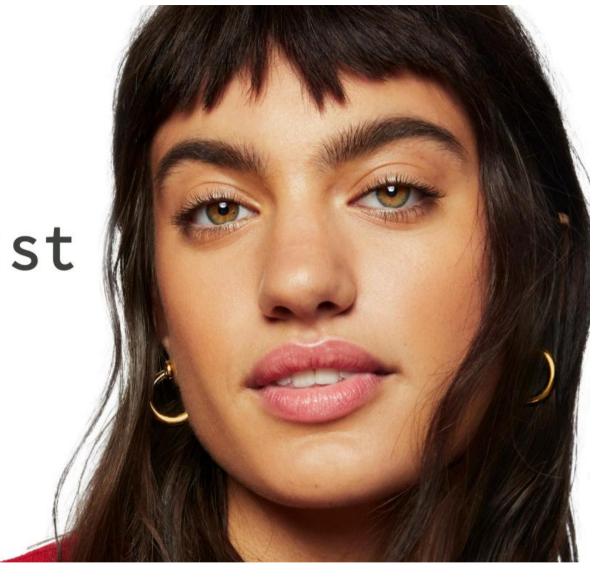
waldencast

Q3 2024 Earnings Presentation





MICHEL BROUSSET
CO-FOUNDER & CEO



MANUEL MANFREDI
CHIEF FINANCIAL OFFICER



DISCLAIMER

Cautionary Statement Regarding Forward-Looking Statements

All statements in this release that are not historical, are forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Such statements include, but are not limited to, statements about: statements regarding Waldencast's outlook and guidance for Q4 2024 and Fiscal 2024, the Company's ability to deliver financial results in line with expectations; expectations regarding sales, earnings or other future financial performance and liquidity or other performance measures; the Company's long-term strategy and future operations or operating results; expectations with respect to the Company's industry and the markets in which it operates; future product introductions; developments relating to the ongoing investigation and legal proceedings; and any assumptions underlying any of the foregoing. Words such as "anticipate," "believe," "continue," "could," "estimate," "expect," "intend," "may," "plan," "predict," "project," "should," and "will" and variations of such words and similar expressions are intended to identify such forward-looking statements.

These forward-looking statements are not guarantees of future performance, conditions or results, and involve a number of known and unknown risks, uncertainties, assumptions and other important factors, many of which are outside the control of the Company, that could cause actual results or outcomes to differ materially from those discussed in the forward-looking statements, including, among others: (i) the inability to recognize the anticipated benefits of the business combination with Obagi Medical and Milk Makeup, (ii) the ability of the Company to file required financial results in a timely manner, (iii) the Company's ability to successfully remediate the material weaknesses in the Company's internal control over financial reporting, (iv) the potential for delisting, legal proceedings or existing or new government investigation or enforcement actions, including those relating to the restatement or the subject of the Audit Committee of the Company's Board of Directors' review further described in the Company's annual report filed on Form 20-F for the year ended December 31, 2022 or inability to finalize financial results in a timely manner, (v) the Company's ability to obtain additional waivers from the Administrative Agent and the lenders under its credit facilities for any defaults or events of default, (vi) volatility of Waldencast's securities due to a variety of factors, including Waldencast's inability to implement its business plans or meet or exceed its financial projections and changes, (vii) the ability to implement business plans, forecasts, and other expectations, and identify and realize additional opportunities, (viii) the ability of Waldencast to implement its strategic initiatives and continue to innovate Obagi Medical's and Milk Makeup's existing products and anticipate and respond to market trends and changes in consumer preferences. (ix) any shifts in the preferences of consumers as to where and how they shop, and (x) social, political and economic conditions. These and other risks, assumptions and uncertainties are more fully described in the Risk Factors section of our 2023 20-F (File No. 01-40207), filed with the Securities and Exchange Commission (the "SEC") on April 30, 2024, and in our other documents that we file or furnish with the SEC, which you are encouraged to read.

Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those indicated or anticipated by such forward-looking statements. Accordingly, you are cautioned not to rely on these forward-looking statements, which speak only as of the date they are made. Waldencast expressly disclaims any current intention, and assumes no duty, to update publicly any forward-looking statement after the distribution of this release, whether as a result of new information, future events, changes in assumptions or otherwise.

Non-GAAP Financial Measures

In addition to the financial measures presented in this release in accordance with U.S. GAAP, Waldencast separately reports financial results on the basis of the measures set out and defined below which are non-GAAP financial measures. Waldencast believes the non-GAAP measures used in this release provide useful information to management and investors regarding certain financial and business trends relating to its financial condition and results of operations. Waldencast believes that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends. These non-GAAP measures also provide perspective on how Waldencast's management evaluates and monitors the performance of the business.

There are limitations to non-GAAP financial measures because they exclude charges and credits that are required to be included in GAAP financial presentation. The items excluded from GAAP financial measures such as net income/loss to arrive at non-GAAP financial measures are significant components for understanding and assessing our financial performance. Non-GAAP financial measures should be considered together with, and not alternatives to, financial measures prepared in accordance with GAAP.

