



SELECT WATER SOLUTIONS, INC.

Environmental Policy

(Effective as of April 28, 2022)

Overview

Select Water Solutions, Inc. and its subsidiaries (“Select”, the “Company”, “we”, “us” or “our”) believes that protecting the environment is of critical importance, especially where the potential for hydrocarbon waste and wastewater may cause land, surface water, or groundwater contamination. Therefore, we have policies and procedures that seek to avoid or minimize adverse impacts on the health and wellbeing of people, and to protect the diversity of local ecosystems.

We are committed to the following business practices in our efforts to promote a clean environment and/or to reduce its corporate footprint on the environment:

- Provide a safe and healthy workplace for employees, and ensure that personnel have access to appropriate training and safety and emergency equipment
- Respond promptly and reasonably to reported or known conditions created by us that may endanger health, safety or the environment of our associates or those individuals who reside in the communities in which we operate
- Minimize the negative environmental impacts of our business operations and support the integration of environmental considerations and objectives into our business decisions when appropriate
- Integrate environmental considerations into our processes
- Evaluate and implement alternative waste programs to promote handling and disposal of waste in an environmentally conscious manner
- Encourage environmentally conscious behavior and use of resources by our employees
- Continually strive to improve our environmental programs and set realistic goals for improvement

This Environmental Policy references commitments, programs, and practices outlined in the Company’s Process Safety Management Policy (7.1), Environmental Management Process (7.2), Hazardous Waste Minimization Program (7.3), Spill Prevention, Control, and Countermeasure Plan (7.4) and Questionnaire (7.4.1), Hazardous Waste Operations and Emergency Response Policy (7.5), Hazard Communication Plan (7.6), Environmental Documents Policy (7.7), Corporate Code of Business Conduct and Ethics, Environmental Management System Documentation,

Supplier Code of Conduct, Storm Water Pollution Prevention Plan, and Health, Safety & Environment (HSE) Policy.

Commitment to Environmental Protection

Protecting the environment is of critical importance to the Company, especially where the potential for hydrocarbon waste and wastewater may cause land, water, or groundwater contamination. The company is committed to providing solutions and services to our clients in a manner that promotes a clean environment and/or reduces our corporate footprint or the footprint of our clients on the environment. We believe that we have a responsibility to promote these good environmental practices for the benefit of the communities in which we operate and the customers, associates, shareholders and other individuals with whom we interact. We seek to minimize adverse impacts on the environment through good management, aiming for continuous improvement in our environmental programs.

Commitment to Consult with Stakeholders on Environmental Issues

Select is committed to consulting with key stakeholders, including shareholders, employees, suppliers, customers, landowners and regulators on environmental issues. This consultation happens as part of the Company's broader stakeholder engagement cadence.

Commitment to Implement an Environmental Management System

In order to establish responsible and effective environmental procedures, the Environmental Management System established at Select has set in place several basic process steps which are described below.

1. Identification and Management of Environmental Legislation and Requirements: The Environmental, Health, and Safety ("EHS") Department identifies and manages environmental legislation and its own requirements, as well as that of authorities and clients. Ongoing compliance with environmental legislation and regulations is essential for the successful operation of our assets. The EHS department gathers data from regulatory agencies, trade organizations, governmental publications, customers, and other sources, evaluates the impact of the potential changes and communicates this information to the various business units affected.
2. Initial Environmental Review: The purpose of the initial environmental review is to consider and define the scope of possible environmental effects which may result from a given operation. It is performed each time a major project occurs, such as when new yard or facility is established, or if a significant change occurs at an existing facility. Changes in environmental requirements, objectives, or targets may necessitate a review and reassessment of the operation.
3. Environmental Impact Assessment: The purpose of the environmental impact assessment is to understand the effect of operations on the project area and identify significant impacts so they can be managed. Assessments may be performed when initiating a contract; introducing significant changes to procedures, facilities, and/or

equipment; starting new activities or projects; decommissioning a facility; or leaving a site.

4. Environmental Objectives and Targets: The purpose of environmental objectives and targets is to provide a measure of the organization's success in achieving its environmental policy goals.

