

Kontoor AB 1305 Disclosure
January 2024

Kontoor Brands, Inc (Kontoor) believes it is important to provide transparent disclosures relative to its climate goals, emissions reductions, and other relevant information. Kontoor does not currently market, purchase, sell, or use voluntary carbon offsets as outlined in California Law.

At Kontoor, we assess our corporate footprint following the Greenhouse Gas (GHG) Protocol – collecting and validating data, carrying out quality assurance and finalizing our footprint before defining the science-based targets (SBT), which were established in 2022 to align Kontoor’s emissions reduction strategy with the Paris Agreements' 1.5°C target. The Science Based Target initiative validated our SBT in September 2023.

Kontoor has established the following SBTs for our emissions: a 46.2 percent reduction in absolute Scope 1, 2 and 3 emissions by 2030 from a 2019 base year. Our Scope 3 target covers purchased goods and services, capital goods, fuel and energy activities, and upstream transportation and distribution, waste generated in operations, business travel, employee commuting, upstream leased assets, end of life of sold products, and licensees. The Energy, Emissions and Climate Action section of our 2021-2022 Sustainability Report provides more details on our efforts, initiatives and pathways related to our carbon goal.

We have not yet third-party verified our inventory or progress against our SBTs. Updates and progress towards greenhouse gas emissions goals will be presented through our Sustainability website and/or annual Sustainability Reports. For specific and detailed data, please see our most recent [Sustainability Report](#) covering 2021-2022 (and [Consolidated Performance Databook](#) 2021-2022).