2nd Quarter 2020 Results



2nd Quarter 2020 Sales

Worldwide Decreased ▼ \$18.3B (10.8)%

Excluding acquisitions/ divestitures on an operational basis

Worldwide Decreased ▼

Diluted Earnings Per Share

Adjusted Diluted Earnings Per Share*





"Our second quarter results reflect the impact of COVID-19 and the enduring strength of our Pharmaceutical business, where we saw continued growth even in this environment. Thanks to the tireless work of our colleagues around the world and our broad range of capabilities, we continue to successfully navigate the external landscape, and we remain focused on advancing the development of a vaccine to help address this pandemic and save lives. We are bringing together our best minds, our global footprint and our sophisticated supply chain technology to deliver on our commitment to provide the vaccine on a not-for-profit basis for emergency pandemic use, globally. We know the need is urgent, and every day we commit to doing our part to find a solution for the global good."

Alex Gorsky

Chairman and Chief Executive Officer Johnson & Johnson

\$3.3 **Billion**

Worldwide Consumer Health Sales

Consumer Health worldwide reported sales decreased (7.0)% or (3.6)% operationally¹. Primary offsets to decline:



LISTERINE



Pepcid.



\$10.8 Billion

Worldwide Pharmaceutical Sales

Pharmaceutical worldwide reported sales increased 2.1% or 3.9% operationally¹. Primary operational drivers:





















\$4.3 **Billion**



Worldwide Medical Devices Sales

Medical Devices worldwide reported sales decreased (33.9)% or (32.7)% operationally¹. Primary operational drivers:













Contact Lens



Wound Closure







Endocutters

Electrophysiology

Note: values may have been rounded

For full financial data and non-GAAP reconciliations, please refer to Johnson & Johnson's earnings release issued on July 16, 2020, available at http://www.investor.ini.com/sales-earnings.cfm. *Non-GAAP financial measure; non-GAAP financial measures should not be considered replacements for, and should be read together with, the most comparable GAAP financial measures.

¹Non-GAAP measure; excludes the impact of translational currency.

Caution Concerning Forward-Looking Statements: This document contains "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995 regarding future operating and financial performance. You are cautioned not to rely on these forward-looking statements, which are based on current expectations of future events. For important information about the risks and uncertainties that could cause actual results to vary materially from the assumptions, expectations, and projections expressed in any forward-looking statements, review the "Note to Investors Concerning Forward-Looking Statements" included in the Johnson & 10-Q. Johnson & Johnson does not undertake to update any forward-looking statement as a result of new information or future events or developments.

2nd Quarter 2020 Earnings Call

July 16, 2020

Cautionary Note on Forward-looking Statements

This presentation contains "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995 regarding, among other things: future operating and financial performance, product development, market position and business strategy. The reader is cautioned not to rely on these forward-looking statements. These statements are based on current expectations of future events. If underlying assumptions prove inaccurate or known or unknown risks or uncertainties materialize, actual results could vary materially from the expectations and projections of Johnson & Johnson. Risks and uncertainties include, but are not limited to: risks related to the impact of the COVID-19 global pandemic, such as the scope and duration of the outbreak, government actions and restrictive measures implemented in response, material delays and cancellations of medical procedures, supply chain disruptions and other impacts to our business, or on our ability to execute business continuity plans, as a result of the COVID-19 pandemic; economic factors, such as interest rate and currency exchange rate fluctuations; competition, including technological advances, new products and patents attained by competitors; challenges inherent in new product research and development, including uncertainty of clinical success and obtaining regulatory approvals; uncertainty of commercial success for new and existing products; challenges to patents; the impact of patent expirations; the ability of the company to successfully execute strategic plans; the impact of business combinations and divestitures; manufacturing difficulties or delays, internally or within the supply chain; product efficacy or safety concerns resulting in product recalls or regulatory action; significant adverse litigation or government action, including related to product liability claims; changes to applicable laws and regulations, including tax laws and global health care reforms; trends toward health care cost containment; changes in behavior and spending patterns of purchasers of health care products and services; financial instability of international economies and legal systems and sovereign risk; increased scrutiny of the health care industry by government agencies. A further list and descriptions of these risks, uncertainties and other factors can be found in Johnson & Johnson's Annual Report on Form 10-K for the fiscal year ended December 29, 2019, including in the sections captioned "Cautionary Note Regarding Forward-Looking Statements" and "Item 1A. Risk Factors," in the company's most recently filed Quarterly Report on Form 10-Q and the company's subsequent filings with the Securities and Exchange Commission. Copies of these filings are available online at www.sec.gov, www.jnj.com or on request from Johnson & Johnson. Any forward-looking statement made in this presentation speaks only as of the date of this presentation. Johnson & Johnson does not undertake to update any forward-looking statement as a result of new information or future events or developments.

Cautionary Note on Non-GAAP Financial Measures

This presentation refers to certain non-GAAP financial measures. These non-GAAP financial measures should not be considered replacements for, and should be read together with, the most comparable GAAP financial measures.

