



Traeger Conflict Minerals Policy

Background

Traeger is committed to avoiding the use of Conflict Minerals that directly or indirectly finance or benefit armed groups throughout the globe. Traeger fully supports the goals and objectives of laws concerning the use of conflict minerals, notably Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act.

Traeger does not directly source Conflict Minerals from mines, smelters or refiners, and is several levels removed from these market actors. Traeger, therefore, expects all suppliers to assist us in tracing materials back to their origins, by declaring any components, parts, and products that contain Conflict Minerals and providing country of origin and other traceability information.

Conflict Minerals Defined

“Conflict Minerals” include cassiterite, columbite-tantalite (coltan), gold, wolframite, and their derivatives, which are limited to tin, tantalum and tungsten.

Conflict Minerals Policy

To support Traeger’s policy objectives, suppliers are expected to, directly and indirectly, source Conflict Minerals only from sources that do not directly or indirectly benefit or finance armed groups in conflict-affected and high-risk areas, including the Africa Great Lakes Region, or from any other region where natural resources fuel conflict. Traeger expects its suppliers to, where possible, source Conflict Minerals from smelters and refiners that are validated as conformant (or actively working to become conformant) under the Resource Minerals Assurance Process, or an equivalent process.

Conflict Minerals Policy Guidelines

To account for our Conflict Minerals sourcing impacts, Traeger expects its suppliers to:

- Commit to the identification, reduction, and ultimate elimination of use of Conflict Minerals that directly or indirectly finance, or benefit armed groups anywhere around the world;
- Work with their upstream suppliers and supply chain to conduct due diligence to determine

- the source and chain of custody of Conflict Minerals that are contained in products or materials supplied to Traeger; and
- Cooperate with Traeger in its efforts to comply with any applicable reporting requirements (including future legal requirements), including providing timely responses to Traeger's inquiries regarding the origin and chain of custody of Conflict Minerals in products or materials supplied to Traeger (including the smelter, country of origin, mine location and status) and, upon request, adequate verification of such information.

Conflict Minerals Inquiries

Traeger's Conflict Minerals Policy is owned and implemented by Traeger's General Counsel. Inquiries regarding Traeger's Conflict Minerals Program should be send to legal@traeger.com

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