

**PHARMCHEM, INC.
2411 E. LOOP 820 N.
FORT WORTH, TX 76118
(855) 458-4100**

**NOTICE OF ANNUAL MEETING OF STOCKHOLDERS
TO BE HELD ON AUGUST 21, 2024**

TO THE STOCKHOLDERS:

NOTICE IS HEREBY GIVEN that the Annual Meeting of Stockholders (the "Meeting") of PharmChem, Inc., a Delaware corporation (the "Company"), will be held at 10:00 a.m. local time, August 21, 2024, at The Hilton Dallas Southlake Town Square Hotel, 1400 Plaza Pl, Southlake TX 76092, for the following purposes:

1. To elect directors to serve for the ensuing year and until their successors are duly elected and qualified.
2. To ratify the appointment of Whitley Penn LLP as independent auditors for the Company for its 2024 fiscal year.
3. To transact such other business as may properly come before the Meeting or any adjournment thereof.

The foregoing items of business are more fully described in the Proxy Statement forthcoming.

Only stockholders of record at the close of business on July 5, 2024 are entitled to notice of and to vote at the Meeting.

All stockholders are cordially invited to participate in the Meeting. The meeting will be held both in person and virtually. If you would like to join the meeting online, please contact Shana Veale, CFO, at sveale@pharmchem.com for the Microsoft Teams meeting link.

To assure your representation at the Meeting, you are urged to vote as promptly as possible either online, by phone or by mail. Refer to the proxy card forthcoming for complete voting instructions. NOTE: You must have your control number (printed on the proxy card) to vote using the web or by phone.

Tim Eriksen
Chairman

Fort Worth, Texas
July 19, 2024

IMPORTANT: Whether or not you plan to participate in the Meeting, you are requested to vote as described above.