A reconciliation of these non-GAAP financial measures to the most directly comparable GAAP financial measures can be found in the accompanying financial schedules of the earnings release and the Investor Relations section of the Company's website at www.investor.jnj.com.

Strategic Partnerships, Collaborations & Licensing Arrangements

During the course of this morning's presentation, we will discuss a number of products and compounds developed in collaboration with strategic partners or licensed from other companies. The following is an acknowledgement of those relationships:

Pulmonary	LIDTD AVII license and cumply agreement with Nippon Chipvely. (so promotion in Janon) and ODCLIMIT as promotion agreement with Nippon Chipvely. in Janon
Oncology	IMBRUVICA developed in collaboration and co-marketed in the U.S. with Pharmacyclics, LLC, an AbbVie company, ZYTIGA licensed from BTG International Ltd., VELCADE developed in collaboration with Millennium: The Takeda Oncology Company, DARZALEX licensed from Genmab A/S, BALVERSA discovered in collaboration with Astex Pharmaceuticals, Inc., and cusatuzumab licensed and developing in collaboration argenx BVBA and argenx SE, ERLEADA is licensed from Regents of California and Memorial Sloan Kettering, BCMA CAR-T licensed and developed in collaboration with Legend Biotech USA Inc., Legend Biotech Ireland Limited ("Legend"), subsidiaries of GenScript Biotech Corporation, niraparib licensed from TESARO, Inc., an oncology-focused business within GSK, and DuoBody platform licensed from Genmab relates to several bispecific antibody programs; ENHANZE platform licensed from Halozyme Therapeutics, Inc.
Cardiovascular/ Metabolism/Other	INVOKANA/ INVOKAMET/ VOKANAMET/ INVOKAMET XR fixed-dose combination licensed from Mitsubishi Tanabe Pharma Corporation, XARELTO co-developed with Bayer HealthCare AG, PROCRIT/ EPREX licensed from Amgen Inc., and X-Linked Retinitis Pigmentosa: AAV-RPGR licensed from MeiraGTx
Infectious Diseases	PREZCOBIX/ REZOLSTA fixed-dose combination, SYMTUZA and ODEFSEY developed in collaboration with Gilead Sciences, Inc., and JULUCA developed in collaboration with ViiV Healthcare UK
Neuroscience	INVEGA SUSTENNA/ XEPLION/ INVEGA TRINZA/ TREVICTA includes technology licensed from Alkermes Pharma Ireland Limited, RISPERDAL CONSTA developed in collaboration with Alkermes, Inc
immunology	discovered using MorphoSys AG antibody technology

UPTRAVI license and supply agreement with Nippon Shinyaku (co-promotion in Japan), and OPSUMIT co-promotion agreement with Nippon Shinyaku in Japan

Global Public Health

Hypertension

Immunology

Janssen's Monovalent Ebola Vaccine is developed in collaboration with Bavarian Nordic A/S, and MVA-BN-Filo® is licensed-in from Bavarian Nordic A/S. The program has benefited from funding and preclinical services from the National Institute of Allergy and Infectious Diseases (NIAID), part of NIH, NIAID support included 2 product development contracts starting in 2008 and 8 pre-clinical services contracts. This program is also receiving funding from the IMI2 Joint Undertaking under EBOVAC1 (grant nr. 115854), EBOVAC2 (grant nr. 115861), EBOVAC3 (grant nr. 800176), EBOMAN (grant nr. 115850) and EBODAC (grant nr. 115847). The IMI2 Joint Undertaking receives support from the European Union's Horizon 2020 research and innovation program and the European Federation of Pharmaceutical Industries and Associations (EFPIA). Further funding for the Ebola vaccine regimen has been provided by the BARDA, within the U.S. Department of Health and Human Services' Office of the Assistant Secretary for Preparedness and Response, under Contract Numbers HHSO100201700013C and HHSO100201500008C.. The initial work on Ebola was conducted which was extended from 2002 until 2011. 2002 and 2007 via a Cooperative Research and Development Agreement (CRADA is AI-0114) between Janssen/Crucell and the Vaccine Research Center (VRC)/NIAID, part of the NIH. Janssen/Crucell have licenses to much of VRC's Ebola IP specific for human adenovirus under the Ad26/Ad35 Ebola vaccine CRADA invention. VAC69120 (Filovirus multivalent vaccine) developed in collaboration with Bavarian Nordic; funding: NIH Division of Microbiology and Infectious Diseases (DMID), under Contract Number HHSN272200800056C

REMICADE and SIMPONI/ SIMPONI ARIA marketing partners are Schering-Plough (Ireland) Company, a subsidiary of Merck & Co., Inc. and Mitsubishi Tanabe Pharma Corporation, and TREMFYA



Agenda

- Sales Performance and Earnings Review (1)
- 2 **COVID-19 Vaccine Update**
- (3) **Capital Allocation and Guidance**
- Q&A



Alex Gorsky Chairman and Chief Executive Officer



Joseph J. Wolk Executive Vice President. Chief Financial Officer



Paul Stoffels, M.D. Vice Chairman of the **Executive Committee &** Chief Scientific Officer