Commitment to Monitor the Company's Environmental Performance & Report Regularly on Environmental Issues

The Company is committed to monitor its environmental performance. The Company has a Spill Prevention, Control, and Countermeasure plan as well as a Waste Management Plan that covers monitoring and reporting on spills and waste data. Additionally, the Company commits to report on environmental performance and issues through its annual Sustainability Report.

Commitment to Reduce Emissions, Effluents and Waste & Use Natural Resources or Energy more Efficiently

The Company is committed to reducing emissions, effluents, and waste resulting from operations. Additionally, the Company is committed to efficient use of natural resources and energy.

With a large workforce constantly on the move, the Company pays close attention to reducing emissions relating to our operations. We have implemented a number of policies and procedures focused on reducing emissions in our operations in recent years. Additionally, we have invested significantly in technology focused on reducing emissions across our fleet of vehicles and equipment and in new innovative technologies focused on reducing the emissions of our customers operations as well

The company is committed to supporting the entire water value chain through the integration of services, infrastructure, chemistry and technology.

The Company has an Environmental Management Plan that incorporates waste management. Proper waste management begins with pollution prevention. Responsible waste management may be accomplished through the application of a hierarchy of processes which are designed to reduce, reuse, recycle, recover, treat, or responsibly dispose of waste materials.

Commitment to Create Environmental Awareness

Select is committed to creating environmental awareness among its employees and contractors. The company does so through regular trainings or similar company-wide communications.

Compliance with Environmental Regulations

As outlined in the Environmental Management Process - The HSE Department identifies and manages environmental legislation and its own requirements, as well as that of authorities and clients. Ongoing compliance with environmental legislation and regulations is essential for the successful operation of our assets. The HSE department gathers data

from regulatory agencies, trade organizations, governmental publications, customers, and other sources, evaluates the impact of the potential changes and communicates this information to the various business units affected.

Additional environmental requirements often cover legislation and regulations for local, state, national, and international authorities.

- A. **Requirements Set by Authorities:** The HSE Department identifies all environmental legislation covering the different areas in which SES operates and maintains an index of applicable environmental requirements, kept up to date and reviewed annually. All authorities and relevant environmental legislation that may have an influence on an operation are identified and considered when entering into a new market or completing an environmental impact assessment. Environmental requirements for a specific country of operation are identified and updated when any changes are introduced.
- B. **Requirements Set by Clients:** Environmental requirements that clients set are identified during the normal contract review procedures and formalized as part of the contract and tendering process. If necessary, upon further evaluation by the HSE and Operations Departments, specific contract procedures are established in addition to the existing operational procedures at the rig level to satisfy those requirements.
- C. **Requirements Set Internally:** Environmental requirements that are set in support of the HSE Environmental Policy are included in the individual yard/rig environmental objectives, and the measures and targets are reflected in operational procedures. In cases where the environmental requirements are different from a client's or legal requirements, the stricter of the requirements prevails.
- D. **Regulatory and Legislative Updates:** Several sources of information can be used to identify environmental regulations and ongoing changes which may include:
National authorities and levels of local government
 - Industry associations
 - Contract review (client requirements)
 - Commercial environmental compliance databases

Internal Communications & Trainings on Environmental Issues

The Company conducts regular internal communications and trainings for employees on environmental issues such as chemicals management, spill prevention and response, storm water pollution, and emergency response.

Responsibility for Oversight

Directors, officers and other employees should be aware that environmental laws may provide for significant civil and criminal penalties against individuals and/or the Company for failure to comply with applicable requirements. Accordingly, each director, officer and other employee must comply with all applicable environmental laws, rules and regulations. Each director, officer and other employee is prohibited from violating the Clean Air Act or other similar governmental policies that regulate the Company's operations.

Management Review

The Company believes that sustainable environmental practices serve as fundamental principles enhancing long-term value for our stakeholders. The Board of Directors and senior management are committed to effectively managing our environmental risks, opportunities and performance. The Nominating and Governance Committee oversees the Company's environmental sustainability initiatives at the board level. Our Senior Vice President of Sustainability leads our environmental sustainability efforts and initiatives along with overseeing the implementation of related policies. Periodic review of performance indicators as well as progress in achieving Environmental Management Process milestones helps the management team ensure that environmental safeguards and plans receive management priority and are prudently balanced against business strategy and objectives.