Please refer to the definitions set out below and the tables included in the Appendix for a reconciliation of these metrics to the most directly comparable GAAP financial measures.

Comparable Net Revenue is defined as Net Revenue excluding sales related to the former Obagi Medical China business, which was not acquired by Waldencast at the time of the Business Combination (the "Obagi Medical China Business") as was presented in previous earnings releases. The sales to the Obagi Medical China business have a below market sales price for a defined period of time after the acquisition of Obagi Medical. As a result of the acquisition, a below market contract liability was recognized and is amortized based on sales. This adjustment is shown in the Adjusted EBITDA reconciliation. Management believes that this non-GAAP measures provides perspective on how Waldencast's management evaluates and monitors the performance of the business. See reconciliation to U.S. GAAP Net Revenue in the Appendix

Comparable Net Revenue Growth is defined as the growth in Comparable Net Revenue period over period expressed as a percentage.

Adjusted Gross Profit is defined as GAAP gross profit excluding the impact of inventory fair value adjustments, amortization of the supply agreement and formulation intangible assets, discontinued product write-off, and the amortization of the fair value of the related party liability the Obagi Medical China Business. The Adjusted Gross Profit reconciliation by Segment for each period is included in the Appendix.

Adjusted Gross Margin is defined as Adjusted Gross Profit divided by GAAP Net Revenue.

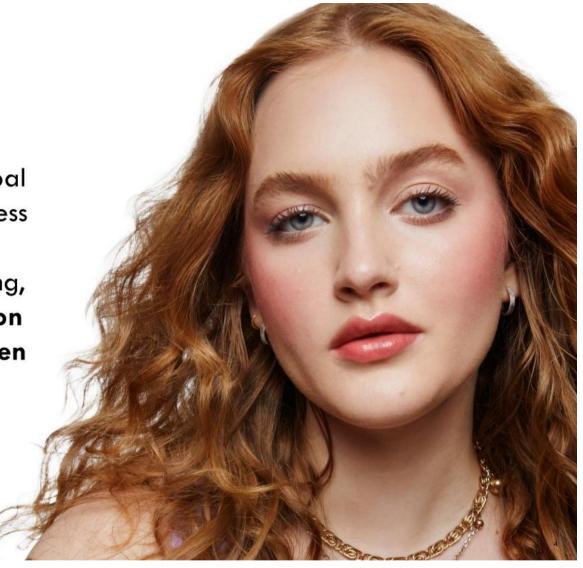
Adjusted EBITDA is defined as GAAP net income (loss) before interest income or expense, income tax (benefit) expense, depreciation and amortization, and further adjusted for the items as described in the reconciliation below. We believe this information will be useful for investors to facilitate comparisons of our operating performance and better identify trends in our business. Adjusted EBITDA excludes certain expenses that are required to be presented in accordance with GAAP because management believes they are non-core to our regular business. These include non-cash expenses, such as depreciation and amortization, stock-based compensation, inventory fair value adjustments, the amortization of fair value of the related party liability to the Obagi Medical China Business, change in fair value of financial instruments, loss on impairment of leases, and foreign currency transaction loss (gain). In addition, adjustments include expenses that are not related to our underlying business performance including (1) legal, advisory and consultant fees related to the financial restatement of previously issued financial statements and associated regulatory investigation; (2) costs to recover and the value of the inventory recovered from the acquisition of the Vietnam distributor, and the associated discontinued product; and (3) other non-recurring costs, primarily legal settlement costs and restructuring costs. The Adjusted EBITDA by Segment for each period is included in the Appendix.

Adjusted EBITDA Margin is defined as Adjusted EBITDA as a percentage of net revenue. The Adjusted EBITDA Margin reconciliation by Segment for each period is included in the Appendix.

Net Debt Position is defined as the principal outstanding for the 2022 Term Loan and 2022 Revolving Credit Facility minus the cash and cash equivalents as of September 30, 2024.



Our ambition is to build a global best-in-class beauty and wellness multi-brand platform by creating, acquiring, accelerating, and scaling the next generation of high-growth, purpose-driven brands



POISED FOR LONG-TERM PROFITABLE GROWTH



Operational scale of a multi-brand platform



Expertise in managing global beauty brands at scale



Balanced portfolio in structurally attractive segments of the category



Asset-light, nimble, and efficient vs. slow, inflexible, and costly traditional structures



Strong alignment of management incentives to **long-term value creation** through operational and capital allocation excellence





LEADING BRANDS WITH UNIQUE POSITIONING

Anchored in high customer affinity and strong brand equity



Cult-favorite makeup brand with a diverse community due to its cultural relevance and iconic products



#2
CLEAN MAKEUP
BRAND 1

Sephora US

4.6M

SOCIAL MEDIA

FOLLOWERS²

2.7M Instagram Followers²



Clinically-proven medical-grade skincare products that provide targeted solutions for top skin concerns



U.S. PHYSICIAN RECOMMENDED 3

Pigmentation. Fine Lines & Wrinkles. Sagging Skin.