Joaquin Duato Vice Chairman of the **Executive Committee**



Chris DelOrefice Vice President, **Investor Relations**

2nd Quarter 2020 Sales

Dollars in Billions			% CHANGE		
Regional Sales Results	Q2 2020	Q2 2019	Reported	Operational ¹	
U.S.	\$9.5	\$10.4	(8.3)%	(8.3)%	
Europe	4.1	4.7	(14.2)	(11.5)	
Western Hemisphere (ex U.S.)	1.1	1.5	(22.1)	(8.9)	
Asia-Pacific, Africa	3.6	4.0	(9.3)	(7.7)	
International	8.8	10.2	(13.4)	(9.6)	
Worldwide (WW)	\$18.3	\$20.6	(10.8)%	(9.0)%	



¹ Non-GAAP measure; excludes the impact of translational currency; see reconciliation schedules in the Investors section of the <u>company's website</u> Note: Values may not add due to rounding

2nd Quarter 2020 Financial Highlights

Dollars in Billions, except EPS Reported %; Operational %¹











¹ Non-GAAP measure; excludes the impact of translational currency; see reconciliation schedules in the Investors section of the company's website

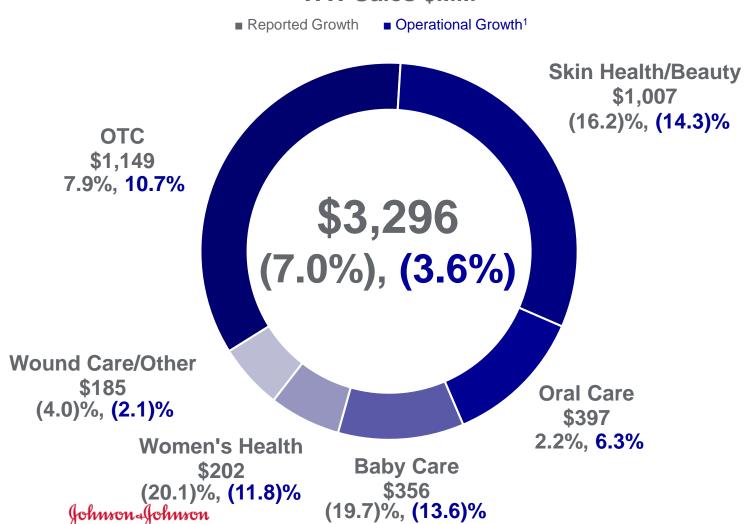
Consumer Health Highlights – 2nd Quarter 2020

OTC and Oral Care strength offset by COVID-19 impact

Reported: WW (7.0)%, U.S. 1.3%, Int'l (13.4)%

Operational¹: WW (3.6)%, U.S. 1.3%, Int'l (7.4)%

WW Sales \$MM



Key Drivers of Operational Performance¹

ОТС	 Increase primarily due to market and share growth driven by COVID-19 demand primarily in Pain. PEPCID growth due to competitive withdrawal as well as ZARBEE's NATURAL's strength in the U.S. partially offset by COVID-19 consumption declines in China in Pain and Cough & Cold
Skin Health/ Beauty	 Decline primarily driven by COVID-19 impacts in the U.S. and APAC. NEUTROGENA market and consumption declines primarily across Sun Care, Facial Care, and Makeup in the U.S.
Oral Care	 Increase primarily due to market and share growth for LISTERINE mouthwash due to increased demand related to COVID-19 primarily in the U.S.; promotional activity and new product launched in APAC
Baby Care	 Decline due to Baby Center divestiture, SKU rationalization and COVID-19 related impacts in APAC along with prior year relaunch activities in EMEA partially offset by strength in AVEENO baby
Women's Health	Decline due to COVID-19 impacts driven by lockdowns and destocking
Wound Care/Other	Decline due to COVID-19 impacts in adhesive bandages in Japan and reduced market demand in tapes and wraps in the U.S.

