



**IMPINJ, INC.**  
**CONFLICT MINERALS POLICY**  
(October 15, 2024)

Impinj, Inc. (“**Impinj**” or the “**Company**”) is committed to conducting its business not only in accordance with the law, but also with the highest levels of business integrity and ethics. Accordingly, Impinj supports the efforts of international organizations such as the Responsible Minerals Initiative (“**RMI**”) to eliminate the use of minerals that fund armed conflict and human rights violations. This document details Impinj’s policy and practice regarding the sourcing and utilization of conflict minerals as defined in the Securities and Exchange Commission’s (“**SEC**”) Conflict Minerals Rule.

We outsource most of our manufacturing to third parties that build to our specifications. While Impinj uses world-class manufacturers to produce its products, our direct and indirect supply chains span the globe, with suppliers located in numerous countries. Moreover, there are multiple external organizations operating in between our company and the mines that produce the conflict minerals used in our products. Accordingly, we require and audit our direct suppliers to provide accurate information on the origin of the conflict minerals included in our products.

Impinj requires its suppliers to use materials that are sourced from socially responsible suppliers. Impinj relies on its contract manufacturers for reasonable country of origin investigation and due diligence that may be required by the Conflicts Mineral Rule with respect to Impinj products. Our contract manufacturers each maintain publicly a conflict minerals policy statement in which they commit to the ethical sourcing of conflict-free minerals, and also provide a report using the RMI Conflict Minerals Reporting Template that traces metals back through the supply chain. Impinj expects its contract manufacturers to take similar measures with their suppliers to create alignment throughout the supply chain. Additionally, Impinj requires its suppliers to utilize smelters and refineries that conform to an independent third-party responsible minerals sourcing program by completing the Responsible Minerals Assurance Process (RMAP) template. These requirements and expectations are extended to all their sub-tier suppliers.