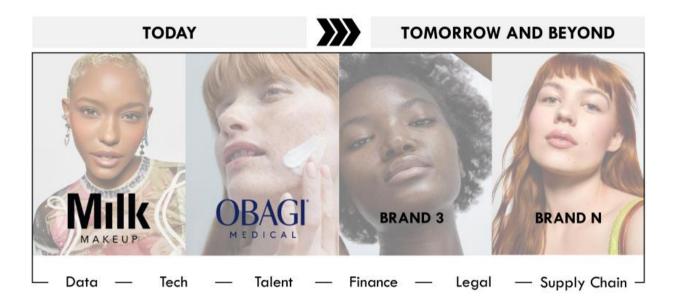
39
RESEARCH & DEVELOPMENT PARTNERS



MULTI-BRAND PLATFORM PURPOSE BUILT TO SCALE INDIE BRANDS

HOW WE DO IT

- Preserve brand DNA & autonomy
- Fuel entrepreneurial spirit & sense of ownership
- Focus on brand building and profitable growth
- · Share best practices
- Leverage collective expertise in the Waldencast ecosystem

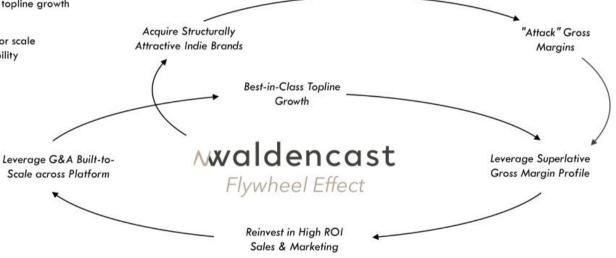




ALGORITHM FOR LONG-TERM SUCCESS

Top-tier growth, best-in-class gross profits reinvested in efficient sales & marketing create the Waldencast flywheel effect

- Top-tier Comparable Net Revenue growth: 26.9% Q3 YTD 2024
- Best-in-class Adj. Gross Margin: 74.8% Q3 YTD 2024²
 Proven ability to expand brands' gross margins since acquisition
- 3 Highly-efficient sales & marketing organization drives topline growth
- High G&A today given corporate infrastructure built for scale Opportunity for operating leverage to unlock profitability
- Focus on reinvesting profits to support future growth Platform built for future brand acquisitions







WHERE WE ARE





WHERE WE ARE HEADED

Skin	US	Professional	Prestige
Color	APAC	Specialty	riestige
Hair Body	32 V. 1888	Online	Masstige
Wellness	Europe	Food / Drug /	
Fragrance	LATAM	Mass	Mass
Categories	Geographies	Channels	Price Points