Adjusted Operational Sales²: WW (3.4)%, U.S. 2.0%, Int'l (7.5)%







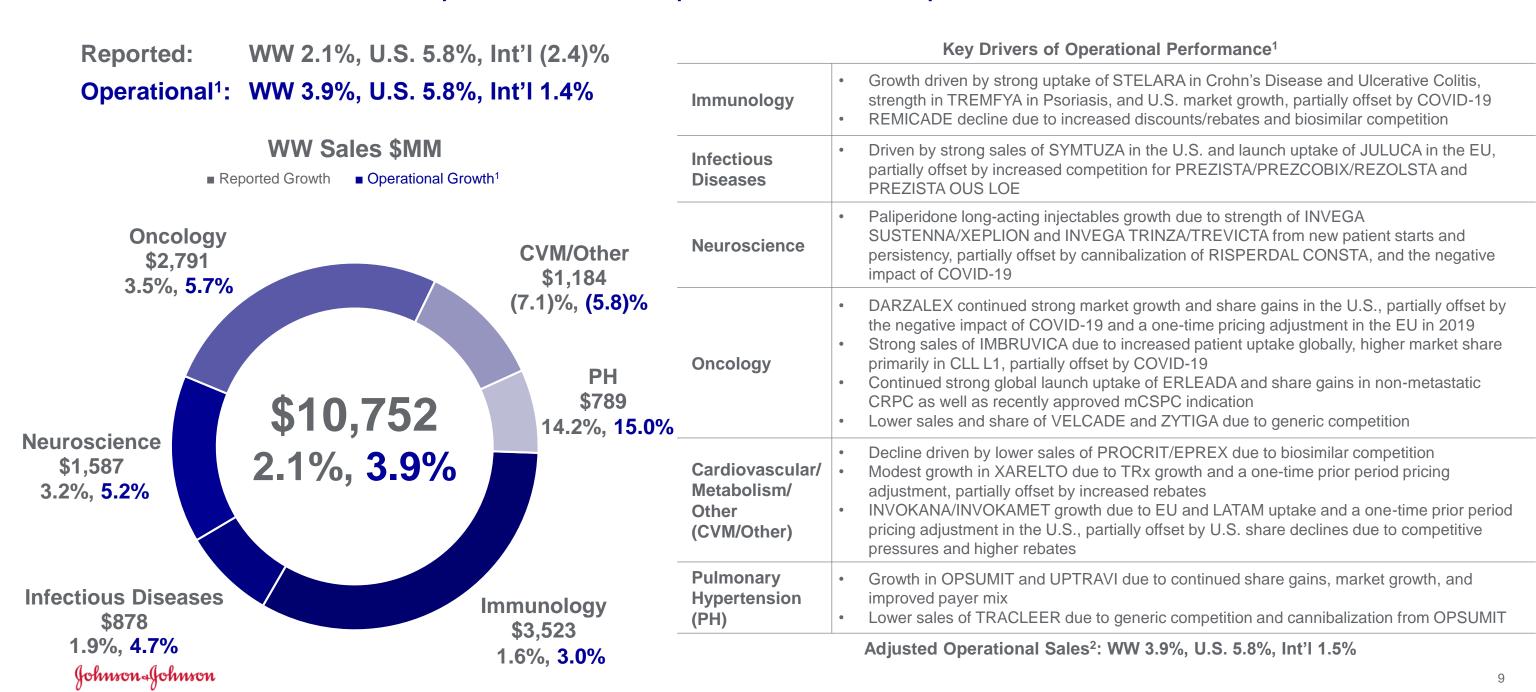








Pharmaceutical Highlights – 2nd Quarter 2020 Growth across most therapeutic areas despite COVID-19 impacts



















Medical Devices Highlights – 2nd Quarter 2020

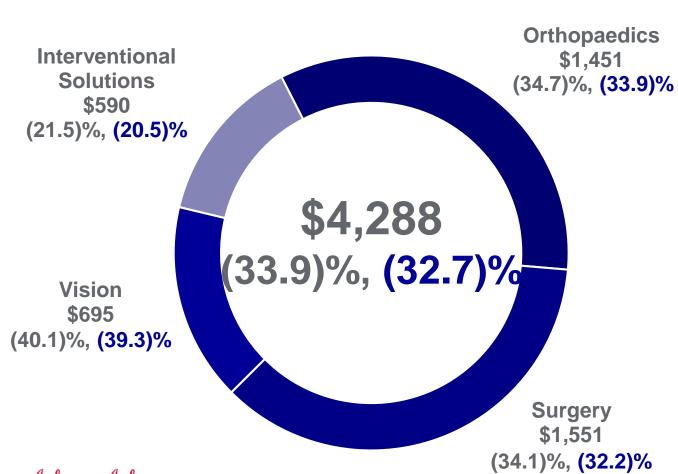
Sales decline driven by the negative impact of COVID-19

Reported: WW (33.9)%, U.S. (39.6)%, Int'l (28.8)%

Operational¹: WW (32.7)%, U.S. (39.6)%, Int'l (26.4)%

WW Sales \$MM

■ Reported Growth
■ Operational Growth¹



Key Drivers of Operational Performance¹

		•
	Interventional Solutions	Driven by the negative impact of COVID-19 partially offset by double-digit growth in China
	Orthopaedics	 Hips: Driven by the negative impact of COVID-19; continued leadership position in the anterior approach Knees: Driven by the negative impact of COVID-19 Trauma: Driven by reductions in general activity, travel and recreation due to COVID-19 Spine, Sports & Other: Driven by the negative impact of COVID-19 partially offset by strong uptake of SYMPHONY in Spine Spine: WW: ~(36%), U.S.: ~(43%), OUS: ~(27%)
	Surgery	 Advanced: Endocutters: ~(27%) Primarily driven by the negative impact of COVID-19 coupled with competitive pressures in the U.S. Biosurgery: ~(13%) Driven by the negative impact of COVID-19 partially offset by growth of SURGIFLO after prior year supply disruption Energy: ~(27%) Primarily driven by the negative impact of COVID-19 coupled with competitive pressures in the U.S. General: Driven by the negative impact of COVID-19 and an unfavorable prior period pricing adjustment in the U.S.
-	Vision	 Contact Lenses/Other: Negatively impacted by COVID-19 resulting in less new wearers entering the category and lower consumption of existing wearers Surgical: Primarily driven by the negative impact of COVID-19 coupled with competitive pressures in the U.S.

