

2023

# CSR Report Highlights



At MasterBrand, we have built a foundation of doing what is right for people and the environment. Our sustainability journey is ongoing, and as our associates continue to innovate, inspire and lead by example, we find more opportunities to positively impact our industry and stakeholders worldwide.

We are committed to fulfilling our roles as good corporate citizens by seeking to improve our impact on the environment, ensure that our business practices support our associates and the community at large and continue to protect stakeholder interests through effective corporate governance.



## Environmental Responsibility & Sustainability

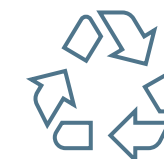
We integrate environmental care into our business beliefs, which continually drive us to enhance the sustainability of our operations.



In 2023, we achieved **landfill avoidance rates of at least 90%** at five MasterBrand facilities



We continue to invest in **product quality improvements**, which will result in less rework and, ultimately, less waste



We have developed partnerships to reclaim wood waste and spent solvent for **reuse and recycling**



## People

With a relentless focus on safety, MasterBrand is committed to empowering associates to lead change in their work environment, benefiting from a diverse workforce, and giving back to members of our communities.



In 2023, MasterBrand was recognized as one of **America's Safest Companies** by *EHS Today*



We have continued to invest in **robust wellness benefits** to help our associates and their families feel their best at home and work



We strive to **foster workplace inclusion**, even at the highest levels of leadership; four out of nine members of our executive leadership team are women and two out of nine are People of Color (POC)



## Governance

MasterBrand relies on the experience of our diverse Board of Directors and executive management team to provide oversight, establish policy and set sound business practices that guide us in our mission.



We have continued to develop our compliance program through the creation of a **Policy Review Committee**



We implemented a new software program to **monitor our supply chain** for potential risks



We added two new members to the Board of Directors, enhancing our Board's diverse range of **industry experience and business expertise**