COMBINED FINANCIAL PROFILE: Q3 2024

NET REVENUE

\$70.2M

+34.6%

ADJ. GROSS PROFIT²

\$51.4M

73.2%3

ADJ. EBITDA 4

\$11.4M

16.3%

COMBINED FINANCIAL PROFILE: Q3 YTD 2024

NET REVENUE

ADJ. GROSS PROFIT²

ADJ. EBITDA 4

\$201.8M \$150.9M \$29.1M

+26.9% COMPARABLE GROWTH

74.8%³

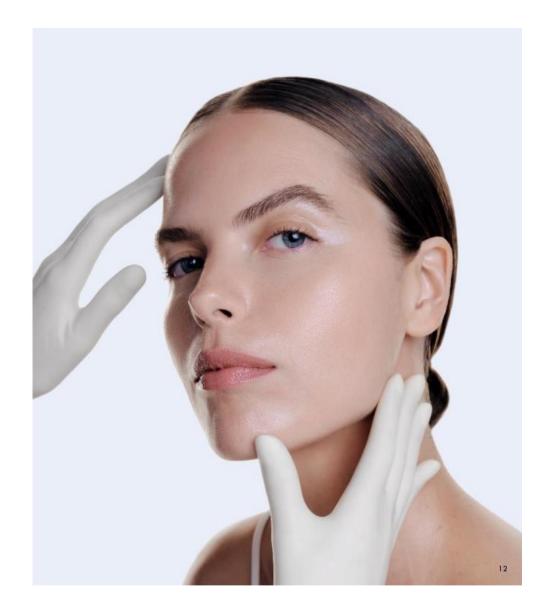
14.4%

FY 2024 OUTLOOK

COMPARABLE
NET REVENUE GROWTH

ABOVE THE 25.7% GROWTH ACHIEVED IN Q2 2024

ADJ. EBITDA MARGIN
MID-TEENS



NXV

LIQUIDITY & SHARES OUTSTANDING

As of September 30, 2024

\$17.6M

\$154.0M

\$30.0M Undrawn Commitment Under Revolving Credit Facility

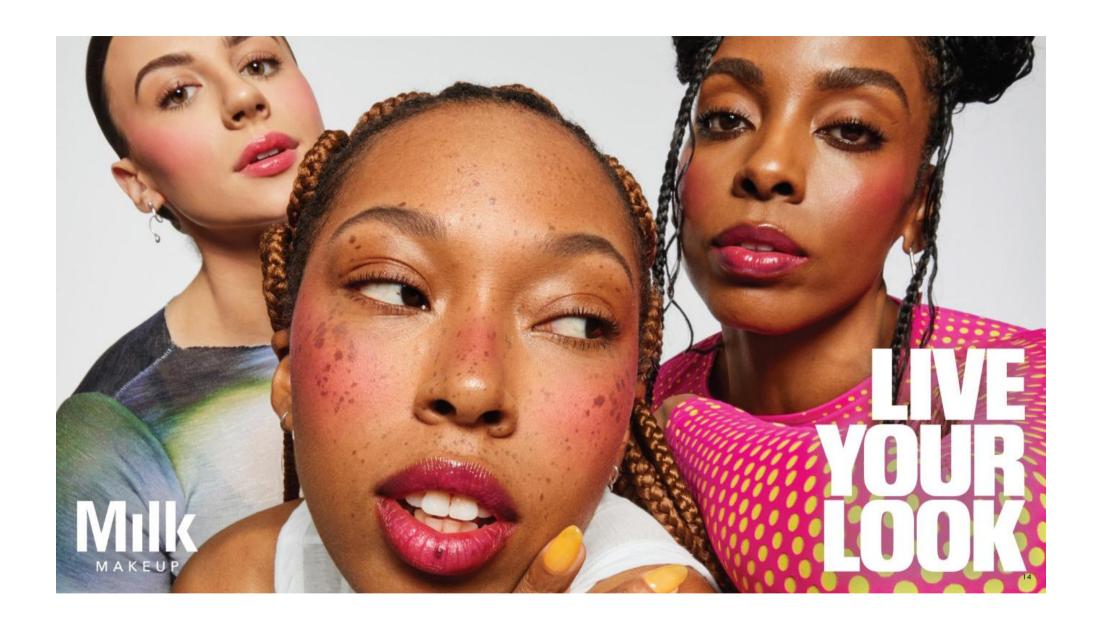
As of November 15, 2024²

122.9M Ordinary Shares Outstanding

112.1M Class A Ordinary Shares Outstanding

10.8M

Class B Ordinary Shares Outstanding



OUR RESULTS: Q3 2024

NET REVENUE

\$31.5M

+23.5%

ADJ. GROSS PROFIT¹

\$21.0M

66.6%²

ADJ. EBITDA³

\$8.5M

27.1%

OUR RESULTS: Q3 YTD 2024

NET REVENUE

\$94.7M

+21.7%

ADJ. GROSS PROFIT1

\$65.6M

69.2%²

ADJ. EBITDA³

\$24.2M

25.6%

NORTH AMERICA

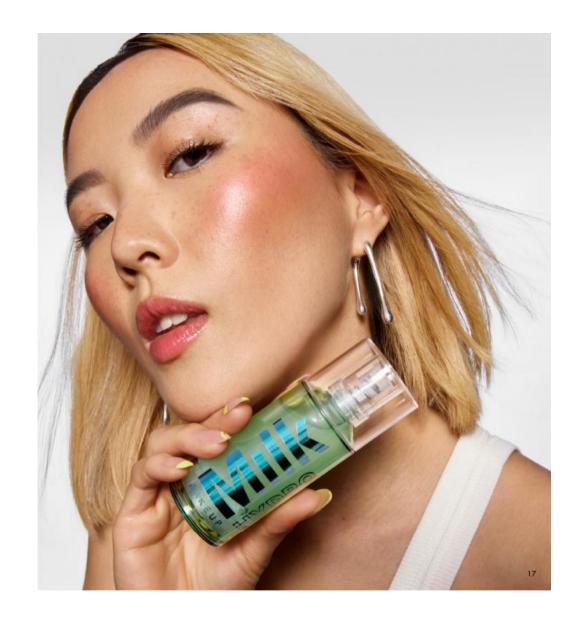
+22.3%

Q3 YTD 2024

INTERNATIONAL

+20.4%

Q3 YTD 2024





#1 BEAUTY CHOICE OF THE NEXT GENERATION

GROWTH STRATEGY

EXPAND COMMUNITY

- Connect with our core engaged community
- Welcome new groups
- Surprise our community across new segments (eye, lip, complexion)



INNOVATE

- **Build icon products** (Prime + Set, Sticks, etc.)
- Be the most innovative and exciting makeup brand through Jelly Tints, Lip Oils, Primer, etc.

BROADEN FOOTPRINT

Expand existing product categories (makeup and skincare) geographically while entering new spaces

LEVERAGE PLATFORM

- Double down on brand DNA
- Accelerate awareness
- Broaden brand love + beauty credibility





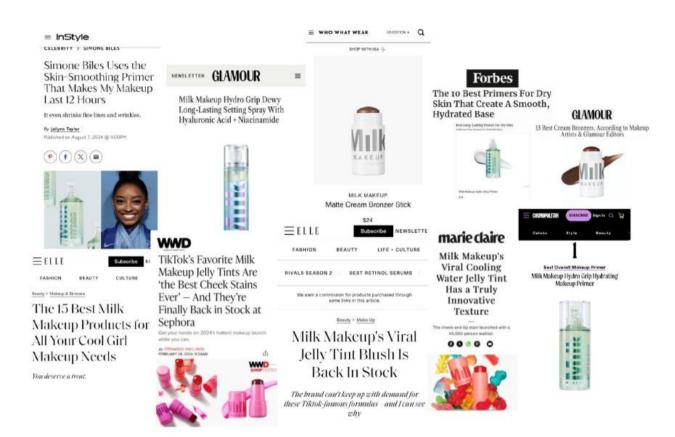




EXPAND COMMUNITY

7.7BTOTAL IMPRESSIONS

1.7BNPD IMPRESSIONS



Management Deta as of Q3 YTD 2024, US Press Coverage Impressions.