Adjusted Operational Sales²: WW (32.5)%, U.S. (39.5)%, Int'l (26.1)%

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⁽ DePuy Synthes







Non-GAAP measure: excludes the impact of translational currency; see reconciliation schedules in the Investors section of the compa

Condensed Consolidated Statement of Earnings

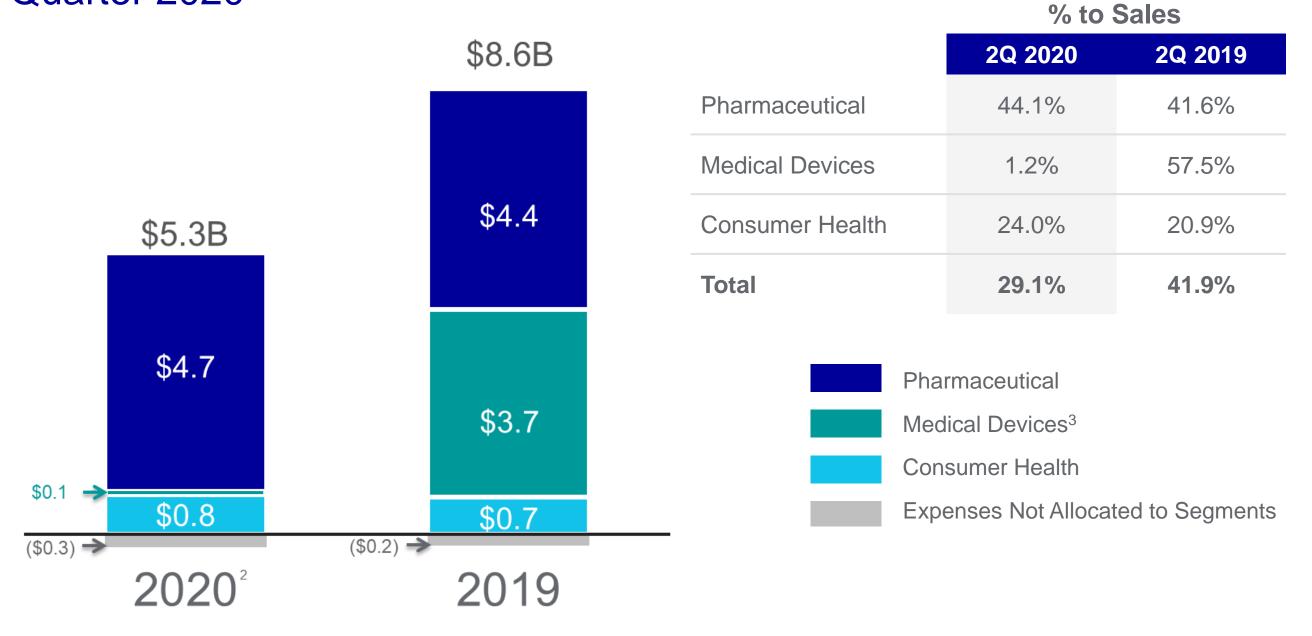
d Quarter 2020	2020		2019		%
	Amount	% to Sales	Amount	% to Sales	Increase (Decrease)
(Unaudited; Dollar and Shares in Millions Except Per Share Figures) Sales to customers	\$18,336	100.0	\$20,562	100.0	(10.8
Cost of products sold	6,579	35.9	6,940	33.8	(5.2
Gross Profit	11,757	64.1	13,622	66.2	(13.7
Selling, marketing, and administrative expenses	4,993	27.2	5,546	27.0	(10.0
Research and development expense	2,707	14.8	2,666	13.0	1.5
In-process research and development	6	0.0	-	-	
Interest (income) expense, net	26	0.2	(5)	0.0	
Other (income) expense, net	24	0.1	(1,683)	(8.2)	
Restructuring	61	0.3	57	0.2	
Earnings before provision for taxes on income	3,940	21.5	7,041	34.2	(44.0
Provision for taxes on income	314	1.7	1,434	6.9	(78.1
Net Earnings	\$3,626	19.8	\$5,607	27.3	(35.3
Net earnings per share (Diluted)	\$1.36		\$2.08		(34.6
Average shares outstanding (Diluted)	2,665.5		2,691.7		
Effective tax rate	8.0%		20.4%		
Adjusted earnings before provision for taxes and net earnings ¹					
Earnings before provision for taxes on income	\$5,337	29.1	\$8,614	41.9	(38.0
Net earnings	\$4,446	24.2	\$6,950	33.8	(36.0
Net earnings per share (Diluted)	\$1.67		\$2.58		(35.3
Effective tax rate	16.7%		19.3%		

