

| 2024 | AVERAGE | MEDIAN | MIN | MAX | # BROKERS |
|--|----------------|----------------|----------------|----------------|------------------|
| Total revenue | 1,273.0 | 1,278.5 | 1,225.9 | 1,323.4 | 8 |
| Club operating costs | (492.2) | (490.6) | (544.7) | (429.0) | 7 |
| Club EBITDA | 770.4 | 769.2 | 739.0 | 798.1 | 8 |
| Total overhead | (158.1) | (159.1) | (178.0) | (133.8) | 8 |
| EBITDA | 615.8 | 618.0 | 579.5 | 649.6 | 8 |
| D&A | (450.8) | (448.7) | (485.5) | (416.0) | 8 |
| o.w. depreciation and impairment tangibles | (212.2) | (214.0) | (242.9) | (186.2) | 8 |
| o.w. amortisation and impairment intangibles | (8.5) | (9.0) | (12.4) | (2.5) | 8 |
| o.w. depreciation right-of-use assets | (230.1) | (225.5) | (256.1) | (216.1) | 8 |
| COVID-19 rent credits | 0.1 | 0.0 | 0.0 | 1.0 | 8 |
| EBIT | 165.0 | 177.1 | 105.0 | 204.0 | 8 |
| Finance costs | (32.4) | (34.7) | (43.6) | (19.5) | 8 |
| Interest lease liabilities | (43.7) | (45.0) | (53.6) | (28.6) | 8 |
| Corporation tax | (23.5) | (23.7) | (35.2) | (9.9) | 8 |
| Net result | 65.4 | 73.5 | 12.3 | 105.6 | 8 |

UNDERLYING KEY FIGURES

| | | | | | |
|---|--------------|--------------|--------------|--------------|---|
| Club EBITDA | 770.4 | 769.2 | 739.0 | 798.1 | 8 |
| Rent costs (opened clubs) | (240.5) | (243.4) | (260.1) | (216.4) | 6 |
| Exceptional items - clubs | 0.0 | 0.0 | 0.0 | 0.0 | 6 |
| Underlying Club EBITDA | 525.4 | 529.1 | 494.5 | 543.3 | 6 |
| EBITDA | 615.8 | 618.0 | 579.5 | 649.6 | 8 |
| Rent costs clubs and overhead, incl. car leases | (244.2) | (246.7) | (264.1) | (216.4) | 8 |
| Exceptional items - total | 0.4 | 0.0 | 0.0 | 3.0 | 7 |
| Underlying EBITDA | 372.0 | 377.0 | 330.2 | 391.8 | 8 |
| Net debt ¹ | 788.5 | 776.0 | 683.2 | 911.6 | 7 |
| Clubs | 1,625 | 1,630 | 1,550 | 1,700 | 8 |
| Members (million) | 4.774 | 4.759 | 4.595 | 5.120 | 8 |

¹ IFRS net debt minus lease liabilities