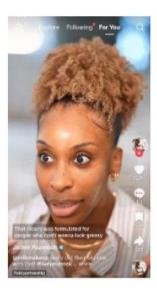
COMMUNITY PERFORMANCE

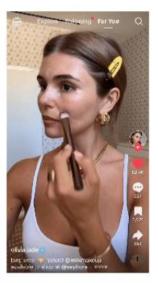
#14

US EMV RANK +83% YoY

#19

GLOBAL EMV RANK +90% YoY









CLEAN COOL BEAUTY THAT WORKS

BREAKTHROUGH INNOVATION THAT DELIVERS.
UTILITARIAN. GOOD FOR YOU.
ALWAYS VEGAN, CLEAN & CRUELTY-FREE.





22

ICONIC PRODUCTS

OVERVIEW

COOLING WATER JELLY TINT

GLOBAL AWARDS











1 SOLD EVERY

30 SECONDS² AWARD WINS











1.2B

IMPRESSIONS³

27

AWARD WINS



HYDRO GRIP + GLOW

12HR LUMINOSITY ON LOCK



COOLING WATER JELLY TINT

TINT THAT WON'T QUIT





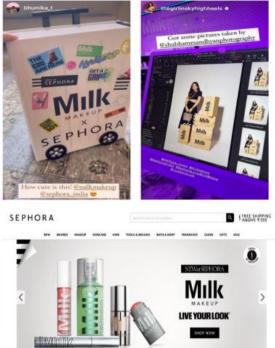


CONTINUED INTERNATIONAL EXPANSION











Key Figures Q3 2024

NET REVENUE

\$38.7M

+45.5%

COMPARABLE GROWTH

ADJ. GROSS PROFIT²

\$30.4M

78.6%³

ADJ. EBITDA⁴

\$7.5M

19.3%

¹ Based on Comparable Growth, refer to page 3 for definitions of non-GAAP financial measures. U.S. GAAP Net Revenue growth of 37.4% during the same period. 2 Gross Profit of \$27.1M adjusted for reconciling items, refer to the Appendix page 49.3 Refer to page 3 for definitions of non-GAAP financial measures.

*Net Loss of \$8.0M adjusted for non-recurring add-backs, refer to the Appendix page 51,5 Refer to page 3 for definitions of non-GAAP financial measures.

Key Figures Q3 YTD 2024

NET REVENUE

\$107.1M \$85.3M \$20.7M

+32.0%

COMPARABLE GROWTH

ADJ. GROSS PROFIT²

79.7%3

ADJ. EBITDA4

19.3%



NORTH AMERICA

+42.1%

Q3 YTD 2024

INTERNATIONAL*

+32.8%

Q3 YTD 2024

Our Global Vision

PHYSICIAN DISPENSED DERMATOLOGICAL BRAND IN THE WORLD

Our Growth Strategy

1
DOUBLE DOWN ON BRAND DNA

2
ACCELERATE CUTTING-EDGE SCIENCE BACKED INNOVATION

3
GROW BRAND AWARENESS & FOOTPRINT

Medical-Grade Lifting Power ELASTIDERM® ADVANCED FILLER CONCENTRATE



ELASTIDERM° LIFT UP & SCULPT FACIAL MOISTURIZER

Transformative Progress: Clinicals

CLINICAL GRADING: Subjects Showing Improvement



^{*}Results based on a 2024 clinical test. Data on file at Obagi Cosmeceuticals LLC.

AFTER 6 WEEKS

100%

Showed Visible Improvement in Fines Lines.

94%

Showed Visible Improvement in Skin Smoothness.

88%

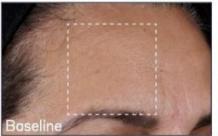
Showed Visible Improvement in Elasticity.

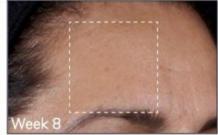
81%

Showed Visible Improvement in Skin Crepiness.