¹ Non-GAAP measure; excludes intangible amortization expense and special items; see reconciliation schedules in the Investors section of the company's website



Adjusted Income Before Tax by Segment¹

2nd Quarter 2020





¹ Non-GAAP measure; excludes amortization expense and special items; see reconciliation schedules in the Investors section of the <u>company's website</u>
² Estimated as of 7/16/2020

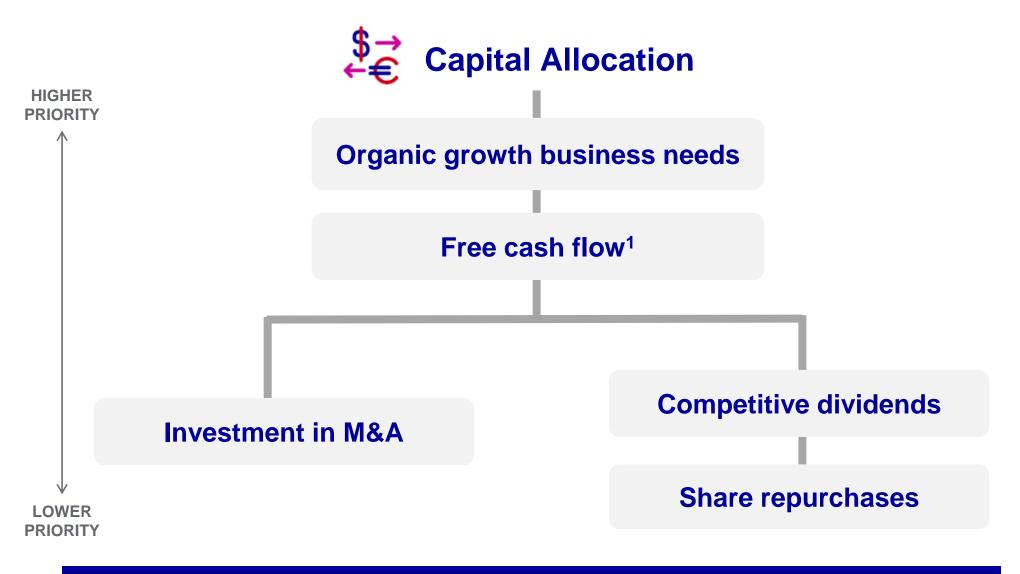
³ 2019 includes approximately \$2.0 billion related to the divestiture of the Advanced Sterilization Products (ASP) business. Note: Values may not add due to rounding



COVID-19
Vaccine R&D and
Manufacturing
Update



Capital Allocation Strategy



Dollars in Billions	Q2 2020
Cash and Marketable Securities	\$19.1
Debt	(\$30.4)
Net Debt	(\$11.3)
Free Cash Flow ²	~\$5.5

Note: values may have been rounded



Q2 2020:

\$2.7B invested in R&D

\$2.7B in dividends paid to shareholders

Priorities are clear and remain unchanged



Macroeconomic Perspective

The impact of the pandemic is very fluid and likely to continue evolving



Healthcare Industry

Encouraging trends for many procedures approaching pre-COVID-19 levels



Office Visits

Improving office visits compared to earlier stages of the pandemic



Patients

Public educational materials and resources to increase patient confidence and inspire people to prioritize their health



Consumers

U.S. category growth trends improved from height of lockdowns

2020 Guidance

Informed Assumptions

- Utilized external expert assessments related to the macroeconomic impact of COVID-19
- Discussions with hospital systems, administrators, and surgeons on preparedness and treatment paradigm
- Extensive analytics on weekly hospital trends by account

Pharmaceutical

- Expectations remain unchanged
- Recent improvement in number of patient interactions with Health Care Providers
- Continued above market growth

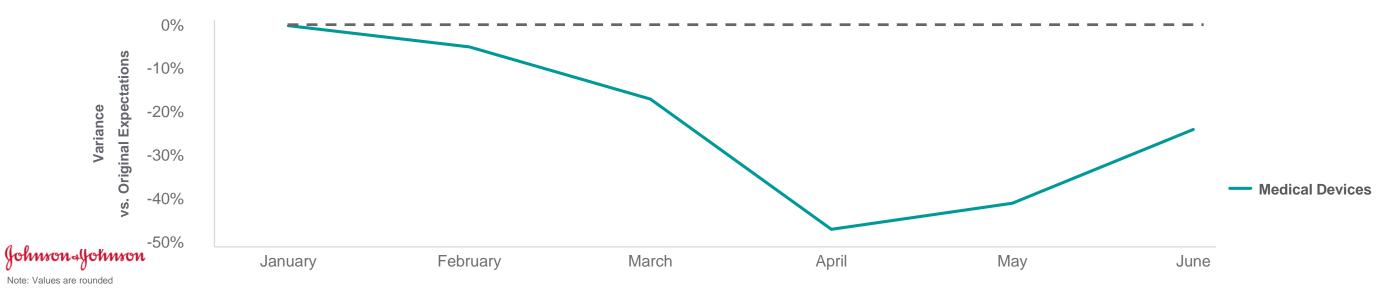
Consumer Health

- Expectations remain unchanged
- Impact to certain categories as a result of reduced store traffic, government lockdowns, and social distancing behaviors
- SKU rationalization program proceeding as planned
- Above market growth in the U.S.



