellence

MIAMI (Aug. 23, 2024) – [Carnival Corporation & plc](#) (NYSE/LSE: CCL; NYSE: CUK), the world's largest cruise company, today announced it was named one of America's Best Employers by State in Florida for 2024 by Forbes, a leading source of business news worldwide. Of the top 100 companies honored in the Sunshine State, Carnival Corporation ranked in the top 50 overall.

Presented by Forbes and Statista Inc., a leading statistics portal and industry ranking provider, America's Best Employers by State was determined through an independent survey of more than 160,000 U.S. workers. Participants were asked if they would recommend their employer to others, and to evaluate their employer based on criteria including working conditions, diversity, compensation packages, potential for development and company image. Participants were also given the chance to evaluate other employers in their respective industries, or the employers of friends, acquaintances and family members. Based on these personal and public evaluations, only the top 100 companies out of thousands of organizations were recognized in Florida as the best employers for 2024.

"As a global travel company, we have the unique privilege to explore the world, but Florida is one of the special places many of us get to call home," said Bettina Deynes, global chief human resources officer for Carnival Corporation. "Our global headquarters are based in Miami and we are deeply committed to our Florida community, so it's an honor to be recognized in a state that means so much to us and our team members."

The recognition as a top employer in Florida builds on a series of recognitions Carnival Corporation has earned for its companywide operations and commitment to fostering a positive workplace environment for all employees. Among the numerous awards and recognitions, the company was named by Forbes as one of the World's Best Employers for 2023 and earned a perfect score on the Human Rights Campaign Foundation's 2023-2024 Corporate Equality Index, designating the company as a Best Place to Work for LGBTQ+ Equality for the seventh consecutive year.

This recognition underscores Carnival Corporation's commitment to providing a welcoming and inclusive environment where people from different backgrounds, experiences, and walks of life can succeed. The company's success is a direct result of its over 160,000 team members who are at the heart of delivering unforgettable happiness to millions of guests by providing extraordinary cruise vacations, while honoring the integrity of every ocean sailed, place visited and life touched.

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About Carnival Corporation & plc

Carnival Corporation & plc is the largest global cruise company, and among the largest leisure travel companies, with a portfolio of world-class cruise lines – AIDA Cruises, Carnival Cruise Line, Costa Cruises, Cunard, Holland America Line, P&O Cruises (Australia), P&O Cruises (UK), Princess Cruises, and Seabourn.

Additional information can be found on www.carnivalcorp.com, www.aida.de, www.carnival.com, www.costacruise.com, www.cunard.com, www.hollandamerica.com, www.pocruises.com.au, www.pocruises.com, www.princess.com, and www.seabourn.com.

For information on Carnival Corporation's industry-leading sustainability initiatives, visit www.carnivalsustainability.com.

Carnival Corporation Media Contacts:

Jody Venturoni, Carnival Corporation, jventuroni@carnival.com

Ellie Beuerman, LDWW, ellie@ldww.co