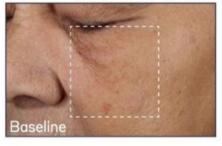
Transformative Progress: Clinicals

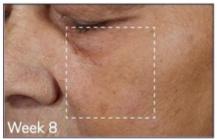
Forehead Lines & Wrinkles



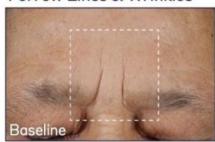


Under-Eye Lines & Wrinkles



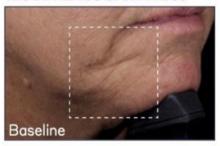


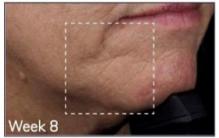
Furrow Lines & Wrinkles





Mouth Lines & Wrinkles







ELASTIDERM® LAUNCH

Best In Class Education In All Touchpoints











CRM





SITE

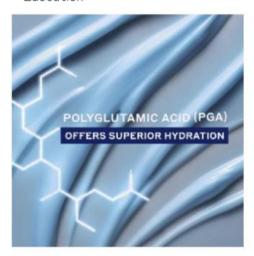




Teaser



Education



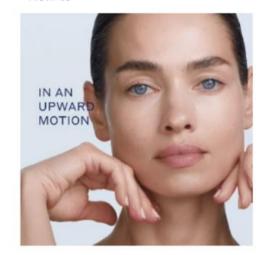
Campaign Sizzle



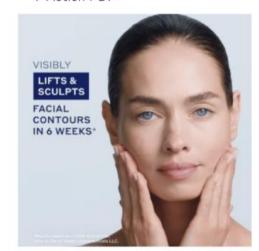
Utility



How to



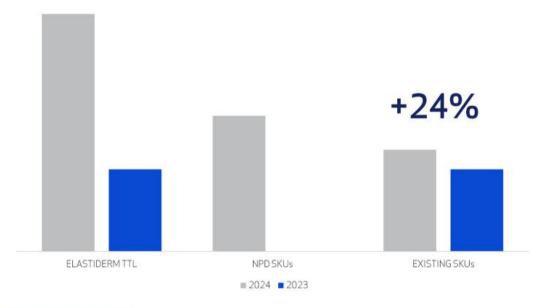
4-Action PDP



ELASTIDERM® Metrics

FIRST MONTH LAUNCH YOY (SEPT'24)

+189%



Management Data as of September 2024.



ELASTIDERM® LAUNCH

Deepening Our Professional Partnership



"For patients just starting their skin care journey, the Lift and Sculpt is perfect. They are getting two great products in one easy step. Keeping the regimen simple will increase compliance, which will ultimately lead to great results."

"Advanced Filler Concentrate is a great starting point for patients who might be hesitant to start injectable filler."





"Our practice has been carrying Obagi products since we opened in 2007. The ELASTIDERM® line of products has been a great addition to the Obagi portfolio and has quickly become some of our best-selling products. The two newest products have been an instant success with our patients."

Billie Jean Waddell, MD



GROW BRAND AWARENESS

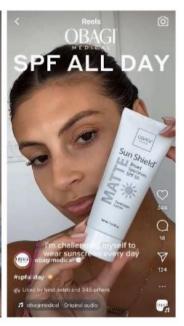
Building a Flywheel to Drive Consumers to Practices

165%
EMV YoY Growth











GROW BRAND AWARENESS

Editorial Credentialing Domestically

544M
Impressions

ELLE VOGUE COSMOPOLITAN

COSMOPOLITAN

marie claire THE CUT



SHOP







Management Data as of Q3 2024.

GROW BRAND AWARENESS

And Internationally

178M
Impressions

















Management Data as of Q3 YTD 2024.

POISED FOR LONG-TERM PROFITABLE GROWTH



Operational scale of a multi-brand platform



Expertise in managing global beauty brands at scale



Balanced portfolio in structurally attractive segments of the category



Asset-light, nimble, and efficient vs. slow, inflexible, and costly traditional structures



Strong alignment of management incentives to **long-term value creation** through operational and capital allocation excellence







∧₩

Q3 2024 HIGHLIGHTS

(In millions, except for percentages)	Q3 2024	% Sales	% Growth	% Comp Growth	Q3 2023	% Sales
Waldencast		Section State (etc.)				
Net Revenue	70.2	100.0%	30.8%	34.6%	53.7	100.0%
Adjusted Gross Profit	51.4	73.2%	38.3%		37.2	69.2%
Adjusted EBITDA	11.4	16.3%	134.0%		4.9	9.1%
Obagi Medical						
Net Revenue	38.7	100.0%	37.4%	45.5%	28.2	100.0%
Adjusted Gross Profit	30.4	78.6%	57.6%		19.3	68.5%
Adjusted EBITDA	7.5	19.3%	129.7%		3.3	11.6%
Milk Makeup						
Net Revenue	31.5	100.0%	23.5%		25.5	100.0%
Adjusted Gross Profit	21.0	66.6%	17.5%		17.9	70.0%
Adjusted EBITDA	8.5	27.1%	99.6%		4.3	16.7%



Q3 YTD 2024 HIGHLIGHTS

(In millions, except for percentages)	Nine Months 2024	% Sales	% Growth	% Comp Growth	Nine Months 2023	% Sales
Waldencast		8				
Net Revenue	201.8	100.0%	23.8%	26.9%	163.0	100.0%
Adjusted Gross Profit	150.9	74.8%	37.0%		110.1	67.6%
Adjusted EBITDA	29.1	14.4%	54.9%		18.8	11.5%
Obagi Medical						
Net Revenue	107.1	100.0%	25.7%	32.0%	85.2	100.0%
Adjusted Gross Profit	85.3	79.7%	47.8%		57.8	67.8%
Adjusted EBITDA	20.7	19.3%	60.5%		12.9	15.1%
Milk Makeup						
Net Revenue	94.7	100.0%	21.7%		77.8	100.0%
Adjusted Gross Profit	65.6	69.2%	25.2%		52.4	67.3%
Adjusted EBITDA	24.2	25.6%	42.5%		17.0	21.9%