Medical Devices: Q2 Monthly Trends

	Variance vs. Original Expectations to Start the Year (January Guidance)		
Franchise	June	Q2	
Contact Lenses	(30%)	(40%)	
Surgical Vision	(45%)	(55%)	
Biosurgery / Endocutters / Energy	(20%)	(30%)	
Wound Closure	(20%)	(30%)	
Hips	(10%)	(40%)	
Knees	(25%)	(55%)	
Spine	(15%)	(35%)	
Trauma	(10%)	(20%)	
Electrophysiology	(10%)	(30%)	
Total Medical Devices	(25%)	(35%)	



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Medical Devices: COVID-19 Framework

Full Year 2020 Operational Sales Impact inclusive of Q2 YTD Actuals: (\$3.75B) to (\$5.25B)

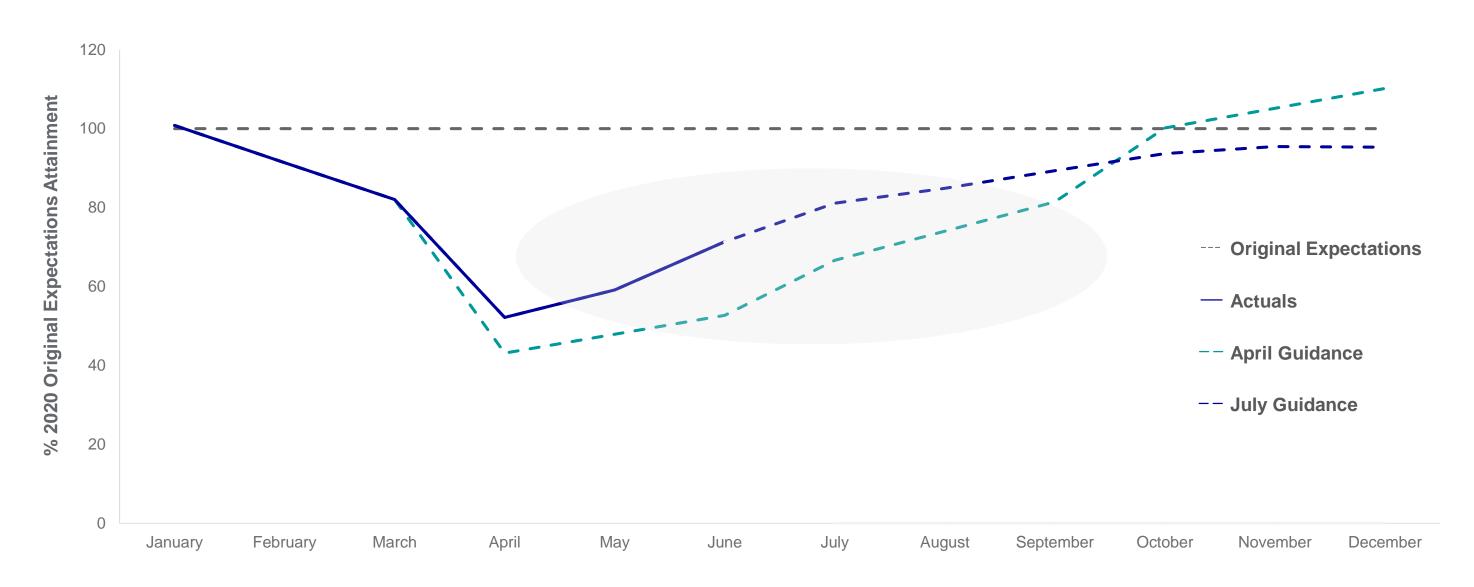
Significant Impact Stabilization Initial Impact Recovery China represented more than 40% China declined (5%) vs. original **Total Worldwide Total Worldwide Countries Impacted:** of total MD impact in Q1 expectations in January, but **Medical Devices Medical Devices** grew +11%1 vs. 2019 China, Japan, Korea Japan and Korea represented less than 5% of total MD impact in Q1 Japan and Korea declined (25%) vs. original expectations in ~20% January of MD Sales **Current estimate: Current estimate:** Decline of (10%) to (25%) Impact of (15%) to 0% • U.S. declined (40%) vs. original U.S. represented ~30% of total **Major Markets:** MD impact in Q1 expectations in January with US, Italy, France, Germany, June declining (20%) **April assumptions: April assumptions:** Remaining major markets UK, Russia, Spain represented less than 20% Germany declined (25%) vs. Decline of (15%) to (35%) Impact of 0% to +10% of total MD impact in Q1 original expectations in January with June declining (15%) ~60% Remaining markets declined of MD Sales (45%) vs. original expectations ROW declined (45%) vs. ROW represented more than 5% **Rest of World** of total MD impact in Q1 original expectations ~20% of MD Sales

Overall economy, unemployment, insurance coverage and procedure capacity are key variables that could impact rate of recovery

Non-GAAP measure; excludes acquisitions and divestitures and translational currency; see reconciliation schedules in the Investors section of the company's website
 Note: Values are rounded

Medical Devices: Procedural Guidance Update

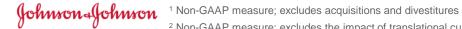
Full Year 2020 Operational Sales Impact inclusive of Q2 YTD Actuals: (\$3.75B) to (\$5.25B)





2020 Guidance

	July	April	Comments
Adjusted Operational Sales ^{1,2}	(0.8%) - 1.0%	(3.0%) - 0.5%	Improved Medical Devices outlook
Operational Sales ²	\$81.0 - \$82.5B (1.3%) - 0.5%	\$79.2 - \$82.2B (3.5%) - 0.0%	Net Impact Acq./Div: ~0.5%
Estimated Reported Sales ³	\$79.9B - \$81.4B (2.6%) - (0.8%)	\$77.5B - \$80.5B (5.5%) - (2.0%)	FX (\$1.1B) or (1.3%) impact
Adjusted Pre-Tax Operating Margin ^{4,5}	~100 bps decline	~100 bps decline	
Net Interest Expense / (Income)	\$50 - \$150 million	\$50 - \$150 million	
Net Other Income ⁴	\$0.8 - \$1.0 billion	\$0.8 - \$1.0 billion	
Effective Tax Rate ⁴	16.5% - 17.5%	16.5% - 18.0%	Tightening of range
Adjusted EPS (Operational) ^{2,4}	\$7.85 - \$8.05 (9.6%) - (7.3%)	\$7.65 - \$8.05 (11.9%) - (7.3%)	Midpoint of \$7.95 or (8.4%)
Adjusted EPS (Reported) ^{3,4}	\$7.75 - \$7.95 (10.7%) - (8.4%)	\$7.50 - \$7.90 (13.6%) - (9.0%)	Midpoint of \$7.85 or (9.6%) FX (\$0.10) or (1.2%) impact



⁴ Non-GAAP measure; excludes intangible amortization expense and special items

⁵ Sales less: COGS, SM&A and R&D expenses

³ Euro Average Rate: July 2020 = \$1.12

2021 Considerations



Enterprise

- Expect strong EPS growth on an operational basis
- OI&E projected to be consistent with 2020
- 2020 additional 2 to 3 shipping days (53rd week)



Consumer Health

- Focus on delivering solid growth in stronghold categories
- Projecting expansion of e-Commerce channel
- Full year SKU
 rationalization program
 profitability benefit
 expected



Pharmaceuticals

- Plan to continue above market growth
- No anticipation of new biosimilar or generic competitors



Medical Devices

 Assume procedures to be largely permissible throughout the year leading to double-digit operational sales growth



Notable New Announcements in 2nd Quarter 2020¹

Medical Devices

- Other:
 - Biosense Webster unveils late-breaking results from PRECEPT study in patients with persistent atrial fibrillation

Pharmaceuticals

- Regulatory Approvals:
 - IMBRUVICA (ibrutinib) U.S. Food and Drug Administration (FDA) approval for the combination with rituximab for the treatment of patients with chronic lymphocytic leukemia or small lymphocytic lymphoma who are new to therapy
 - DARZALEX FASPRO (daratumumab and hyaluronidase-fihj) FDA approval of a new subcutaneous formulation of daratumumab for the treatment of patients with multiple myeloma
 - SIRTURO (bedaquiline) FDA approval of a new pediatric formulation as part of combination therapy to treat children with pulmonary multidrug-resistant tuberculosis
 - DARZALEX (daratumumab) European Commission (EC) granted marketing authorization for subcutaneous formulation for all currently approved intravenous formulation indications
 - ZABDENO (Ad26.ZEBOV) and MYABEA (MVA-BN-Filo) EC granted marketing authorization for the Janssen Ebola vaccine regimen for the prevention of Ebola Virus Disease¹
 - TREMFYA (guselkumab) FDA approval for the treatment of adult patients with active psoriatic arthritis¹
- Regulatory Submissions:
 - SIMPONI ARIA (golimumab) Submission of two supplemental Biologics License Applications to the FDA for the treatment of polyarticular juvenile idiopathic arthritis and juvenile psoriatic arthritis, in patients two years of age and older in combination with methotrexate
- Other:
 - STELARA (ustekinumab) Announced discontinuation of Phase 3 LOTUS study in Systemic Lupus Erythematosus
 - The Company announced acceleration of its COVID-19 vaccine candidate; Phase 1/2a clinical trial to begin in second half of July



Digital Surgery



Q&A



Alex Gorsky
Chairman and
Chief Executive Officer



Joaquin Duato
Vice Chairman of the
Executive Committee



Paul Stoffels, M.D.

Vice Chairman of the

Executive Committee &

Chief Scientific Officer



Joseph J. Wolk

Executive Vice President,
Chief Financial Officer