GROUP COMPARABLE NET REVENUE GROWTH

	3			Gro	oup	Č.		Obagi Medical									
(In thousands, except for percentages)	S	ree months ended eptember 30, 2024	Three months ended September 30, 2023		Nine months ended September 30, 2024		Nine months ended September 30, 2023		Three months ended September 30, 2024		Se	ee months ended ptember 0, 2023	Nine months ended September 30, 2024		Nine months ended September 30, 2023		
Net Revenue	\$	70,203	\$	53,683	\$	201,785	\$	163,021	\$	38,690	\$	28,167	\$	107,055	\$	85,181	
Obagi Medical China Business		995		2,257		2,069		5,619		995		2,257		2,069		5,619	
Comparable Net Revenue	\$	69,208	\$	51,426	\$	199,716	\$	157,402	\$	37,695	\$	25,910	\$	104,986	\$	79,562	
Comparable Growth		34.6 %	-			26.9 %	_	-	-	45.5 %	-			32.0 %			



GROUP ADJUSTED GROSS PROFIT

	Group													
(In thousands, except for percentages)	Se	Three months ended eptember 10, 2024	Se	Three months ended eptember 0, 2023		Nine months ended eptember 30, 2024	Se	Nine months ended eptember 30, 2023						
Net Revenue	\$	70,203	\$	53,683	\$	201,785	\$	163,021						
Gross Profit	\$	48,121	\$	35,922	\$	142,294	\$	104,101						
Gross Profit Margin		68.5%		66.9%		70.5%		63.9%						
Gross Margin Adjustments:														
Amortization of the fair value of the related party liability ⁽¹⁾		(732)		(1,687)		(1,510)		(4,058)						
Amortization of the inventory fair value adjustment ⁽²⁾		_				20 20 20 20 20 20 20 20 20 20 20 20 20 2		1,691						
Discontinued product write-off(3)		1,200		_		1,726		1						
Amortization impact of intangible assets ⁽⁴⁾		2,801		2,921		8,404		8,404						
Adjusted Gross Profit	\$	51,390	\$	37,155	\$	150,913	\$	110,138						
Adjusted Gross Margin %		73.2%		69.2%		74.8%		67.6%						

BRANDS ADJUSTED GROSS PROFIT

				Obagi I	Vlec	dical			Milk Makeup									
(In thousands, except for percentages)	Three months ended September 30, 2024		Three months ended September 30, 2023		s	Nine months ended September 30, 2024		Nine months ended September 30, 2023		Three months ended September 30, 2024		ree months ended september 30, 2023	Nine months ended September 30, 2024		S	ine months ended eptember 30, 2023		
Net Revenue	\$	38,690	\$	28,167	\$	107,055	\$	85,181	\$	31,513	\$	25,516	\$	94,730	\$	77,840		
Gross Profit	\$	27,139	\$	18,066	\$	76,710	\$	53,406	\$	20,982	\$	17,855	\$	65,590	\$	50,695		
Gross Profit Margin		70.1 %		64.1 %		71.7 %		62.7 %		66.6 %		70.0 %		69.2 %		65.1 %		
Gross Margin Adjustments:																		
Amortization of the fair value of the related party liability		(732)		(1,687)		(1,510)		(4,058)		_		_		_		_		
Amortization of the inventory fair value adjustment				= 1		-		-		-				-		1,691		
Discontinued product write- off		1,200		-		1,726		- 7		-				-		-		
Amortization impact of intangible assets		2,801		2,921		8,404		8,404		_		-		-		_		
Adjusted Gross Profit	\$	30,408	\$	19,300	\$	85,329	\$	57,752	\$	20,982	\$	17,855	\$	65,590	\$	52,386		
Adjusted Gross Margin %		78.6 %		68.5 %		79.7 %		67.8 %		66.6 %		70.0 %		69.2 %		67.3 %		



GROUP ADJUSTED EBITDA

(In thousands, except for percentages)	s	ree Months Ended eptember 30, 2024	S	ree Months Ended September 30, 2023	s	ine months ended eptember 30, 2024	s	ine months ended eptember 30, 2023
Net Loss	\$	(13,145)	\$	(36,456)	\$	(26,051)	\$	(73,237)
Adjusted For:								
Depreciation and amortization		14,989		15,374		45,002		45,635
Interest expense, net		4,355		5,001		13,067		14,613
Income tax expense (benefit)		(1,649)		(1,490)		(4,003)		(5,999)
Stock-based compensation expense		1,872		2,080		6,399		7,558
Legal and advisory non-recurring costs(1)		8,026		9,211		18,465		19,834
Change in fair value of warrants and interest rate collar		(3,390)		9,437		(24,122)		7,970
Amortization of related party liability ⁽²⁾		(732)		(1,687)		(1,510)		(4,058)
Other costs ⁽³⁾		1,089		3,409		1,852		6,467
Adjusted EBITDA		11,415		4,879		29,099		18,783
Net Revenue	\$	70,203	\$	53,683	\$	201,785	\$	163,021
Net Loss % of Net Revenue		(18.7)%		(67.9)%		(12.9)%		(44.9)%
Adjusted EBITDA Margin		16.3 %		9.1 %		14.4 %		11.5 %



BRANDS ADJUSTED EBITDA

	·—													SINCE STREET			
				Obagi	Med	dical			Milk Makeup								
(In thousands, except for percentages)		Three months ended September 30, 2024		Three months ended September 30, 2023		Nine months ended September 30, 2024		Nine months ended September 30, 2023		Three months ended September 30, 2024		Three months ended September 30, 2023		Nine months ended September 30, 2024		ne months ended eptember 30, 2023	
Net (Loss) Income	\$	(7,975)	\$	(11,647)	\$	(19,410)	\$	(23,906)	\$	3,647	\$	(1,050)	\$	8,573	\$	(1,700)	
Adjusted For:																	
Depreciation and amortization		10,405		10,853		31,195		31,578		4,584		4,521		13,808		14,057	
Interest expense, net		3,001		3,325		9,323		9,303		(3)		162		2		586	
Income tax expense (benefit)		(1,717)		(1,498)		(4,074)		(6,008)		8		-		8		1	
Stock-based compensation expense		193		52		(793)		1,043		(43)		478		1,506		1,908	
Legal and advisory non-recurring costs		3,238		583		3,993		583		_		27		_		27	
Amortization of related party liability		(732)		(1,687)		(1,510)		(4,058)		100		-					
Other costs		1,072		3,277		1,954		4,346		334		133		354		2,139	
Adjusted EBITDA	\$	7,484	\$	3,258	\$	20,678	\$	12,882	\$	8,526	\$	4,272	\$	24,249	\$	17,016	
Net Revenue	\$	38,690	\$	28,167	\$	107,055	\$	85,181	\$	31,513	\$	25,516	\$	94,730	\$	77,840	
Net (Loss) Income % of Net Revenue		(20.6)%		(41.4)%		(18.1)%		(28.1)%		11.6 %		(4.1)%	6	9.0 %		(2.2)%	
Adjusted EBITDA Margin		19.3 %		11.6 %		19.3 %		15.1 %		27.1 %		16.7 %	6	25.6 %		21.9 %	



CENTRAL COSTS ADJUSTED EBITDA

	Central costs												
(In thousands, except for percentages)	Se	Three nonths ended ptember 0, 2024	Se	Three months ended ptember 0, 2023	Se	Nine months ended eptember 50, 2024	Nine months ended Septembe 30, 2023						
Net Loss	\$	(8,816)	\$	(23,759)	\$	(15,213)	\$	(47,631)					
Adjusted For:													
Interest expense, net		1,357		1,514		3,742		4,723					
Income tax expense		60		8		64		8					
Stock-based compensation expense		1,723		1,549		5,686		4,608					
Legal and advisory non-recurring costs		4,788		8,601		14,471		19,224					
Change in fair value of warrants				9,437				7,970					
and interest rate collar		(3,390)				(24,122)							
Other costs		(316)		(1)		(455)		(18)					
Adjusted EBITDA	\$	(4,595)	\$	(2,651)	\$	(15,829)	\$	(11,116)					
Net Revenue		N/A		N/A		N/A		N/A					
Net Loss % of Net Revenue		N/A		N/A		N/A		N/A					
Adjusted EBITDA Margin		N/A		N/A		N/A		N/A					



NET DEBT POSITION

(In thousands)	Reconciliatio Net Carryii Amount of d to Net Del	ng lebt
	\$ 2	7,699
Current portion of long-term debt		
Long-term debt	14	1,213
	16	8,912
Net carrying amount of debt		
Adjustments:		
Add: Unamortized debt issuance costs		2,715
Less: Cash & cash equivalents	(17	7,648)
Net Debt	\$ 153	3,979



FULLY DILUTED SHARE COUNT

				Shares
Class A Ordinary Shares Outstanding (as of November 15, 2024)				111,818,130
Class A ordinary shares subject to outstanding stock options held by our executive officers that are currently exercisable or exercisable within 60 days of the record date				3,833,332
Class A ordinary shares subject to restricted stock units that are vested or will vest within 60 days of the record date, but have not yet been settled ¹				266,246
Total Class A Outstanding with Dilutive Executive Awards				115,917,708
Class B Shares Outstanding ² (as of November 15, 2024)				10,766,528
Less: Dilutive Executive Shares from Above				4,099,578
Basic share outstanding				122,584,658
Vested employee RSUs ¹				266,246
Basic shares outstanding				122,850,904
	No. of Shares		ghted Avg. ike Price	
Unvested employee RSUs ³		å.		5,478,083
Vested employee stock rights with exercise prices ⁴	10,215,200	\$	11.20	-
Unvested employee stock rights with exercise prices ⁴	8,062,239	\$	13.87	<u> </u>
Total diluted shares outstanding			nondestable in	128,328,987
Warrants ⁵		\$	11.50	29,533,282